

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

JAMAICA
Seaga counts the high cost of reform
Page 8

Aug 13	100.00	100.00	100.00	100.00
Aug 14	100.00	100.00	100.00	100.00
Aug 15	100.00	100.00	100.00	100.00
Aug 16	100.00	100.00	100.00	100.00
Aug 17	100.00	100.00	100.00	100.00
Aug 18	100.00	100.00	100.00	100.00
Aug 19	100.00	100.00	100.00	100.00
Aug 20	100.00	100.00	100.00	100.00
Aug 21	100.00	100.00	100.00	100.00
Aug 22	100.00	100.00	100.00	100.00
Aug 23	100.00	100.00	100.00	100.00
Aug 24	100.00	100.00	100.00	100.00
Aug 25	100.00	100.00	100.00	100.00
Aug 26	100.00	100.00	100.00	100.00
Aug 27	100.00	100.00	100.00	100.00
Aug 28	100.00	100.00	100.00	100.00
Aug 29	100.00	100.00	100.00	100.00
Aug 30	100.00	100.00	100.00	100.00
Aug 31	100.00	100.00	100.00	100.00

No.30,971

Friday October 13 1989

D 8523A

World News

Poland maps out free market plan for economy

An economic plan unveiled by Poland's Solidarity-led Government aims to put the country back on the path to a Western-style free market economy and promises a respite from inflation by the end of next year.

US rates argument

Nicholas Brady, US Treasury Secretary, conceded the existence of differences over interest rate and dollar policy between the Administration and the Federal Reserve, but sought to play down their significance.

Aoun thwarts peace

Christian leader Michel Aoun dashed hopes that a peace plan thrashed out in Saudi Arabia might bring a quick end to Lebanon's 14-year civil war when he said he was still looking to drive Syrian forces from his country.

Australian campaign

Australia's opposition Liberal and National Party coalition unveiled a tight tax and spending policy as the central plank of its platform for the next general election.

Indonesian clashes

Protesters demanding freedom for East Timor clashed with security guards at Pope John Paul's mass in the Indonesian-ruled territory. Earlier story, Page 4.

Pakistanis protest

Pakistanis protested at the arrest of an octogenarian politician demanding a separate homeland in Prime Minister Benazir Bhutto's home province of Sindh.

In praise of camps

China said its labour and re-education camps, where more than 2m people were sent in the last decade, were a "miracle on earth".

Israeli air defences fail

Israel's air defences failed to detect the Syrian air force MiG-23 fighter which a defector pilot flew unchallenged across northern Israel, Prime Minister Yitzhak Shamir said.

Business Summary

Brussels agrees rise in steel quotas with US

THE EUROPEAN Commission announced it had reached agreement with the US on voluntary steel quotas that will increase marginally Europe's share of the US steel market.

NIKKI index

A wave of heavy selling swept through the Tokyo market as investors watched the yen slide against the dollar regardless of the rise in the Official Discount Rate.

FERRANTI

British Aerospace said it had increased its stake in Ferranti International Signal to 1.7 per cent.

FIAT

Italian car and truck manufacturer, offered to build the next car plant in Spain as part of its bid to buy Enasa, the state-owned Spanish truck producer.

JAPANESE trade surplus

fell modestly last month from \$7.22bn against \$7.76bn in September last year, the fifth monthly decline in succession.

EUROPEAN car sales

fell 1.7 per cent in September to 970,000, the first monthly fall this year.

QANTAS Airways

reported record earnings of \$176.5m (\$139m) for the year to June, 2 per cent up on the year.

MOBILE phones

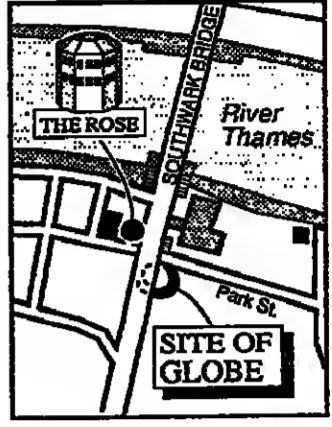
Motorola of the US was criticised for endangering European access to export markets by demanding fees for use of patents.

Shakespeare's Globe theatre rediscovered in London

By Richard Donkin in London
THE Globe theatre, the most famous of London's Shakespearean playhouses, has been found where historians always thought it was on a site just south of the River Thames.

"This is what everybody in the world interested in Shakespeare has been looking for for the last 100 years. It validates the whole area as the most theatrical area of Western civilisation. This is the cradle of English speaking theatre. It is a major discovery of international significance."

Hanson also owns Anchor Terrace, a Grade II listed building on part of the Globe site and has promised to examine "every possible way" of ensuring the remains are preserved, protected and displayed.



British Prime Minister Mrs Thatcher leads the applause for Mr Nigel Lawson

Lawson stands firm over rates policy

By Philip Stephens, Political Editor, in London
MR NIGEL LAWSON, Britain's Chancellor of the Exchequer, yesterday won an enthusiastic response from the Conservative Party conference with an uncompromising defence of his anti-inflation strategy and a confident message that high interest rates would restore the Government's grip on the economy before the next election.

As before, the Government's policy remains vulnerable to further bad news on the trade front, with financial markets already looking ahead nervously to publication of the current account figures for September on October 24.

Saatchi brothers step down as chief executives

By Alice Rawsthorn in London

THE Saatchi brothers - Maurice and Charles - are relinquishing their roles as joint chief executives of Saatchi & Saatchi, once one of the world's dynamic communications and consultancy groups.

Mr Maurice Saatchi, who will remain as chairman, said: "Charles and I decided a new finance director would not be sufficient. We decided to appoint a group chief executive to bring a fresh approach to the whole of the company."

Peugeot workers vote to end occupation of French factory

By William Dawkins in Paris

STRIKING WORKERS at Peugeot, Europe's third largest car maker, yesterday voted to end their sit-in at a plant in France, opening the way for the first talks in the six-week pay dispute to start today.

Peugeot management was yesterday sticking to its refusal to accept unions' demand for a 7.5 per cent monthly pay rise, which directors estimate would be worth Fr7bn in a full year.

MARKETS		
STERLING New York close \$1.5615 London: \$1.551 (1.5445) DM2.90 (same) FF10.035 (10.02) Sfr2.95 (2.95) Y225.5 (same) £ Index 89.1 (88.9)	DOLLAR New York close DM1.90825 FF6.4715 Sfr1.6745 Y144.175 London: DM1.908 (1.916) FF6.47 (6.4875) Sfr1.6725 (1.6775) Y144.15 (144.25) \$ Index 71 (71.5) Tokyo close: Y144.6	FT-SE 100 2,237.8 (+19) FT Ordinary: 1,817.7 (+20.4) FT-A AR Share: 1,127.04 (+0.8%) FT-A long gilt yield: 8.85 (8.87) Index high coupon: 8.85 (8.87) DJ Ind. Av. 2,759.84 (-13.62) Tokyo Nikkei: 34,795.05 (-445.02)
GOLD New York Comex Dec \$387.4 (386.1) London: \$383.25 (381.5)	BATS Fed Funds 6 1/4 % 3-mo Treasury Bill: yield: 7.899 % Long Bond: 10 1/2 % yield: 8.015 %	LONDON MONEY 3-mo Interbank close: 15 1/2 (15 1/2)
IN SEA OIL (Argus) Brent 15-day Nov \$19.075 (+0.325)		
Oil price changes yesterday: Page 19		

UN loses way in Sahara peace effort as fighting resumes
King Hassan of Morocco (left) called off talks with Polisario guerrilla leaders after attacks on Moroccan defence lines which apparently cost hundreds of lives. The attacks underline how UN mediation efforts have stalled.

Latvian Dose of realism sobers brew of heady nationalism
Taiwan: Anger grows over a polluted success story
Technology: An experimental laser treatment corrects common vision problems
Japanese investment abroad: Coping with local sensitivities
Editorial Comment: Bloodied, but unbowed; Budgeting, US-style
Politics Today: Mrs Thatcher's chance to end the doubts
Lex: Lawson at Blackpool; Saatchi, LWT, AMI, Lowndes Queensway

L&M

A Development by London & Metropolitan PLC

RICHMOND

SUPERB NEW AIR-CONDITIONED OFFICES

10,500 sq ft

Ready for occupation January 1990

TO LET OR FOR SALE FREEHOLD

Contact: Laurie Mason
Hillier Parker 01-629 7666

BETWEEN HEATHROW & THE CITY

MARKET REPORTS: CURRENCIES , Page 40. BONDS , Pages 24, 25. COMMODITIES , Page 32. EQUITIES , Page 33 (London); 44 (World).

EUROPEAN NEWS

Spanish right tries discrediting Socialists

By Peter Bruce in Madrid

ONLY a few days into Spain's general election campaign, the country's political right - with tacit backing from the communists - has launched a virulent campaign to discredit senior figures in the Socialist Government.

With the Socialists successively occupying the middle ground of politics and almost certain to win another term, their opponents seemed to have focused on personalities in the absence of issues.

Their main target has been Mr Alfonso Guerra, who is deputy to Prime Minister Felipe Gonzalez, his oldest political confidante, and a man whose blunt manner recalls Britain's Mr Norman Tebbit.

A formidable organizer, Mr Guerra has become a useful béte noire for the opposition, who constantly accuse him of manipulating television news by appointing his own people to broadcasting. He is alleged to run his own shadow cabinet, with Mr Gonzalez's approval.

For a while, conservative newspapers appeared to believe they had found a way of getting at Mr Gonzalez himself. His wife's decision to run for Parliament was portrayed, implausibly, as the rebellion of an unhappy woman.

Unable to sustain those innuendoes, the press returned this week to Mr Guerra. A weekly magazine which supports the conservative Partido Popular is running a cover picture of an ex-girlfriend of Mr Guerra's, reporting that her mini-skirt was the most expensive item of clothing in Madrid this summer.

This was followed by a series of claims about the homes of his former and present wife - all apparently intended to suggest that Mr Guerra lives beyond his means and to cast aspersions on his integrity.

By tapping one of the great Spanish vices, envy, the campaigns of the Spanish left and right wing opposition centre on portraying the Socialists as champagne-swilling high-living hypocrites.

W German engineering booms

By Andrew Fisher in Frankfurt

WEST GERMANY'S mechanical engineering industry is likely to experience a rise in production of about 8 per cent in real terms this year, more than twice the 3.3 per cent achieved in 1988, the industry association (VDMA) said yesterday.

For the first time in 30 years, order books were full enough on average to provide work for the next seven months. Companies' average rate of capacity utilisation had risen to 91.3 per cent in the middle of this year

from 86.5 per cent in mid-1988. The VDMA also said, however, that more than a fifth of companies in the industry were short of skilled labour, although employment had risen by 2.5 per cent to 1.1m people in the 12 months to July.

But for constraints on capacity, the industry would have been capable of a growth rate of 10 per cent in 1989, the VDMA said. Including price rises of some 3 per cent, the industry's turnover could

reach DM200bn (£67.5bn) against DM180.4bn in 1988. The new order inflow rose by a nominal 18 per cent in the first eight months of 1989.

The engineering sector has been a main contributor to West Germany's rapid economic growth this year. Concern about the inflationary impulses arising from continued high demand for German goods, especially from abroad, helped prompt the Bundesbank into raising key interest rates by a full point last week.

Honecker is clinging to power, says official

By Leslie Coffin in Berlin

A SENIOR East German official said yesterday that Mr Erich Honecker, the East German leader, was tenaciously "clinging to power" despite charges in the party leadership that he has lost all credibility with the population and should resign.

The official, who did not want to be named, said opposition was coming from fellow conservatives in the politburo and the central committee.

They are afraid that the party's more conciliatory line, adopted after six days of demonstrations in big cities, will be discredited if he remains in power.

Reformers "played no role" in the manoeuvring that took place in the central committee building this week, the official claimed. The politburo held an extraordinary two-day meeting there and issued an ambiguous statement published yesterday in the main party newspaper, Neues Deutschland, and all other newspapers.

Significantly, it quoted Mr Honecker's speech at last week's 40th anniversary celebration, in which he called on citizens to make proposals on the future of East Germany. The statement said the main issues were "democratic togetherness," adequate supplies of goods, payment based on performance, media "oriented to life," and travel possibilities.

The party was ready for a discussion in which all views for an "attractive socialism" were important. It would present its proposals, based on discussions in party organisations and with workers, at the next central committee meeting. But it would oppose "proposals and demonstrations" which aimed to mislead people and "alter the constitutional foundations" of the state.

In a further barely-veiled attack on the opposition and demonstrators, the politburo statement said those people who wanted to misuse citizens for "counter-revolutionary attacks" would be excluded from any dialogue, as would those who disrupted "peace and order."

French economy feels effect of strike by civil servants

By George Graham in Paris

FRANCE'S Finance Minister, Mr Pierre Bérégovoy, is becoming more and more bogged down in a four-month-old strike that has spread steadily to include a broadening number of tax collectors, customs officers, statisticians and government accounts officers under his command.

After the cancellation of another round of talks scheduled yesterday, the gap between Mr Bérégovoy and the civil servants' unions appears for the moment unbridgeable: the minister's proposal of a FF1,200 (£120) premium this year, followed by FF1,500 in 1990, has done nothing to quench the demands of his employees.

Outside the Finance Ministry, the Government has won the warm approval of the civil service unions by proposing discussions on a thorough overhaul of the entire range of public sector salaries, which locked into a rigid set of overlapping scales since 1948, coupled with a FF1,200 premium linked to the growth of the

economy. But the Finance Ministry employees are still insisting that the separate payment proposed by Mr Bérégovoy should be fully integrated into their pay packets, rather than added as a premium.

The strike is anything but unpopular: the prospect of tax collectors' downing tools is on the whole a pleasant one for the French citizen.

The angriest reactions have come from Socialist members of Parliament, who have taken Mr Bérégovoy and Mr Michel Charasse, his Budget Minister, to task for their inability to settle the conflict.

The strikes have had some curious consequences, however, and some sectors of the economy have begun to suffer from the drawn-out dispute.

Economists had to make do last month without the usual adjustment for seasonal variations in the foreign trade statistics; jewellers in some towns have suffered because they have not been able to have their products hallmarked by

the official assay officers; Beaujolais vineyards had difficulty obtaining the proper authorisations to buy sugar for increasing the alcohol content of their wine; and producers of calvados, the Norman apple brandy, have also found their customs inspectors on strike.

The unrest has also gradually spread to frontier customs posts, and long queues have been reported at some borders.

The government's move to widen discussions on the civil service pay scales may, however, have headed off the possibility of contagion to other ministries.

Mr Michel Rocard, the Prime Minister, has until now attempted to treat public sector disputes one by one, but as the Finance Ministry strike has dragged on with no sign of improvement he has decided that the time has come to tackle the whole question of civil service pay and career structures, and to come to grips with the demoralisation affecting many sectors of the French state.

Europe spends more on adverts

By Raymond Snoddy

SPENDING ON advertising in Western Europe rose to Ecu20bn (£8bn) last year as the media industry continued to enjoy a boom.

International communications analysts CIT Research estimate the industry grew by 8 per cent, with 22 per cent of the total spending in the UK, followed by West Germany (21 per cent) and France (14).

CIT in its Media Map of Western Europe, published today, says that while press accounted for some 68 per cent of total advertising revenue and television only 22 per cent, television is likely to increase

its take as new commercial channels are launched. Switzerland tops the list for advertising, spending Ecu250 (£174) per head of population. The UK spends the highest proportion of gross domestic product on advertising, 1.43 per cent, just in front of Finland and Spain.

The new satellite channels, according to CIT, have scarcely begun to dent the audiences of the conventional broadcasters. By early this year the 40 satellite channels now broadcasting in Europe had only 16 per cent of the audience in the households

equipped to receive them. As this in turn accounted for only 11 per cent of all viewers, satellite television held only 1.7 per cent of total viewing - an average of 0.04 per cent per channel.

The expansion of commercial television, however, has started to affect the press sector, CIT believes, with newspaper circulations stagnant or falling in most European countries.

Significantly, it quoted Mr Honecker's speech at last week's 40th anniversary celebration, in which he called on citizens to make proposals on the future of East Germany. The statement said the main issues were "democratic togetherness," adequate supplies of goods, payment based on performance, media "oriented to life," and travel possibilities.

Brussels outlaws farm research tax scheme

By Tim Dickson in Brussels

A DUTCH system of aid to agricultural research, financed by taxing animal feed and seed producers organisations, has been declared illegal by the European Commission in a decision with important implications for farmers' lobbies in the European Community.

The ruling is seen as a test case in Brussels, which is likely to apply the same principles against other "parafiscal" taxes in member states.

Parafiscal taxes are compulsory levies on particular industrial and agricultural sectors, the receipts from which are

reinvestment for their benefit. The EC has long been suspicious of the way such taxes are used. But while Brussels has successfully challenged industrial organisations and producer committees, it avoided tackling farming groups.

The aid in the Dutch case, according to the Commission, was used for promotion and research, the ultimate aim being to increase production.

The key point is that the taxes have to be paid on imports from other EC states as well as on products of domestic origin.

Irish not to prosecute Ryan

By Kieran Cooke in Dublin

THE BRITISH Director of Public Prosecutions last night said the Government was "most disappointed" the Irish decision not to prosecute Mr Patrick Ryan, the former missionary priest who last year was at the centre of an extradition row.

Mr Ryan, 59, was arrested in Brussels last June. Britain sought his extradition on charges related to a series of IRA explosions in London in the early 1980s.

The Irish Attorney-General turned down a UK extradition request, arguing that due to adverse publicity in the British media, Mr Ryan would not have a fair trial in Britain.

Swedish court quashes Palme murder conviction

By John Burton in Stockholm

THE BIZARRE saga surrounding the assassination of Swedish Prime Minister Olof Palme took perhaps its final twist yesterday when a court of appeal ordered the release of the man convicted in July for the 1986 murder.

The Svea High Court, which has conducted a retrial of the case over the past month, unanimously decided that there was not enough evidence to keep Christer Pettersson, a 42-year-old habitué of the Stockholm underworld, in custody. The Stockholm-based regional court will issue its final decision on November 2, clearing Mr Pettersson, who is now eligible for compensation and possibly a new identity.

The case against him was based largely on circumstantial evidence. Mrs Lisbet Palme, the Prime Minister's widow, identified him as being at the scene of the murder, while other witnesses placed him near the spot.

But the prosecution offered no motive for the crime and the murder weapon has never been found. Mr Pettersson, who was arrested last December, has consistently said he is innocent. He admits he was in a gambling den close to where Mr Palme was shot on the night, but claims he was on his way home to a Stockholm suburb when the Prime Minister was killed.

Yesterday's decision was not totally unexpected. When Mr Pettersson was convicted by an eight-person jury in a lower court this summer, the two legal assessors on the jury voted for an acquittal citing lack of evidence.

But the high court decision will likely mean that the murder investigation, which has been plagued by bungling and bureaucratic infighting, will never reach a definitive conclusion, although the police vowed yesterday they would pursue the case.

Rise in demand for reinsurance

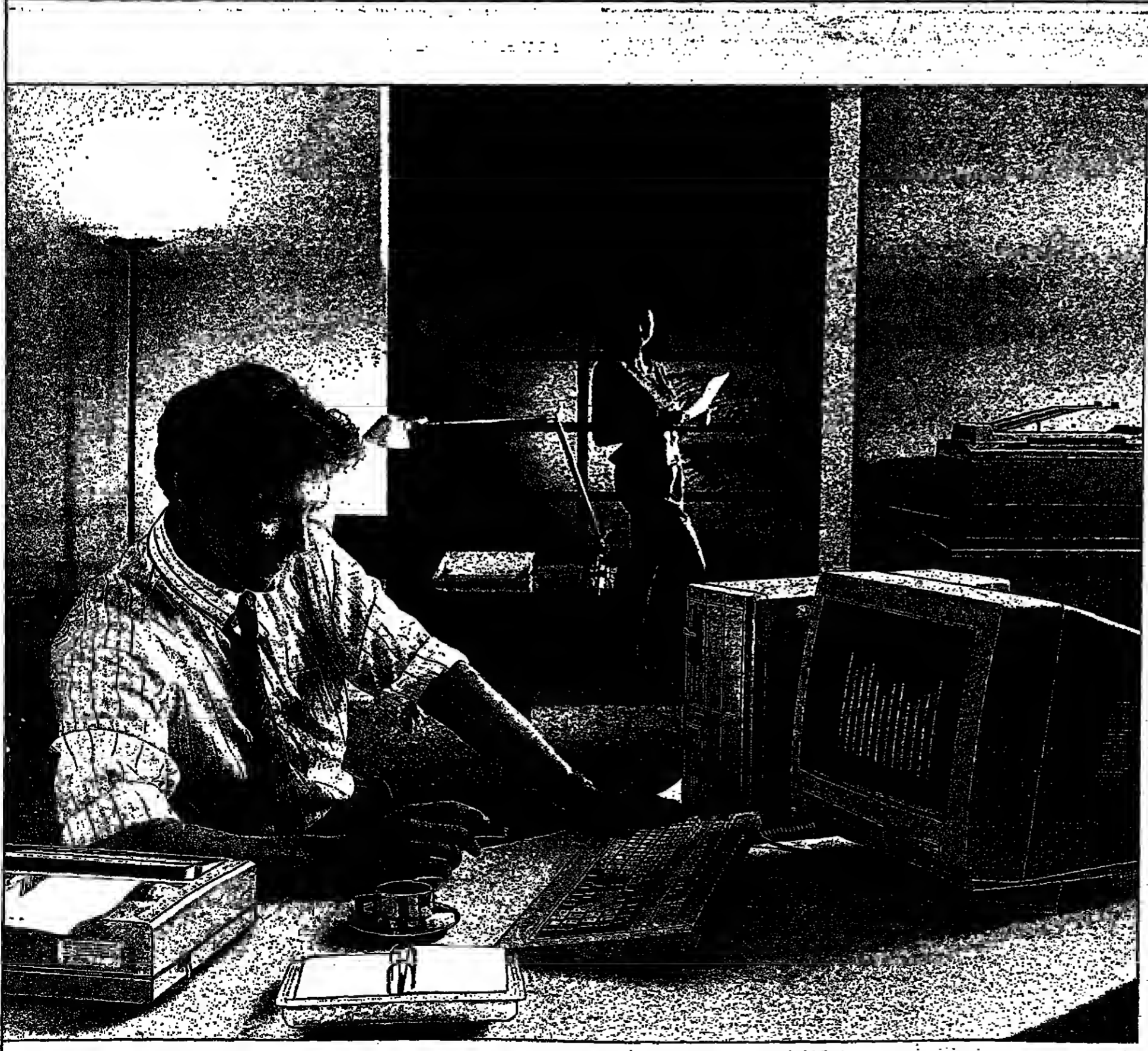
Worldwide demand for reinsurance more than doubled between 1984 and 1987 to \$91.9bn, according to Swiss Reinsurance Group, writes John Wicks in Zurich. Part of this growth was due to alterations in exchange rates, but reinsurance developed at the same pace as direct insurance.

FINANCIAL TIMES

Published by the Financial Times (Europe) Ltd, Frankfurt Branch, represented by E. Hugo, Frankfurt/Main, and members of the Board of Directors, F. Barlow, R.A.F. McClean, G.T.S. Damer, A.C. Miller, D.E.P. Palmer, London. Printer: Frankfurt Societats-Druckerei-GmbH, Frankfurt/Main. Responsible editor: Sir Geoffrey Ove. Financial Times, Number One Southwark Bridge, London SE1 9HL. © The Financial Times Ltd, 1989.

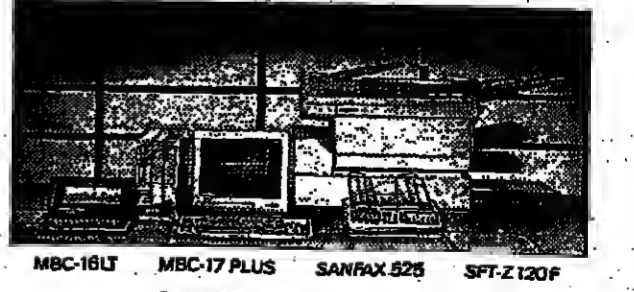
FINANCIAL TIMES, USPS No 190640, published daily except Sundays and holidays. US subscription rates \$35.00 per annum. Second-class postage and at New York NY and at additional mailing offices. POSTMASTER, send address change to: FINANCIAL TIMES, 14 East 60th Street, New York, NY 10022.

Financial Times (Scandinavia) Ltd, Ostergade 44, DK-1100 Copenhagen-K, Denmark. Telephone (01) 13 44 41. Fax (01) 933333.



I JUST HAD ANOTHER GREAT IDEA. SANYO.

Frankly, running my own company generates enough pressure without having to worry if my office system is up to standard. So I turned to Sanyo. For quick faxes, clear photocopies and clever personal computers, Sanyo delivers the quality that my customers demand. And the kind of work I expect of my company. Right first time, every time. If you're interested in big returns from a modest investment, try Sanyo. Your customers will be glad you did. Sanyo. It's not only a smart solution, but probably the only solution.



SANYO OFFICE AUTOMATION THE SMART SOLUTION.



EUROPEAN NEWS

W European car sales down 3% in September

By Kevin Done, Motor Industry Correspondent

WEST EUROPEAN new car sales declined by an estimated 3 per cent in September to 970,000, the first monthly fall this year.

Car-makers have been surprised by the strength of demand earlier in the year, and a fall has been widely forecast for the second half.

For the first nine months new car sales were 4.1 per cent higher than a year ago at 10.43m. The full year's sales are still expected to reach a record for the fifth year.

According to industry estimates West Germany, the biggest market, showed one of the sharpest falls: 18.1 per cent to 208,000. The drop was exceptional, however, and partly accounted for by record sales in September last year, when demand was brought forward from October by the threat of price increases.

At the same time heavy incentive programmes by some manufacturers this year drew sales forward into August, while a later pattern of work holidays and plant shutdowns has meant a shortage of stocks in some dealer networks.

British sales fell by 10.1 per cent in September. The market is finally reacting to the harsher economic climate and very high interest rates, while some demand had also been brought forward into August, the month when the registration number prefix changes and traditionally the biggest sales month of the year.

According to industry estimates sales were also lower in all the Nordic countries and in Switzerland, Austria, the Netherlands and Portugal.

Sales rebounded strongly in Italy last month, however, with a 11.4 per cent jump following the reverse in August, and sales are still rising strongly in France and Spain, as well as in Greece, Ireland, Belgium and Luxembourg.

For the first nine months sales were lower than a year ago in only four markets: Denmark, Norway, Sweden and Portugal.

The big fall in West Germany last month and the recovery in Italy have undermined Volkswagen's leadership of the overall market. Volkswagen, which includes Audi and SEAT, regained the leadership at the end of August, but was narrowly overtaken again in September by Fiat, which includes Alfa Romeo, Lancia and Ferrari.

Industry estimates indicate both had around 14.8 per cent of West European sales in the first nine months, although Fiat again appears to be marginally ahead. Last year Fiat led the market for most of the year but was overtaken by Volkswagen, which has led the league for four years.

General Motors (Opel and Vauxhall) has emerged as the fastest growing volume car-maker in Europe this year with an estimated increase of 8.9 per cent in volume sales to 1.145m. Helped by the success of its Opel Vectra/Vauxhall Cavalier range, launched a year ago, it has increased its market share in the first nine months to 13 per cent from 10.5 per cent a year ago.

The main losers are Mercedes-Benz and Rover. Mercedes-Benz has been hit hard by the slump in diesel sales in West Germany, while Rover has struggled to halt the erosion in its market share in the run-up to the introduction of a series of new products over the next six months including a lower-medium car range. The Rover 200/400 unveiled this week.

is now formally committed to restore the independence of the Latvian state by creating a democratic parliamentary republic.

It means an end to a one-party system, demilitarisation (the withdrawal of the Red Army - and Navy), and the creation of a separate economy with its own convertible currency. All that was overwhelmingly approved.

But there was also a desire for compromise in the air, and a dose of realism: it was all very well citing slogans of independence, but how could it be done? The strongest applause was still reserved for the outright proponents of confrontation, but the votes were won for more moderation.

Since the revival of nationalism swept the three Baltic republics on the coast-tails of Mr Mikhail Gorbachev's social revolution, Latvia has consistently been the most divided: at once the most strident, and the most cautious.

Dose of realism sobers Latvia's heady nationalism

The Popular Front has voted to seek independence, but compromise is in the air, writes Quentin Peel

IT SHOULD have been an ecstatic affair, an occasion for firebrand speeches, full of rampant nationalism.

More than 1,000 delegates had gathered last weekend in the unlikely surroundings of Riga's House of Political Enlightenment (Marxist-Leninist model) to reassert their determination to be an independent nation. The Latvian Popular Front (LPPF) was coming of age.

Yet, in the event, it was a curiously subdued occasion. Gone were the massed crowds outside who cheered every move when the Front was formed a year ago. Instead, there were a few hundred onlookers milling around, a few placards denouncing the role of the Communist party and the state of local ecology, and little knots of earnest debate.

It was as if the very enormity of what the delegates were doing, throwing down a direct challenge to the might of Moscow and demanding their right to secede from the Soviet empire, had brought a sudden dose of sobriety.

It did not change the end result. The Popular Front, a mass movement embracing everyone from true blue capitalists to social democrats and reformist Communists, united only in their dedication to the revival of the Latvian nation,



about the danger of national extinction.

The most burning question of all is how to halt, if not reverse, the waves of Russian migration since the Second World War, when Latvia was forcibly re-integrated in the Soviet state.

Yet it is also because of that large non-Latvian population that the leaders of the Popular Front are acutely aware of the need for allies.

"The losers in a state of nationalist quarrelling will be both Latvians and non-Latvians, but the winner will be the old way of doing things," said Dainis Ivans, the 34-year-old journalist who won a bruising battle for re-election as president of the Front. The radicals,

like the National Independence Movement, wanted him out for being too cautious - and a member of the Communist party.

Indeed, the role of the party in the whole affair is critical. Only days before the congress, Mr Jan Vagris, the Republican party leader, was rumoured to have told a closed meeting that all Communist party members would have to leave the Popular Front if it approved the independence programme.

Yet the congress was attended by Mr Anatoly Gorbunov, president of the Latvian Supreme Soviet, who was clearly extremely anxious to find the document acceptable. The only clause he identified as truly offensive was one which declared that "the activities of organisations and parties which are organisationally subjected to the USSR or other states (should) be stopped."

That statement was obviously a direct assault on the role of the Communist party, subordinate as it is to Moscow, and Mr Gorbunov declared it "undemocratic." As a result it was changed: the Front will do no more than work to achieve a situation where all parties and organisations in the republic are independent.

Mr Gorbunov's concern was obviously that if the party was forced to reject the Popular Front platform, it would undermine the little support it still has among Latvians.

Whether Moscow can live with the platform is another question. But already, Front leaders are trying to calculate what might happen in the event of a disputed secession and Soviet sanctions. The conclusions are obvious, and all depressing. It could mean a loss of all principal energy supplies: 100 per cent of oil, gas and coal come from the USSR, and 50 per cent of electricity.

Academician Arnis Kalnins, chairman of the Front's economic committee, was also blunt about the prospects of securing Western assistance. "In the case of sharp political confrontation it can be assumed that other governments will not guarantee the granting of credit to Latvia, since it already has credit commitments with Moscow," he said. "It will be possible to hope for short-term credit at high-risk rates only."

A similar message about the fickleness of Western support came from Mr Edvins Inkens. Front delegations to Western governments had produced "paradoxical and instructive results," he said. "For them, stability is important, and we might upset that stability."

Instead, the Latvians are putting their hopes in Baltic solidarity - the creation of a Baltic common market with Estonia and Lithuania, a common currency system, and a joint approach to Moscow.

"The mood in Moscow changes frequently," said Mr Janis Aboltins, deputy chairman of the Latvian state planning committee. "In July they said they would sign a treaty (on economic relations), but after August 26 (when the Communist party central committee issued a furious denunciation of Baltic nationalism) they refused."

"What is absolutely clear to us bureaucrats here in Latvia is that Moscow bureaucrats resist these ideas. The more radical the slogans pronounced here, the more difficult it is for us afterwards in the corridors of Moscow."

Yet for Moscow, the decision is agonising, too. Mr Gorbachev wants to encourage maximum economic autonomy for the republics in the interests of greater efficiency, as well as greater equity. He knows the Baltic Communist parties cannot afford to denounce the nationalist movements. But nor will his vast Russian constituency countenance outright secession.

"It's all very well all this talk of independence," one leading Russian reformer in the Supreme Soviet said this week. "The lion is still watching. But when will the lion roar?"

Table with 4 columns: Volume (Units), Volume Change (%), Share (%), and Share (%). Rows include TOTAL MARKET, MANUFACTURERS (Fiat, Alfa Romeo, Volkswagen, etc.), and MARKETS (West Germany, United Kingdom, etc.).

BSI REGISTERED FIRM logo and text: It's not a revolutionary device, it has no moving parts and it's not a button. It's the British Standard Registration. Kodak is the first major copier company to be accredited with BS 5750 for equipment servicing.

Turkey approaches political watershed

By Jim Bodger in Ankara

TURKISH legislators are preparing for what could be the country's biggest political watershed since the restoration of civilian rule in 1983.

Mr Demirel added that if the DYP won the next general election, a new system of national elections to the presidency would be introduced, forcing Mr Ozal to step down.

As an indication of the mood of political ferment, the military issued a statement over the weekend intended to quash rumours of an impending coup bid, and reiterating its commitment to democracy.

Harder to quash will be speculation about Anap's survival without Mr Ozal - and about who will succeed him as Premier and party chairman.

Claim to both posts has been laid by Mr Mehmet Kececiiler. He has a formidable power-base, as leader of the "holy alliance" of Islamic conservatives and right-wing nationalists, embracing a quarter of Anap's legislators.

If he does not become party leader, he has ideas on who should: one candidate would be his university friend, the ex-Education Minister, Mr Hasan Celal Guzel.

Acceptable, too, on the right of the party would be the Finance and Customs Minister, Mr Ekrem Pakdemirli, a top bureaucrat-turned-politician, or Mr Huzun Dogan, who was a competent Farm Minister.

Large advertisement for Kodak copiers with text: IF YOU WANT A FEATURE THAT NO OTHER COPIER CAN COPY TALK TO KODAK. The new vision of Kodak.

Vertical text on the left margin: effect, ints, Official essay, in demand, insurance, AD, R, EA, company, about, he, -s, Lub, cocoes, Same, names, Next, names, Same, 100, Solution, 10.

OVERSEAS NEWS

Opposition parties unveil Australian election policies

By Chris Sherwell in Sydney

AUSTRALIA'S opposition Liberal and National Party coalition yesterday unveiled a tight tax and spending policy as the principal plank of its platform to fight the next general election.

The long-awaited announcement, in effect, completes the piece-by-piece disclosure of the coalition's policies, designed to distinguish it from the ruling Labor Party, which has held power since 1983.

Although the coalition is running neck-and-neck with Labor in the opinion polls, Mr Andrew Peacock, the Liberal leader, has failed to make a dent in the support for Mr Bob Hawke, the Prime Minister.

The key elements of what it called "an election plan for a more productive and fairer Australia" include a reduction in the top 47 per cent rate of personal income tax to match the corporate rate of 39 per cent, and a commitment to move towards a flatter two-tier personal tax regime.

The coalition promises increased breaks for families with children - through a child tax rebate, a dependant spouse rebate, and a tax rebate for child care - and says it will compensate taxpayers for the way inflation lifts them into higher tax brackets.

It says it will replace Labor's capital gains tax with a "selective gains tax" which phases

out over five years' possession of the asset. But it will retain the fringe benefits tax and Labor's plan to remove gold companies' exemption from corporation tax.

The coalition makes no mention of a broad-based consumption tax, even though it is increasingly regarded as an essential tax reform. And it has dropped a proposal to redress the current imbalance in the tax regime which encourages borrowing and debtors saving.

To help pay for its A\$2.5bn (\$1.25bn) package, the coalition says it will make government spending cuts worth A\$2.7bn in the current year, falling chiefly on unemployment payments, education, Aboriginal affairs and payments to Australia's state governments.

It also promises asset sales of A\$1.6bn under its privatisation programme, which is expected to begin with the two state-owned airlines, Qantas and Australian Airlines. The proceeds would go to retirement of debt.

The coalition says its programme would produce a fiscal surplus of A\$10.8bn in the current fiscal year ending in June 1990, compared with the A\$9.1bn estimated by the Labor Government in its recent budget. It would entail a shift away from Labor's emphasis on monetary policy.



Peacock, challenging Hawke

Yesterday's announcement is part of a wider package of policies embracing industrial relations and wages and micro-economic reforms. But it is seen by many as the opposition's best chance to impress the electorate before the next electoral campaign, expected before the middle of next year.

Criticising the package last night, Mr Paul Keating, the federal Treasurer, said it would not provide scope for easing monetary policy and would help the wealthy at the expense of the needy. He said it did nothing to address the country's balance of payments and external debt problems.

Lebanese MPs accept Arab League plan

By Lara Marlowe

LEBANESE parliamentarians meeting in Saudi Arabia yesterday accepted an Arab League peace plan, but General Michel Aoun, the Christian leader, immediately vowed to continue his war to expel the Syrians from Lebanon.

The Arab League plan, announced last month and accepted by a 17-member working group composed of deputies from all Lebanon's religious communities, includes a diminution in the powers of the Christian Maronite President and an increased political role for Lebanon's Moslem majority.

It also provides for an eventual pull-back by the Syrian army from Beirut to eastern Lebanon, but does not comply with Christian demands for a

complete withdrawal of Syria's 40,000 troops.

This agreement will now have to be formally endorsed by the full parliament and by Lebanon's powerful militia leaders.

It seems certain to provoke fierce controversy among the Maronite Christian minority. Gen Aoun is struggling to maintain a dominant position among the Christians after agreeing to end six months of artillery battles with Syrian troops and their allies under an Arab League-sponsored ceasefire last month. According to Lebanese sources in Taif, the agreement is the result of heavy pressure from the foreign ministers of Saudi Arabia, Morocco and Algeria, the authors of the Arab League

plan. On Wednesday night, the ministers are reported to have threatened to suspend their mediation efforts unless agreement was reached within 24 hours.

Demands by Christian deputies for a complete Syrian withdrawal had until yesterday prevented an agreement. But the Christians finally accepted assurances by the League's Committee that it would push for a more rapid Syrian disengagement than the pull-back from Beirut which the proposal requires after two years.

Despite pressure from the US and other Western countries to accept the peace plan, Gen Aoun told a crowd of supporters in Beirut yesterday: "The deputies and those who are sponsoring this meeting should

understand that sovereignty and independence are not subject to negotiation and bargaining."

"They should remember that a war has erupted to liberate Lebanon and it is still on and it will continue until achieving its goals."

His remarks, and sceptical comments by other Lebanese leaders yesterday, highlight the problems that the latest agreement is likely to run into when the deputies return to Beirut.

The next session of the Lebanese Parliament - which will have to elect a President for the first time in more than seven years - has been tentatively scheduled for the Villa Mansour on Beirut's dividing Green Line early next month.

The working group is to draw up a final document prior to the departure of the 62 deputies from Taif over the weekend.

Under the Arab League plan, the Presidency will continue to be reserved for the Maronites as it has been under Lebanon's 46-year-old power-sharing arrangements. After a President is elected, the deputies will sign the documents agreed upon in Taif. New deputies will be nominated to fill the depleted Parliament and establish an equal number of seats for Moslems and Christians. One of the first steps taken by the new President is likely to be the nomination of a new Commander in Chief of the armed forces to replace Gen Aoun.

Israelis set up inquiry over Syrian jet defection

By Hugh Carmegy in Jerusalem

ISRAELI Chief of Staff, General Dan Shomron, yesterday appointed two senior air force officers to investigate how a Syrian Mig-23 fighter was able to penetrate Israel's most sensitive frontier and land apparently unchallenged as concern mounted over the security implications of Wednesday's defection by a Syrian pilot.

"There is a question that people are rightly asking," said Mr Yitzhak Shamir, the prime minister, "How a plane can arrive without us detecting it immediately. On this there is an investigation."

Military officials said the Soviet-made fighter was spotted as it suddenly diverted from its training flight east of the Israeli-Syrian border and flew across the Golan Heights before landing on a small airstrip in northern Israel.

There were doubts over whether it was tracked all the way by radar - despite systems which can follow aircraft movements deep within Syria - and the speed of reaction by the air force and ground forces. They neither attempted to shoot the intruder down, nor, apparently, scrambled planes to intercept it. Workers at the airstrip where the Syrian pilot landed and asked for asylum said it was 20 minutes before the security forces arrived.

The possibility that the Israelis knew in advance of the defection - an explanation that would relieve some of the embarrassment of the intrusion - was not advanced by the military. Instead, there was a widespread belief that Israel's formidable air force and ground-to-air defences had been penetrated in an alarming way from the country which the Israeli authorities perceive as their greatest threat.

One Western military attaché said he did not believe the Israelis could have confirmed the intrusion was not hostile before it landed, raising the question of why it was not intercepted. The incident highlighted the shortage of time available for response in such a small geographical area. In the seven minutes the defector was airborne in Israel he came within range of a major air force base.

The defence worries, always paramount in Israel, overshadowed the intelligence and propaganda gains of the incident. According to civilians who spoke to Major Bassam, he said he fled Syria because he was denied decent housing.

Hong Kong cuts Peking's bases options

By John Elliott in Hong Kong

HONG KONG has decided to go ahead with a large waterfront property development which will deprive China of the only existing naval base in the central district when the colony reverts to Peking's sovereignty in 1997.

In 1992 an existing Royal Navy base, which provides shelter for three patrol craft and accommodates visiting ships, will be moved to Stonecutters Island in the harbour near Kowloon. This is a site which the UK has in the past suggested should house the entire Chinese garrison after 1997.

The decision to move the base was announced yesterday by Sir David Ford, Hong Kong's chief secretary. He said

that Peking had been informed of the plans, but he declined to say whether it had given its approval. Peking could regard the move as a pre-emptive strike by Hong Kong and the UK at a time when the location of Chinese troops in the colony has become highly controversial.

This could further exacerbate existing tense relations which have developed since the Tiananmen massacre.

A serious diplomatic row, which shows no signs of being solved, has blown up this week over the treatment of Chinese illegal immigrants.

Yesterday a Foreign Ministry spokesman in Peking said Hong Kong had "unilaterally destroyed" co-operation on the

immigrants by allowing a Chinese swimmer to travel last week to the US instead of sending him home.

The naval base takes up about one third of HMS Tamar which is the headquarters of all the British forces in Hong Kong. The Government has not yet decided whether to demolish the main Prince of Wales headquarters building and adjacent facilities.

Before June, Hong Kong was having constructive talks on the issue with the Chinese in the Sino-British Joint Liaison Group which is preparing for the 1997 handover. It seemed likely at that time that China might agree to most of the area being cleared, although senior People's Liberation Army officers

who visited the base are understood to have been keen to retain it. The area forms part of the colony's reclamation project which will push the present waterfront out 300 metres. When it is completed, the waterway between Hong Kong island and Kowloon will have been halved.

After the Chinese crushed the students demonstrations, Britain supported local demands that no People's Liberation Army troops should be stationed in Hong Kong after 1997. Beijing rejected this as a challenge to its sovereignty, and Chinese officials said that the demand made it more difficult for them to agree to vacate the Tamar site.

Colony looks to private sector to underwrite projects

By John Elliott in Hong Kong

THE Hong Kong Government hopes the private sector will provide between 40 and 60 per cent of the HK\$12.7bn (\$1.27bn) cost of infrastructure projects planned for the next 15 years, which will include a new airport and extensive new port facilities.

Sir David Ford, Hong Kong's chief secretary, said yesterday the Government had a "high degree of confidence" that the private sector would put up the

funds, despite the risks involved in Hong Kong returning to Chinese sovereignty in 1997.

The projects, planned for completion by 2006, were announced by Sir David Wilson, the Governor, on Wednesday in his annual opening speech to Hong Kong's Legislative Council.

It was announced yesterday that the new airport is estimated to cost HK\$5.8bn. This

will probably involve a debt equity ratio of one to three. The government intends that all the debt should be raised as loans from the private sector, but it plans initially to take all the equity itself. Private sector equity participation will be invited later if this appears to be viable.

Some of the finance is likely to come from a special land fund, now totalling HK\$14.8bn, which is intended to provide

reserves for Hong Kong's new administration when the colony reverts to Chinese sovereignty in 1997.

Projects which the government expects the private sector to finance and operate include a 1,400 metre feeder bridge to the airport, which will be one of the world's longest suspension bridges, a third tunnel under the harbour and expansion of the world's busiest container port.

US seeks to reassure fears over SII

By Stefan Wagstyl in Tokyo

A SENIOR US official yesterday tried to allay Japanese fears that the Structural Impediments Initiative, talks about the root causes of economic imbalances between the US and Japan, might turn into an American attack on Japan.

Mr John Robson, deputy Treasury Secretary, said that as well as asking for changes in Japan, the US had taken seriously Japanese requests for structural change in America. "SII is a two-way street," he said.

Mr Robson conceded there was merit in Japanese claims about the weaknesses of the American economy - including inadequate education and training, a low savings rate, and Federal and trade deficits.

But he said the Administration was tackling these problems. He admitted that US company executives did consider the short-term performance of their companies - as the Japanese have claimed - but they also looked at long-term plans and investments.



Demonstrators wave banners to celebrate the impending release of nationalist leaders and urge the release of Nelson Mandela.

ANC leaders to test Pretoria's sincerity

By Patti Waldmeir in Johannesburg

AFRICAN National Congress leaders due to be released soon from South African jails will test their freedom by immediately seeking to visit their exiled colleagues at the ANC's headquarters in Zambia.

Officials of the National Reception Committee, an anti-apartheid group co-ordinating arrangements for the release of South Africa's most important political prisoners, said yesterday that the prisoners would apply for passports to travel to Lusaka to consult with exiled members of the banned ANC.

Anti-apartheid leaders said that the prisoners would be viewed as a signal that Pretoria was not

serious about its stated aim of beginning talks with blacks on South Africa's future.

The release of the prisoners, several of whom were senior members of the ANC in the 1950s and 1960s, has led to speculation that an internal wing of the organisation could be formed to operate legally while the exiled, military wing of the ANC would remain outlawed.

Officials of the reception committee said they had been informed that the releases would take place over a two week period, but that the date of the first release was not yet known.

Anger grows over Taiwan's polluted success story

Alison Maitland reports on the high cost to the environment of a damaging industrial policy

MORE than 30 years of undisciplined industrial growth have handed Taiwan with a monumental pollution problem which has triggered social unrest and raised fears of a Bhopal-type disaster.

The Taiwanese are enjoying the fruits of an export-driven success story which has handed gross national product growth at a real average rate of 9 per cent for the past 27 years and lifted per capita income to more than \$7,000.

But a high price has been paid in the form of dying rivers, disappearing forests, city smog, rotting garbage dumps and unregulated toxic waste.

The problems are exacerbated by Taiwan's population density - the highest of any nation in the world apart from Bangladesh - with 20m people crowded onto a largely mountainous island the size of The Netherlands.

In the past 10 years, the number of factories has more than doubled to nearly 90,000, and the number of cars and motorcycles has more than tripled, with the ten millionth vehicle due to be registered in the next few weeks. On one

day last month the air in the Taipei industrial suburb of Sanchung registered 189 on the Pollution Standard Index. That compares with 100 to 170 on a bad day 25 years ago in smoggy Los Angeles.

Among Taiwan's most thriving industries are petrochemicals, plastics, pesticides and leather tanning, all of which use hazardous substances, and

"The situation is so bad the environment protection body requires the teeth of a sabre-toothed tiger"

there has been little control over how the country's predominantly small and medium-sized businesses deal with waste from these processes.

Less than 1 per cent of human excrement receives even primary sewage treatment, so that water contamination is widespread and Taiwan has the highest rate of hepatitis infection in the world.

Household garbage is dumped in open landfills. The dangers of pursuing current economic growth targets without radical action on the environment were outlined starkly in a report published earlier this year by a group of Taiwanese and foreign academics.

"It is hard to imagine making it to the 21st century without a series of environmentally damaging accidents and discoveries that improper waste disposal has allowed toxication of the environment," said the report, Taiwan 2000. "Some of these may take awful forms that cause public outrage, such as explosions or massive poisonings that could easily have been prevented."

The report by the respected Academia Sinica group has had only a small circulation, notably in the Western business community, where it has caused deep concern.

But the Taiwanese at large have also been growing angrier as they watch the deterioration of the quality of life. Opinion polls show that the environment has become one of the top three preoccupations, along with rising crime and traffic congestion. The past year has

witnessed a series of demonstrations. The latest effects an ICI plastics subsidiary, Kochaling Monomer Company, which has been closed for the past month because of a dispute with locals over waste acid from the plant, dumped by a contractor near the coast instead of the permitted 25 miles out to sea.

Last October, protesters shut down 18 petrochemical plants in the southern industrial town of Lin Yuan for about a week, claiming that waste water had polluted their fishing grounds. The protesters were later paid NT\$2.7m (\$54m) in compensation, and in November another dispute was settled, this time by the Taipower utility, with a hefty payout.

In June this year, a demonstration at the state-run China Petroleum Corporation's refinery in Lin Yuan turned nasty, with scores of riot police and protesters injured, after offers of direct compensation were refused and a clean-up operation proposed instead.

Some demonstrators have been accused of wanting to line their own pockets, and hand-outs are being discouraged. But the Government is

taking the pollution problem seriously, centralising its response through the Environmental Protection Administration, established in August 1987.

Sporting plush offices in Taipei and a catchy blue, white and green logo, the EPA says \$40m will be spent by the Government and the private sector by the year 2000 on cleaning up

"It is hard to imagine making it to the 21st century without a series of accidents damaging the environment"

the environment. The EPA is backing an impressive list of projects, from research and public education to pollution control and waste management. A total of 60 new and amended laws and regulations are proposed or under way.

Dr Eugene Chien, head of the EPA, dismisses the Taiwan 2000 report as out of date. The pressure on polluting factories is mounting, he says: some 60 extra enforcement officers started work in September,

bringing the total to 800, and fines imposed this year are expected to be double last year's at about \$40m.

Not everybody is convinced. Some believe the Taiwan 2000 report is out of date because things have got worse, not better.

While admiring Dr Chien's efforts, they are gloomy about his chances of success against the vested interests of big business on the one hand, and the unregulated nature of small family business on the other.

"The EPA has teeth, but they're the teeth of an 18-month-old baby, and right now the problems require the teeth of a sabre-toothed tiger," said Mr Ronald Healer, east Asia manager of the environmentally involved Kaidair International, a BP group member.

UN loses its way in Sahara peace effort as fighting resumes

By Francis Gillies

THE two attacks mounted over the past five days by guerrillas of the Polisario Liberation Front against Moroccan defence lines at Guelta Zemmur and Haoua undermine the extent to which the mediating efforts of Mr Javier Perez de Cuellar, the United Nations Secretary-General, have stalled.

The attacks, which appear to have cost hundreds of lives on both sides and which, at Haoua on Tuesday, witnessed the use of Polisario mechanised divisions and the Moroccan air force, constitute the first serious fighting in 12 months.

Following the attack on Guelta Zemmur, King Hassan called off a planned second round of talks with Front leadership.

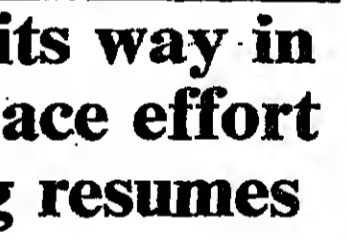
In August last year, both sides accepted UN proposals for a ceasefire in the 14-year conflict which pits Morocco against the Polisario Front and Algeria over the status of the former Spanish colony of the Western Sahara. They also accepted a referendum on the area's political future.

Efforts to put it into practice seemed to be bearing fruit when, at the beginning of January, the Moroccan head of state agreed to meet three of the most senior members of the self-styled Saharan Arab Democratic Republic. Diplomatic observers argued that the King's concession appeared to lay the foundations for direct negotiations between the two parties.

However, before the meeting King Hassan insisted that he was prepared "to discuss but not to negotiate" with the Saharans. Nonetheless the meeting forced a change of language on senior Moroccan officials, for whom Polisario members were henceforth to be known as "wayward subjects" rather than "mercenaries of Algeria".

Polisario was not invited to attend the Maghreb summit which brought together the heads of state of Algeria, Libya, Mauritania, Mali, Chad and Tunisia in Marrakesh in February, but the Front's subsequent acceptance of the Spanish census of 1974 as the basis for the future referendum suggested the peace momentum was being maintained.

That census estimated the population to be just short of 74,000, although it was well known that many Saharans had fled the territory.



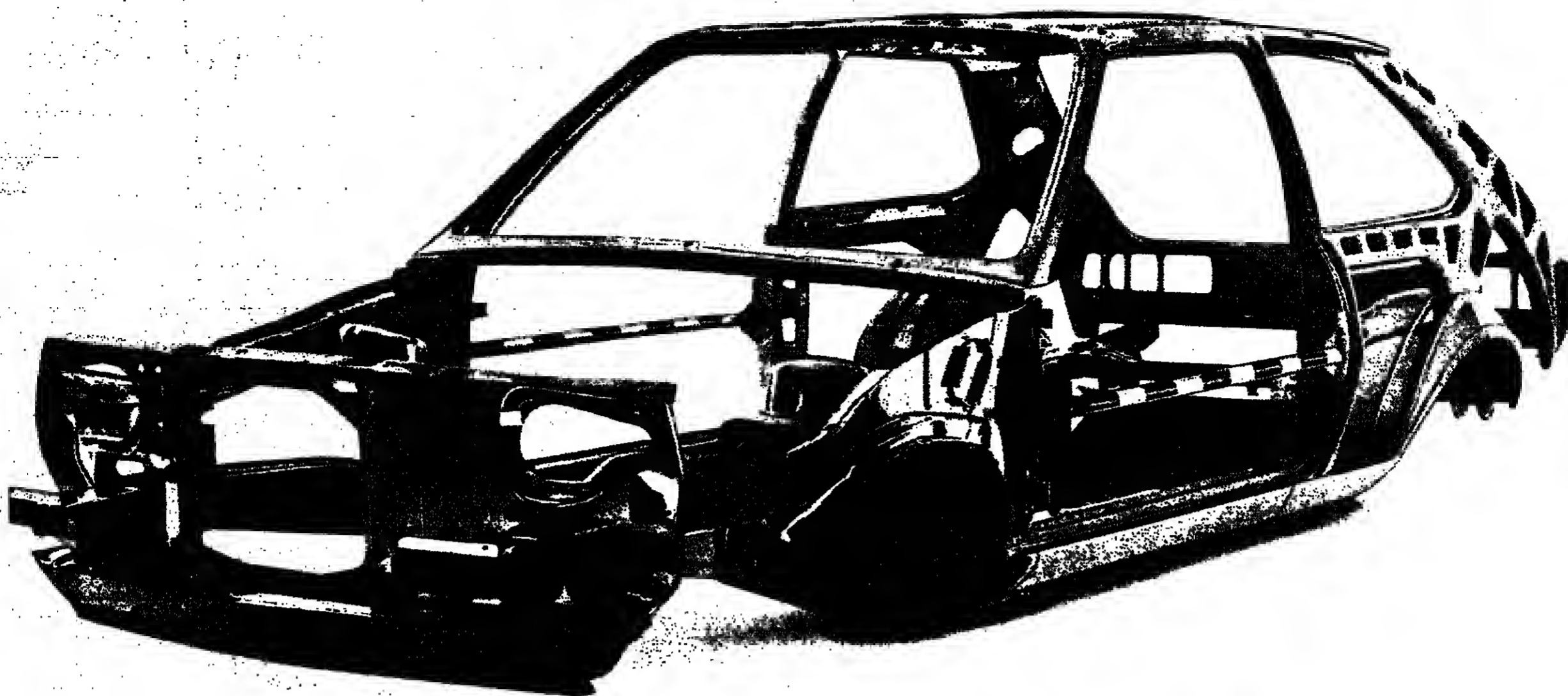
round of talks, Polisario's offer to free 200 of the estimated 2,000 Moroccan prisoners, made during Mr Perez de Cuellar's visit to the region last June, further encouraged an optimistic reading of the situation. Morocco, however, told the Red Cross and the Italians, who had played an important behind-the-scenes role, that they would refuse to take the prisoners back on the grounds that "this did not form part of the UN peace proposal."

Three months later, King Hassan made clear before a state visit to Madrid, that he would not "negotiate with his own subjects" because there is "nothing I could give them." During the visit, King Juan Carlos reminded King Hassan of Spain's strong desire to see a

referendum take place. However, the latest round of fighting suggests that Mr Perez de Cuellar faces an uphill task.

While the King can afford to sit and wait, matters are somewhat more difficult for his advisers.

Disagreement about what tactics to follow surfaced at the Front's congress in April and became public this summer when one of Polisario's prominent figures, Mr Omar Hadrami, switched his allegiance to King Hassan. Some of the Front's leaders believe that Polisario has already made too many concessions to the King. A further difficulty lies in Algeria's insistence on upholding the letter which the Arab Maghreb Union signed last February, forbidding any party to the treaty from tolerating activities detrimental to the security of another. The risk that a serious Polisario offensive against Morocco may result in a deterioration in relations between Algeria and Rabat is, however, very real.



THE GUARDIAN.



THE ECONOMIST.

Good news. The Volvo 340 costs £506 less than the Ford Escort 1.4L.

Of course, it comes with all the in-depth features you'd expect of a Volvo - a rigid steel safety cage, side-impact protection bars in both front doors, crumple zones front and rear and a collapsible steering column.

You'll also find other intelligent items, in particular a high-level rear brake light, rear wash/wipe and stereo radio/cassette. So send for a brochure today. And read all about it.

To: Volvo Concessionaires, Springfield House, West Street, Bristol BS3 3NX. For a brochure on the Volvo 340 from £7,575, phone (0800) 400 430 free, or post the coupon.

31/33-05-F-41

Mr/Mrs/Miss _____

Address _____

Postcode _____ Tel: _____ **VOLVO**

ASK YOUR DEALER ABOUT VOLVO LIFETIME CARE AND CATALYTIC CONVERTERS. ALL NEW VOLVOS RUN ON UNLEADED PETROL. THE VOLVO 340 FROM £7,575 INCLUDING CAR TAX & VAT. (EXCLUDING STANDARD NATIONAL DELIVERY CHARGE £165, INCLUDING VAT). PRICES CORRECT AT TIME OF GOING TO PRESS. FOR CUSTOMER INFORMATION TELEPHONE: IPSWICH (0473) 270270. PERSONAL EXPORT SALES TELEPHONE: (07072) 62388.

TOBER 13 1989
an
ig group
e Arab League
sions
visited the base
projects
way
effort
sums

OVERSEAS NEWS

Peking students get first taste of military training

By Peter Ellingsen in Peking

A GREATLY reduced intake of students yesterday began work at China's most prestigious and rebellious college, Peking University, where their studies have been amended to include military training.

Human rights group criticises Middle-East

By Tony Walker in Cairo

HUMAN RIGHTS abuses throughout the Middle East have continued at a deplorable level this year with an all-too-frequent incidence of torture, mass arrests, detention without trial and other violations, according to the Arab Organisation of Human Rights.

Band Aid - Do they know it's finished?

Akwe Amosu and Julian Ozanne on the mixed success of the famine relief campaign for Ethiopia

AFTER Band Aid, nothing would ever be the same. The multi-million dollar fund-raising effort which galvanised public support in 1984 had given new meaning to the concept of a global conscience.

Mr Geldof was determined Band Aid would be a temporary organisation responding to a crisis rather than a permanent fund-raising institution. Father Angus Finucane of the Irish charity Concern, says there can be no doubt Band Aid saved thousands of lives.



Ethiopia: a father huddles with his children at the Korem aid camp, where they and 18,000 others survived on rations of wheat

to attract the donations in the first place," he added. Band Aid's change of emphasis to long-term aid emerged from July 1985, after the Live Aid concert. The trustees wanted to do something new with the money, to do something different that the other charities could not afford to do.

Mr Anthony Nedley, said: "They employed human dynamism with no secretarial support who ran around the country promising the earth but who couldn't deliver because they had no logistics back up. It was far too temporary, makeshift and lacking in structure to be really effective."

The "endless militarisation of the continent," must stop, he says. But he despairs of what he describes as the battle in Ethiopia between "the second-hand European ideologies, capitalism and socialism."

Advertisement for Thames Water Utilities Limited, featuring the Thames Water logo and details of a £1,600,000,000 6 Year Revolving Credit arranged by Barclays Syndications.

The committee - which some saw as too heavily weighted with academics, rather than aid practitioners - met roughly once a month and by the end of last year had assessed and discussed more than 1,000 projects. It recommended 150 projects.

Bob Geldof treated Band Aid to wage war on famine. The image industry that the huge generosity of the public may have given the UK Government an excuse to reduce its own official aid commitments.

Mental taboos challenged in the classroom

By Julian Ozanne in Khartoum

AT THE back of a dimly lit classroom a thin, scrawny boy scratches his left ear with his left foot. A few desks away from him, a ragged blind girl sits huddled up, her arms constantly raised protectively above her head.

Sakina provides the children with expert medical care and teaches them how to read and write and take care of their personal hygiene. But Mekki always harboured dreams of building a permanent structure where he could take more children and teach them basic skills, like carpentry and sewing.

Agricultural reform unlocks Western coffers

REFORMS in agricultural marketing have brought an influx of Western aid to Ethiopia and the Marxist government now plans to legalise renting of private houses in another step towards liberalising the economy.

In most of Ethiopia, the AMG's share of the grain trade fell to 24,000 tonnes last year from 300,000 tonnes in 1987-88. But the northern provinces of Eritrea and Tigray are suffering their third severe drought in five years and the UN World Food Programme estimates that at least 1.7m people there will need food aid next year to avoid starvation.

WORLD TRADE NEWS

US set to impose dumping duties on telephone groups

By Nancy Dunne in Washington

THE US Commerce Department is ready to impose high dumping duties against companies in Japan and Taiwan accused of selling small business telephona systems and subassemblies at less than fair value.

A dumping finding indicates that a product is being sold in the US at less than the cost of production or priced lower than when sold at home or in third country markets. This department investigation was initiated last December after a complaint was filed by the American Telephone and Telegraph and Comsat.

According to a Department analyst, the Japanese companies - Toshiba and Matsushita - refused to co-operate in the investigation by supplying the domestic price lists the department requested. Evidence offered by AT&T and Comsat was then accepted, and dumping margins were found to be 136.77 per cent for Toshiba and 178.93 per cent for Matsushita.

Taiwan Nitsuko at first co-operated with the investigation but, when presented with additional information filed by AT&T and Comsat implying that its exports were being dumped through its Japanese parent company, Japan Nitsuko, it withdrew its co-operation. The department then put its dumping margin at 129.73 per cent.

Sun Moon Star of Taiwan offered evidence of its pricing and was cleared of dumping. Anti-dumping duties will be imposed if the US International Trade Commission determines that the imports are injuring the domestic industry. It has 45

Iran meets companies over plant

IRAN is talking with European and South Korean companies about completing a giant war-damaged petrochemical plant abandoned by the Japanese partners, Mr Gholamreza Aqazadeh, the Iranian oil minister, said yesterday. Reuter reports from Teheran.

Tehran Radio quoted Mr Aqazadeh as saying a contract was signed with a Dutch firm to assess damage to the project in which Iran and a Japanese consortium led by Mitsui have invested ¥900bn (\$4.2bn) since 1971.

Talks were underway with European and South Korean companies on finishing the project at Bandar Khomeini, Mr Aqazadeh said. The radio did not name the companies involved.

After lengthy talks, Mitsui reached agreement with Iran's National Petrochemical Company on Sunday to pull out of the Iran-Japan Petrochemical Company, a 50-50 joint venture.

Aqazadeh confirmed reports from Mitsui that the Japanese side had agreed to pay Iran ¥130bn (\$900m) in compensation.

Mitsui considered the project, which was bombed several times by Iraqi jets during the Gulf War, no longer viable. The plant was 85 per cent complete when the war broke out in 1980.

Expel Gatt offenders, says former official

By Peter Montagnon, World Trade Editor

COUNTRIES which refuse to accept new obligations under the Uruguay Round of multilateral trade liberalisation talks should be expelled from the General Agreement on Tariffs and Trade (GATT), a former top US trade official said yesterday.

The Uruguay Round of free trade talks was the only way to prevent the erosion of the multilateral trading system through regionalism, unilateralism, and bilateralism or managed trade, according to Mr Michael Samuels, the US Ambassador to Gatt under the Reagan Administration.

"If, in the end, some countries are unable to accept the new obligation necessary to a credible multilateral system, they should withdraw from the agreement."

"If they won't do so voluntarily, the other countries should bring about a change in membership," he told the Royal Institute of International Affairs.

"The multilateral system can still be saved. What may emerge will be increased rights and increased obligations. Those countries unwilling or

unable to accept the new obligations should be allowed to withdraw and should be governed by other agreements yet to be negotiated.

"In fact, the new system may encompass fewer countries." Mr Samuels, who is now a senior executive with Hill and Knowlton, cited India as one country which might fall into this category.

He said, however, such countries were in a minority in the developing world today. He acknowledged the role of US unilateralism in eroding

confidence in the multilateral trading system, but he said that Europe, with its agricultural policy, and Japan and many developing countries were also guilty.

The best way that the West could help Hungary would be for the European Community to abandon its common agricultural policy, Mr Samuels said.

Managed trade was, meanwhile, a particular danger. It would bring trade contraction, recession and threaten world peace, he said.

Harada, the Construction Minister, Mrs Hills apparently requested that further opportunities be made available for foreign construction companies in the Japanese market, and asked the minister to ensure the end of the construction industry cartels.

Later, the US Trade Representative met with Mr Taro Nakayama, Japan's Foreign Minister, and the two reviewed progress in the Structural Impediments Initiative (SII) talks, which recently began in Tokyo.

Mrs Hills said that the US does not want to stop Japan's attempts to develop its own satellites, but does oppose restrictions on procurement of foreign satellites in an attempt to protect local producers. She also requested that Japan continue to import US supercomputers.

Aermacchi, Lockheed in trainer pact

By Sari Giber in Rome

ITALY'S largest private aircraft company, Aermacchi, and Lockheed have agreed to work together to seek the contract for a new training plane for the US Air Force.

The agreement, signed this week in Milan, reflects Lockheed's choice of the Aermacchi MB-339 jet as a perfect candidate for the US Air Force's PATS (primary aircraft training system) programme, planned for the mid-1990s.

Aermacchi officials in Varese declined to put a price on the joint venture, but pointed out that the US Air Force is planning to purchase at least 550 aircraft. If the programme is extended to the US Navy, the number of planes would rise to 900.

The Aermacchi MB-339 is a small, sophisticated and highly manoeuvrable jet which is already used by the Italian air force.

The US Air Force has not yet made a final decision on the characteristics of its training plane. But Lockheed is convinced it will be a jet. This week's agreement provides for joint promotion efforts over the next five years, and if the MB-339 wins the contract, Lockheed will licence for construction in the US.

Hills speaks out on bid-rigging

By Robert Thomson in Tokyo

MRS Carla Hills, the US Trade Representative, yesterday urged the Japanese government to enforce anti-monopoly laws against construction companies involved in cartels and bid-rigging, Japanese officials said.

The construction cartel issue has been highlighted by a US Justice Department action seeking damages from Japanese construction companies which allegedly rigged bids in projects at the US naval facility at Yokosuka, near Tokyo, over a three year period.

In a meeting with Mr Shozo Harada, the Construction Minister, Mrs Hills apparently requested that further opportunities be made available for foreign construction companies in the Japanese market, and asked the minister to ensure the end of the construction industry cartels.

Harada, the Construction Minister, Mrs Hills apparently requested that further opportunities be made available for foreign construction companies in the Japanese market, and asked the minister to ensure the end of the construction industry cartels.

Later, the US Trade Representative met with Mr Taro Nakayama, Japan's Foreign Minister, and the two reviewed progress in the Structural Impediments Initiative (SII) talks, which recently began in Tokyo.

Mrs Hills said that the US does not want to stop Japan's attempts to develop its own satellites, but does oppose restrictions on procurement of foreign satellites in an attempt to protect local producers. She also requested that Japan continue to import US supercomputers.

Mrs Hills said that the US does not want to stop Japan's attempts to develop its own satellites, but does oppose restrictions on procurement of foreign satellites in an attempt to protect local producers. She also requested that Japan continue to import US supercomputers.



Hills: call to end Japanese construction industry cartels

Turkey takes a step into line with Europe

Jim Bodgener reports on Ankara's new customs regime

ANTI-DUMPING regulations which have just been imposed by Turkey have a series of sweeping modifications to Turkey's customs regime.

While some sectors of Turkish industry are complaining about exposure to outside competition, officials adamantly maintain the revision is part of structural adjustment, and adaptation to the light of Turkey's EC full membership application.

The anti-dumping regulations are modelled on the EC regime, and have been under study since 1986. But some manufacturers - particularly in import-substitution industries established in the closed, command economic order of the 1960s and 1970s - complain they are small consolation for lost protection.

Officials admit that the import duty revisions made it necessary the sanctions should be introduced earlier than planned. Elsewhere from October 1, they provide that a special anti-dumping tax and compensatory levy will be imposed for specific cases on a retroactive basis - for not more than 90 days - should dumping be proven.

Common and Far East countries are considered to be the worst offenders. The anti-dumping sanctions are particularly targeted at pharmaceuticals, and especially antibiotics from Taiwan and China.

Progress towards a full customs union as envisaged in Turkey's 1982 EC Association agreement will favour Turkey's goal of early negotiations for full EC membership, repeated by Mr Martin Benge, deputy president of the EC Commission, on a recent visit to Ankara.

However, he also reinforced the statement by the president of the Commission, Mr Jacques Delors, that the Community would have to postpone all negotiations with membership applicants until after 1992. An opinion is expected to be delivered by the Commission on Turkey's application before the end of 1989, probably in late November.

On a broad front, substantial levels of protection still remain for Turkish industry according to senior officials of the Treasury and Foreign Trade undersecretariat. Even after the tariff reductions, finished goods are protected by not less than 50 per cent, taking into account surviving surcharges and levies, such as for development funds, intermediate goods by between 10-30 per cent.

The remaining barriers should be more than enough for manufacturers who had pegged their prices unrealistically just below those of imported goods for far too

JONES LANG WOOTTON.



AND PARTNERS.

What are these young people doing in a Jones Lang Wootton advertisement?

Think of them as the girls next door (even though next door may well be twelve thousand miles away). They are people who benefit from the world-wide real estate advice of Jones Lang Wootton.

Through its international business network, Jones Lang Wootton has a unique global presence: offices throughout Europe, Australia, the Far East and North America present a highly developed international capability.

This matches the needs of multi-national companies which may be seeking office, retail or industrial property for occupation, investment or development (indeed, some companies simply want authoritative data on property around the world). But more than that: we create opportunities; we solve problems.

When you become a client you are given sound and valuable information; we are able to provide vital data and advice based on regular and detailed communication between property professionals in 50 offices in 18 countries. All Jones Lang Wootton people.

It has been asked how Jones Lang Wootton translates into other languages. The answer, simply, is Jones Lang Wootton.

When you call on the international business team to help you, you enjoy the benefits of a partnership which is both close and far-flung, working together, sharing enjoyment, ambition, and of course, achievement.

Which brings us back to the picture: the girls next door. To Jones Lang Wootton next door may be a mile away or half a world away. What's important is that wherever they are they can work efficiently and with pleasure in an environment we played some part in creating. That's why, in the widest sense of the word, we like to think of them as partners too.

To enjoy the benefits of going into partnership with Jones Lang Wootton, call Peter Mantle on 01-493 6040.

Jones Lang Wootton FIFTY OFFICES IN EIGHTEEN COUNTRIES

AMERICAN NEWS

Split threatens Menem's trade union power-base

By Gary Mead in Buenos Aires

AN internal row in Argentina's trades union organisation, the General Confederation of Labour (CGT), broke out on Wednesday and left it divided into two factions.

The split in President Carlos Menem's power-base could hinder his efforts to implement an urgent overhaul of Argentina's flagging economy.

The CGT row goes back many months, and centres on a battle for the leadership of the organisation. Until Wednesday evening Mr Saul Ubaldini held the post of CGT Secretary General. But after a two-day congress, attended by more than 1,500 union delegates and marred by street fighting on Tuesday, he lost the post to Mr Guernino Andreoni, head of the shop-workers' union and representing the pro-Menem unions.

Before a vote to choose the CGT's leadership, Mr Ubaldini had all the delegates backing him walk out, claiming the congress had been rigged by the Ministry of Labour. The allegation is that the ministry accredited extra delegates to unions opposing Mr Ubaldini. His supporters claim the vote was illegitimate, although the balance of forces before the vote tended to show that he would have in any case lost.

Mr Ubaldini had the backing

of the metal-workers' leader, Mr Lorenzo Miguel, but even that was insufficient to prevent the deposition of the man who led 13 general strikes under the previous government, of Mr Raúl Alfonsín.

Mr Ubaldini's removal had been sought since mid-May, when Mr Menem won the presidency for the Peronist party. Although Mr Ubaldini declared his complete support for Mr Menem, other union leaders close to Mr Menem - in particular Mr Luis Barriounevo - have since demanded that Mr Ubaldini leave. Mr Menem offered Mr Ubaldini a post in a foreign embassy, but was refused.

The CGT split will be difficult to patch over, as the two sides are fairly evenly matched in numbers. Moreover, Mr Menem now faces a divided trades union organisation at just the moment he has called for national unity to back his economic strategy.

The Ubaldini faction may now feel itself freer to oppose plans to privatise many state-owned industries, and also to renew pressure on the three-month-old government for wage increases to recover ground lost during the country's recent hyper-inflationary bout.

London fears over US tax proposals

By Peter Riddell, US Editor, in Washington

THE British Government has stepped up pressure in Washington over a series of tax and related proposals being considered by Congress which the UK and other European countries regard as likely to discourage foreign investment in the US.

The fate of the proposals is uncertain since three specifically affecting the tax position of foreign investors, contained in the House of Representatives version, have been dropped in the Senate Finance Committee version. The only one retained in both would impose increased reporting requirements on overseas investors. However, the tax proposals could be revived in a joint Senate/House conference.

Mr Nigel Lawson, the British Chancellor of the Exchequer, raised the overseas objections during a meeting last month with Mr Nicholas Brady, the US Treasury Secretary. Now Sir Antony Acland, the British Ambassador in Washington, has written to the chairman of the two tax-writing committees, Senator Lloyd Bentsen of Senate Finance and Mr Dan Rostenkowski of House Ways and Means.

The tax proposals involve limitations on the deductibility of interest paid to related parties (the practice known as earnings stripping), the taxation of gains to foreigners on sale of US company stock where the non-resident owns more than 10 per cent, and the capitalisation of foreign research expenditure.

The British government has argued that the proposed change on deductibility of interest would override the existing double tax convention between the US and the UK which applies what is known as an arms-length standard on the amount of interest allowable against tax. Limits to be imposed are regarded as discriminatory against US companies owned by foreigners which anyway pay tax in their home country. The objectors argue that there are already provisions to disallow interest on loans which are really equity.

Seaga counts the cost of Jamaican reform

Economic restructuring turned out to be political suicide, reports Canute James

MR Edward Seaga, former prime minister and finance minister of Jamaica, regards his administration's achievements with pride and bitterness.

"We are the success story of the developing world," he says of the economic policies which he pursued in eight years in office. "We hit the bullet. But in doing this we courted political suicide." That Mr Seaga's conservative Jamaica Labour Party was soundly defeated in the February election is widely held in the Caribbean to have been partly the political price of his attempt to restructure the Jamaican economy.

Jamaica's structural adjustment programme, started in 1983, is the most advanced in the Caribbean. Political leaders in other countries where similar programmes are being implemented - mainly Trinidad and Tobago and Guyana - are likely to be slightly wary of the political cost.

The programme has been given significant endorsement. Mr Seymour Mullings, Finance Minister in the social democrat People's National Party administration which took office in February, says the new government's economic programme will be based on "the continuation of stabilisation and structural adjustment".

The economy was hit in the 1970s by reduced demand for bauxite, the main foreign exchange earner, and by increased oil prices. Foreign exchange reserves were wiped out, the balance of payments deficit grew, and imports were



CARIBBEAN

restricted, leading to shortages and a vibrant parallel market in foreign currency. One constant in the fiscal accounts was a widening deficit.

Backed by a series of credit agreements with the International Monetary Fund and the World Bank, Mr Seaga implemented measures intended to correct the economic imbalances. Central to these was a 70 per cent devaluation of the Jamaican dollar, spread over three years starting in 1983.

"Jamaica had to be competitive, and this helped to get exports going and to create jobs," explains Mr Seaga. "There was, however, a loss of political credit because of the increases in prices of food and other basic commodities."

There was also an over-dependence on the bauxite mining sector which had to be relieved, Mr Seaga says.

"Structural adjustment was intended to put the economy on more than one leg. The pro-

gramme built tourism into a major sector. The agriculture sector also became a major foreign exchange earner, and the manufacturing sector was converted from being a net consumer to an earner of foreign exchange."

In his last year in office Mr Seaga boasted of the economic success of the structural adjustment programme. Most of the main indicators were up. The deficit on the current account of the balance of payments moved from \$365m in 1983 to \$1.5m (£1.5m) last year. Exports were up.

But while imports also grew, leaving no substantial changes in the merchandise trade balance (\$96.1m last year), the shortfall was made up by the improvement in tourism.

Fuelled by the devaluation, inflation reached 31 per cent in 1984 and 23 per cent the following year, but was gradually contained to just under 9 per cent last year. Unemployment

fell from 25 per cent in 1984 to 19 per cent last year.

The political price which Mr Seaga says he paid for all this was more in the effect of the fiscal adjustments. "The fiscal deficit of 19 per cent of GDP had to be brought down," he argues.

More reaction came from the effects of the spending cuts. Employment in the state sector was reduced significantly between 1984 and 1988.

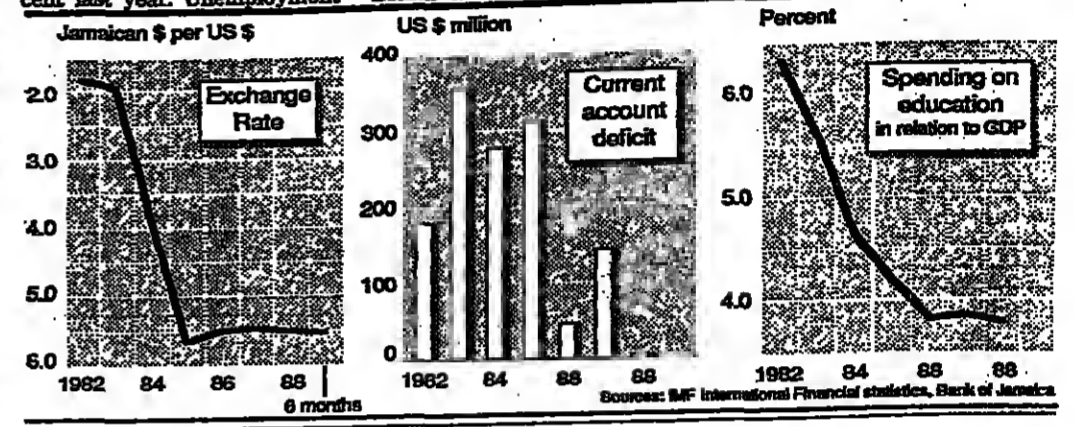
The increase in prices for imported goods which followed the devaluation was accompanied by ceilings on wage rises. Demand was further controlled by raising interest rates, cutting consumption and sopping up money which bankers said then would have fuelled the parallel currency market, putting pressure on the Jamaican dollar.

Austerity reduced the government's ability to maintain social services, such as public health and education, leading

poor Jamaicans to conclude that their already low quality of life had worsened. "Poor Jamaicans may accept that they will die poor," suggested one Jamaican political commentator. "But they have always regarded education as one way their children can escape poverty. Cut off that avenue, as Mr Seaga's policies appeared to have done, and you have lost them."

In his last year in office Mr Seaga announced a wide-ranging programme to rebuild the social services, arguing that this could not be done until the economy had been stabilised. Politically, it was too late.

Mr Seaga concludes that there is one aspect of current structural adjustment programmes which would make a big difference. "The programme, which is over three years, should be spread over six to seven years. We needed to move at our pace so the pain could be absorbed."



New Panama Assembly names Noriega as leader

By Tim Coone in Managua

AN Assembly of People's Power was installed in Panama on Wednesday, and immediately proclaimed the country's military leader General Manuel Antonio Noriega as its co-ordinator and "leader of the National Revolution Process".

The 511 district representatives in the new Assembly have been appointed by the ruling Revolutionary Democratic Party (RDR), controlled in turn by Gen Noriega. The Assembly replaces the elected legislative body, the National Assembly, dissolved last month when a new provisional

government was sworn in. It will have a consultative role to the executive in the drafting of new decrees "to protect the most in need" and of emergency "war measures" to control dissent and opposition in the wake of last week's coup attempt.

In addressing the Assembly, Gen Noriega said legislation must be implemented to guarantee minimum wages to cover basic food, housing and health needs. "The oligarchy is trembling," he said referring to businessmen and politicians of the opposition.

Brady plays down policy rift

By Peter Riddell

MR Nicholas Brady, the US Treasury Secretary, yesterday conceded the existence of differences over interest rate and dollar policy between the administration and the Federal Reserve, but sought to play down their significance.

He was speaking to The Washington Post after a series of reports in the past few days about a growing gap between the Treasury and the Fed over a wide range of economic policy issues, notably the administration's desire for lower interest rates so as to prevent a recession and lower the dollar.

On interest rates, he said, "there may be a tinge on the part of the Federal Reserve to prefer control of inflation over [economic] growth. And there may

be a tinge in the administration of preferring growth over controlling inflation. But it's not something over which there has been high rhetoric."

In relation to the doubts of some Fed governors over whether the US should sell dollars on a large scale, Mr Brady said, "when one conducts intervention there are differences inside the Treasury as to whether we sought to conduct it, and if so, how much. Those same differences exist with the Fed."

He said little importance should be attached to recent remarks by Mr Alan Greenspan, the chairman of the Federal Reserve, that "attempts to maintain unrealistic exchange rates" may disrupt the world economy.

Vote backs abortion choice

By Lionel Barber in Washington

ANTI-abortion campaigners have suffered two big setbacks in their drive to restrict women's rights to end pregnancies.

In the House of Representatives, lawmakers voted to allow federal funding for abortions for poor women after rape or incest, reversing an eight-year ban. In Florida, a special session of the legislature adjourned early, rejecting the opportunity to pass new laws on abortion.

The results could influence politicians in other states, who are under pressure to consider changing the law following the US Supreme Court decision in July to give states more leeway to limit abortions.

But political observers believe it is too soon to judge whether the tide has turned in favour of the abortion rights movement.

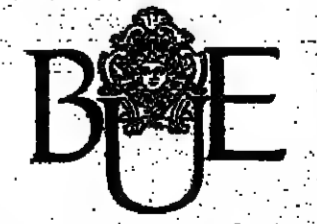
What is emerging, however, is a general reluctance among politicians to tamper with the status quo. As Mr Tom Gustafson, the Florida House speaker, said: "People do not easily give up their rights, whether it is freedom of the press, freedom of speech, or freedom of choice."

President George Bush, who like his predecessor Ronald Reagan has courted the anti-abortion lobby, is likely to veto the House provision, thus rendering this week's pro-choice victory largely symbolic.



- At 4, rue Gaillon, in Paris businessmen deliver the goods...

At Banque de l'Union Européenne, we know that the first service customers expect from a bank is to share the qualities that make a good businessman - the qualities that spell success in business. Because they put imagination and flexibility first, the experts you meet at Banque de l'Union Européenne give a new dimension to your business.



BANQUE DE L'UNION EUROPEENNE
GROUPE CIC

TORY CONFERENCE

Parkinson backs off commitment on rail sell-off

By Philip Stephens, Political Editor

THE Government yesterday backed away from a firm commitment to privatise British Rail, as the Conservative Party Conference continued to reflect a shift by the Government to emphasise its commitment to improving the quality of public services.

Mr Cecil Parkinson, the Transport Secretary, insisted that the sale of the state railway would still be firmly on the agenda if the Government won a fourth term of office. He admitted, however, that "it is not at the top of my list of priorities at the moment."

His decision came amid evidence that an increasingly difficult battle between the Treasury and other Whitehall departments over spending plans for next year have also cast doubt over the initial funding of the Transport Department's £12bn road-building programme for the next decade.

Mr Parkinson told the Blackpool conference that work on a plan for privatisation of the rail network was "making good progress" but he added that any decision to give the go-ahead was for the future. The immediate task was to modernise the railways.

Speaking to journalists, he downplayed any suggestion of a big policy change but declined to give any indication of when a positive announcement to proceed might be made. The Government's plan, he said, had always been only to give a firm commitment to privatise the network when it had settled on the type of sale.

Other ministers, however, suggested that the difficulties the Government has experienced in restructuring the electricity industry had persuaded it to take a cautious approach. The reports prepared earlier this year for the Transport Department by two sets of private consultants had also been less than enthusiastic about the various proposals for the break-up of the network before its sale.

Ministers said that the Government was sensitive to the potential charge that it could be accused of unreasonable dogmatism if it pressed ahead with the sale without a credible plan to introduce competition into the industry. Mr Parkinson signalled the Government's concern to be responsive to pressure from the electorate for better transport with a pledge to the conference that "we are backing public transport."

Mr Parkinson told the conference that the planned roads programme would make the road system "efficient, effective and environmentally sensitive." It is understood, however, that the Treasury is insisting that there should be a relatively slow build-up for the programme, with outlays limited in the first three years covered by the current public spending negotiations.

Some senior ministers also doubt whether the programme will eventually survive intact in the current climate of increased public concern over the environment. Transport policy is to be an important element in the overall review of the Government's environmental strategy announced this week by Mr Christopher Patten, the Environment Secretary.

Mr Parkinson said he hoped British Rail would shortly introduce a Bill seeking authorisation for the proposed high speed line from London to the Channel tunnel, but he said nothing about how the Government plans to overcome a financing gap of up to £2bn.

The Bill must be tabled by mid-November to avoid delaying the project by a year, but the two private sector consortia interested in the project have ruled out BR's proposed route because of escalating costs caused largely by environmental improvements.

The BR board is reluctant to table a Bill unless financing can be sorted out in advance, although no decision to drop the project has yet been taken.

Britain 'setting Europe's agenda'

BRITAIN had played a central role in the development of the European Community and was now setting its future agenda, Mr John Major, the Foreign Secretary, told conference, Michael Cassell writes.

In a speech intended to combat criticism that the government appeared deeply suspicious of Europe and also to portray a more positive approach to the EC, the Foreign Secretary said that Britain no longer needed to fear that it was "being dragged along behind unpopular policies." He added: "It is our show. The community is carrying out our programme."

Mr Major said that the Conservative party would be making a terrible mistake if it proved defensive or defeatist about Britain's role in Europe. It had breathed new life into the economy won him a prolonged ovation.

He insisted there was no alternative to high interest rates to slow Britain's determination to counter inflation and show that the Conservatives never had been "and never will be" the party of devaluation.

He acknowledged the unpopularity of his decision to raise interest rates to 15 per cent. But he told those who questioned whether high interest rates would work "the answer is that there is no alternative, and the policy will work."

Mr Lawson said he realised the problems that high interest rates caused to homeowners, particularly those with large mortgages, and to many small businesses. "But the damage caused by high inflation would be far, far worse."

Reaffirming the Government's commitment to control the money supply, he said: "That is what it was elected to do, and you can be quite sure it will see the job through."

Mr Lawson dismissed opposition demands for direct credit controls as a "cruel deception."

Nigel leaves them standing with the same old act

By Michael Cassell at Blackpool

WITH one final wriggle he was free. "No Alternative Nigel," the master escapologist, tough-medicine man and miracle-maker had done it again.

It had been billed as the Best Show in Blackpool: the act which had made the trade surplus disappear and got inflation to pop out of a top hat now faced his toughest trick yet.

On stage to assist were the Whitehall Wonders, most noticeably Nimble Norman Lamont, smiling courageously and performing delicate little manoeuvres while desperately trying to prevent public spending from slipping through his fingers.

Among the chorists were a couple of old troopers. Easily spotted were Torpedo Ted, who can still successfully

split nails at a moving, female target but whose act has for years been confined to the Salisbury Empire.

Alongside him was Lucky Leon, whose disastrous appearance in The Westland Papers failed to prevent him securing a four-year contract in Brussels with the cast of Gravy Train.

To one side but close enough to pull the star off stage in the event of catastrophe sat the show's steely-eyed impresario - motto "The Show Must Go On and On and On" - nervously eyeing up an audience which might turn nasty.

The warm-up acts had gone reasonably well. A comedian called up from the floor said that the only exercise enjoyed by the mind of Mr Neil Kin-

rock, the Labour leader, was when it jumped to conclusions.

The only awkward moment came with a spot of black comedy when another member of the audience failed to raise a laugh with a heart-rending little soliloquy about a small business on the brink of bankruptcy because of high interest rates.

It was quickly forgotten as the top billing took centre stage. A voice from the floor had called for "one more little miracle" and he proceeded to oblige by wooing them out of their seats.

The Cheeky Chancellor stuck firmly to the old lines. Higher interest rates were a short-term medicine to aid long-term recovery; he had to squeeze spending until the pips squeaked and

the blips peaked. The audience knew it was the only credible plot. He had turned a budget deficit into a budget surplus and would turn today's bad notices into tomorrow's rave reviews.

It was all beautifully done but there was not a new trick in the act. Somehow, with impressive sleight of hand, he had managed to keep the massive trade imbalance and the EMS up his sleeve and out of sight. There was a quick bit of "onwards and upwards and into the 1990s and beyond" and he had gone. Nigel had done it again. The audience rose to its feet. But, as is so often the case, the critics back in London were being typically testy. The lady who put on the show may yet have to rewrite the script.

'There is no alternative, the policy will work'

By Ivor Owen

REFUSAL by Mr Nigel Lawson, the Chancellor of the Exchequer, to contemplate any policy changes to deal with what he insisted was the "short-term problem" facing the economy won him a prolonged ovation.

He insisted there was no alternative to high interest rates to slow Britain's determination to counter inflation and show that the Conservatives never had been "and never will be" the party of devaluation.

He acknowledged the unpopularity of his decision to raise interest rates to 15 per cent. But he told those who questioned whether high interest rates would work "the answer is that there is no alternative, and the policy will work."

Mr Lawson said he realised the problems that high interest rates caused to homeowners, particularly those with large mortgages, and to many small businesses. "But the damage caused by high inflation would be far, far worse."

Reaffirming the Government's commitment to control the money supply, he said: "That is what it was elected to do, and you can be quite sure it will see the job through."

Mr Lawson dismissed opposition demands for direct credit controls as a "cruel deception."

He said it would mean telling people that they could not have a mortgage at any price, while controls on other forms of consumer credit would be nothing more than "a vain attempt to get the tail to wag the dog."



Margaret Thatcher and party chairman Kenneth Baker applaud Nigel Lawson

He refused to countenance the "rake's progress of perpetual devaluation," arguing that it was a Labour Party remedy which had been tried and failed.

The Chancellor contended that occasional "periods of turbulence" on the foreign

exchange markets were inevitable. He said: "We have seen them before, and we have been through them before."

He emphasised the impact which the increase in interest rates had already made on the rate of inflation, repeating his view that it had "peaked" in

May. But the Chancellor admitted that, although things were moving in the right direction, it was proving "a slow process."

Mr Lawson pointed to the high level of business investment, which was higher as a

proportion of national income than at any time since records began - with investment in manufacturing industry continuing to grow particularly fast.

Making no direct reference to the recent large monthly deficits on the balance of payments current account, Mr Lawson stressed that the present high level of investment would provide exports in the future.

He also underlined the fact that three quarters of the imports of manufactured goods into Britain were for production and investment, rather than consumption.

The Chancellor insisted that the underlying strength of the British economy at present was real and lasting, and provided the "foundation for our confidence in the future."

The most pressing task was to cut inflation and this required a period in which growth slowed and with it the growth in imports.

He said: "There is no need whatever for this to mean recession, providing business and industry keep a firm control of their costs, including wage costs in particular."

He refused to speculate when interest rates might start to come down again and said the Government would "take no risks with inflation."

Mr Lawson said it was clear that the economy was responding to the measures taken by the Government, and he had no doubt whatever that it would "come right in good time".



The beauty of JAL's new livery is more than skin deep. Look beyond it and you'll discover a new spirit of change and a host of innovative ideas for the 1990's.

Like JAL's New Executive Class with a wider seat which will have the world's first five inch personal video



screen incorporated in the arm rest. A service which will make business travel more of a pleasure. One thing, however, will never change. JAL's total dedication to efficiency, punctuality and service. A philosophy that makes a world of difference.



A WORLD OF DIFFERENCE.

UK NEWS

Plan for £1bn US-style mall on City's edge

By Andrew Taylor, Construction Correspondent

PLANS FOR a US-style shopping mall on the doorstep of the City of London were unveiled yesterday as part of a £1bn commercial property development, which will provide almost 1m sq ft of offices, as well as shops, restaurants, rented housing landscaped parks and gardens.

The development is proposed for the Spitalfields fruit and vegetable market on the north east boundary of the City of London, where there has been a market for more than 400 years - it received a Royal licence from Charles II in 1682. A Parliamentary Bill enabling the market to move at the end of next year to a new site at Temple Mills in north east London is expected to receive approval in the next few weeks.

The proposal to develop the market site comes from Spitalfields Development Group, which comprises London and Edinburgh Trust, Balfour Beatty and County and District Properties, part of Costain the construction, property and mining group. Yesterday it submitted a revised planning application to the City Corpo-

ration and Tower Hamlets Borough Council. Mr Brian Cheetham chief executive of Spitalfields Development Group, said: "We have now revised our proposals to meet demand for smaller offices from corporate and professional tenants."

The new designs also include more retailing. The proposed shopping mall will occupy two floors of a seven-storey 80-metre glass-covered gallery. The revised plans have been announced at a time of mounting concern about the high level of new development being undertaken in the City of London and whether there will be sufficient tenants to fill all the space planned.

The three developers have so far invested £120m in the consortium, which has also raised £340m in debt. The cost of the development is expected to be about £900m to £950m and will have a completed value of more than £1bn.

"We would expect to have about one third equity to two thirds debt when financing is completed. We are considering other shareholders," said Mr Cheetham.

Scotland's councils react with horror to poll tax amendments

Poll tax debut threatened by chaos

By Richard Evans

THE UK GOVERNMENT was warned yesterday that the introduction of the community charge, or poll tax, in England and Wales next April threatens to be chaotic because of the latest proposals to soften the impact of the charge.

Local authorities in Scotland, where the charge has been in operation for six months, also reacted in horror at the additional complications involved in introducing the reforms.

The main problem is that the proposal to protect certain categories from the worst impact of the charge means that pensioners, the disabled and others have all to be targeted individually in order to gain relief. This cannot be done from the community charge registration forms that have recently been distributed.

The reforms, announced at this week's annual Conservative Party conference, have two main aspects, one concerned with the controversial "safety net" which will transfer money from councils that gain from the introduction of the tax to those that lose, and the other aimed at alleviating individual cases of hardship under the tax.

The consensus yesterday was that while the reforms could be judged sensible in themselves, they had not been

LOCAL authorities in Scotland yesterday reacted in horror to the complications that will be caused by the Government's latest measures to soften the impact of the community charge, which has been in force in Scotland for six months, writes James Buxton.

"The system is already a creaking at the edges as it is," said one director of finance for a regional council, which collects the charge. The exemptions for those suffering from degenerative brain disorders such as Alzheimer's disease are to be implemented as soon as possible and, the Government hopes, before the end of the current financial year in March. Although the Government will not make retrospective payments, those entitled to exemptions will be refunded in advance for the period after the scheme comes into operation.

The details of the transitional relief for those badly affected by the community charge are to be worked out as soon as possible by the Scottish Office in consultation with Convention of Scottish Local Authorities (COSLA).

properly thought out and tended to undermine the original reason for the poll tax - that it should be payable by virtually everybody.

Mrs Rita Hale, community charge expert at the Chartered Institute of Public Finance and Accountancy (CIPFA), said: "As a local tax it now doesn't seem able to work on its own terms because of the number of bolt-ons."

The impact of the new safety net provisions politically was also not clear. The net, intended to cushion the impact of the poll tax on people living in high-spending, inner city local authorities, will now be paid for after the first year by

Conservatives, particularly in London, who will be fighting local elections next May. Many Tory MPs remain deeply unhappy at the decision to allow the original safety net proposals to remain for next year. This means that gaining Tory councils will still lose half the benefit.

The new system of personal transitional relief, which will run for three years to help individuals who would otherwise have faced the largest increases in the change to the new tax system, was widely welcomed. It will cost £300m next year and a further £300m over the following two years.

No individual or couple will be allowed to lose more than £3 a week from the changeover to the community charge as long as their local council spends according to Government assumptions.

The £156 a year cap on losses is expected to help 6m people in the first year of operation of the poll tax. It will also be targeted especially at pensioners and disabled people who do not pay rates at present.

The difficulty is that all these beneficiaries have to be tracked down by local community charge officers, but the necessary questions that would enable easy identification could not be asked on the poll tax registration forms.

Patten drops Ridley policies in shift to a greener shade

By John Hunt, Environment Correspondent

IT HAS NOT taken long for Mr Chris Patten, the Environment Secretary, to start moving away from the policies of his much-criticised predecessor Mr Nicholas Ridley.

In his speech to the Tory party conference on Wednesday, less than three months after taking over his post, Mr Patten emphasised the role of Government regulations in protecting the environment. The free market would still have a part to play but only within the constraints of the regulatory process.

"The market is not enough. We have always believed that the market has to be regulated," Mr Patten said later on BBC radio.

The Government's rush to occupy the green ground of politics falls into two parts. First, there is the programme to clamp down on all forms of pollution - toxic waste, sulphurous smoke from power stations, vehicle emissions - and to tackle the greenhouse effect of global warming and the depletion of the ozone layer.

Then there is the urgent need to change the planning system to modify the Government's supporters in south-east England who complain about over-development and the destruction of the countryside.

On pollution, Mr Patten announced that he wants the proposed new European environment agency located in Britain. This will not impress the environmental lobby groups as the proposal has already been watered down, largely at Britain's insistence. It will now be a body to collect and provide environmental information - rather than one "with teeth" to punish polluters.

He also announced that the green bill, which is expected in the Queen's speech next month, will place a duty on local authorities to include recycling provisions in their waste disposal plans. This is seen as an overdue measure to co-ordinate a fragmented sector where different industries - aluminium and steel cans, glass, paper and plastics - have their own schemes.

However, Mr David Gee, campaign co-ordinator at Friends of the Earth, would have liked to see a similar obligation placed on the private sector. What attracted most attention was Mr Patten's announcement that the Government intends to publish a White Paper (policy document) before next year's party conference setting out a broad strategy for dealing with the environment.

Environmental organisations have long been demanding such a comprehensive document. In effect it will be an

environmental agenda on which the Tories can go into the next general election.

A cabinet committee under Mrs Thatcher will mastermind this project and it is significant that the Departments of Energy and Transport will be represented on it. The Department of Transport's massive proposal for a £12bn road programme has been condemned by a range of ecologists.

The Department of Energy has been criticised for reducing the budget of its energy efficiency office and giving too low a priority to fuel conservation at a time when this is an essential means to reducing pollution.

There are only some of the problems Mrs Thatcher's committee will have to reconcile with a green outlook.

This rethink will look seriously at the way in which the Pearce proposals for taxing polluting products can be implemented. These were put to the Government earlier this year by Professor David Pearce of London University, and Mr Patten is very sympathetic to them.

By next year the Government will be in possession of the findings of the Intergovernmental Panel on Climate Change in which Britain is taking the lead in scientific research. These will be considered in refining a Government strategy for taking an international lead in tackling such global threats.

On planning, Mr Patten made another announcement which confirms that he is rapidly ditching the unpopular policies of Mr Ridley. Earlier in the summer the DoE produced a consultation document suggesting relaxation of planning control for farming land to be used for leisure purposes. Because of the strong opposition aroused Mr Patten unceremoniously abandoned it at Blackpool.

Only last week Mr Patten rejected the proposal for Foxley Wood, a private new town on the Berkshire Hampshire border. He also announced that he was withdrawing the planning guidance which lays down a presumption in favour of housebuilding.

Now the whole future of the Government's long-delayed planning bill is in doubt. There are strong suggestions that Mr Patten has abandoned Mr Ridley's controversial proposals to scrap county structure plans, which lay down overall planning strategy for the districts.

The planning bill will not be brought forward in the coming session of parliament as Mr Ridley had originally hoped. It seems to have been put on the back burner while the whole issue is re-examined.

Developers to make fresh bid to save Battersea park plan

By Rachel Johnson

A FRESH ATTEMPT to save the project to convert London's derelict Battersea power station into a leisure park is being made by the developers, Alton International.

However the local council is suggesting that the Thames-side building, one of the capital's best known landmarks, may have to be demolished.

The developers are seeking support this week from a syndicate of 14 international banks. Cost overruns estimated at £30m caused work on the site to stop last March. The park was originally due to cost £135m and to be opened next May.

Mr John Broome, of Alton International who is also developer of the Alton Towers leisure park in Staffordshire, East Midlands, hopes to reveal a new financial package for the project next week.

Alton International was formed this year with Mr Paul Bloomfield, the property trader, after he put a cash injection into the Alton Group which had developed Alton Towers.

Security Pacific, the Los Angeles-based merchant banking group, is leading the syndicate to fund the Battersea scheme. Long Term Credit Bank of Japan and Credit Suisse are also investors. Security Pacific describes negotiations as being at a delicate stage.

Next week's expected announcement should reveal the new budget following the postponement caused by the cost overruns.

The new figure is likely to be substantially above £280m - although none of the banks is prepared to confirm the revised cost-to-completion estimate at this stage.

The project ran into problems first with the extraction of asbestos and then with the strength of the foundations of

the brick structure, a listed building. English Heritage, the government agency, says the building is likely to remain in its now partially roofless state through the winter, although the developers have completed some of the emergency repairs demanded by the agency.

Wandsworth Borough Council, the planning authority, says that the unscheduled halt to construction, which stopped last March for "two to three months pending refinancing of the scheme and cost reviews," is causing irreparable damage to the building.

Mr Martin Johnson, deputy leader of the council and chairman of the technical services committee, said: "A huge question mark lies over the project, and the question is whether the building should remain standing."

The profitability of the scheme depends on planning permission to develop the adjacent Battersea Wharf, a site Alton does not own. But the wharf's present owner, Parc Securities, intends to develop it apart from Alton International.

Without the Wharf, Mr Johnson says, the Battersea - as the park is known - will never get off the ground, because of the project's record of escalating costs, structural weaknesses, and the quantities of asbestos in the power station.

"We may make a statement that the building is not viable, and submit an application to demolish it," said Mr Johnson.

This option is likely to provoke as strong a local protest as the leisure park scheme.

The council wants to see the site developed, but is predicting that the leisure park centre will not open until 1992 at earliest - which is two years later than originally promised when Mrs Margaret Thatcher, the Prime Minister, officially launched the project in 1988.

If nations can remove barriers, why can't computer companies?

Actually they can. And one computer company more committed than any other to removing those barriers is Unisys.

Creating and adopting open systems standards across all our technologies so that Unisys systems are designed to work with computers from just about anybody else.

Our customers in finance, government, public services, or in major industrial and commercial companies can fit their computer system to their businesses, rather than squeezing their business around their computers.

That allows them to plan practical and flexible solutions strategies for the future. And allows us to focus our skill and experience on putting it all together.

Which is why, as well as being one of the largest information systems companies in the world, and the leading seller of commercial UNIX systems, we are the only computer manufacturer in the top five providers of professional service.

Removing barriers in computing. A commonsense approach which gives you uncommon flexibility.

UNISYS AND YOU.
The power of.

UNISYS

To see Open Systems in action visit one of our Open Systems Centres.
Call Steven Davies on 01-784 6132.

Handwritten signature or mark.

UK NEWS

Abbey National puts up interest rate to 14.5%

By David Barchard

Abbey National yesterday became the second mortgage lender to put up its interest rates after the recent rise in the bank base rate to 15 per cent. Interest rates on most Abbey National mortgages will rise from 13.5 per cent to 14.5 per cent from November 1. The revised rate is equivalent to an annual percentage rate of 15.6 per cent for endowment mortgages. Customers with loans of £50,000 or more, however, face a slightly smaller increase, rising from 12.95 per cent to 13.9 per cent. A customer with a £50,000 endowment mortgage will have to pay an extra £41.57 each month. Abbey National, which as a building society operates as a home loans and savings institution, has pegged its increases to those announced by Halifax, the largest UK mortgage lender, on Monday. As a result, its revised rate for smaller mortgages is half a percentage point below base rate. Building societies have been holding their mortgage interest rates below base rate since May, thereby undercutting banks and mortgage companies. Abbey National is expected to keep in step with Halifax by increasing its rates to savers by 0.75 percentage points in the next few days. However, it has slightly undercut Halifax by offering the reduced rate on loans over £50,000 to existing customers as well as new ones. Now that Halifax and Abbey National have both raised their rates to borrowers, most other building societies can be expected to follow. One or two smaller societies may well announce larger increases. Mortgage companies adjusted their rates in June to take account of the previous base rate rise to 14 per cent, unlike the societies, so will probably not have to make a move until the end of November. An increase in mortgage rates by the clearing banks is also expected before the end of the month. Yesterday Abbey National said that borrowers who may find themselves in difficulty because of the increases were advised to contact their local branch as soon as possible.

Decision on sale of bank 'next week'

By David Barchard

THE OWNERS of Yorkshire Bank, the Leeds-based clearing bank, are expected to announce formally early next week that they are putting the bank up for sale. The four joint owners - National Westminster, Barclays, Lloyds and Royal Bank of Scotland, let it be known early in August that they were considering selling Yorkshire, which last year was Europe's most profitable bank with pre-tax profits of £100.8m on total assets of £3.2bn. Since then Price Waterhouse, the accountancy firm, has been reviewing the bank's assets and determining a possible sale price. Some estimates have put a price tag of over £900m on the bank because of its unique position in the UK banking market. The figure has deterred Royal Bank of Scotland, which has an 8 per cent stake in Yorkshire Bank. Initially it expressed interest in buying control of the bank, which has 247 branches mostly in the north of England, if the price were right. Yorkshire Bank may now pass to a foreign buyer. Deutsche Bank of West Germany is known to have expressed an interest, as has National Australia Bank.

Teamwork 'can raise productivity by over 20%'

By John Gapper, Labour Editor

IMPLEMENTING teamworking methods in existing manufacturing plants has raised productivity by 20 per cent or more and cut factory lead times by more than 10 per cent, says a detailed study of new working methods in several companies. The study of the effects of switching from traditional demarcations among workers and supervisors on production lines to teams of workers with greater autonomy concludes that it has a success both for business efficiency and job satisfaction. Among the companies studied by Dr

Michael Cross, a visiting fellow of the City University Business School, were Trebor, the confectioner, Procter and Gamble, the diversified household products group, Digital Equipment, the high technology group, and Exxon Chemicals. In an unpublished paper, Dr Cross concludes that teamworking has reduced breakdown waiting times by 1.5 per cent, cut material waste by 15 per cent, reduced absenteeism from 6.7 per cent to 3.4 per cent and cut overtime levels from 10-12 per cent to 5-6 per cent.

Although a move to teamworking in manufacturing plants has become increasingly common when companies make big investments in new capital equipment, there has been little evidence beyond the anecdotal for whether it brings the gains its proponents claim. Dr Cross says experience has shown that teams work best when they comprise between five and 12 people. When they become larger, a few members tend to take a central role, making consensus more difficult. Keeping strong team cohesion leads to higher job satisfaction and perfor-

mance and a fall in absenteeism and turnover. Cohesion is likely to develop where numbers are small, members of the team work physically close and interact frequently. Dr Cross says that machine and line performance has been increased by between 5 and 85 per cent, with a mean of 18.5 per cent. Taken with the other benefits, the overall productivity increase has been 20 per cent or more over a period of up to 4 1/2 years. Implementing a Teamwork Philosophy Within an Existing Site

Report warns regulation could damage London Codes 'threaten' role of City

By Peter Montagnon, World Trade Editor

BRITISH financial institutions could lose out to European competition if the City of London's financial institutions are subjected to too much regulation, Lord Limerick, Chairman of the British Invisibles Exports Council warns today. Commenting in the Council's annual report on the current review of the Financial Services Act and its implementation, he says time is not on the side of the UK in working out the right balance between prudential supervision and leaving markets free to function. The light yoke of regulation has been a powerful factor in attracting business to the City

of London in recent decades, he says. It would be self-delusion to suppose that European countries would replicate any tougher regulation introduced into the UK simply for the sake of achieving harmonisation inside the European Community. A much more likely scenario would be for our domestic practitioners to be left on their own to adjust to the rigours of regulation, while the regulators in other European centres, scarcely able to believe their good luck, moved thankfully in the direction of greater liberalisation.

With the emergence of a unified market of 320m consumers the European Community is for the first time looking at growth prospects for services at least as good as those of the US which still has to overcome the problems of interplay of the European Community has largely resolved in advance. Lord Limerick notes that Britain's net private sector earnings from invisible trade dipped last year to £12.15bn from £13.24bn in 1987. But he says it is too early to say whether this was simply attributed to the special features affecting the financial sector.

Hull-US link up aimed at telecoms software market

By Terry Dodsworth

KINGSTON Communications, the Hull based telephone company, is linking up with Cincinnati Bell of the US in a joint venture aimed at dividing software services to the European telecommunications industry. The new joint venture company, in which each of the parents will have a half share, reflects Kingston's ambitions to diversify beyond its traditional business as the only independent telephone company in the UK. Since the deregulation of the American telephone industry it has been forced to branch out into new areas, and has built up sales of \$800m in software services. This compares to its total revenues of \$900m. The new company, CBIS-Kingston, will employ about 25 European nationals based in London.

lowing the liberalisation of the UK market. The expertise of Cincinnati Bell in the field would help the company tackle the European market, he added. As one of the leading US independent telephone companies Cincinnati Bell has a similar position in the US to Kingston in the UK. Since the deregulation of the American telephone industry it has been forced to branch out into new areas, and has built up sales of \$800m in software services. This compares to its total revenues of \$900m. The new company, CBIS-Kingston, will employ about 25 European nationals based in London.

Notice of Partial Repayment U.S. \$175,000,000

Floating Rate Certificates due 1990 Payable solely from the proceeds of a loan made to



Istituto per lo Sviluppo Economico Dell'Italia Meridionale

NOTICE IS GIVEN that pursuant to the terms of the Loan Agreement of the Certificates, U.S. \$11,110,000 have been drawn for mandatory partial repayment at their principal amounts, together with accrued interest, on 15th November, 1989, (the "Redemption Date"), when interest on the Certificates will cease to accrue.

The serial numbers of the Certificates drawn for the mandatory partial repayment are as follows:

Table with 10 columns of serial numbers for floating rate certificates.

Repayment of principal will be made upon presentation of the Certificates with all unattached Coupons attached, at the offices of any one of the Paying Agents mentioned hereon.

Accrued Interest due 15th November, 1989, will be paid in the normal manner against presentation of Coupon No. 9, on the next interest payment date, being 15th November, 1989.

Upon the due date for redemption of any Certificate, unattached Coupons relating to such Certificate (whether or not attached) shall become void and no payment shall be made in respect thereof. Where any Certificates are presented for redemption without all unattached Coupons relating thereto, redemption of such Certificates shall be made only against the provision of such indemnity and security as the Trustee may require.

Bankers Trust Company, London Agent Bank 13th October, 1989



CAN YOUR COMPUTER KEEP PACE WITH THE AMSTRAD PC2286?

As you can see, the Amstrad PC2286 is perfect for today's fast moving business world. With an Intel286™ chip at its heart, it doesn't hang about when it comes to data processing. Its 12 Mhz running speed means you can often hunt down the information you require in less than the time it takes to say ... data processing. The hard disk version also has 1:1 disk interleaving. Without getting too technical, this enables you to retrieve data during one revolution of the disk instead of the more usual two or three revolutions. And in addition there's a high speed hard disk controller which will help chase VGA compatible data to the screen. All very well, you may say, but why do I need a faster computer? It's rather like a more powerful car; once you've driven it, you'll realise just what you've been missing. For a start, you won't waste valuable time hanging around waiting for your PC to go through its paces. Sales forecasts, cash flows and 'what if' calculations happen practically instantly. Spreadsheet analyses and database programs are processed in a flash. And VGA graphics (as well as a screen dot pitch as low as 0.28) mean that intimidating banks of figures can be rapidly transformed into vivid, ultra high resolution charts and diagrams in the twinkling of an eye.



IT'S GOT THE SPEED YOU NEED.

Table with 5 columns: PC2286 RRP, 12MD, 14CD, 12HRCD, 14HRCD. Rows for Double Drive and Hard Drive.

FREE 12 MONTHS ON-SITE WARRANTY

Please send me further information on the Amstrad PC2286. Name, Company, Address, Postcode, Tel.

Send to: Amstrad plc, PO Box 462, Brentwood, Essex CM14 4EP. Telephone: 0277 262326. Facsimile: 0277 211350.

Small print text at the bottom of the page regarding trademarks and legal notices.

TECHNOLOGY

Clive Cookson reports on a experimental laser treatment that corrects common vision problems

Here's looking at you

Medical researchers are beginning to use lasers to reshape the eyes of people who are either short- or long-sighted, so that they no longer need to wear glasses or contact lenses.

Many ophthalmologists (doctors specialising in the eye) are excited by the prospect of correcting permanently the common vision problems - short sight, long sight and astigmatism - which affect about half of the world's population. So are investors who have been bidding up the shares of three small US companies developing laser systems for this purpose. The combined value of Summit Technology, Taunton Technologies and Vix on the Nasdaq market reached \$200m last month, more than three times the level at the beginning of the summer, though their shares have since fallen back on profit taking.

Other experts warn, however, that the current enthusiasm for the laser procedure - known scientifically as photorefractive keratotomy (PRK) and more descriptively as corneal sculpting or reshaping - may be excessive. It is still an expensive experimental treatment; some eye specialists are not convinced that it can correct sight without adverse side-effects; and it is unlikely to receive commercial approval from the US Food and Drug Administration (FDA) for at least two years.

One of the first industry analysts to appreciate the business potential of corneal sculpting

was Irving Arons of Arthur D Little, the Boston consultancy. In 1986 he predicted that, within five years of commercialising the procedure, 4m to 5m sculpting operations would be carried out and at least 800 laser systems would be sold every year in the US.

That forecast was based on preliminary information, before any of the three companies had built their equipment. The latest Arthur D Little study, published last month, predicts that corneal sculpting will be adopted more slowly; about 2m sculpting procedures will be carried out annually within five years of FDA marketing approval.

"However we remain confident that the successful introduction of this revolutionary technique into ophthalmic practices will change the way vision is corrected for ever," Arons says. A survey of US ophthalmologists carried out for Arthur D Little shows that the fee for corneal sculpting is likely to be \$1,000 to \$1,500 per eye, which would bring the profession an additional income of more than \$1m a year after five years.

Each laser system costs at least \$250,000. If ophthalmologists buy them at a rate of, say, 400 per year the equipment manufacturers will have total revenues of \$100m a year in the US, the largest market.

Lasers have been used in ophthalmology for longer and more extensively than in any other area of medicine. As John Marshall, professor of experimental ophthalmology at

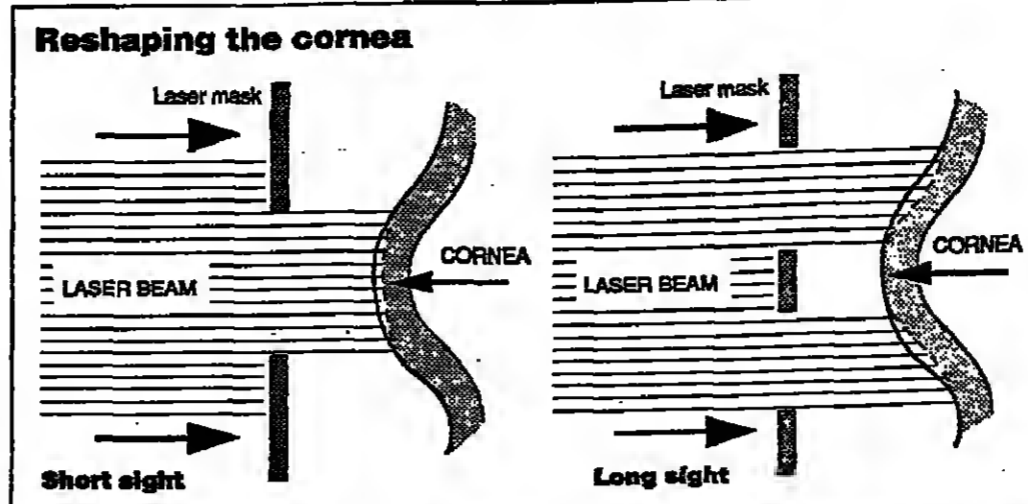
London University's Institute of Ophthalmology, points out, the eye is the only organ of the body that has evolved to respond to radiation.

Various sorts of laser are in routine use for many different eye treatments, including burning away unwanted growths, welding pieces of tissue back into place (such as detached retinas) and cutting holes to relieve pressure.

Corneal sculpting requires a relatively new device, known as an argon fluoride excimer laser, which emits pulses of ultraviolet radiation at a very short wavelength (193 nm). Other medical lasers work at longer wavelengths by destroying tissue through heat but the excimer has sufficient energy to break chemical bonds without heating. It destroys only those molecules in the direct laser beam. The effect is an extremely precise and controllable removal of tissue.

The first scientist to show how clearly an excimer laser can cut organic materials was Rangaswamy Srinivasan, working at IBM's Thomas J Watson research laboratory in New York. His 1983 report was quickly applied to eye surgery by Francis L'Esperance and Stephen Trokel, ophthalmologists at Columbia-Presbyterian Medical Centre in New York.

The two are now associated with rival companies - L'Esperance with Taunton and Trokel with Vix - and embroiled in a complicated US patents dispute. "To say the least, a confusing picture of ownership of technology exists that will



most likely be resolved by the courts, unless a mutually satisfactory agreement can be reached between the involved parties," comments Arons.

The uncertainty over patents has not held up the development of excimer systems for corneal sculpting. Taunton and Vix buy the lasers from Questek, a small Massachusetts manufacturer; they have concentrated on developing all the associated control equipment. A third company, Summit, produces its own lasers - which, it says, enables it to make more compact and less expensive systems.

The procedure for using the equipment is similar for all three companies. The cornea - the curved outer surface of the eye which, together with the lens inside the eye, focuses light on the retina - is scanned and a computer determines how much material the laser should take off the front layer to refocus the cornea-lens combination.

Usually the laser removes no more than 50 microns, about 10 per cent of the cornea's total thickness. As the diagram shows, short-sightedness is corrected by flattening the curvature of the cornea. Long-sightedness is corrected by increasing the curvature; this is achieved by configuring the laser so that it removes a ring of material around the middle

of the cornea.

The laser takes about 30 seconds to reshape the cornea and the whole procedure can be completed in a half-hour outpatient's appointment. The eye must be kept bandaged for a day or two while the cornea heals. Over the last five years tests of corneal sculpting have progressed from dead animals to live animals, blind people, people with diseased eyes and - within the last year or so - dozens of people with normal long- or short-sightedness.

The Taunton and Vix equipment is in use only in the US. But Theo Seiler of West Berlin's University Eye Hospital has pioneered corneal sculpting in Europe with Summit excimer lasers. In London, John Marshall has been using a Summit machine to smooth out roughness on the corneas of people suffering from certain eye disorders. Marshall expects to begin corneal reshaping of people with healthy eyes "in the very near future."

The experimenters say that their preliminary results are encouraging. People with severe short-sightedness have been given perfect vision. The main problems so far are related to the healing of the cornea. One complication is that a slight cloudiness or haze sometimes appears, though this is rarely enough to affect

the patient's sight. Another is that the epithelium (the outer surface of the cornea) grows back thicker than it was before treatment.

According to Marshall, these problems date back to "the early days when people didn't really understand their systems. They were too aggressive and used inappropriate beams and energies." By operating carefully, he says, it is possible to avoid the haze; the computer program that controls the laser can take account of the epithelial thickening.

The side-effects are certainly less than with the surgical treatment for short-sightedness known as radial keratotomy, which has been popularised by the Soviet eye surgeon Svyatoslav Fyodorov. This involves cutting tiny slits in the cornea, in a radial pattern which has the effect of flattening its surface.

Radial keratotomy became fashionable in the US during the early 1980s, despite opposition from many ophthalmologists, but it has recently fallen out of favour.

The opposition to corneal reshaping by laser is less vehement but still widespread. Many mainstream ophthalmologists remain cautious about corneal reshaping - and far from convinced that all the problems have been overcome or even recognised.

"It's really far too early to know whether this is going to be of much use," says Professor Barry Jay of Moorfield Eye Hospital in London, who is vice-president of the College of Ophthalmologists. "It's important that this research should continue but I cannot see it replacing spectacles for several decades."

John Marshall's experience makes him more much enthusiastic about corneal reshaping. "My gut feeling is that it's going to be a winner."

Machine lasers at the cutting edge

Production engineers who thought they knew everything about speeds and feeds for machine tools may soon have to come to terms with a new tool: the laser.

In applications like heat treatment, welding, cutting and measurement, the laser is becoming widely applied. But it has yet to make its debut in the machine shop. Among several developments of laser products at the European Machine Tool Show in Hannover last month, however, was a prototype machine that could set production engineers thinking.

The new machine is called the LaserCAV, the CAV suffix indicating that its principal role is for creating cavities, as opposed to other laser-based machines where the laser beam passes through to cut shapes out of sheet and plate material. The LaserCAV creates a cavity by using a laser beam to vaporise the material, one layer after another. Other laser-based cutting machines are generally two-axis, but the LaserCAV boasts five numerically controlled axes which adjust the movement and orientation of the workpiece and the angle of the laser tool.

For fine filigree structures and sharp corners, the laser has the advantage because it is fast, contact-free and can operate with a fine beam. The LaserCAV gives a milling radius of 0.1mm, according to Maho, the West German manufacturer. It can therefore replace some of the trickiest milling operations. It is also efficient at processing hard materials such as ceramics, which are becoming widely used in aircraft construction.

Maho chairman Werner Babel decided to expand into lasers after seeing the production of products at the US International Machine Tool Show in 1982. He believes the laser will take more work away from established manufacturing processes such as milling and EDM (Electro Discharge Machining).

The LaserCAV is based on an existing milling machine design with which a 700W carbon dioxide laser has been integrated. Maho is looking for industrial partners to test the machine in a true industrial environment. It

expects the machine to be of most use to development departments working on prototype products where the faster that modifications can be introduced, the quicker the development cycle. The machine is expected to cost DM 1m (£340,000).

German machine tool company Durrie-Schramm also announced a new laser in Hannover. The company believes the need for milling and boring machines will reduce because of advances in forging and casting technology. It has collaborated with the Fraunhofer Institute and MAN Technology to develop the laser beam guidance system.

The creation of a modular construction means that it can be adapted to a laser welding, cutting or cutting applications, according to the customer's product. Different sizes of working area can be combined with numerically controlled axes to create a low-cost solution. The company says about 50 projects are in discussion, mainly for welding and heat treating because other low-cost laser cutting machines already exist.

Finally, the Japanese company Mazak showed a new five-axis laser machine designed for cutting features in complex three-dimensional sheet metal components. The most interesting aspect of this machine is the programming option.

The complexity of the part and the cutting process can involve several hours of programming, thereby putting the laser tool out of action for long periods. To avoid this, Mazak offers the customer a second numerically-controlled machine, identical to the first but without the laser.

The two are linked by a pallet transfer device. While one is cutting, the other can be used for programming. The two control systems are connected; when the program is transferred to the cutting machine the pallets change and, with a minimum of downtime, the machine begins working again. Intended for prototype and small-series tool and die manufacture, the machine costs DM 1m without the programming option and DM 1.5m with it.

Anna Kochan



Drivers Jonas is giving a helping hand to Scottish Widows and has become a friend of the Tate.

Scottish Widows is one of the most successful life assurance and pension companies in the UK. In 1981, it set up two new property funds which now have an aggregate value of £275 million. Drivers Jonas have been independent valuers of the funds from the start. We give a full report and valuation of every purchase, assess performance prospects for all properties, and provide a triennial investment review.

The splendid buildings of the Tate Gallery need twice as much money for maintenance as is available to the Trustees for acquiring new works of art.

When the Property Services Agency

gave up responsibility for upkeep, Drivers Jonas were chosen to manage the Tate estate, including the new "Tate of the North" in Liverpool.

These two commissions illustrate the range and diversity of Drivers Jonas which embraces every aspect of urban real estate.

A special strength of Drivers Jonas is our ability to create teams of experts for each client's needs. A client can draw on any of our four groups - Assets, Building, Consulting and Markets. Our experience in working across so wide a range of assignments, linked with a local presence in the West End, the City, Scotland and East Anglia, has generated an

eightfold increase in fee billing in the last nine years. It has propelled Drivers Jonas into the front rank of the major chartered surveyors in Britain.

With 30 partners and a total complement of over 300 in the UK, Drivers Jonas has the scale, the flexibility and the professionalism to bring innovative and effective solutions to every sector of the commercial property market.

DRIVERS JONAS

For best results, handle Case with care

Janet Preston and Miranda Park of consultants Arthur D Little in London respond to an article on computer aided systems engineering which appeared on 5 October.

OUR experience shows that while it is important to get management commitment to the use of Case "tools", it is more important to make sure these tools are properly introduced within the organisation.

At the beginning of the 1980s companies desperate to exploit information technology started using Case to help speed their software development. The promise was that if they chose the right Case tool and ran it on the right hardware, they would make terrific strides in efficiency.

Many companies did choose the right tool, and the right hardware, often at a cost of many thousands of pounds. Less than a decade later, these companies are sidelining their expensive technology (British Gas and American Express are two recent examples) and returning to the more traditional methods of development.

Was this about-face inevita-

ble given the complexity of the systems development life cycle, or could the Case tools have been made to work?

Of course they could, as press reports on the success of companies such as Volvo and W.H. Smith and now the Paris Bourse confirm. The recipe for success or failure with Case lies not so much with the tools, as with the way they are used. So how can you be sure that you use them properly?

First, do not expect too much. Media hype convinces people that Case will let them complete "bigger" projects in a shorter time. This is not necessarily so. Our experience shows that productivity may drop to begin with, as staff start up the learning curve. Clearly defined Case projects, with limited objectives, are most likely to succeed. Failure to recognise that fact can lead to overruns, low morale and a disappointing end product.

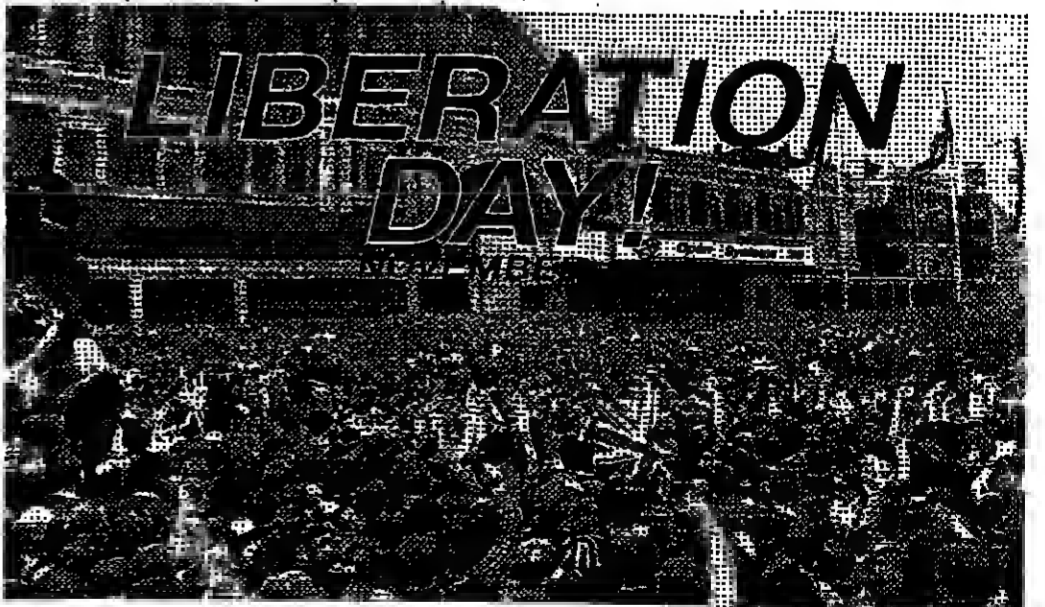
Second, do not skip on training. Everyone associated with a Case project will need some form of training. Some members of the Case team, such as the analysts, will need training not only in how to use

the "Case tools", but in the underlying software development methodology so they know why they are doing something. Others, such as end-users, need to know less about how to use the tools and more about how to interpret the Case deliverables, so they can be sure that the systems designed will meet their business needs.

Third, Case tools do not come with a full set of software development standards. The Case team will need to set the standards.

The last point is the need for a flexible approach to project control. For the first few projects, while staff are learning new skills and coping with the inevitable teething problems of the new Case software, the "study group" approach is best. The group ethos helps ensure that everyone uses the tools properly and is comfortable with them as part of their everyday work.

The potential is there, the guidelines are straightforward and the rewards are great, as we are sure those working on the project at the Bourse will testify.



From then on, you'll need 'open' IT for your business to compete.

Be at Olympia 2, November 1 for the first Open Systems Show. See how an 'open' policy on IT is now a reality and how it will give you a competitive edge.

Because open IT frees your business to choose the computer products that precisely meet your needs, rather than tying you to a single manufacturer. And open IT provides long term protection for your computer investment.

See Digital, ICL, Unisys, Hewlett Packard and many others. Talk to them. Discover the liberated technology that will enable you to win in the wide open future.

For free entry to Open Systems '89 bring the voucher opposite with you. It's worth £50! For additional free tickets and Show Preview call our hotline 091-416 4574.

Open Systems '89

3 NOVEMBER 1989 OLYMPIA 2 LONDON

ADMIT ONE TO OPEN SYSTEMS '89

At the Cash Sales Booth by the Show Entrance.

No one under 18 admitted. Student groups by arrangement only.

Event Organised by Open Systems '89 Ltd, 111 The Quadrant, Richmond, Surrey TW9 1EL.

At last, the computer manufacturers forget their differences.

MANAGEMENT

Water company structures

Rearranging for corporate freedom

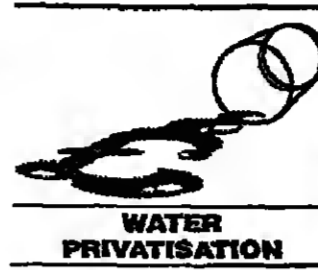
Richard Evans and Andrew Hill examine the management frameworks being established by the UK companies to exploit their core and diversified activities

BOARD COMPOSITION, AND BACKGROUND OF KEY WATER INDUSTRY EXECUTIVES

Table with columns: Board, Executives, Chairman, CEO/MD, FD. Rows include Anglian, Northumbria, Severn-Trent, Southern Water, South West, Thames, Wessex, Yorkshire Water.

BACKGROUND OF ALL DIRECTORS OF WATER PLCs

Table with columns: Executives, Non-executives, Total. Rows include Finance/Banking, Public service, Academic/Science, Civil Service, Other, Total.



John Elfed Jones, chairman of Welsh Water, and Clifford Evans, senior partner of Wallace Evans & Partners, sign the agreement which gives Welsh Water a "first" in diversification - the purchase by a water authority of an engineering concern

There is a lengthening collection of well-polished brass plates outside the headquarters of the 10 former regional water authorities in England and Wales as they prepare for life in the private sector. The plates represent the subsidiary companies being set up by the newly-formed public limited companies as part of a fundamental reorganisation to take account of the commercial freedom that privatisation next month will bring.

Analysts appear to be broadly happy with the ability of the water company directors to run the core business. "I think many of the people with a background in the industry, particularly finance directors, stack up very well against those who have been brought in from outside," says Robert Giles of Laing & Crockbank.

Anglian Water has set up three subsidiaries under its holding company - the core business, Anglian Water Services, AW Engineering and Business Systems with 800 staff, and AW Commercial Developments.

High calibre management is essential to capitalise on the opportunities identified, and after yield and price many fund managers and analysts consider management comparisons one of the most important means of differentiating between the 10 companies.

Assessing the value of an improved service

Michael Skapinker reports on an argument about whether customers are being offered what they really want

Many managers believe they can achieve superior service simply by improving the attitudes of their employees. "Ironically, these very managers often underinvest in critical aspects of service because they assume that speeches or awards are enough or because they have diffused their organisation's attention across all possible types of service improvements," Coyne says.

This general attempt to improve service by measuring their customers' response, Coyne argues, however, that they seldom do so in sufficient detail to tell them whether they have improved service in the way that their customers wanted.

Companies which fall to distinguish between these encounters can end up either failing to serve their customers or irritating them.

One bank in the US invested a large sum of money to reduce the waiting time in queues from six to three minutes. Their customer satisfaction ratings did not change. The customers thought six minutes was acceptable. There might have been other areas of the bank's service which they would rather have had improved.

SHARE SCANDAL EXPOSED

Are you one of the thousands of investors who bought shares on the now closed Over-the-counter market? Buy this week's Investors Chronicle. It tracks down over 150 of the companies sold by share salesmen in the fringe (OTC) market during the early eighties boom.

INVESTORS CHRONICLE

UK-SCANDINAVIA 20 flights a day

SAS operates 20 flights a day between the UK and Scandinavia with convenient connections from 8 major Scandinavian gateways to numerous cities in Denmark, Norway and Sweden. No other airline offers more.



MERSEYSIDE IN THE THATCHER DECADE. This survey due for publication today will now be published on: Thursday, 19th October 1989. For further details please contact: BRIAN HERON Regional Manager on 061 834 9381 (telex 666813) (fax 061 832 9248) or write to him at: Financial Times Alexandra Buildings Queen Street Manchester M2 5HT

VISTAFJORD LUXURY CRUISES TO THE SOUTH PACIFIC AND ORIENT. 1990 is the chance to treat yourself. Fly to Los Angeles on January 22 and cross the Pacific on the luxurious Vistafjord to Australia calling at the beautiful tropical islands of Honolulu and Tarawa along the way. This 24 day cruise costs from £3,660 - a saving of £450 per person off the brochure price - OR how about flying to Sydney on February 11 and then cruising to Hong Kong via Brisbane, Papua New Guinea and the Philippines, 19 days from just £2,950. For more details of these fabulous sectors of the 1990 Vistafjord World Cruise call us now at Cunard on 01-491 3930 or write to us at 30A Pall Mall, London SW1Y 5LS.

The FT City Seminar. Plasterers Hall, City of London 31 October, 1 & 2 November, 1989. Speakers will include: Mr Michael Fowle, Mr Robin Hutton, Mr Antony Beevor, Mr Michael J Fuller, Mr Bryan Kellert, Mr Nicholas Jones, Mr John Footman, Mr Keith Woodley, Mr Tadashi Natori, Mr Herschel Post, Mr Roger Brooke, Mr John Atkin.

ARTS

Arts Week
 F | Sa | Su | M | Tu | W | Th
 13 | 14 | 15 | 16 | 17 | 18 | 19

MUSIC

London

The London Philharmonic conducted by James Loughran, with John Lill (piano), Mendelssohn, Elgar, Beethoven, Britten, Royal Festival Hall (Fri) (228 3800).
 City of Birmingham Touring Opera in the first London performance of *Gianni Schicchi*, a mixture of music, song and dance by Puccini. Director Graham Vick. Queen Elizabeth Hall (Thu) (928 8900).

Paris

Ensemble Orchestral de Paris conducted by Armin Jordan with the Victoria 4 de France choir conducted by Michel Pignatelli. Haydn's Creation (Tue), Salla Pleyel (463 6878).
 Orchestre de Paris conducted by Stan Edwards, Rafael Orozco (piano), Tippett, Liszt, Janacek (Wed, Thur), Salla Pleyel (463 6379).

Brussels

Liege Philharmonic Orchestra conducted by Pierre Barbotin, with Kenji Nishimichi (piano), Bartok, Brahms, Chopin, Falla des Beaux-Arts (Sun).
 Tokyo Philharmonic Orchestra conducted by Tadaaki Otaka, with Yuzuko Horiguchi (violin), Dvorak, Shostakovich and Yoshimatsu, Falla des Beaux-Arts (Tue).

Amsterdam

Netherlands Philharmonic Orchestra with Dong-Suk Kang (violin), Ken-ichiro Kobayashi conducting, Saint-Saens, Berlioz (Sat, Mon), Concertgebouw (718 345).
 Academy of St Martin-in-the-Fields Odet with Emmy Verhey (violin), Schubert, Mendelssohn (Wed), Beers van Berlage.

Utrecht

Sima Cherkaevy (piano), Handel, Weber, Chopin, Berg, Tchaikovsky, Stravinsky (Wed), Vredenburg (81 45 44).

Rotterdam

Meloe Quartet with Francois Guye, Schubert (Tue), Doelen (418 2490).

Madrid

Bambury Symphony Orchestra. Part of this year's Madrid Autumn Festival. Horst Stein conducts, with Gary Lakes (tenor), Wagner (Fri), Auditorio Nacional de Musica (387 01 00).
 Rhetorisch Plaz Philharmonic Orchestra and Stuttgart Philharmonic Orchestra conducted by Miloslav Ledvicka, with Elizabeth Richards (soprano), Erika Schmidt-Valestin (contralto), Volker Horn (tenor), Waldemar Wild (bass), Beethoven programme (Wed), Auditorio Nacional de Musica (387 01 00).

Rome

Rodolfo Bonassi (violin) and Bruno Canino (piano) playing Petrus, Brahms, Stravinsky and Ravel (Wed), Teatro Olimpico (383304).

Milan

Fittsburg Symphony Orchestra conducted by Lenzi, Waldemar Wild (bass), Beethoven (Mon), Teatro Alla Scala (90.91.28).

New York

Carnegie Hall, Andras Schiff, piano recital, Haydn, Janacek, Bartok, Schubert (Thu) (947 9200).
 New York Philharmonic Orchestra conducted by Leonard Bernstein. Copland programmes (Thu), Avery Fisher Hall (874 2424).
 Cameraata Bern, Emilie Nanzhoff (piano), C.P.E. Bach, J.S. Bach, Schoenberg, Kodaly, Hilliger, Dowland (Thu), Alice Tully Hall (874 6770).

Washington

Cleveland Orchestra conducted by Christoph von Dohnanyi, with Ralph Kirshbaum (cello), Maxwell Davies, Weber, Tchaikovsky (Wed), Kennedy Center Concert Hall (467 4600).

EXHIBITIONS

London

The Hayward Gallery. Andy Warhol two years after his death, a comprehensive retrospective of the career of this seminal yet ambiguous and still controversial artist, since he turned to painting from graphic design in the early 1960s. Sponsored by BP. Daily until November.

Paris

Musee des Arts Decoratifs. Je suis le Cahier - Picasso's sketchbooks. After two years of meaningful work over the exhibition ends, early in Paris. The 40 sketchbooks covering a period of 64 years follow closely Picasso's development. There are cubist that planes decomposing reality next to the more classical figures, there is the almost sugary rendering of the mother and child theme next to the cruelly distorted female faces. Here are all the facets of Picasso's inventive genius. 107, Rue de Rivoli (42608214), closed Tue. Ends December 31.

Brussels

Palais des Beaux-Arts. The Human Figure: millennium of Japanese art - an overview of Japanese art from 8000 BC to the 18th century which opens Wednesday and ends Nov 26.
 Musee Beethoven. Tchaikovsky's Russian art - a beautiful collection of Russian art from 1800-1918. Most of the German expressionist painter's works, can be seen for the first time since 1945. 215 famous hand-colored prints of two faces, one blue colored the other red-black, with a red, blue, yellow and green ground, was published in a luxury edition of the albumen. Der blaue Reiter.

Munich

Städtische Galerie im Lehmbruckhaus. The most complete retrospective of the expressionist painter Karl Schmidt-Rottluff to date with almost 370 works from 70 private and public collections. At the Kirchweg and Hechtel's exhibitions, this is the third significant project from one of the founding members of the Brücke group. Schmidt-Rottluff, who died in Berlin in 1976, was strongly attacked during the Nazi years.

Madrid

Fundacion Juan March. Retrospective of Edward Hopper opens the autumn season at the foundation. 61 works by the New York realist covering a period of 58 years. Until Jan 4.
 Palacio de Velazquez. 22 paintings and 90 drawings and engravings by Sean Scully, one of the most important figures in the new generation of abstract artists. Ends Nov 19. Closed Mon.

Barcelona

Fundacion Caja de Pensiones. International art. Exhibition of contemporary art from the museum's holdings acquired since 1985, including works by Forp, Huber, Mucha, Descon, Kiefer, Polke, Cocchi and Metz. Closed Mon.
 Palacio de la Virreina. From Revolution to Perestroika. 100 Soviet works from the Ludwig collection - the most comprehensive outside USSR. Paintings, drawings and sculptures of artists from two different periods: historic vanguard upto 1890 and contemporary art. Ends Nov 30.

Munich

Fondation Gianadda. A Henry Moore retrospective of some 60 sculptures, 80 drawings shown in rotation and 60 engravings is as impressive by the judicious selection of exhibits, as by the exceptional location for 19 of the monumental statues in a park with Alpine peaks as a backdrop. There are family groups, majestically reclining feminine figures, the hieratic couple of the King and Queen. But most of all, the works, be they in bronze, marble or alabaster, are of vast proportions or fitting into the palm of a hand, are a hymn to eternal brotherhood. Ends Nov 19 (022-233978).

Brussels

Palais des Beaux-Arts. The Human Figure: millennium of Japanese art - an overview of Japanese art from 8000 BC to the 18th century which opens Wednesday and ends Nov 26.
 Musee Beethoven. Tchaikovsky's Russian art - a beautiful collection of Russian art from 1800-1918. Most of the German expressionist painter's works, can be seen for the first time since 1945. 215 famous hand-colored prints of two faces, one blue colored the other red-black, with a red, blue, yellow and green ground, was published in a luxury edition of the albumen. Der blaue Reiter.

Brussels

Palais des Beaux-Arts. The Human Figure: millennium of Japanese art - an overview of Japanese art from 8000 BC to the 18th century which opens Wednesday and ends Nov 26.
 Musee Beethoven. Tchaikovsky's Russian art - a beautiful collection of Russian art from 1800-1918. Most of the German expressionist painter's works, can be seen for the first time since 1945. 215 famous hand-colored prints of two faces, one blue colored the other red-black, with a red, blue, yellow and green ground, was published in a luxury edition of the albumen. Der blaue Reiter.

Brussels

Palais des Beaux-Arts. The Human Figure: millennium of Japanese art - an overview of Japanese art from 8000 BC to the 18th century which opens Wednesday and ends Nov 26.
 Musee Beethoven. Tchaikovsky's Russian art - a beautiful collection of Russian art from 1800-1918. Most of the German expressionist painter's works, can be seen for the first time since 1945. 215 famous hand-colored prints of two faces, one blue colored the other red-black, with a red, blue, yellow and green ground, was published in a luxury edition of the albumen. Der blaue Reiter.

Munich

Städtische Galerie im Lehmbruckhaus. The most complete retrospective of the expressionist painter Karl Schmidt-Rottluff to date with almost 370 works from 70 private and public collections. At the Kirchweg and Hechtel's exhibitions, this is the third significant project from one of the founding members of the Brücke group. Schmidt-Rottluff, who died in Berlin in 1976, was strongly attacked during the Nazi years.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Munich

Städtische Galerie im Lehmbruckhaus. The most complete retrospective of the expressionist painter Karl Schmidt-Rottluff to date with almost 370 works from 70 private and public collections. At the Kirchweg and Hechtel's exhibitions, this is the third significant project from one of the founding members of the Brücke group. Schmidt-Rottluff, who died in Berlin in 1976, was strongly attacked during the Nazi years.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Munich

Städtische Galerie im Lehmbruckhaus. The most complete retrospective of the expressionist painter Karl Schmidt-Rottluff to date with almost 370 works from 70 private and public collections. At the Kirchweg and Hechtel's exhibitions, this is the third significant project from one of the founding members of the Brücke group. Schmidt-Rottluff, who died in Berlin in 1976, was strongly attacked during the Nazi years.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Munich

Städtische Galerie im Lehmbruckhaus. The most complete retrospective of the expressionist painter Karl Schmidt-Rottluff to date with almost 370 works from 70 private and public collections. At the Kirchweg and Hechtel's exhibitions, this is the third significant project from one of the founding members of the Brücke group. Schmidt-Rottluff, who died in Berlin in 1976, was strongly attacked during the Nazi years.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

Bonn

Städtisches Kunstmuseum. Rathausgasse 7. Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Works by Albrecht Dürer, Wolf Huber, Antoine Watteau, Heinrich Vogeler, Max Beckmann and Meissen porcelain are on display.

into a clear political and social context, emphasizing links with contemporary literature, music and cinema. The exhibition ends with two blown-up stills from films by Visconti and Rossellini. Ends Nov.

San Giorgio Maggiore: Hogarth - a beautifully chosen study of the life's work, prints, drawings and paintings, of the first great English artist of the 18th century. William Hogarth, organized jointly by the Cini Foundation in Venice and the British Council. Hogarth has never been shown abroad before, and this social satire could hardly be seen in greater advantage than in the city of the Carnival. Until November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

Madrid. Palazzo Te, Truttieri di Palazzo Te, Reggia Gonzaghesca. A vast exhibit devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture, painting, engraving and fresco. The Frescoes of Palazzo Te have been restored, and one of the results has been proof that Giulio did more and his pupils less of the decorative work had previously been thought. The results of studies made over several years, under honorary president Ernst Gombrich, are on show. The artist as an even greater architect than painter. Also at the Truttieri are paintings lent by foreign museums, the birth of 'Bacchus' from the Getty 'allegory' from Detroit, from the Fietz Gallery. Ends November 12.

TRUST THE HALIFAX TO FIX THE INTEREST RATE WHATEVER THE CLIMATE.

The financial climate is often unpredictable. Which is why you should invest wisely and not just settle for any part in a storm.

The new HALIFAX FIXED RATE INTERNATIONAL is a safe haven for investment and a guarantee against unstable interest rates.

It's a Jersey-based sterling deposit account, open solely to those people not ordinarily resident in the UK. The kind of people who want a guaranteed fixed interest rate and who are willing to leave their investment untouched for a period of 12 months.

There is a minimum investment level of £10,000 and the interest rate on your account is fixed on the day that we receive your funds.

But as interest rates can vary from time to time, you can call our Halifax Jersey Helpline now on (0)554 58840 for information on today's current fixed rate.

Being Halifax Building Society, you can expect a highly competitive rate. And being offshore, you can expect high interest with no UK income tax deducted.

You can take your interest at the end of the term. Or opt for a monthly income, with which you can pay bills and set up standing orders and direct debits via our variable rate account HALIFAX DEPOSIT INTERNATIONAL.

Alternatively you can have your monthly interest paid directly into your UK or Channel Island bank account.

Send in the coupon now for more detailed information and conditions of issue, and we'll help you weather any storm.

ARTS

Seamy side of Degas

Susan Moore reviews the exhibition at the Tate Gallery, Liverpool

Degas's great subject was women. Over three quarters of the artist's output represents the female form. His obsessive scrutiny has been seen as evidence of a profound sympathy with the female condition...

haute bourgeoisie, social equals, be depicted with due decorum and respect. He did not take the kind of formal liberties with their pictures that he took with Miss Lola, hanging by her teeth at the Cirque Fernando, and viewed, suggestively, from below and close to...



'Resting on the Bed' c. 1879 by Degas

drawings for this most extraordinary pastel is signed in two places, indicating that the woman could be viewed vertically or horizontally. Degas has chosen the latter for his ends, and there could be few better examples of the 'artifice' of his so-called realism.

audacious - like the bronze girl seen in her tub, others are of extreme delicacy. Their debt is as much due to the art of the pastel - the nude torso seen from behind, from Delacroix in particular - as to the newly invented reproductive processes of the present.

Singer

SWAN THEATRE, STRATFORD-UPON-AVON

Antony Sher returns to the Royal Shakespeare Company to renew his protean series of misplaced aliens, only this time in a new play, first to be presented in the Swan. There are traces of Malvolio, Shylock and Vendice in the portrait of Peter Singer, an Auschwitz survivor who falls to ground in Slough, makes a fortune in slum dwelling racketeering, disappears, supposed drowned, in a Hampstead pond and is resurrected as an art dealer and Good Samaritan, key cog in the Thatcher Government's urban renewal programme.

Peter Flannery's impassioned cartoonery has the epic feel of a mid-1970s RSC Warehouse play. The skeleton is fleshed out by Terry Hands's noisily distinctive production and the performances of Sher and his fellow concentration camp survivors, Mick Ford as his bleating nephew, and Malcolm Story as the violently abused Dusseldorf dreamer of dumplings. The great trick is to write about England in the double focus of the immigrant urge to prosper while not burning.

In this, the play is similar to Brenton and Hare's Pranda. But whereas the newspaper proprietor there was an avenging colonial, the figure of Singer, a Polish Jew from Lvov, embodies much deeper ideas of national identity defined through action and recognition.

Flannery acknowledges the influence of Primo Levi's work. But the theme also corresponds exactly to the central drift of Sher's amazingly sharp-etched novel Middlepost. Singer's citizenship papers come through as the gutter Press jump on his hard won reputation ('Jewish Slum King in Sex Romp Vice Ring').

Exploiting the local market in 'schwarzers and tarts' he fixes mortgages on apartment blocks, outstrips the capitalist establishment at their own game, and throws parties where he seduces noted chamber orchestras and refines his research into Anglo-Saxon antecedents.

The story loosely corresponds to that of Peter Rachman in the Macmillan era, who notoriously shared a girlfriend with John Profumo, the disgraced War Minister. In the far less satisfactory second half, Sher's Singer, who starts deriding a footling fringe musical about the concentration camps, becomes the reformed Profumo. Even more tentatively, the contemporary Lower Depths of the cardboard village on the South Bank is proffered as a social analogy of the death camps.

The evening is by now only held together by the central trio, whose scenes are a series of

impassioned disquisitions on the nature of suffering and the calling of names. Literally blow for blow, Malcolm Story's walking catalogue of grief and sorrow matches Sher every step of the way. And Mick Ford as the assimilated photographer finds new modulations of rasping despair. The support cast, including Russell Dixon, Jane Maund, Mark Williams and Amanda Harris, is admirable, full of vim and commitment.

The evening is really two plays in one. Sher, shaven-headed, glinting, ferocious and exact, gives an extraordinary display of arriving at the same point twice, from drastically different angles. But what does the play say? That your worth as a human being is only equivalent to the quality of your experience. I disagree with this, but recognise the heroic, but partially successful, attempt in its dramatisation.

Michael Coveney



Antony Sher

Hamlet

GATEWAY THEATRE, CHESTER

Chester's Gateway, I have noticed before, is no ivory tower but part of the community. The good-sized audience for Hamlet on Wednesday night included parties of schoolchildren whose quiet attentiveness puts most of their elders among London-playgoers to shame.

The theatre gathers support from a wide range of local businesses and institutions, and Shakespeare is currently sponsored by Shell Chemicals. But a tiger in the tank is sorely needed for the three and a half hour plot that Angela Lengua's direction makes of the tragedy.

Interest focuses on the Prince as essayed by Greg O'Connell, an impressive young actor whose perceptiveness and intelligence have been noted. In Hampstead, Greenwell, Southampton and other outposts of new drama. This is an adolescent Hamlet who smoulders, sulks and slouches - except when he marches to the front of the stage for 'To be or not to be' in the middle of the King/Polonius/Ophelia scene.

The production in general contents itself with moving the characters a few paces left or possibly right, or leaving them standing in a stilted and self-conscious row.

Mr Cruttwell gets little help therefore in his mammoth undertaking. Like some others in the cast, he speaks with the classical cry of Cockney of the King's Road ('I shall not look upon 'is like again') which is more appropriate for future membership of the RSC than playing Shakespeare (no longer synonymous).

Sardonic wit is missing until his second act monologue with Rosenkrantz and Guildenstern after the play scene. There is plenty of rather generalised

anger, some gabbling, and nothing more than skin-deep.

A shame, since Juliet Watkinson (set) and Sue Pearce (costumes) deck the production worthily. Elizabethan, though not elaborately so, the characters waste a fine design of stepped catwalk, stairs and rope handrails, dominated by astrobranes and a globe to emphasise the physical - no less than spiritual disorientation of Renaissance man - the programme fascinatingly notes that the astronomer Tycho Brahe was the best-known Dane in Elizabethan England. The set cries out to be used.

The distaff side is strong. Gertrude is an idyllic part, no matter how silly, weak or vicious, she always wins a certain sympathy by the bedroom scene. Anything else is a plus; and Avril Clark brings quite a few bonuses in the shape of the glamorous presence of a natural sensualist with a husky purr of a voice.

In her first professional role Bridget Davison is an extremely promising Ophelia, her part beautifully judged. The rest are adequate; it may be a judgement on the production that another professional debutant, Michael Matus, makes such a positive figure of Guildenstern. He reacts in character when others are speaking, looks at some on the stage, and stands like an Elizabethan courtier rather than, as in the case of some of his colleagues, late 20th-century young actors whose function has not been clearly explained to them.

Martin Hoyle

Thomas Allen

COVENT GARDEN

It was grave of Thomas Allen and Geoffrey Funnings to choose for their latest Covent Garden song recital a programme entirely composed of English songs - airs and ballads from Purcell to Quilter and Ireland, with a large measure of folk-song arrangements thrown in.

Neither in substance nor in style could it be called a go-getting selection, and not even a singer of Mr Allen's eminence and popularity could wholly fill the house for it. But it was clearly addressed to the audience as a labour of love - the baritone wrote some of the programme notes - and it was received in the same spirit. The mood, for most of the concert, was subdued, reflective, undemonstrative. Purcell's rousing 'I'll sail upon the Dog Star' and later, Warlock's rollicking 'Yar-mouth Fair' were the exceptions to the rule proposed by

such as Quilter's Shakespeare or Elizabethan settings; good manners, a decorous euphony in the blend of voice and piano parts nothing egregiously graphic or picturesque by way of image or gesture.

It has to be said that after a while the dangers of monotony began to come a little close for comfort. A more judicious learning of the mixture with those racy ballads - 'The Lass of Richmond Hill', 'Billy Boy', 'The Foggy Foggy Dew' - which willed on Mr Allen's gloriously wicked comic glib and mastery narrative gifts might have solved the problem. Flashed before the red velvet curtain the singer delivered his gentle, well-modulated sentiments in a beautifully sustained legato, seldom rising above mf; yet again in a Covent Garden recital one had the impression that vocal colour and texture were being hoo-

vered up into the backcloth - a case for an acoustically reflecting screen wrapped round piano and voice, surely.

Even so, the pleasure of hearing Mr Allen singing with such comprehensive variety and resourcefulness in his native tongue was still unimpaired. As an artist he can sound a note of simplicity that comes from the heart and pierces to the listener's core - 'Afton Water' and 'Tom Bowling' in the second half both made direct hits. The voice seemed not quite in mint condition, yet the beauty of the lyrical focus on his material was unscathed. And when he gave us part of the soliloquy from Billy Budd, the shock of great music and its spellbinding performance helped to place the whole concert in a useful perspective.

Max Loppert

The Creation

QUEEN ELIZABETH HALL

The plunge into the musical depiction of chaos which opens The Creation is an arresting way to start a mini-festival devoted to the music of Haydn. Between now and the beginning of December the 'Haydn Series' on the South Bank will be presenting eight major late choral works - marvellous pieces all.

The series will feature the Orchestra of the Age of Enlightenment throughout, but with a variety of conductors. The opening concert on Wednesday fell to Charles Mackerras, whose long interest in the history of musical performance makes him an ideal crossover figure to the world of period instruments. This account of The Creation typically broached new ground in the edition used and its adop-

tion of decorations annotated in early editions of the score. One might in advance have been excused for thinking that period performance practices would have a less striking effect on this oratorio than it has had on, say, the Passions of Bach. But that is to underestimate the zeal with which Mackerras applied himself to the work, catching its spirit of Enlightenment were just about hanging on in the faster passages. The music along at an exhilarating pace.

It is unlikely that some of these choruses have ever been pushed along so fast and one sensed that the Choir of the Enlightenment were just about hanging on in the faster passages. The music along at an exhilarating pace.

The speed of the two soprano arias might also have been unexpected, some singers, but Lynn Dawson responded with marvellously invigorating singing, borne along on a flow of beautiful tone. Altogether this was a good trio of soloists, with the tenor Anthony Rolfe Johnson outstanding in the vivaldi way he brought the German text to life, especially in the recitatives. In the bass solo David Wilson-Johnson sounded too much a baritone, too little a bass, and the voice lost intensity when he was singing quietly; but there was compensation in his lively sense of humour. I have always loved the piece, but have never felt it more joyful and entertaining than it was here.

Richard Fairman

Il Ritorno d'Ulisse in Patria

THEATRE DU JORAT, MEZIERES

Mezieres is a most unlikely place for a theatre. You reach it by taking one of those long, tree-lined country roads along the secluded valleys in the hills far above Vevey in western Switzerland. At first glance, the village is no different from any of its neighbours - you could be anywhere in the Haute Savoie, were it not for the prim Swiss tidiness - but it has the distinction of possessing its own incomparable theatre.

In 1968, René Morax and his two brothers, each of them actively involved in the arts, had the inspired idea of building an all-wood theatre in Mézières, to house summer performances of popular and religious drama. A production of Gluck's Orfeo ed Euridice in 1911 with the young Ernest Ansermet playing timpani proved that the 1968 seat and auditorium was also suitable for opera. Known as the Théâtre du Jorat or 'la grange sublime', it has the external appearance of an enlarged Alpine farmstead, in total harmony with its surroundings.

The interior is of the utmost simplicity, with perfect sight lines to the stage, an excellent acoustic and hard bench seating. The stage has sliding wooden doors, and there is barely enough space in the pit for a reduced chamber orchestra. During performances, the atmosphere is intimate and immediate, but the interval is more like a rustic fête, with refreshments served in a no-frills marquee. There is no heating, so a coat or pullover are not out of place after the interval on September evenings.

Over the years the only change has been the introduction of a few discreet stage lights. Opera was a rarity until the arrival of Renée Auphan four years ago as director of the Opéra de Lausanne. Following the resounding success of Monteverdi's Poppea in 1987, the company now decamp to Mézières each summer. Gluck's Orfeo was given last year, and this year it was Monteverdi's Il Ritorno d'Ulisse in Patria. One could imagine Mozart, Britten's chamber operas or the Honegger and Martin stage works fitting the theatre equally well.

The conductor of Ulisse was Michel Corboz, who used the edition by Gian Francesco Malipiero, orchestrated by Xavier Bouvier. There were just 12 instrumentalists, including harpsichord and two recorders, with the secco accompaniment shared between chamber organ, lute and viola da gamba. The effect was to preserve the music's simplicity and clarity of texture, while maintaining a precise rhythmic buoyancy. It was by far the most truthful and spirited response to this music that I have heard.

Most of the cast were young French or French-Swiss singers with budding international careers, chosen by Corboz for their vocal evenness and purity. As Ulisse, François le Roux gave a performance of depth and expression. Brigitte Baileys as Penelope sang beautifully, but was so immersed in the character's tragic circumstances that she missed the element of feminine vulnerability. Guy de Mey, Colette Alliot-Lugaz and Francis Dudzjak were excellent as Eurimachos, Melanto and Eumete, comic relief was provided by Valentin Jar as Iro, and by Steven Cole, Jacques Bona and Andrew Dalton as the three suitors.

The staging by Jean-Claude Aurvat, with representational decor by Bernard Arnould, was set within the framework of a contemporary Greek community, where the villagers gather for an evening of street theatre, find themselves spontaneously identifying with the characters from Homer's tale, and start re-enacting it on an imaginary stage. It was one of Aurvat's characteristically risky production concepts, but one that was fully justified by the way it was executed. The lively acting and ensemble work made for a well-told, clearly delineated entertainment. The primitive stage facilities had clearly forced the production team to concentrate its ideas. Once again, Mézières seems to have been a source of inspiration to everyone working there.

Andrew Clark

'NOW IT'S GRANDPA'S HOUR OF NEED, IT'S THE RAF BENEVOLENT FUND THAT DESERVES A MEDAL'

'Grandpa was admired for many brave acts, but he won his DPM for his part in the Battle of Britain. Now he's been in the war himself, he says it's the RAF Benevolent Fund that really deserves a medal.'

Form for donating to the RAF Benevolent Fund, including fields for name, address, and donation amount.

ARTS GUIDE

- THEATRE London Anything Goes (Princes Edward)... Vietnam hero Michael Gambon and brightly accommodating Second World War buddy Jack Lemmon (930 5533)... Chicago The Misanthrope (Goodman)...

October 13-18

SALEROOM Lure of the Levant Henry Myron Blackmer II was an American stockbroker who in 1963 exiled himself to Athens, to a house close to the Acropolis. There he bought, with modest means, books, prints and drawings about the Levant, the Levant in the days of the Ottoman Empire. Blackmer died last year and Sotheby's is selling off his library over three days and six sessions. It is expected to raise £1.5m but at the half way stage has already brought in £2m.

FINANCIAL TIMES

NUMBER ONE SOUTHWARK BRIDGE, LONDON SE1 9HL
Telephone: 01-873 3000 Telex: 922186 Fax: 01-407 5700

Friday October 13 1989

Bloodied, but unbowed

MR NIGEL LAWSON'S prime task yesterday was political. It was also delicate: he had to offer hope to the faithful without upsetting the financial markets. No policy initiatives could sensibly have been expected in the circumstances and none were forthcoming. Judge by the reaction of his audience and of the market place, he handled the job reasonably well. Both the Tories and the City of London seemed in a resigned mood when he sat down, but one group cheered while the other kept quiet.

His speech was a reaffirmation of the fundamental values of Thatcherism. It opened with a quick jab at the need to control public spending - "as vital as it ever has been" - and emphasised throughout the willingness to pay whatever price might be necessary to curb inflation.

"There is no alternative" to high real interest rates, cried Mr Lawson without a blush, having no doubt sensibly decided that any reference to the European Monetary System would have been counter-productive while the Prime Minister was sitting within camera shot at his elbow.

Ruled out

Allowing for the non-appearance of this great unmentionable, the Chancellor said what he had to. His attack on credit controls was timely and effective, but the most significant part of his speech was the categorical assertion that devaluation was to be ruled out as an option. So the policy compromise continues unchanged: movements in the exchange rate will be taken as a signal - although not an automatic trigger for adjustments in monetary policy, with interest rates the essential, indeed the only weapon.

The uncertain value of the commitment to the currency has been demonstrated in the foreign exchange markets during the past few weeks and by the fact that, even with interest rates at their current extraordinary level, there is no solid floor under sterling. Although the Chancellor has probably created enough political room to jack up rates even higher if the pound starts to drift below DM 2.90, this is far

from certain. Mr Lawson is working for someone who shares the belief that devaluation is a soft option, but who is also instinctively opposed to attempts to stand in the way of market movements. So long as her support remains in doubt, rumours about conflict between the two will circulate and the currency will remain vulnerable.

Mr Lawson was right to assert that, sooner or later, interest rates would do the trick. But there is an open question about the shape the domestic economy will be in once inflation is again firmly under control.

Business reaction

It will depend in good measure on how businessmen react to current pressures. Will they assume, as might reasonably be the case in the light of this year's experience, that devaluation will allow them to escape from between the pincers of falling domestic demand and rising costs, whatever the Chancellor might say? Or will they rise to the challenge which he posed to them yesterday? Provided they hold their costs - especially wages - under control and succeed in promoting exports, there is no need for the current policy to lead towards recession.

Past experience does not encourage great optimism on this score, but the blame would certainly not rest with government alone. It is business that is responsible for the current level of wage increases. It is business that bears responsibility for the sluggish growth of exports.

This Government has the right to expect something of industry. Conditions have been very favourable for most of this decade. Although finance costs are high, company balance sheets are in a sound condition and the weakness of the pound this year will help to sustain profits. Company executives at last have the opportunity to show that they are worth their big salary increases. By meeting the challenge of the difficult months and years to come, they would benefit both themselves and a Government that has done much for them over the past decade. Mr Lawson can only cross his fingers.

Democratic opponents. This is apparently more important to him than sustaining a responsible discussion of fiscal policy.

Special interests

In Congress, special interests can still override both strategy and party loyalties. Proposals to reform the election process to make congressmen less dependent on finance from these interests are hampered by lack of public support. Reform would involve higher congressional salaries, and some public support for election expenses. The public seems to regard Congress as too corrupt to be trusted with public money.

In purely economic terms, some can be made for a US fiscal standstill (though not for the process which is likely to produce it). The deficit has not produced the dire results which were forecast, but simply a dependence on a flow of foreign capital which is so far more than willingly offered. Foreign management is doing something for US productivity, both directly and by example.

Further, the deficit was not seriously addressed when the economy was strong enough to shrug off some tightening. Now there are clear signs of an economic slowdown and a big squeeze next year could be badly timed. However, in political terms the budget deficit is seriously threatening. It undermines not only American leadership, but the whole idea of policy co-ordination. That is why it is now left to the Federal Reserve to try to keep the economy in balance and to co-operate with the authorities in other countries. It is not helped by sniping from the Administration, which sees a threat to its hopes that with sufficient ingenuity - regardless of any inflationary risk - the deficit will simply go away.

What is worse, the results of the deficit - a large though still shrinking trade deficit, and foreign takeovers of famous American names - are once again arousing American protectionism, which the whole Plaza process was designed to disarm. It is in this way that the party war could do serious long-term damage to the US economy and to American competitiveness.

Since the early 1980s, Japanese carmakers have swept into North America, setting up 10 "transplant" assembly facilities and bringing in their wake more than 130 automotive components suppliers. The transplants' combined production already exceeds 1m units a year, roughly 15 per cent of US output, and is expected to rise to 2.5m units by 1995.

In consumer electronics, to an even greater extent, "Made in America" means made in Japanese-owned factories. Domestic production of video recorders (VCRs) is largely under Japanese control, while only one American company, Zenith, continues to soldier on in colour television manufacturing.

And when the Japanese are not building in the US, they are buying. Their acquisitions range from real estate - including much of downtown Los Angeles - to high-technology companies in Silicon Valley. Indeed, California has proved such a magnet that some Japanese privately refer to the state, presumably in jest, as the new Manchuria.

It is easy to overstate this influx. As of last March, Japan's direct investments in the US totalled \$71.9 bn, barely two thirds the value of British-owned assets there. Yet the speed at which they have grown and their concentration in a number of sensitive sectors have touched raw nerves in a country which increasingly blames Japan for the decline of its own economic and industrial pre-eminence.

Moreover, concern is not confined just to Americans. Many politicians and businessmen on the other side of the Atlantic are also bound to ponder nervously this bolterous and unimpeded Japanese expansion. As 1992 approaches, will Europe become ripe for the same treatment?

At present, Europe accounts for only 16 per cent of Japan's total direct investments, compared with the 40 per cent in North America. But the trend is sharply upward, in line with growing Japanese interest in the single market and fears of being excluded from it. According to the Japan External Trade Organisation, there were 41 Japanese-owned plants in Europe as of last January, double the figure five years earlier.

In Europe, as in the US, attitudes towards Japanese investments are highly ambivalent. Many governments, led by the UK, compete fiercely to attract them, while the European Community, by means of anti-dumping actions and local content requirements, has deliberately increased pressure on Japanese manufacturers to substitute local production for exports.

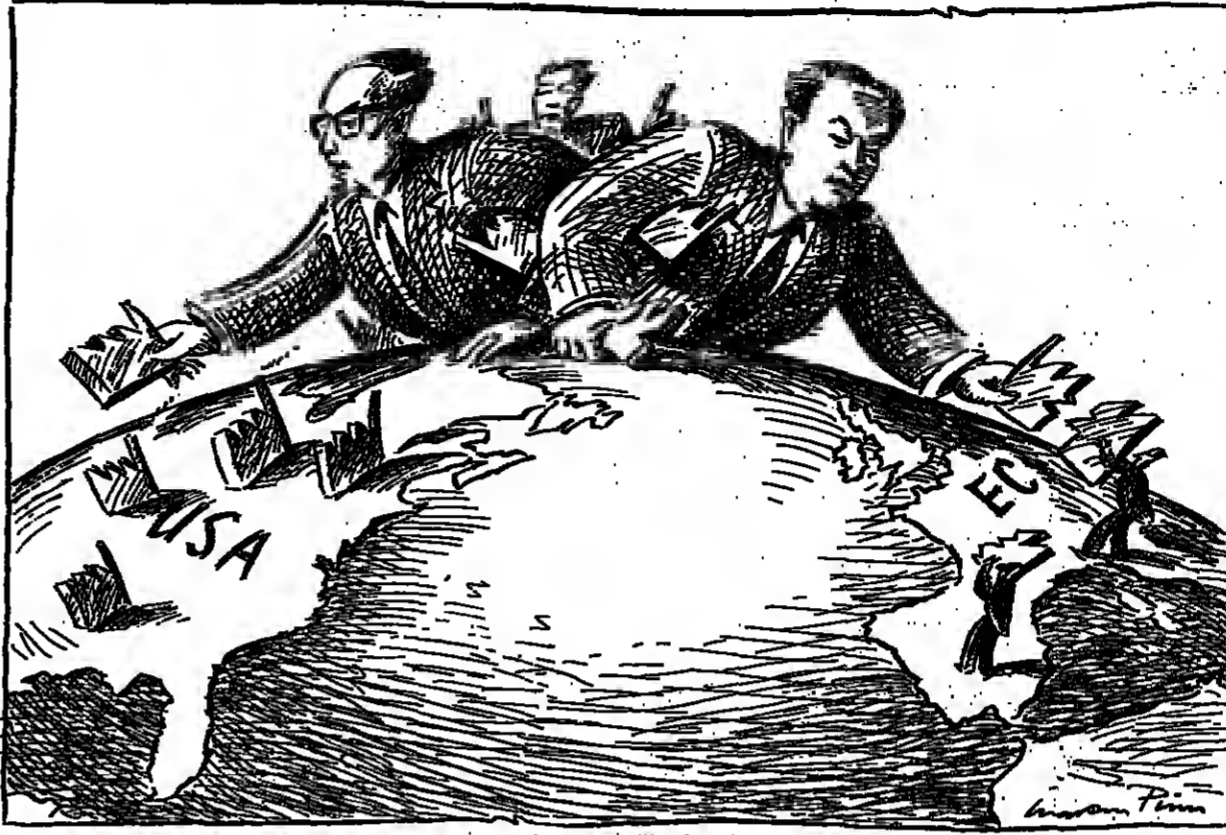
Yet Europe also seems confused about how to deal with the consequences of its own efforts to force the pace of Japanese investment. Its real economic contribution is hotly debated, and some European industries fear it will simply undermine their own competitive position. In some cases, these misgivings have translated into outright hostility.

However, there are striking contrasts between the conditions influencing Japanese direct investment on either side of the Atlantic. These suggest that while its economic importance in Europe will grow, it will evolve its own distinctive pattern and will not simply be a carbon copy of American experience.

For a start, Americans and Europeans worry about Japanese direct investments for quite different reasons. In the US, controversy centres largely on questions of existing jobs. But in Europe it revolves almost entirely around the establishment of greenfield manufacturing operations.

At first sight this seems paradoxical, since there are many more and bigger new Japanese plants in the US than in Europe. One probable reason is that there have been few Japanese acquisitions in Europe so far, and

Guy de Jonquieres examines Japanese investment on both sides of the Atlantic Coping with local sensitivities



those which have occurred have been friendly purchases of uncontroversial targets.

In the US, on the other hand, incidents such as the Fujitsu computer group's failed attempt a few years ago to buy Fairchild, a leading semiconductor maker, have heightened American anxieties about loss of high-technology leadership to Japan.

But why do Japanese greenfield plants trouble so few Americans while preoccupying many Europeans? True, Detroit has complained as loudly as European carmakers that local Japanese production threatens to create excess domestic capacity. Yet such warnings have conspicuously failed to fire in Washington the same defensive

There are striking contrasts influencing Japanese investment on either side of the Atlantic

responses as, say, in Paris or Rome.

The explanation lies less in the political complexion of the respective governments than in the different structure of the US and European industrial economies, and their relationships with sovereign power. In the US, anti-Japanese sentiment at the federal level is offset by a powerful lobby of state governments, which compete hard to woo greenfield plants.

In few, if any, states does encouraging inward investment conflict directly with the interests of local American producers. Many states which have proved popular with Japanese investors are in any case lightly industrialised. Furthermore, few US companies which might find them-

elves in the Japanese firing line have their operations grouped in a single state. Consequently, the impact of Japanese plants is diffused across the country.

In Europe, by contrast, most big companies' operations are much more concentrated geographically - and identified more closely with the economic interests of particular regions.

All Fiat's European plants are in Italy, while Peugeot and Renault have almost all theirs in France. Even the Philips electronics group, one of Europe's biggest and oldest multinationals, has more than a fifth of its assets and staff in the Netherlands. The lines of communication between business and government are also more directly connected than in the US, reflecting traditions of greater state involvement in industry at all levels. Even such paragons of economic liberalism as West Germany and Britain can be stirred by a "national champion" reflex to rally to the defence of leading producers.

Furthermore, many of Europe's biggest and most profitable markets, such as telecommunications, energy, and transport infrastructure, are under much tighter state control than in the US.

Many Japanese companies, therefore, view their larger European competitors as extensions of sovereign political power. The conclusion is obvious: rich governments up the right way, as Nissan did when setting up in Britain, and they will help you out. Crudely offend national sensitivities, as Mitsubishi did when bidding against big French and West German groups for Spain's rail modernisation programme, and doors will stay firmly shut.

As Mr Tsutomu Ohshima, head of Toyota's international operations,

puts it: "Europeans are rather reluctant to welcome the Japanese. By no means can we just intervene in the market without paying attention to other factors in the environment." The single market may alter the picture. However, most Japanese companies, which in any case find the complexity of Europe's internal political relationships and nationalistic rivalries hard to fathom, expect only gradual change. They also suspect that, when change comes, it will simply shift to the EC level many of the barriers which now confront them in national capitals.

Brussels is assuming a steadily larger role in policy for high-technology industries such as microchips,

Japanese companies view European competitors as extensions of sovereign political power

computers and telecommunications. In Japanese eyes, membership of EC-sponsored joint research programmes such as Esprit, which are run for the benefit of a "club" of European producers, increasingly confers privileges when it comes to exploiting markets.

Many larger Japanese companies recognise that these conditions dictate an approach very different from that adopted in the US. It is already reflected in their decisions on issues including:

● Plant location. While the UK remains the first choice in Europe, many Japanese companies are starting to spread their investments more widely. Sony, for instance, has decided to make each of its main

product lines in two European plants in different countries. Though dividing production between several plants can impair scale economies, Japanese companies are concerned that putting all their factories in one country could invite a political backlash elsewhere in Europe. They also realise they are better placed to overcome politically-motivated market barriers in countries where they have investments.

● Components sourcing. Japanese automotive and electronics suppliers have been much slower to set up in Europe than in the US. This is partly because many are still too busy managing new US plants and because demand in Europe from their traditional Japanese customers is lower.

However, public pressure to source locally is also much stronger in Europe than in the US. Demands by governments, and EC measures against "screwdriver" plants, have underlined to many Japanese companies the public relations value of being seen to buy as much as possible from suppliers in host countries.

At Nissan's UK plant, 97 of the 122 local suppliers are British and only six Japanese, while 50 of the 120 suppliers to its Tennessee factory are Japanese-owned. Toyota, which is also building a UK assembly line, is thought likely to bring more of its traditional suppliers with it. But it is also discussing collaboration on components manufacture with several European carmakers and suppliers.

There has also been a steady growth of licensing deals. For instance, Sanryo of Japan licenses Philips to make small electric motors for VCRs, some of which Philips sells to Japanese plants in Europe.

● Local partnerships. It is on this issue that the strategies pursued by Japanese companies on either side of the Atlantic most clearly diverge. In the US, most of them have felt free to go it alone, by establishing *de novo* operations or by taking over American companies. In Europe, however, they are increasingly seeking local partners.

Honda, for example, has taken a minority stake in Rover, the British motor group, which in turn will own 20 per cent of Honda's planned UK assembly plant. Matsushita, Japan's largest consumer electronics company, has joint manufacturing operations in Europe with Philips, Bosch and Siemens.

Such collaborative arrangements offer several attractions. They reduce risk by spreading costs and providing established partners familiar with the nuances of local markets. They also confer acceptability and privileged access to government decision-makers. These are powerful arguments for Japanese companies which view the attainment of "insider" status as the key to penetrating European markets.

The other side of the coin, is that joint ventures are notoriously difficult to manage. The failure several years ago of the GEC-Hitachi and Rank-Toshiba television businesses in Britain undermined the potential for clashes between corporate objectives and management styles.

Even where working relationships are more harmonious, reconciling partners' divergent commercial interests can require considerable skill. Honda, for instance, has yet to demonstrate how it plans to collaborate with Rover in design and technology while simultaneously competing against it in production and sales.

Hence, the "safe" option of advancing into Europe arm-in-arm with a friendly local escort presents its own problems. Whether these can be surmounted to produce durable long-term corporate relationships, or whether collaboration will simply prove a transition phase, remains to be seen. But either way, Japanese companies are unlikely to be allowed to forget the particular local obstacles and sensitivities which distinguish Europe from the US.

Budgeting, US-style

THE US budget-making process, which started with promises of bipartisan responsibility in the spring, has degenerated into a more than usually squalid wrangle. And the first casualty of party warfare is, as usual, any serious attempt to address the federal deficit.

This would be of little importance were only the 1990 budget involved. It has been clear since the Administration's first implausible economic forecasts that this would be a fudge. It is in 1991 that the gap between the projected deficit and any reasonable effort to control it becomes really difficult and, in the present sour atmosphere, it does not seem likely to be addressed at all. Instead, the Gramm-Rudman-Hollings reduction targets will be moved again.

Campaign pledge

It is not surprising that Senator Hollings now wants to repeal the bill that bears his name. The immediate cause of the deadlock is President Bush's insistence on including his capital gains tax cut in the main deficit-reduction legislation. The only clear merit of this proposal is that it is a campaign pledge. It is possible to alter the tax as it was left by the 1986 tax reform in a constructive way, though the economic benefits would be slight. This could be done either through indexation of the gains tax, or by structuring it in such a way as to discourage short-term speculation. These are among the features of the various proposals that have been floated. However, in the struggle for votes, the measure is being burdened with a long list of bribes to special interests.

The likely result is to do the maximum damage to the principle of tax neutrality, at maximum revenue cost, and with the minimum gain in useful economic incentives. This row speaks only too clearly about the Bush Administration, and about the congressional budget-making process. The President's resolution is in some doubt since the *Rasco* in Panama, but his obstinacy is not. He now sees party advantage in pressing for the tax cut, since the issue has split his

Hanson gets a bonus

Great excitement outside the office yesterday as it was announced that the remains of the Globe Theatre had been discovered almost next door. Or rather, there was not quite excitement enough.

The atmosphere on the site was distinctly bureaucratic: people from English Heritage going round trying to find out what other people are doing. No-one was quite sure what would happen next, except that there will be the application to the Secretary of State for the Environment to schedule the site as one of national importance. Since the post is now held by Chris Patten, it seems inconceivable that it will be held down.

One of the best views of the site is from the arts department of the Financial Times. Here the approach is somewhat biased: namely, that there is no need to preserve every stone of old London. The Rose Theatre is just across the road. Remarkable how many people affect this neo-phillistinism. My own thought is that this entire south bank area should be looked at as a whole. It ought to be possible for there to be an unimpeded walk at least from Southwark Cathedral to the Festival Hall, just as there should be a single plan for restoration as well as modern buildings. No other major capital in the world would behave in such a piecemeal way as London.

Meanwhile, the discovery is very good news for Hanson, which may welcome favourable publicity. Michael Shea, the firm's public relations officer who used to advise the Queen, was looking very pleased.

Hanson acquired the site, as well as some adjacent houses which turn out to be what Hanson means, when it bought the Courage brewery. Yesterday, for the first time, a huge sign went up over the excavations saying "Hanson

OBSERVER

The company has made £250,000 available for further evaluation of the findings, and there may be more to come.

Shy brothers

The Barclay brothers, whose empire extends from shipping to London's Howard Hotel, must rank as two of the UK's most secretive businessmen. The twins, Frederick and David, (who is the elder by 10 minutes) have a strong dislike of publicity which has led them to shun almost all interviews and photographs.

So it is a mild surprise to find them closely involved in a public relations company. They have invested £500,000 in a 10 per cent stake in Chime Communications, which this week completed a management buy-out of the Lowe Bell public relations companies from the Lowe Group advertising agency.

The buy-out has been led by Tim Bell, sometimes described as one of Margaret Thatcher's image-makers. Bell has known the Barclays for some time. The brothers' only previous professional encounter with the agency came in 1988 when Lowe Bell helped defend Imperial Continental Gas from the twins' £750m bid.

Broad left

The news may not be official, but it is straight from the horse's mouth, so to speak. Gordon McLennan, General Secretary of the Communist Party of Great Britain, is in Moscow on a fraternal visit, and he believes that the international Communist movement, "as we know it . . . is finished".

In its place, he thinks, will rise "an association of parties with similar ideas, who will have regular discussions". They will not just include the



"Norman's planning to join the standing ovation, but only on one foot."

good old Communist Parties, but Socialists, Greens, even Social Democrats.

"The old international Communist movement will gradually move to a position where it is part of an international socialist and social democratic movement," he said in an interview at the plush Soviet Central Committee hotel in Moscow yesterday.

He had just been to see Alexander Yakovlev, the Central Committee secretary for international relations, and more importantly, the principal philosopher of perestroika in the Politburo, so he certainly should know.

There is a healthier relationship all round between Communist Parties, with Moscow no longer inviting its fraternal visitors to the fount of Marxism-Leninism "to come and see how it is done", McLennan said. Far from it, Moscow is asking the British party, and the Italians too, for advice on operating socialism in a market economy. "They want Marxists from the West to produce ideas. We

have got some very able economists with a good grasp of what Thatcher has meant to Britain," he explained.

No such thing

A definitive view of flying saucers appears in this month's Physics Today, whatever may be said about recent sightings and even landings in the Soviet Union.

The article is by the late Irving Langmuir, a Nobel prize-winning US physicist. Langmuir served on a secret US Government committee investigating unidentified flying objects a year after the Second World War. He was asked to pick the most convincing cases, and about 20 or 30 were singled out from over one thousand reports.

Most proved to be the planet Venus seen in the evening through a murky atmosphere, he wrote. Once - early this century - Venus caused panic around Times Square in New York.

The trouble is that if you see an object in the sky, you have not the faintest idea of its size or speed. Ask how big the moon is and people say as big as a house, or as big as a flat. So how can you tell how big a flying saucer is?

Langmuir failed to find a single case that made sense to him. Eventually, this secret inquiry was declassified and published at length in the Saturday Evening Post "and that seemed to be the end of it". "But of course the newspapers wouldn't let a thing like that die", he wrote. That was Langmuir's opinion in 1953.

Very English

"Excuse me, Jimmy," said the English stockbroker arriving at Glasgow Central station. "When's the next train to Paisley?" "How do you know my name was Jimmy?" the porter replied. "In that case you can guess the time of the next train to Paisley."

"Extelligence"

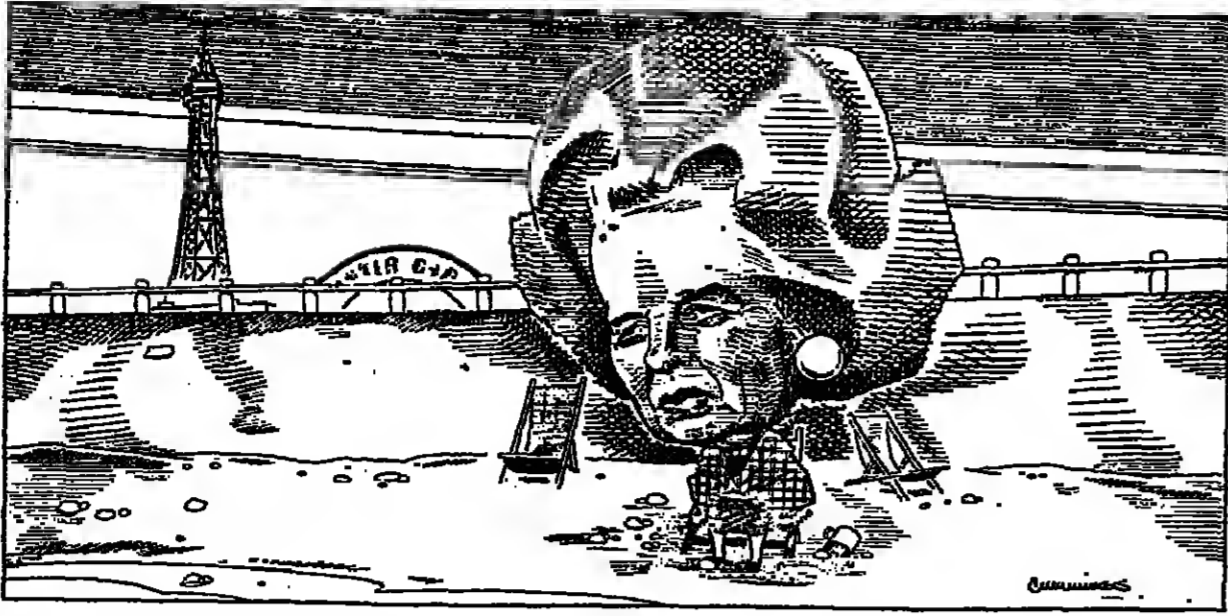
The word for comprehensive and accurate financial information and services.



All you ever need to know

London 01-251 3333 Brussels 02-219 1607 New York 212-513 1570

POLITICS TODAY



Thatcher's chance to end the doubts

By Joe Rogaly

Expect Mrs Margaret Thatcher to make a visionary speech at her party's conference this afternoon. She will allude in glowing terms to the 10 years of triumph that lie behind her - and in softer, greener tones to the new long march that lies ahead. With luck, we may even see a genuine shift from value-for-money to quality-of-life. This will be an important occasion, arguably more important than the empty oration by the Chancellor of the Exchequer, Mr Nigel Lawson, yesterday or the rousing historicism of the party chairman, Mr Kenneth Baker, on Tuesday. For Mr Lawson was merely addressing himself to a threat to his own career brought about by a disturbance in the foreign exchange markets. Mr Baker was simply doing a good job of helping the party get a grip on its faltering nerves. Mrs Thatcher's performance is the one to watch. It will help us guess whether or not she is still Britain's most astute politician, and thus whether the era to which she has given her name will stand a chance of lasting well into the next decade.

Few politicians know when they have reached the top of the hill, let alone when they have started the long downward slide. My feeling is that the Prime Minister most probably peaked on May 4, the tenth anniversary of her arrival in No 10 Downing Street, although it is too early to say whether the slide has begun. Back in May her colleagues all proclaimed, in the phrase of the moment, that she could walk on water. Now, a bare half-year later, the Tories are ten points and more behind Labour in the opinion polls and talk of inevitability seems quaintly dated. This turnaround helps explain the questions being asked outside the hall at the party's convention in Blackpool: Is she getting tired? Is there a vacant look in her eyes as she sits on the Tory praesidium, head cocked, as minister after minister drones on? Is she in the process of changing from grande dame to grandmother? Will she retire in March?

No single one of these mutterings is itself significant. They are, anyway, confined to the upper echelons of the party. The rank and file still has that adoring look in its eyes; there will be the usual tears of admiration as they stand and cheer Mrs Thatcher this afternoon - something far more heartfelt than the applause of solidarity-in-adversity given to Mr Lawson yesterday. For of these party workers can imagine political life without her. She still engenders a sense of unity and purpose that no conceivable successor could provide. Yet it is striking that the officer class is now acknowledging that "on and on and on" does not mean for ever.

I do not wish to exaggerate. Obituaries of Thatcherism are two a penny these days, and they will all praise her. The doubts about the Prime Minister are nevertheless fundamental. She was a fine fighter against the enemies of the 1970s - high inflation, promiscuous public expenditure, trade union domination, the Argentinians, a truly socialist Labour Party. The question today is whether, as she approaches the age of retirement for most company chairmen, she is temporarily able to adapt her outlook to the concerns of the 1990s, and change her political tactics to compete with an opposition that, for the first time since she became Conservative Party leader in 1975, is united, strong, and increasingly attractive to much of the centre ground.

those who believe that little has changed, or should be allowed to. Lord Young, who still sees the Prime Minister regularly, is a private enterprise crusader. Likewise Mr Norman Tebbit, who probably does not. Mr Cecil Parkinson, now the Transport Secretary, is a man who knows which way the winds are blowing: his speech on transport yesterday ("we are backing the railways" - we are backing public transport) was full of green talk, but it just did not sound like the Cecil we have come to know so well. The Chancellor understands wealth, and incomes, and the acquisition of material goods - but it is hard to believe there is very much room in his heart for the public sector. Talk to him about the poor and you soon lose his attention.

In times past there would have been little doubt about which of these trends of thought would have suited Mrs Thatcher most. It was Ridley-Young-Tebbit-Parkinson-Lawson all the way. Today there is reason to wonder, especially in view of Mr Parkinson's rhetorical conversion. The Labour Party presents a genuine challenge, one that is unlikely to be seen off by a concerted ministerial attempt to paint it as a red wolf in green and social democratic clothing. Tories themselves are concerned about some aspects of public equality in traffic jams, in dirty streets, in low-quality schools and in tatty hospitals. One speaker asked everyone at the conference who used the NHS to raise a hand. The entire hall did so. It is not proving easy to pour out the billion-pound bribes, as on transitional inspection of his texts, as yesterday's fight of the quality-of-life demands by spending ministers. Mr Norman Lamont, whose task it is, as Chief Secretary to the Treasury, to do just that, has been looking distressingly harassed all week. (One cynical, probably erroneous, view is that he is programmed to let spending rise, since a large budget surplus at the time of the next election would enable Labour to say that that is what would finance its spending plans. It is more likely that spending will not change much but that, à la Parkinson, ministers will proudly proclaim it.)

A second touchstone will be the special Cabinet committee on the environment that Mr Patten seems to have persuaded the Prime Minister to establish and chair. Properly managed, a national environmental policy should embrace every department, most particularly Energy, Transport, Agriculture and Industry. This is rapidly becoming best European practice. If it happens in Britain next year, the result will inevitably be a shift away from deregulation and towards interventions that seek to influence the market. The debate on the environment in Blackpool suggests that this would be popular in the Conservative Party. It appears to be what the country wants too. We may get an idea of what the Prime Minister is likely to make of it when we hear her speech this afternoon.

LOMBARD An obsolete tradition

By Michael Prowse

AS A STRAW-HATTED public schoolboy in 1945, Dr John Rae, the former headmaster of Westminster School, recalls instructing a porter to put his luggage on the London train. "You'll have to take it yourself," replied the porter. "That sort of thing is over now." If the porter thought Labour's election landslide would sweep away the privilege and inequality which had disgraced British society for generations, he was sadly mistaken. The Attlee cabinet created a welfare state but failed to grasp the public school nettle. In 1969, the independent schools are flourishing as never before. The existence of a two-tier educational system ought to trouble all those who uphold the ideals of a liberal democratic society. The issue is not whether a civilised community should strive for equality of social and economic outcomes: such an objective is probably unattainable and widely regarded as undesirable. It is whether a healthy democracy should heed the uncontroversial principle of equality of opportunity. Genetic endowment and willingness to work will necessarily influence individual achievement. But, as Tawney argued in the 1930s, it seems "grotesque and repulsive" that differences in wealth should distort children's educational opportunities. The entry figures for Oxford and Cambridge provide the most startling evidence of educational inequality in modern Britain. Public schools educate only 6% per cent of the population but they win just over half of the Oxbridge places allocated to home students. Nobody surely would attempt to argue that 50 per cent of the nation's brightest children just happen to have wealthy parents. The statistic is an unambiguous reminder of the continuing dominance of one social class. Inequality permeates the educational system. Consider the results achieved in GCSE exams at age 16. In 1988, 25 per cent of entries from independent schools were awarded A grades and 75 per cent the equivalent of a pass in the old O level exam. In state comprehensive, the figures were 6 per cent and 31 per cent. These statistics do not just reflect selection on the part of independent schools: the dum son of an Earl may be rejected by the top public schools but he will not end up in a comprehensive. Privately-educated children benefit from better equipment, more books and much lower pupil-teacher ratios. Other leading industrial countries can claim to have a national education system. Private schools exist but they do not play a significant role. There is no counterpart to Britain's extensive network of elite boarding schools. In Japan and continental Europe, children from rich and poor backgrounds rub shoulders in the same classroom. Even in the US, the role of private schools is subdued by British standards. In all these countries, the education system therefore acts as a unifying force, ironing out social and class distinctions. It is no accident that educational standards are higher in most of these countries. In Britain, the most articulate and educationally aware section of society has no direct interest in the quality of state education. In his book, Too Little, Too Late?, Dr Rae argues that the existence of schools such as Eton, Harrow and Winchester "stifle at birth attempts to make Britain a land of opportunity." But what to do about them? The Labour Party's recent policy review advocates the withdrawal of their large tax subsidies; in particular, charitable status would be granted only to schools which meet "educational needs throughout the whole community." But what to do about them? The Labour Party's recent policy review advocates the withdrawal of their large tax subsidies; in particular, charitable status would be granted only to schools which meet "educational needs throughout the whole community." But what to do about them? The Labour Party's recent policy review advocates the withdrawal of their large tax subsidies; in particular, charitable status would be granted only to schools which meet "educational needs throughout the whole community."

LETTERS

Takeovers - the pressures put on staff loyalty

From Mr D.R. Mitchell. Sir, Thank you for the article about the "brutal financial climate" (October 6). Had there been the space, I would have liked him to extend his comments on company takeovers to the effect these have on worker loyalty, employee morale and labour turnover. I am now a pensioner but, in my working life, I was involved in three takeovers, and think that I am not unusual in this. Whatever managements say, takeovers lead to low staff morale, uncertainty about one's job, fear for the future and a feeling of being bought and sold like so much cattle. This is because this is a feature of all takeovers that no one asks the staff what they think about the situation. When I started work in the

1930s, I had a great pride in my work and in the company I worked for. Over the years, this pride was gradually eroded and replaced with the question: "if the management cannot be loyal to me, why should I be loyal to the management?" Of course, to be fair to managements, they are not much helped by the business climate created by politicians. At worst, socialists regard "worker loyalty" as slavery. At best, they regard it as "paternalism." Conservatives regard employees as elements in market forces and are, therefore, indifferent to the concept of worker loyalty. One of the heaviest costs industry has to bear these days is labour turnover. If staff feel no loyalty or pride in their companies then they become just drifters. It is not only

more money that draws them from one job to another. "I want a change" "I'm bored with the job" "I've been here long enough" are some of the things I hear said by staff on the move. A few years ago, I visited a company in Augsburg, West Germany. What a difference! It was a big company with a huge workforce - but it was owned by a family. Everybody seemed to know the boss who went round the factory and offices every day to see what was going on. The place was spotless. The toilets and cloakrooms were really beautiful and well cared for - always a good indication of the morale of the workforce. You could have eaten your breakfast off the floor. I think it is time we adopted the German restraints on take-

overs, particularly now when nobody talks any longer of hostility being conducive to greater efficiency. Bids seem to be just a big board game these days, and paid for with what seems to be Monopoly money. Let's face it; if takeovers really did produce leaner, fitter, more efficient companies, the acquisitions of the past 30 years ought to have made Britain one of the world's most dynamic industrial countries. It isn't Germany, with very few takeovers in the same period now has the strongest economy and industrial base in Europe. A lot of this has come from the efforts of a loyal workforce. Seems to me there is a lesson to be learned here. D.R. Mitchell, 1 Holden Road, Southborough, Tunbridge Wells, Kent

A familiar tune

From Mr John R. Gibson. Sir, Shades of the iniquitous thieves they called Post-War Credits! S.K. Rao (Letters, October 7) must be a very young gentleman to be given an Chancellor, once possessed of our involuntary "savings," would return them in full (in real terms) with interest to us or our descendants because he deemed that the funds were no longer needed. As long as governments print and mint tokens to draw revenues beyond the true total value of goods and services we shall have inflation. John R. Gibson, 26 Highland Road, Northwood Hills, Northwood, Middlesex

ECGD's medium-term export credit business

From Mr John Banham. Sir, As you might expect, members of the Confederation of British Industry are keen to see value for money in all aspects of the public service - not least in export promotion activities. The CBI is concerned that the medium-term export credit business of the Export Credits Guarantee Department should not diminish, or even disappear, if the Secretary of State for Trade and Industry decides that the short-term part of ECGD's business should become a separate institution. In an ideal world, support for such business should not extend beyond the provision of insurance facilities, as the pri-

vate insurance sector does not normally operate in the medium to long term credit field. Steps have been taken through the OECD towards the reduction of government subsidy in the provision of export finance. The CBI has supported progress in this direction. It would be naive, however, to believe that we are at the stage where the UK can, without loss to its own contractors, unilaterally withdraw support for business now worth some £200 a year. Project business overseas is hard to find in the conditions prevailing today. Those making such proposals might consider whether this is a sensible time to shut down this part of the Department. To

Marshall Plan should not be equated with Truman Doctrine

From Mr Tim Young. Sir, It may surprise Ian Davidson ("Fallacy of a Marshall plan for eastern Europe," October 5) to learn that Marshall offered American aid to Europe as a whole, including the Soviet Union. Molotov, Stalin's Foreign Minister, took part in the consultations on the distribution of aid in Paris in the summer of 1947. Later, the Russians, the Czechoslovaks and the Poles withdrew. Mr Davidson, then, makes too easy an equation between the economics of the Marshall Plan and the politics of the Truman Doctrine. The success of the

economic aid programme is ascribed to its application to some perceived ideal model of an "established democracy" which was supposed to have been universal in western Europe in the late 1940s. One's definition of "democracy" is very much a matter of individual choice, and should be stated before it is employed as a *déjà vu* in an argument. This is particularly true if it is applied to a complex connexion between political and economic structure. It must be remembered that the republican constitution of Italy and the basic law of West Germany, which

created the liberal-democratic systems of each country, were introduced only in 1948 and 1949 respectively. By this time, the administrative structures of the inglorious past had been rehabilitated. In Italy, the ruling coalition proceeded to ensure that many of the fundamental tenets of the constitution went unimplemented and that no power was shared with the electorally strong Left. If anything, US aid meant keeping Soviet influence out of western Europe regardless of the type of political system prevailing in the recipient country. I can see no other reason

Advertisement for Rotherham. Features a large image of the Earth and the text: "Rotherham. Conveniently Located at the Centre of the World." Includes details about the company's location, services, and contact information.

"PARTNERS IN GROWTH" FOR THE 1990's
FINANCIAL SERVICES COMPANIES

 MSA (MANAGEMENT SCIENCE AMERICA) LTD.
 MAIDENHEAD, BERKS SL6 1SA TEL: (0628) 770444

FINANCIAL TIMES

Friday October 13 1989

TRY
 CONSTRUCTION GROUP
Built on Success
 Uxbridge (0895 51222)

New Western credits essential to success, says government document

Poland unveils its economic plan

By Christopher Bobinski in Warsaw

AN ECONOMIC PLAN finally unveiled yesterday by Poland's Solidarity-led Government aims to put the country back on the path to a Western-style free market economy and promises a respite from inflation by the end of next year.

The document, which appeared in the government newspaper *Rzeczpospolita*, argues that the moves it outlines are essential if Western financial support is to be forthcoming - while failure by the West to underpin the programme with new credits would mean it had no chance of success.

The Government is looking to the International Monetary Fund - which is due to send a team to Warsaw for talks next week - for \$700m worth of

stand-by credits and another \$500m from the World Bank.

The Poles are also asking Western governments to provide a \$1bn stabilisation loan early next year and want to negotiate a suspension of interest and capital repayments on their debts to the Paris Club up to the end of 1992.

The programme assumes that Poland will be in a position to balance its external payments within two years and says that talks are to be held with the Soviet Union on reducing the Polish debt service burden.

The document suggests that the Government, which is already coming under fire from friends and foes alike for tolerating a 40 per cent inflation rate, wants to postpone the greater

part of price rises which still await Poles until the beginning of next year.

For the moment the Government is promising that it will attempt to "halt the rise in the inflation rate" and admits that a "temporary sharp increase" accompanied by unemployment and falls in industrial output will come early in 1990.

Nevertheless, the plan does commit the Government to raising the price of coal, an important source of energy in Poland, soon - a move that should reverberate throughout the economy with a general increase in costs.

The zloty is also to be devalued significantly by the end of this year thereby accelerating inflation to put the official rate of the currency on a par with

Motorola attacked over mobile telephone patent fees

By Terry Dodsworth in London

THE simmering row among manufacturers developing Europe's pace-setting digital mobile telephone network flared into the open yesterday when Motorola of the US was criticised for endangering European access to export markets by insistence on fees for use of patents.

Mr Antti Lagerroos, president of Nokia, the Finnish carphone manufacturer and one of the world's leading suppliers of mobile telecommunications equipment, said the conflict would seriously damage the future competitiveness of the European telecommunications industry.

"This is a case in which the industry should turn to the EC and ask the Commission to take the initiative to solve the problem," he said.

The new digital mobile network is widely regarded as Europe's most important high technology project. Aimed at creating a single pan-European system for car and portable phones, it has brought together manufacturers and service operators from throughout the region in the definition of common operating and design standards.

The scheme has been driven forward by strong political backing from the European Commission and member states, who are anxious to see the breakdown of national barriers in the high technology sector. Ministers also believe the project could become a big money-spinner for Europe by establishing strong exporting opportunities in one of the fastest-growing industrial sectors over the next decade.

Mr Lagerroos, who was speaking at the Financial Times Conference on World Mobile Communications in London, did not mention Motorola in his speech. But he confirmed later that his remarks were directed at the US company, which is seen by European manufacturers as their main overseas competitor in mobile telephone systems.

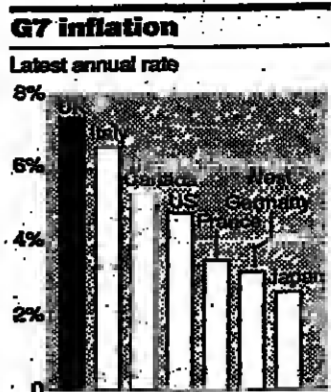
Motorola, which has extensive investments in Europe, is the only non-European company to have been brought into the development of the mobile programme. The firm now has arisen because it has stood out against surrendering its patent rights to certain electronic techniques to be used in the system. Other manufacturers have agreed to give free access to their technology to their partners in the project.

Lawson's Blackpool illuminations

The markets had deceived themselves in expecting solid fare from Mr Lawson yesterday, but on the central question of exchange rate policy the speech was not quite without information. Despite the seeming acquiescence in sterling's slump through DM3.00, Mr Lawson's insistence on denying industry the comforts of a falling pound remains unchanged; so too does the readiness to take out the base rate bludgeon one more time if necessary. But the market has difficulty in reconciling the rhetoric on sterling with its 8.5 per cent devaluation since the start of the year. Nor is it clear whether yet another base rate rise could be forced through the Cabinet.

Hopefully as ever, the market has switched its attention to next week's Mansion House speech as a more appropriate forum for policy initiatives - in particular, a dramatic conversion to EMS membership. It seems a pretty safe bet that it will be disappointed again. The only piece of information to look forward to comes the week after that, in the dubious form of the September trade figures.

If they turn out to be favourable, Mr Lawson may have spoken home. But it will be a close-run thing; and for the equity market it might come as a mixed blessing. It seems safe to assume that whatever sterling does, the Chancellor is in no immediate hurry to bring base rates down again. With its mind turning more and more to earnings fundamentals, the market may not be overjoyed by the combination of 15 per cent interest rates and a strong pound.



up to 20 per cent, it should have gone the whole way and proposed taking itself private.

It could not do so, perhaps, because of what was in yesterday's small print: stagnation of advertising demand, anguishing flat profits in 1988. This has compelled LWT to cut the proposed special dividend; and in spite of 1988-89's good performance, LWT's 11-year earnings record has been too volatile to inspire confidence about its ability to sustain a heavily-mortgaged capital structure.

AMI

The rapid rise and equally rapid fall of the fortunes of many of the best known players in the US health care industry is a cautionary warning against getting too carried away with the prospects for the UK private health sector in a Tory Britain. Of course, the UK looks different. There is not yet the same sort of overcapacity, and the existence of the National Health Service safety net means that private hospitals can concentrate on the really profitable end of the market.

However, supply can catch up with demand surprisingly quickly. While AMI Healthcare is a well run company, a multiple of 18 times earnings is more demanding than Glaxo's. Given the financial problems of its majority US parent, its chances of remaining independent are slim, unless it can persuade its bankers to believe that the long-term outlook for UK private health care really is more favourable than that in the US.

Lowndes Queensway

The Lowndes Queensway disaster is starting to look like one for the history books. Fourteen months after being bought for £450m it is worth £25m, saddled with £160m of debt and headed for a full year loss before rationalisation costs of some £15m. A fortnight after a 20p rights issue, the price is 15½p. The problem has become one for the banks rather than the market having completed its £15.5m cash call, the group is saving £3m by suspending the refurbishment programme which is supposedly central to its recovery. Yet this is an important business, with 30 per cent of the UK market for carpets and furniture. It will doubtless survive in one form or another, but its future as a stock market vehicle must be in doubt.

EC to maintain share of US steel market

By Lucy Kellaway in Brussels

THE European Commission yesterday reached an agreement preserving the Community's share of the US steel market following weeks of tough bargaining.

The deal on voluntary quotas came after last-minute negotiations which left the EC with a marginally higher share of the US market. Originally the US had sought to cut the EC share by almost 1m tonnes a year.

Under the voluntary export restraint arrangement the Community's share of US domestic consumption will be increased from 6.68 per cent to 7 per cent, an improvement on

the first US offer, which would have cut the Community's share to 5.8 per cent.

The new voluntary arrangements will apply to the existing range of 35 steel products, whereas the initial US demand was that a further five products should be included.

The new ceiling is not likely to have an immediate effect on the actual level of exports to the US, which because of strong steel demand in Europe, were last year well below the maximum level.

Even though the agreement does not represent the opening of the US market that European producers had been hop-

ing for, Commission negotiators felt the new voluntary arrangements, which in broad outline preserve the status quo, were the best that could be hoped for.

European steel producers had argued that there was no need for quotas following the return to profitability of the world steel industry. The Commission said that the pact was "a credible step towards liberalising steel trade."

The new quotas replace a five-year agreement which expired at the beginning of the month, and will run for two-and-a-half years, after which it is hoped that the restraint agreement will be lifted altogether.

A flexible "short supply" clause has been included in the pact, which will allow exports above the prescribed quota in certain products of which the US steel industry produces insufficient quantity to meet demand.

Other countries simultaneously in voluntary export restraint negotiations with the US had been watching for the Community settlement before agreeing their own. Japan is ready to sign an agreement which will reduce its share of the market from 5.8 per cent to between 4.5 and 5 per cent.

Japan's trade surplus shows slight decline

By Stefan Wagstyl in Tokyo

JAPAN'S trade surplus fell modestly last month compared with the same month a year ago - the fifth monthly decline in succession.

But the announcement yesterday did little to dispel fears that the surplus would start rising again in the near future, despite the efforts of governments in Tokyo and Washington to reduce it. The extent of concern about the trade imbalance was reinforced by the presence in Tokyo of Miss Carla Hills, the US Trade Representative, for talks with Japanese ministers.

According to the Japanese Ministry of Finance the sur-

plus last month was \$7.32bn against \$7.76bn in September last year, due to a 10.6 per cent increase in imports which more than compensated for a 4.8 per cent rise in exports.

The figures provided evidence of the apparent intractability of trade imbalances: without an exceptionally large increase in oil imports, where sales were depressed in September last year following the introduction of a new tax, the trade surplus would have been higher last month than a year earlier.

Private sector economists pointed out that the rise in the dollar is masking strong

growth in export volumes, which is continuing despite a slowdown in growth in other countries. In volume terms, exports were up 7 per cent, almost as much as the volume growth in imports, which adjusted to exclude oil and aircraft which are erratic items, rose by 7.4 per cent. Among individual products, exports of video recorders were up 18 per cent in volume terms, against a 1.6 per cent in value, and office equipment sales rose 15.2 per cent in volume against just 4 per cent by value.

South-east Asia soaked up much of the increase. The surplus with the region rose last month while the surpluses with the US and Western Europe declined.

On a seasonally adjusted basis the surplus rose from \$4.37bn in August to \$6.55bn, the first such increase since June. Exports were down slightly by 0.6 per cent but imports dropped sharply by 7 per cent. Over the half-year to September, the first six months of the Japanese financial year, the trade surplus was \$39bn, compared with \$37.8bn in the same months last year. Exports rose 3.7 per cent to \$137.2bn and imports by 10.3 per cent to \$104.2bn.

Tories endorse strategy to fight inflation

Continued from Page 1

surance in her closing address to the conference today.

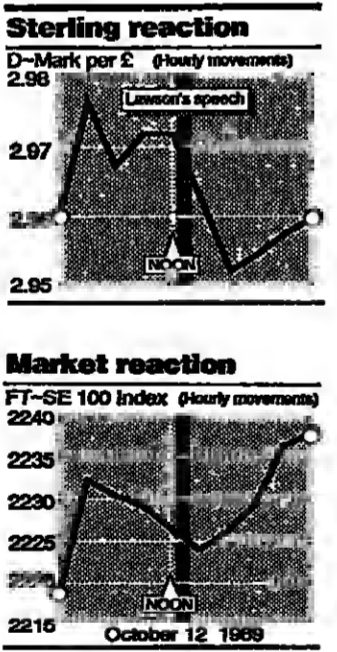
In his 25-minute speech, which was frequently interrupted by applause, Mr Lawson provided an uncompromising defence of his use of high interest rates to bring down inflation and made a scathing attack on the opposition Labour Party.

He acknowledged the hardship caused to homeowners and small businesses as a result of the policy but insisted: "The damage caused by inflation would be far, far worse." Mr Lawson added: "Bluntly I have to tell you...there is no alternative and the policy will work."

Emphasising the high rate of investment in manufacturing industry, he contrasted the present turbulence with that in 1981 and in 1985. On both occasions the Government tackled the problems and went on two years later to win general elections. "The underlying strength of the British economy today is real and lasting, and the foundation for our confidence in the future," he said.

Mr Lawson said he could not give any date for a cut in interest rates, but borrowing costs would come down. "Just as soon as it is safe for them to do so but not before. We will take no risks with inflation."

The enthusiastic reception, however, did not disguise an undercurrent of unease at the



Waiting to hear more from Chancellor Lawson

Continued from Page 1

to see the decline of inflation "undermined by a progressive devaluation of the pound." The word progressive, which he mentioned twice, may have been included to suggest that the Government now wanted to hold the line on sterling following its recent depreciation.

Alternatively, some delegates speculated that the Government could be contemplating some further depreciation of the pound in the run up to its eventually joining the exchange rate mechanism of the European Monetary System.

Mr Lawson did not mention the EMS yesterday, and therefore the City of London will be all the more anxious for precision next week.

It was clear that the apparent commitment in the speech against devaluation disturbed many delegates. Mr Neil Hamilton, a right-wing parliamentarian who sits on the House of Commons Treasury and Civil Service Committee, said that part of Mr Lawson's speech was worrying.

Rounded up with the party of the pound is the question of whether the Government would raise interest rates again to defend sterling. When asked in the radio interview whether he would continue a policy of high interest rates at a time of falling inflation to support the pound, he said that he would not answer hypothetical questions.

In spite of Prime Minister Margaret Thatcher's leading the standing ovation, some uncertainty remains over whether the exchange rate and interest rates are a bone of contention between the two.

Mr Lawson's aides were relieved yesterday that he had gained the support of the his party's conference, bringing to an end one of the most uncomfortable weeks in his long career as Chancellor of the Exchequer.

However, it was also probably significant that his speech relied on a knockabout attack on Mr Neil Kinnock, leader of the opposition Labour Party, and an impassioned peroration about the eclipse of socialism in Eastern Europe to bring to his own party's faithful to their feet.

The conference gave a strong round of applause to one delegate who complained that high interest rates were a millstone for her small business and who pleaded for controls on consumer borrowing or a two-tier interest rate.

When Mr Lawson was explaining that a dynamic economy in a world of free markets is always at risk from "high winds and rough seas," his audience was notably subdued.

In spite of yesterday's success, it appeared that Mr Lawson's party, like the financial markets, will need to see results before it is convinced about the wisdom of his policies.

Globe unearthed

Continued from Page 1

chalk, brick and timber walls with building techniques on the Rose site. They also found quantities of hazel nuts, also discovered earlier at the Rose and believed to have been used to bank up the theatre floor.

Hanson acquired the site three years ago. It plans to make a joint request with the museum to Mr Chris Patten, the Environment Secretary, to schedule the site as one of national importance.

The Government refused to schedule the Rose Theatre site, it was thought because of concern that it might face compensation claims from developers with planning permission to build on the site.

The later Globe, built on the same site, fell into disuse at the time of the English Civil War and was pulled down

How secure are jobs in the securities market? The way some City firms are hiring just now, you would think everything was fine. But when The Economist probed beneath the surface, it found hidden threats. Read The Death of a Stockbroker. And see why, in the City's next killing, the broker could be the victim.

The Economist

WORLD WEATHER

City	Temp	Wind	Cloud	Pres	Humid	Visib	Notes
Amsterdam	10	10	10	10	10	10	
Berlin	10	10	10	10	10	10	
Brussels	10	10	10	10	10	10	
Geneva	10	10	10	10	10	10	
London	10	10	10	10	10	10	
Madrid	10	10	10	10	10	10	
Munich	10	10	10	10	10	10	
Paris	10	10	10	10	10	10	
Rome	10	10	10	10	10	10	
Stockholm	10	10	10	10	10	10	
Vienna	10	10	10	10	10	10	
Zurich	10	10	10	10	10	10	

Boeing wins \$5bn Northwest order

By Paul Betts, Aerospace Correspondent, in London

BOEING, the US aircraft manufacturer, has clinched a \$5bn order for 90 aircraft from Northwest Airlines against strong competition from the European Airbus consortium.

In a major expansion, Northwest Airlines, which has recently been taken over by a group led by Mr Al Checchi and including the Dutch KLM airline, placed firm orders yesterday for 46 Boeing jetliners worth \$2.7bn and took options for an additional 44 aircraft. If exercised the value of the options total about \$2.5bn.

The deal involves firm orders for six Boeing 747-400 jumbo jetliners and options for another four, as well as firm orders for 40 Boeing 757-200 medium range twin-engine jets and options for an additional 40 Boeing 757-200 aircraft. Boeing is due to deliver the Pratt & Whitney powered aircraft between the second half of 1993 and 1998.

The Boeing order is a blow for the European Airbus consortium. Airbus had built up a good relationship with Northwest Airlines after the US airline ordered in 1986 some \$3.2bn worth of Airbus A-320 aircraft and subsequently placed orders for the longer range, wide body A-330 and A-340 aircraft.

The European aircraft consortium had hoped Northwest Airlines would follow through with a big order for its A-321, the new stretched version of the 150-seat A-330 airliner.

الشرق الأوسط

COMPANIES & MARKETS

Friday October 13 1989

CANNING GROUP
Speciality chemicals for surface finishing, bonding, sealing and lubrication, water and fuel treatment, dyeing and colouring.

NOAMURA
Local Commitment
Global Capacity
Nomura International plc, Nomura House, 24 Monument Street, London EC3R 8JF

INSIDE

Cotton shortage in China

For the first time since the early 1980s, China is facing the prospect of being a leading importer of cotton. September saw the start of harvesting, and western analysts are forecasting that the country is likely to experience a serious cotton shortage.

Provincial causes stir in city

With his flashy safari suits, raw bursts of laughter and Punjabi accent, Mr Abhey Oswal was long looked on as a provincial by the financial community of Bombay and Delhi.

Building on a modest scale

Rather than erecting yet another skyscraper to join the existing towers in Frankfurt's banking district, Bayerische Vereinsbank has displayed more modest ambitions.

Contrasting fortunes

Renault and Volvo were initially drawn together at the end of the 1970s by the shaky finances of Volvo's car operations.

Pause for breath in mountains

Short-term outlook, neutral to negative; medium and long-term perspective, positive. With this concise summation up, Mr Michel Koch of Lombard, Odier reflects the current consensus on Swiss equities among local analysts.

Market Statistics

Table with 3 columns: Index, Change, Value. Includes Base lending rates, FT-100, FT-1000, etc.

Companies in this section

Table listing various companies and their share prices, including AMI Healthcare, Asda, BDA Holdings, etc.

Chief price changes yesterday

Table showing price changes for various companies like FRANKFURT (DAX), NEW YORK (DOW), LONDON (FTSE), etc.

Fiat offers next plant to Spain

By Kevin Done in London and Peter Bruce in Madrid

FIAT, the Italian car and truck manufacturer, has offered to build its next car plant in Spain as part of its bid to buy Enasa, the state-owned Spanish truck producer.

Bae lifts stake in Ferranti to 1.7%

By Andrew Hill and David White in London

BRITISH Aerospace yesterday revealed it had increased its stake in Ferranti International to 1.7 per cent.

Two of the least attractive vacancies in the international communications industry are now filled.

By any definition, Mr Robert Louis-Dreyfus and Mr Charles Scott - the two men who are leaving Dun & Bradstreet to fill the vacancies - are taking a big risk.

LWT revises restructuring plan

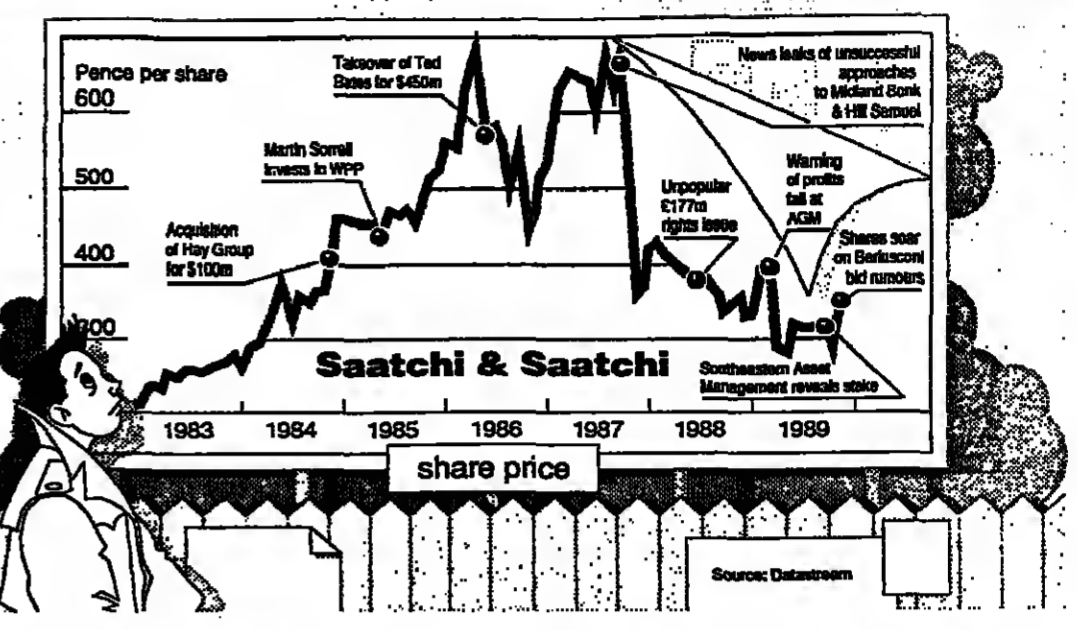
By Nikki Tait in London

LWT HOLDINGS, the weekend television contractor for the London region in England, yesterday unveiled its amended proposals for a radical capital restructuring.

Lowndes in £16.9m loss midway

By Maggie Urry in London

LOWNDES Queensway, the furniture and carpet retailer, yesterday revealed half-year losses of £16.9m (£26.1m), just short of the £17m loss forecast when it announced a £18.5m rights issue.



Saatchi & Saatchi: a shattered dream

Alice Rawsthorn looks at how the fairy-tale success story of the UK marketing group has turned sour

agency was still highly profitable, but had been hit by a number of postponed campaigns. The problems of the management consultancy division were more serious.

Healey & Baker Auction
RECORD OFFICE SALE
£7.95m
FOR MODERN REVERSIONARY LONG LEASEHOLD OFFICE INVESTMENT
61,000 sq ft
THE GRANGE 100 HIGH STREET SOUTHGATE, LONDON N14

Vertical text on the left margin: jobs market? ity now ery- when ed it s. of a he

INTERNATIONAL COMPANIES AND FINANCE

Wartsila Marine may be heading to bankruptcy

By Enrique Tessieri in Helsinki

WARTSILA Marine, the troubled Finnish shipbuilding company, may be heading towards bankruptcy following the disclosure yesterday that losses at the company amount to Fmk1.7bn (\$390m), double the level forecast just two months ago.

Mr Ilkka Suominen, the Finnish minister of trade and industry, described the situation as "very serious." According to Mr Suominen, an investigation must be made into whether Wartsila Marine's management has given misleading information about the company's financial standing.

Wartsila Marine has had a chequered recent past, and in August this year Wartsila reduced its shareholding in the division from 70 per cent to 19 per cent. Yesterday the Helsinki board suspended trading in the shares of both Wartsila and Valmet, the big Finnish industrial group which also has a large shareholding in Wartsila Marine.

Wartsila yesterday announced its results for the

first eight months of 1989. These amounted to a profit after net financial items of Fmk275m (\$63m).

The result includes a book loss of Fmk497m on the disposal of shares in the Wartsila Marine shipbuilding division. A year ago, when the accounts included a big loss on shipbuilding, there was a group deficit of Fmk381m.

Wartsila's troubled shipbuilding division accounted for 44 per cent of the group turnover in 1988. For the eight months group turnover totalled Fmk22.3bn, against Fmk2bn or Fmk3.6bn if the marine division is included.

For the full year Wartsila expects net turnover to exceed Fmk4bn. Group order books at the end of August totalled Fmk2.5bn. A year earlier orders stood at Fmk2.5bn or Fmk10.5bn including Wartsila Marine.

All existing group divisions improved their performance during the eight months. But the main reason for the recovery was the removal from the accounts of Wartsila Marine.

Havas foresees 27% rise in net income

By George Graham in Paris

HAVAS, the leading French advertising and media group, has reported steady first half profits, up 4 per cent to FF463.7m (\$71m).

The group, privatised in 1987, said that pre-tax operating income rose by 57 per cent to FF799.8m, but that exceptional earnings totalled only FF99.6m in the first six months of the year, compared with FF208.3m in the same period of 1988.

For the year as a whole, Havas said, operations already under way meant that exceptional items should be about the same as last year, some FF200m. It said that total net income for the year should reach around FF950m, up 27

per cent from 1988. Havas, which recorded sales 12 per cent higher at FF4.74bn in the first half, has recently expanded with a major joint venture in the poster advertising sector with Mills & Allen of the UK.

The group is expected by stockbrokers to embark on new acquisitions, especially in the publishing and audiovisual fields, using the proceeds of its recent FF1.6bn issue of shares with attached warrants.

● L'Oréal, the leading French cosmetics and shampoos group, said profits before tax, investments and extraordinary items rose 17.7 per cent in the first six months of 1989 to FF1.51bn (\$232m).

Ciba-Geigy sales rise by 20% to SFr15.9bn

By John Wicks in Zurich

SALES of Ciba-Geigy, the leading Swiss chemicals and drugs group, rose by 20 per cent to SFr15.9bn (\$9.5bn) in the first nine months of 1989. In terms of local currencies, turnover increased by 13 per cent over corresponding 1988 levels.

The upturn, which took place despite the disposal of Ciba's Ilford photographic subsidiary in the early months of the year, reflected sales gains in all group divisions. Pharmaceuticals sales were 26 per cent higher at SFr4.65bn and agri-chemicals pushed ahead by 16 per cent to SFr3.59bn. Dyestuffs and chemicals sales rose by 20 per cent to SFr2.92bn.

Ciba described business in the third quarter as gratifying. The group profits of at least SFr1.5bn for 1989 as a whole. In 1988 turnover totalled SFr17.6bn and profits amounted to SFr1.32bn.

Kone doubles pre-tax profits to Fmk285.4m

KONE, the Finnish lifts and crane making group, reported a 13 per cent increase in sales to Fmk4.06bn (\$937m) for the first eight months of 1989. Profits, before tax and allocations, doubled to Fmk285.4m, writes Enrique Tessieri from Helsinki.

The lift division, which contributes about 65 per cent of total profits, raised sales by 12.5 per cent to Fmk2.72bn.

McGregor-Navire, the marine cargo unit, reported a 14.6 per cent increase in sales to Fmk261.9m.

Sales in the cranes division improved to Fmk733.5m from Fmk642.8m.

As a result of structural changes and rising demand, the group is expected to turn in improved profits for the whole of this year.

Volvo and Renault pool thoughts on 1990s

Kevin Done on preliminary talks between the two motor groups

Volvo of Sweden and Renault of France have suffered contrasting financial fortunes during the last decade.

The shaky finances of Volvo's car operations at the end of the 1970s first drew them together with Renault both taking a minority equity stake in Volvo's car division and also providing assistance with additional loans. Options were included which could have given it 20 per cent of the Volvo car operation by 1985/86.

The original deal was ambitious in scope providing for "co-operation in research, product development and production", but the aims were never realised.

By the mid-1980s the financial fortunes of the two groups had been reversed.

Renault had collapsed into loss in both its car and truck operations, while Volvo was flourishing helped not least by bumper profits flowing in from the US car sales buoyed up by the strong US dollar.

Renault was forced to retreat, pulling out of its US adventures with the sale of its stake in American Motors to Chrysler, and also pulling back from Volvo. It did not exercise its options and sold its last 2.4 per cent stake in Volvo Cars back to Volvo at the end of 1985.

By the end of the 1980s both Volvo and Renault have brought their finances more firmly into order, and at least temporarily have firmer ground under their feet to consider grand strategic visions for the 1990s.

Speculation has mounted in

	VOLVO	Renault
Turnover	\$14.7 bn	\$24.9 bn
Profit*	\$1.37 bn	\$1.37 bn
Workforce	72,514	161,700
Car and truck production	0.46 m	1.94 m

*Before tax and appropriations for Volvo, and after tax for Renault.

financial markets this week that the two groups are engaged in far-reaching negotiations, with Swedish press reports suggesting that the talks could lead to an eventual merger of the two companies' automotive operations. Such a move would be one of the biggest trans-national mergers seen in Europe and would create the world's biggest truck maker.

Volvo has confirmed that "discussions of a preliminary nature" are under way with Renault.

Grand visions are nothing new to Mr Pehr Gyllenhammar, Volvo's chairman and chief executive, as he has hunted for more than a decade for ways of securing Volvo's future in the face of growing competitive challenges. Previous abortive moves have included steps to merge Volvo with Saab-Scania, its rival Swedish truck, car and aircraft maker, and an attempt to sell a

major minority stake to the Norwegian state in return for a significant share in the Norwegian oil and gas industry.

Both groups are now earning strong profits from their European truck operations helped by a record market in West Europe, although Renault still has problems in the UK and most particularly in the US, where Mack, its US associate, is accumulating growing losses.

Volvo has moved more successfully into the US market taking over successively the heavy truck operations of White and General Motors, and is now seeking to make its first foray into heavy truck sales in Japan.

If the present preliminary talks between Volvo and Renault should eventually lead to a merger of their automotive operations it is in the truck sector that the new Franco-Swedish company's presence

would be most heavily felt. Daimler-Benz of West Germany is currently the undisputed leader in the world heavy truck industry, but it would be overshadowed by any merger of the French and Swedish truck makers. According to Daimler-Benz the West German group produced 82,000 heavy trucks last year compared with 51,000 by Volvo and 53,000 by Renault. Vehicles Industries, Renault's truck and bus subsidiary.

RV's strength is in its domestic market of France, and it has a good position in southern Europe. Volvo's strength is in northern Europe and in the UK, but it generally has a stronger international market coverage. Mr Pehr Gyllenhammar insisted recently that the two operations "could be complementary".

Separately Volvo is one of the leading bidders to take over Knasa, the Spanish state-owned truck maker, which it sees as a major opportunity to strengthen its market presence in southern Europe.

A combination of the Volvo and RVI truck operations would provide an unrivalled volume base in Europe to support the heavy spending on research and product development which is one of the heaviest burdens facing all of the world's automotive producers.

The equation for a successful merger in the car sector is more difficult to produce, not least because of the delicate market position represented by Volvo's car operations, which are supported by a unique image linked to safety, reliability and longevity.

The two groups are in different market segments and niches, but there could undoubtedly be substantial gains to be made from shared product development and from an increased sharing of components particularly in the executive and upper medium sectors of the European market.

Renault is already the main provider of engines and gearbox components to Volvo Car BV. Volvo's Dutch associate which produces the group's smaller 300 and 400 series.

Renault is the weakest of the big six volume car makers in Europe accounting for some 10.2 per cent of the West European market last year with sales of some 1.32m. Without a second marque and facing financially stronger rivals, it has made no secret of the fact that it is looking for alliances to secure its future survival in the single European market of the 1990s.

Volvo by comparison has only around 2 per cent of the European market with European sales of some 267,000 last year. In contrast to Renault it has a well-developed niche presence in the US, however, where it sold some 104,000 cars last year.

According to Mr Gyllenhammar it has already funded around three-quarters of the expenditure needed for its new car range for the early 1990s - to replace the 200 series first launched in 1974 - but it will face expenditure burdens of a different order by the mid-1990s.

Hard-pressed Chrysler forecasts plant closures

By Andrew Fisher in Frankfurt

CHRYSLER, the US car and truck group, is experiencing "a lousy second half" with third quarter earnings hit by fierce price discounting in the North American market. Mr Robert Miller, the chief financial officer, said yesterday.

Mr Miller also forecast that plant shutdowns were inevitable because of over-capacity in North America of 5.1m units a year against 2.2m four years ago. Excluding the \$1.34 a share gain in the third quarter from the sale of part of Chry-

ler's stake in Mitsubishi Motors of Japan, he added: "I doubt that we did much better than break even."

He noted that analysts had forecast earnings per share of between 10 and 20 cents. This compares with 50 cents a share, or net income of \$112m in the third quarter of 1988 and \$1.46 (\$341m) in the second quarter of this year.

"Never in our history have we seen the extent of price discounting that we've seen this year," Mr Miller said in Frank-

furt. Performance in the fourth quarter would depend on how far this continued. "We're in a competitive dogfight."

Because of the poorer second half, Mr Miller said pre-tax profits for 1989 would probably be below last year's \$1.7bn, down from \$2.2bn in 1987. Total revenues would rise to around \$40bn from \$35.5bn in 1988.

Mr Miller also said the North American car market in 1990 would be "a little bit softer than this year."

He described the level of over-capacity in the market as equivalent to that 20 assembly plants, of which half "are clearly excess to current market needs."

Noting that it cost about \$250m to close a plant, he said the whole industry would have to cut capacity.

In Europe, he said Spain was a likely choice for the joint manufacturing facility planned with Renault of France for the new four-wheel drive leisure/utility vehicle, codenamed the JJ minijesp. A decision would

be taken in about two months. But Chrysler was also considering Portugal and France. Beyond that, he said minivans were the next probable candidate for assembly or manufacture in Europe; Chrysler was talking to several companies about a possible joint venture.

This year, it expected to export 50,000 vehicles to Europe, with an eventual target of 100,000. Mr Miller said this was roughly the crossover point "at which (local) manufacturing becomes imperative."

This announcement appears as a matter of record only.

12th October, 1989

Takasago Thermal Engineering Co., Ltd.

U.S. \$60,000,000

4 1/8 per cent. Guaranteed Notes due 1993

with

Warrants

to subscribe for shares of common stock of Takasago Thermal Engineering Co., Ltd.

The Notes will be unconditionally and irrevocably guaranteed by

The Mitsubishi Bank, Limited

Issue Price 100 per cent.

Yamaichi International (Europe) Limited **Robert Fleming & Co. Limited**

The Nikko Securities Co., (Europe) Ltd. **Mitsubishi Finance International plc**

Fuji International Finance Limited **Banque Indosuez**

Sanwa International Limited **Shearson Lehman Hutton International**

Wako International (Europe) Limited **S.G. Warburg Securities**

This announcement appears as a matter of record only.

12th October, 1989

SINANEN

SHINAGAWA FUEL CO., LTD.

U.S. \$100,000,000

3 1/2 per cent. Guaranteed Notes due 1993

with

Warrants

to subscribe for shares of common stock of Shinagawa Fuel Co., Ltd.

The Notes will be unconditionally and irrevocably guaranteed by

The Fuji Bank, Limited

Issue Price 100 per cent.

Yamaichi International (Europe) Limited

Daiwa Europe Limited **Morgan Stanley International**

BSI-Banca della Svizzera Italiana **Salomon Brothers International Limited**

Fuji International Finance Limited **Dresdner Bank Aktiengesellschaft**

KOKUSAI Europe Limited **HandelsBank NatWest**

Merrill Lynch International Limited **Meiko Europe Limited**

Paribas Capital Markets Group **The Nikko Securities Co., (Europe) Ltd.**

Sumitomo Finance International **J. Henry Schroder Wagg & Co. Limited**

S.G. Warburg Securities **Swiss Bank Corporation**
Investment Banking

Yasuda Trust Europe Limited

INTERNATIONAL COMPANIES AND FINANCE

Rising productivity lifts GE 16%

By James Buchan in New York

GENERAL ELECTRIC, the big US industrial group whose interests range from aircraft engines to broadcasting, yesterday reported a 16 per cent rise in third-quarter earnings to \$815m.

The increase, broadly in line with Wall Street's hopes, was due to greater productivity across GE's businesses with outstanding profit growth in such divisions as financial services, plastics, transportation systems and power generation.

The company, which spans both capital and consumer goods and is seen as a pointer to the outlook for US business as a whole, said growth in

orders for its short-cycle businesses slowed in the third quarter, but new orders in such longer-cycle markets as aircraft engines, aerospace, power generation and medical systems were strong.

The increase in quarterly profits, which raised earnings per share from 90 cents in the 1988 third quarter to \$1.04, came on the strength of a 7 per cent rise in sales to \$13bn. At the nine-month stage, earnings were also up 16 per cent at \$2.77bn or \$3.06 a share on an 11 per cent rise in revenues to \$38.4bn.

Mr John Welch, chairman of the Fairfield, Connecticut com-

pany, said: "This strong earnings performance continues to reflect widespread productivity improvements as well as sales growth in a number of businesses."

He added that the company's operating margin -- the portion of sales booked as profit -- rose to 11.1 per cent in the September quarter from 9.8 per cent a year earlier, and would probably be the highest ever for the year as a whole.

"GE is well on its way to a third straight year of strong double digit earnings increases," Mr Welch said.

The best performances came in GE's materials business,

where good volume increases in plastics combined with additional sales from the chemicals operations bought from Borg-Warner, and in financial services, where net earnings rose 21 per cent. Transportation systems and power generation also did well.

In the longer-term business, GE has booked \$6bn in orders for aircraft engines so far this year, \$4bn in aerospace orders and \$3bn in power generation orders.

"GE's longer cycle businesses were particularly strong and continued to build the base for future growth during the quarter," Mr Welch said.

Provisions put Bank of New York in the red

By James Buchan

BANK of New York, the fast-growing banking group that last year acquired the Irving Bank, yesterday reported a third-quarter loss of \$271.3m because of big provisions against possible losses on Third World and other loans.

Without the special provisions, Bank of New York would have reported \$118.7m in net income or \$1.60 a share.

The \$200m provision against Third World and other loans caused a nine-month loss of \$55.5m, but the company expects to turn in a profit for the full year. Without the provisions, earnings would have been \$354.1m or \$4.52 a share.

But big cost reductions since the merger have clearly improved profitability, with return on assets in the quarter at 0.95 per cent or much higher than Bank of New York's traditional return.

Mr Carter Bascot, the bank's chairman, said the quarter's results reflect further cost savings arising from our merger with Irving, continued strong growth in lending and sustained revenues from our securities processing business.

In making a \$400m provision against Third World loans, Bank of New York is following a pattern established by J.P. Morgan last month.

With revenues and operating profits strong, Bank of New York has now made reserves against 85 per cent of its medium-term loans to Third World governments. It has also provided \$300m against other doubtful loans.

MITSUI & CO. INTERNATIONAL (EUROPE) B.V.

(Incorporated with limited liability under the laws of The Netherlands)

Japanese Yen 20,000,000,000

8.05 per cent. Variable Redemption Amount

Guaranteed Notes Due 1993

unconditionally and irrevocably guaranteed by

MITSUI & CO., LTD.

Issue Price 101 1/2 per cent.

Yamaichi International (Europe) Limited Drexel Burnham Lambert Securities Limited

Datara Europe Limited Mitsui Finance International Limited

Flat third quarter at Motorola

By Anatole Kalotky in New York

MOTOROLA, the Chicago-based broadly diversified semiconductor and electronics manufacturer, reported flat earnings for the third quarter, disappointing investors on Wall Street who had been bidding up the shares in recent months.

However, the relatively weak earnings were largely due to a one-time charge announced earlier this month to cover anticipated costs of a voluntary severance programme.

Motorola reported net profits of \$88m or 69 cents a share for the third quarter, compared with \$87m or 67 cents for last year's corresponding three months.

The latest result included the pre-tax severance provision of \$43m, which was partly offset by a \$23m reduction in the tax charge.

Nine-month earnings totalled \$266m or \$2.82 a share, up 14 per cent on the \$231m or \$2.48 reported the year before.

Third-quarter sales grew by 20 per cent to \$2.41bn, compared with a growth of 15 per cent to \$1.97bn in the first nine months of 1988.

Commenting on the results of the company's operating segments, Mr George Fisher, president, said that communications sales rose by 7 per cent while orders jumped by 33 per cent to set a new record.

Semiconductor sales grew by 10 per cent, orders were up by 10 per cent and backlogs increased by 11 per cent. The company added that "the lack of inventory build-up on the part of semiconductor customers reduces the potential volatility of this sector."

Sales of the general systems group, which includes cellular equipment, jumped by 97 per cent, orders advanced by 67 per cent and backlogs were 1 per cent higher.

Government electronics sales, including defence and space equipment, increased by 28 per cent and orders climbed by 33 per cent, although backlogs were 3 per cent lower.

Automotive and industrial products sales fell by 1 per cent, but orders grew 1 per cent and backlog increased by 7 per cent.

The information systems group recorded a loss on a 2 per cent decline in sales, a 4 per cent slowdown in orders and a 10 per cent fall in backlogs.

Overseas side boosts Coca-Cola

By James Buchan

COCA-COLA, the world's largest soft drinks company, yesterday won some way to justify Wall Street's recent backing with a 21 per cent rise in third-quarter net profits.

The growth was due to the group's continued success in increasing sales of its drinks overseas, above all in Western Europe.

For the September quarter, earnings were \$58m on sales of 6 per cent up to \$2.80bn. Earnings per share rose by 27 per cent to \$1.08, because the Atlanta company is using surplus cash to buy in shares from stockholders.

Earnings at the nine-month stage totalled \$165m, up 18 per cent on the \$140m reported for the same period last year. Sales after nine months were

up 6 per cent at \$8.72bn.

The results were flattered by a special gain of \$6m, or 10 cents a share, from the sale of the company's bottled water business. From pure operations, earnings per share were up 15 per cent for the quarter and 20 per cent for the nine months.

The key to the growth is Coke's marketing overseas, where consumption per person is much lower than in the mature US.

Volume growth overseas rose 14 per cent in the quarter, with growth of 17 per cent in the European Community, due principally to increased distribution in France.

Unit volume grew 16 per cent in Latin America and 10 per cent in Japan. In contrast,

volume in the US was flat.

Mr Robert Goizuela, chairman of Coke, said: "The 14 per cent volume growth achieved by our international business in the third quarter demonstrates the strength of our soft drink enterprise. This momentum will continue to drive the company's consolidated results over the remainder of the year and into 1990."

A bright spot in the US is Coke's Minute Maid chilled orange juice business, which grew 25 per cent in volume terms thanks to heavy marketing of the fashionable fresh-squeezed or not-from-concentrate juices.

In contrast, the old-style frozen orange juice market is collapsing, with volume down a third.

CBS blames reverse on video cassette venture

By Our Financial Staff

CBS, the US broadcasting group, blamed a 12 per cent drop in third-quarter earnings per share on lower net income from its joint video cassette venture with Twentieth Century-Fox.

The company said results at its television network were ahead of company expectations, and would improve through the rest of the year.

The group reported earnings of \$2.40 per share in the third quarter, compared with \$2.72 last time after net income fell

CBS blames reverse on video cassette venture

to \$61.8m from \$69.8m, on sales totalling \$493.5m, against \$568m.

At the nine-month stage net income fell sharply to \$206.7m from \$211m, taking earnings down to \$0.20, against \$0.16. Sales for the period were ahead at \$2.10bn, compared with \$2.01bn.

But the nine-month figure for the 1988 period was distorted by a gain of \$66.6m, or \$3.70 a share, from the sales of the record operations to Sony of Japan.

May Stores to sell off Caldor operation

By Our Financial Staff

MAY Department Stores, one of the largest retailing groups in the US, is to sell its Caldor discount store operation for \$50m in cash plus assumption of \$52m in debt to a newly formed management-led company, Agnecore report.

May had said earlier this year that it was exploring the sale of its Caldor and Venture operations to allow it to focus on higher return and faster growing department stores.

The company acquiring May is CAL Holdings, formed by Odyssey Partners LP, Caldor management led by Mr Don Clarke, chairman and chief executive, and Mr Marc Belmont, president, and Donaldson, Lufkin & Jenrette Capital.

May will also acquire a 20 per cent equity interest in Odyssey's acquisition entity. It expects an immediate book loss on the transaction which is scheduled to close in early November.

In an unrelated move, May said it was planning to distribute to shareholders the shares of its Venture division, in a tax-free spin off, subject to a favourable Internal Revenue Service ruling.

May operates 118 Caldor stores in eight states in the Northeast and 75 Venture stores in eight states in the Midwest.

Mexican company raises \$150m on capital markets

By Andrew Freeman

A PRIVATE SECTOR debt deal for a Mexican borrower was landed in the international capital markets yesterday by Citicorp Investment Bank.

The deal is thought to be the first of its kind since Mexico's debt rescheduling crisis began in 1983, although there may have been issues which attracted no publicity.

The \$150m private placement for Sunbelt Enterprises carries the unconditional guarantee of its parent, Cemex, a Mexican

Mexican company raises \$150m on capital markets

conglomerate which is the world's fourth largest cement company.

Sunbelt is an operating subsidiary of the parent company which is based in the Cayman Islands. Banco Nacional de Mexico acted as financial consultant to the issue.

The two-year notes offered an 11 per cent coupon and were priced at \$2.5538. Fees were not disclosed and the deal is not listed on an international exchange.

Laidlaw Transportation forges ahead

By David Owen in Toronto

LIDLAW Transportation, the Canadian waste management and school bus company with links to ADT -- the UK managed electronic security protection and vehicle auction group -- has ended the year on a strong note with fourth-quarter income almost doubling.

Earnings were spurred in part by an unspecified US\$12.5m extraordinary credit. This also helped to push full year profit ahead by fully 49 per cent from year earlier levels.

In all, fourth-quarter income, including the credit, rose to \$71.1m or 32 cents a share, compared with \$36.9m or 19 cents a year ago. Revenues advanced 22.8 per cent to

Ito-Yokado edges higher

By Our Financial Staff

IYO-YOKADO, a leading Japanese supermarket chain, lifted first-half consolidated net profit 4.2 per cent to ¥26.5bn (\$185m), although sales rose over twice as fast, by 9.8 per cent to ¥214.6bn.

By contrast, for the parent company alone, where sales grew 8 per cent to ¥614.5bn, profits kept pace. At the pre-tax level they were up 8.2 per cent to ¥38.1bn and net profit emerged at ¥20.1bn, 14 per cent higher.

Ito-Yokado controls just over half of Seven-Eleven Japan, a chain of convenience stores.

The parent revised forecast for parent earnings per share for the full year to February downward, to ¥96.10 from ¥96.44 despite revising its sales upward to ¥1,240bn from a previously forecast ¥1,230bn.

Interim earnings were ¥49.45 per share against ¥48.13, and the dividend is being held at ¥11.

NOTICE OF REDEMPTION

MORTGAGE INTERMEDIARY NOTE ISSUER (No. 1) AMSTERDAM B.V.

£50,000,000 Mortgage Backed Floating Rate Notes 2010

NOTICE IS HEREBY GIVEN by Bank of America National Trust and Savings Association as Principal Paying Agent to the holders of the above Notes that, pursuant to the Trust Deed dated 5th February, 1985 under which the said Notes were constituted, outstanding Notes in aggregate principal amount of £1,300,000 have been selected for redemption on 15th November, 1989 at their principal amount of £25,000 bearing the following serial numbers:

9	17	20	33	34	41	59	75	136
220	256	281	327	341	383	617	618	635
645	649	729	758	812	813	839	938	1009
1011	1058	1064	1147	1165	1182	1183	1184	1201
1240	1318	1414	1419	1621	1623	1626	1645	1652
1701	1702	1706	1743	1995	1996	1997		

Notes bearing these serial numbers should be surrendered to (i) Bank of America National Trust and Savings Association, 25 Cannon Street, London EC4A 3DF or at the option of the holder (ii) to the offices of Bank of America National Trust and Savings Association in Antwerp, Zurich or Luxembourg as specified thereon.


After 15th November, 1989 any unattached Coupons relating to such Notes (whether or not attached thereto) shall become void and no payment shall be made in respect of and no talon shall be exchanged for such Coupons. Notes outstanding after 15th November, 1989 will aggregate to £15,075,000.

Dated: 13th October, 1989.

Bank of America

Bank of America NT&SA

NEW ISSUE This announcement appears as a matter of record only. October, 1989



Nichimen Corporation

(Nichimen Kabushiki Kaisha)
(Incorporated with limited liability in Japan)

30,000,000 Shares of Common Stock

(Par value ¥50 per share)

Daiwa Europe Limited

Kleinwort Benson Limited Goldman Sachs International Limited

Morgan Stanley International Robert Fleming & Co. Limited

Banque Indosuez Nomura International

Swiss Bank Corporation
Investment Banking

Laidlaw Transportation forges ahead

By David Owen in Toronto

LIDLAW Transportation, the Canadian waste management and school bus company with links to ADT -- the UK managed electronic security protection and vehicle auction group -- has ended the year on a strong note with fourth-quarter income almost doubling.

Earnings were spurred in part by an unspecified US\$12.5m extraordinary credit. This also helped to push full year profit ahead by fully 49 per cent from year earlier levels.

In all, fourth-quarter income, including the credit, rose to \$71.1m or 32 cents a share, compared with \$36.9m or 19 cents a year ago. Revenues advanced 22.8 per cent to \$345.9m. For the year ended August, profits totalled \$210.8m or \$1.41 on revenues of \$1.41bn, versus \$147.4m or 76 cents on revenues of \$1.15bn in 1988.

Average shares outstanding rose from 177m to 202.7m, due principally to a C\$650m issue of non-voting stock last Spring.

The group, in which conglomerate Canadian Pacific holds a large voting stake, also announced it intended to change its name to Laidlaw Incorporated.

The existing name, the company said, was "no longer representative of the company's affairs."


© Gandalf Technologies, the Canadian group which specialises in equipment for inter-

communication between computer systems, recovered in the fourth quarter to July 31, and says losses are now behind it, writes Robert Gibbons in Montreal.

Fourth-quarter sales rose 10 per cent to C\$47m (US\$40m) and earnings were C\$1.6m or 15 cents a share, up from C\$397,000 or 6 cents a year earlier.

For the full year, Gandalf earned C\$677,000 or 3 cents, against C\$62m or 56 cents a year earlier. Sales were C\$167m, up 4 per cent.

The company has moved its circuit board manufacturing from the US to Ottawa, and has sold its Washington information systems office.



crédit foncier de france

£100,000,000

Guaranteed Floating Rate Notes 2000

unconditionally guaranteed, as to payment of principal and interest, by

The Republic of France

In accordance with the provisions of the Notes, notice is hereby given that, for the three month period, 11th October, 1989 to 11th January, 1990, the Notes will bear interest at the rate of 15 1/4 per cent. per annum. Coupon No. 20 will therefore be payable at the rate of £90.96 per coupon from 11th January, 1990.

S. G. Warburg & Co. Ltd.
Agent Bank

Citicorp Banking Corporation

U.S. \$250,000,000

Guaranteed Floating Rate Subordinated Capital Notes Due July 19, 1997

Unconditionally Guaranteed on a Subordinated Basis by CITICORP

Notice is hereby given that the Rate of Interest has been fixed at 8.875% and that the interest payable on the relevant Interest Payment Date, November 13, 1989 against Coupon No. 15 in respect of US\$10,000 nominal of the Notes will be US\$76.42.

October 13, 1989 London
By: Citibank, N.A. (CSSI Dept.), Agent Bank CITIBANK

ROYAL TRUSTCO LIMITED

Yen 12,000,000,000 Reverse Dual - Currency Debentures Due 1992

Notice is hereby given that the Rate of Interest has been fixed at 13.89714% and that the interest payable on the relevant Interest Payment Date January 8, 1990 against Coupon No. 3 in respect of Yen 10,000,000 nominal of the Notes will be NZ\$1,501.90.

October 13, 1989, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank CITIBANK

Chrysler Financial Corporation

US\$100,000,000 Floating Rate Notes due 1994

Convertible into US\$100,000,000 8 1/4 % Bonds due 1996

For the period from October 12, 1989 to January 12, 1990 the notes will carry an interest rate of 8 1/4 % per annum with an interest amount of US\$118.40 per US\$100,000 note and of US\$11.8400 per US\$10,000 note.

The relevant interest payment date will be January 12, 1990.

Barque Paribas Luxembourg Agent Bank

INTERNATIONAL COMPANIES AND FINANCE

A shooting star from the Punjab
Abhey Oswal, the Indian entrepreneur, speaks to David Housego

Mr Abhey Oswal, the Indian entrepreneur whose fertiliser group is raising more money on the Indian capital markets this year than virtually any other business house in India, was almost unknown four years ago. His meteoric rise has been based on a shrewd mixture of exploiting the new opportunities opened up by liberalisation and of old-fashioned wire-pulling. Prime Minister Rajiv Gandhi laid the foundation stones for his new fertiliser complex at Shahajahanpur in northern India. Opinion is divided over whether he will build an industrial empire in rapid time or fall victim to too quick a growth.

Qantas sees lower profits after posting record year

By Chris Sherwell in Sydney
QANTAS AIRWAYS, Australia's government-owned international carrier, has forecasted reduced profitability in the current financial year after its reported record earnings for the year to June. Figures released yesterday showed the airline achieved an operating profit of A\$176.8m (US\$147.3m) after tax and abnormal items. This compared with A\$172.5m in the previous 15 months, when the airline changed its balance sheet from March 31 to June 30.

GOLDEN DUMPS GOLD QUARTERLIES

Table with 3 columns: Gold produced (Tn), After-tax profit (Rm), Earnings per share (cents). Rows for Sep 88, Sep 89, Jun 89, Sep 89, Jun 89.

Golden Dumps' mines increase milling rates

By Jim Jones in Johannesburg
SOUTH ROODEPOORT and Consolidated Modderfontein, the two small gold mines managed by the Golden Dumps group, increased their ore milling rates during the September quarter. The move was aimed at countering the effects of a squeeze of higher production costs and the stagnant gold prices.



Daiwa Securities Co. Ltd.

U.S. \$800,000,000

3 1/2 per cent. Bonds due 1993

with Warrants

to subscribe for shares of common stock of Daiwa Securities Co. Ltd.

ISSUE PRICE 100 PER CENT.

Daiwa Europe Limited

- List of participating banks and financial institutions including Amsterdam-Rotterdam Bank N.V., Citicorp Investment Bank Limited, Deutsche Bank Capital Markets Limited, etc.

AB Industrikredit advertisement for Swedish Kronor 350,000,000. Includes details about the finance for Swedish industry, interest rates, and participating banks like Svenska Handelsbanken Group, Den Danske Bank, etc.

Wanted Marketing Consultant advertisement for a joint venture program with sound business experience and excellent English.

HMC MORTGAGE NOTES 3 PLC advertisement for £150,000,000 Class A and £11,500,000 Class B mortgage backed floating rate notes.

COUNTRY HOME ADVERTISING advertisement for weekend property listings.

TOTAL GROUP advertisement showing financial position for the first half of 1989, including consolidated accounts and parent company information.

This announcement appears as a matter of record only.

NEW ISSUE

12th October, 1989



THE KOA FIRE AND MARINE INSURANCE COMPANY, LIMITED

(Koa Kasai Kaijo Hoken Kabushiki Kaisha)

U.S.\$250,000,000

3 1/2 per cent. Bonds 1993

with

Warrants

to subscribe for shares of common stock of The Koa Fire and Marine Insurance Company, Limited

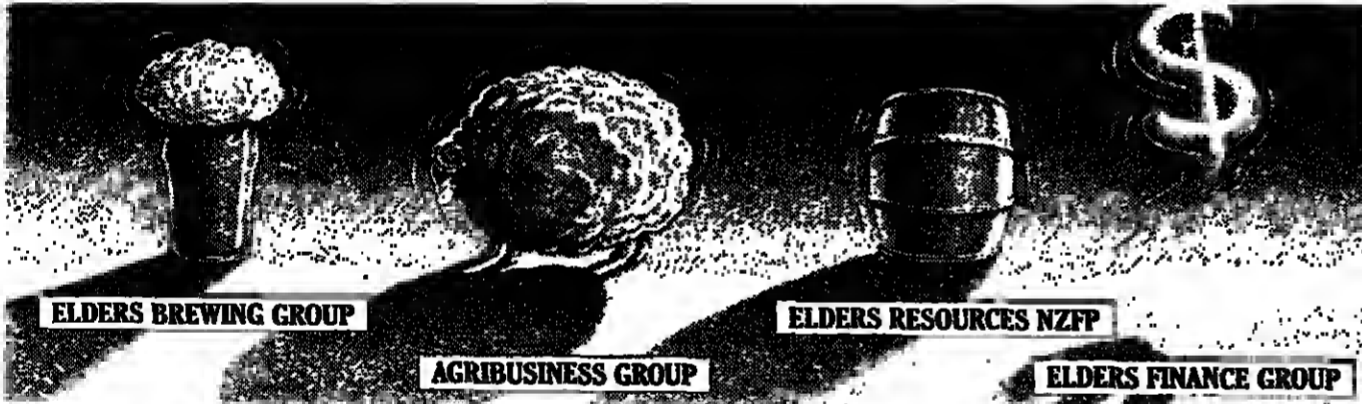
Issue Price 100 per cent.

Nomura International

- Sanwa International Limited
DKB International Limited
Daiwa Europe Limited
Kleinwort Benson Limited
The Nikko Securities Co., (Europe) Ltd.
Takagin Finance International Limited
S.G. Warburg Securities
Banque Bruxelles Lambert S.A.
Barclays de Zoete Wedd Limited
Credit Suisse First Boston Limited
Deutsche Bank Capital Markets Limited
KOKUSAI Europe Limited
Kuwait International Investment Co. s.a.k.
J.P. Morgan Securities Asia Ltd.
Paribas Capital Markets Group
Swiss Bank Corporation
Towa International Limited

- Yamaichi International (Europe) Limited
Solomon Brothers International Limited
IBJ International Limited
New Japan Securities Europe Limited
Nippon Kangyo Kakumaru (Europe) Limited
Toyo Trust International Limited
Bank of Tokyo Capital Markets Group
Banque Indosuez
Baring Brothers & Co., Limited
Dai-ichi Europe Limited
Goldman Sachs International Limited
Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)
LTCB International Limited
Morgan Stanley International
Société Générale
Tokai International Limited
Wako International (Europe) Limited

Westdeutsche Landesbank



Elders IXL. World growth continues.

Australia's largest revenue earner, Elders IXL, continued its international expansion in the past financial year with revenue growing 15% to more than \$A17.6 billion. Operating profit before abnormal items was up 37% to \$A615 million, representing an Earnings Per Share increase of 25%.

- SIGNIFICANT EVENTS
The joint venture between Carling O'Keefe and Molson Breweries was finalised creating Canada's No. 1 brewer with more than 50% of the market.
Elders is now the world's fourth-largest brewer.
The minority interests in Elders Investments were purchased and the company had a successful year.
The surprising decision by the UK Monopolies and Mergers Commission (MMC) to block Elders' takeover of Scottish and Newcastle.
The confusion surrounding the UK brewing industry as a result of the unfortunate findings in the Government's Brewing Industry Report.
Foster's Lager increased volume internationally by 17%.

sixth-largest brewer and potentially one of the most efficient brewing companies in the world, with a strong platform for growth.
AGRIBUSINESS GROUP
Despite a disappointing year, the Group continued to expand around the world. The result was adversely affected by severe climatic conditions and by the strong dollar and high interest rates in Australia. The Group has a sound base in wool, beef, grain and malt and looks forward to improved profitability.

Regional development by the Finance Group has significantly contributed to the year's good result. Overseas earnings, particularly Asia, Europe and North America, have more than compensated for a disappointing year in Australia. The Group will continue its strategy of operating throughout the world in niche markets with specialist expertise and long-term client relationships.
ELDERS RESOURCES NZFP
The past year was period of major reorganisation for ERNZFP. The cost-cutting and rationalisation programmes implemented in the first half of the year have been consolidated in the second half. A new core business, the Recycling Group, was established during the year and contributed strongly. The company is now concentrating on continuing to build quality maintainable earnings.

ELDERS INVESTMENTS LIMITED
During the year, Elders Investments became a wholly owned subsidiary of Elders IXL and has developed a close working relationship with Elders Finance Group. The company has had a very successful year and maintains high liquidity. It is well positioned, in conjunction with Elders Finance Group, to take advantage of opportunities as they arise.
OUTLOOK
Elders is well placed through its international operations to achieve continued growth and increased profits in world markets.



SHOWING THE WORLD AUSTRALIA MEANS BUSINESS.

INTERNATIONAL CAPITAL MARKETS

Issues decline as traders await figures on economy

By Andrew Freeman

NEW ISSUE volume declined sharply on the Eurobond market yesterday ahead of important economic figures today and next week. Many syndicate officials were still working to

an Ecu100m issue for Cariplo with a 9 1/2 per cent coupon. Although the bonds offered a generous yield of 9.28 per cent, they met patchy demand from investors, and traded outside fees. Dealers said there was little interest in Italian bank names following the recent BNL scandal.

INTERNATIONAL BONDS

place some of the deals launched this week. Two five-year Euro deals emerged, an Ecu100m issue for the Republic of Austria having the better reception. The bonds, brought by Merrill Lynch, offered a coupon of 9 1/2 per cent and an annual yield of 10 1/2 per cent at less than 1% fees of 3.85 per cent.

The price fell as low as 101.15 bid, against full fees of 1% per cent. It is thought proceeds were swapped into floating-rate US dollars to achieve a funding rate of around 20 basis points below Libor.

A zero-coupon A\$160m deal for Kansallis Oskari Pankki was described by Fuji International as the best manager, as a private placement unlikely to be widely traded. In Switzerland, a SFr70m deal with equity warrants was brought for Sakai Heavy Industries by Bank Julius Baer. The bonds traded at a 1/2 point premium to the par issue price.

NEW INTERNATIONAL BOND ISSUES

Table with columns: Borrower, Amount m., Coupon %, Price, Maturity, Fees, Book runner. Includes entries for Austria, Cariplo, US Dollars, Australian Dollars, Swiss Francs.

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market. Closing prices on October 12. Change on previous day.

Table with columns: US DOLLAR, YEN STRAIGHTS, OTHER STRAIGHTS, DEUTSCHE MARK, SWISS FRANC, POUNDS, AUSTRALIAN DOLLAR, NZ DOLLAR, EURO, CURRENCY UNIT.

New rules for Nymex cleared by CFTC

By Rachel Johnson

STRICT NEW rules to curb disruptive market practices became effective yesterday, following the clearance by the Commodity Futures Trading Commission (CFTC) of regulations for the New York Mercantile Exchange (Nymex) - the world's largest oil futures exchange.

The rules are part of the CFTC's policy of looking for constructive changes in ethical guidelines at Nymex, a fast-growing exchange. Under the new regulations that Nymex must now enforce, dual trading - when brokers deal for themselves as well as their clients - can result in mandatory suspension. Previously, suspension was optional.

Suspension will be mandatory for anyone found to have engaged in fraud or deceit in connection with a customer order. Dual trading has been under scrutiny for some time, as a result of federal investigations into trading abuses on US exchanges. Additionally, the execution of cross-trades, when a member can fulfill a customer order only by buying or selling at an artificial price, will be forbidden. Maximum fines for major offences will more than double, and suspension will no longer be limited to one year. The maximum penalty will rise from \$100,000 to \$250,000, while that for minor offences will double to \$10,000.

NZ Government acts to reassure BNZ investors

By Terry Hall in Wellington

MR DAVID CAYGILL, the New Zealand Finance Minister, intervened yesterday in the controversy over whether the Government should have supported DFC New Zealand, the collapsed merchant bank, by reassuring international investors that Bank of New Zealand (BNZ), the largest domestic institution, retains full state backing.

His statement followed an announcement by Moody's Investors Service, the New York rating agency, that it was reviewing Bank of New Zealand's prime-1 credit rating. Mr Caygill's statement followed the confusion that followed the Government's refusal to give guarantees to the former government-owned DFC. This bank collapsed last week, owing hundreds of millions of dollars to American and Japanese banks. Several groups of Japanese bankers talked yesterday with the governor of the reserve bank, arguing that they believed their investment in DFC to have an implied government guarantee.

Mr Caygill says the Government is still the majority shareholder in BNZ, unlike DFC which had been privatised. The 50-per-cent holding in DFC was sold to the National Provident Fund, a pension scheme formerly run by the Treasury, and the remaining 50 per cent to Solomon Brothers, the US investment bank. Mr Caygill said the Government remained the main shareholder in BNZ and its support was demonstrated by its injection of NZ\$600m (US\$355m) this year to help it meet its obligations. He said that the Government had no immediate plans to relinquish this shareholding.

Moody's said its review of BNZ would focus on the predictability of future capital support in the light of possible further deterioration in the BNZ's asset quality because of recent bankruptcies and the illiquidity of the New Zealand property market. Another agency, Australian Ratings, also said it would review the BNZ rating because of the collapse of the DFC. However, a representative, Mr Neville Norman, said he did not expect any change.

The Financial Times Ltd., 1989. Reproduction in whole or in part in any form not permitted without written consent. Data supplied by DATASTREAM International.

INTERNATIONAL CAPITAL MARKETS

Treasuries regain ground due to soft Fed funds rate

By Janet Bush in New York and Rachel Johnson in London

US TREASURIES moved higher yesterday in response to a soft Fed funds rate which many in the market interpreted as a sign that the Federal Reserve has eased policy.

GOVERNMENT BONDS

dominated by the question of whether the Federal Reserve is already in a steady process of easing monetary policy or whether policy is unchanged.

lower over the last few sessions. Drexel's bond analysts also note that, although the Fed has not signalled an easing, it has similarly chosen not to protest the soft Fed funds rate.

There was no important economic news yesterday and the market was positioning itself for today's September producer prices index, which is expected to have risen by as much as 0.8 points, and retail sales for September, which are expected to have been roughly unchanged last month.

INVESTORS WERE beginning to feel confident about the German government bond market again, and yesterday saw some buying interest in longer-dated stocks.

There is a marginally better tone to the market," said a trader. Bonds were fixed about 35 to 45 lower than the previous day and those levels remained the day's lows.

Before he gave his keynote speech, the Chancellor was not delivering the strong policy statements it had hoped for, and the pound dropped to DM2.9650.

However, during the afternoon speech, the market reacted disappointedly because the Chancellor was not delivering the strong policy statements it had hoped for, and the pound dropped to DM2.9650.

When it became clear he wasn't going to mention the EMS, it went about three or four ticks lower," said a dealer. Cuts then came up a couple of ticks in relief that the Chancellor had announced no major policy U-turns.

Short-dated stocks finished unchanged. For example, the 10.5 per cent Treasury due 1992

opened and closed at 96%. Medium-dated 10-year stocks crept up in yield, with the 10.5 per cent Treasury due 1999 closing at 98%, from 98%.

There were stronger performances among longer maturities. The Benchmark Treasury 11% per cent due 10/07 opened at 119 1/4, to close a "magnificent" 13 ticks higher at 119 3/4. Futures prices also rose - the long gilt closed seven ticks higher than it had opened.

RENTER adds from Helsinki: A government plan to introduce a tax on corporate borrowings is a retrograde step which will cost companies more than FMS300m a year, according to the Confederation of Finnish Industries.

The proposal to levy a 0.5 per cent credit tax on foreign borrowings by companies, agreed by ministers on Tuesday and sent to the president's state council yesterday, is due to come into effect on February 1.

Mr Tarmo Korhela, the confederation's deputy director general, said: "Normal financial markets are not familiar with such a tax. It is in some ways a step back."

However, he added, "We have been against such a credit tax, but compared to earlier plans, this is a real improvement."

In its 1990 budget proposal, the Government had originally said it intended to levy a 1.4 per cent tax on borrowing abroad.

Under the latest plan, it is also proposing that where a company has a foreign credit limit, it should pay 0.5 per cent tax on that limit. It also plans to cut stamp duty on domestic borrowing to 1.5 per cent from 1.6 per cent.

Row looms as Senate considers futures Bill

By Katharine Campbell in Chicago

SECTIONS OF the futures industry are up in arms about the contents of a Bill before the US Senate setting out the terms for the re-authorization of the Commodity Futures Trading Commission (CFTC).

The Federal futures watchdog, Re-authorization is the process by which Congress extends the agency's mandate.

This Bill will change the fundamental regulatory structure and operational nature of the industry, said Mr Karlsten Malmgren, chairman of the Chicago Board of Trade.

But that is precisely what the US Congress intends to do. Fall-out from the indictments of 48 Chicago traders in August on wide-ranging trading fraud counts and the emergency in the soybean pit of the Chicago Board of Trade this summer, has left the futures industry with few friends in Washington.

Among the issues that concern the industry is the proposal that future commission merchants (FCMs) should be liable for the activities of independent floor brokers who execute their orders in the market place and are not employees of the firm.

Under the Senate bill, the industry is the proponent that future commission merchants (FCMs) should be liable for the activities of independent floor brokers who execute their orders in the market place and are not employees of the firm.

Another grievance is the requirement for a tougher audit trail was fought three years ago at the last re-authorization hearings of the CFTC.

The exchange got its own way when a requirement to stamp trades to the nearest minute was relaxed - but then the exchange had more influence in Congress.

And the Bill's proposal that the industry should help defray the costs of an increased budget for the CFTC also faces resistance.

BV steps forward in modest style

Rather than erecting yet another skyscraper to join the existing towers in Frankfurt's banking district, Bayerische Vereinsbank has more modest ambitions.

Its new Frankfurt office, which will house its current local workforce of 400 and leave space for many more, illustrates the Munich-based bank's aim to gain prominence in West Germany's financial capital without reaching for the stars.

Although it is the country's fifth-biggest bank, with total assets of DM165bn (\$85bn) at the end of 1988, Bayerische Vereinsbank (BV) has never appeared fully to exploit its clout.

Despite fast expansion domestically and abroad in recent years, it still tends to be identified with its native Bavaria. Even there, it shares the limelight with the slightly smaller, but more profitable, Bayerische Hypothek- und Wechselbank (HypoBank).

Established in 1869, BV only opened its first branch outside Bavaria in the late 1950s. "No other bank has expanded more quickly since then both in Germany and abroad," says Mr Maximilian Hackl, its 64-year-old chief executive.

Now he has around 400 branches in Germany, with most concentrated in Bavaria and the south-west.

There has also been growth abroad. Last May it bought a stake in a new joint venture bank in Moscow, and next month the opening of an Athens branch - a first among German banks.

Meanwhile, its European network has been boosted by the acquisition of First Chicago's former Milan and Rome offices in December 1987. And with five branches in the US, it claims to be better represented there than any of its German counterparts.

But such expansion does not hide the continuing patchiness of its coverage. Beyond Bavaria and the south of the country, BV is represented in only a handful of big German cities.

And while its foreign coverage is growing, its foreign representation is still sparse for a bank of its size.

This is the background to the flurry of rumours early this year that BV had decided to raise its 25 per cent stake in Vereinsbank and Westbank, a well-regarded Hamburg bank,

Haig Simonian on the expansion strategy of Bayerische Vereinsbank, West Germany's fifth largest bank

which has some 230 branches covering northern Germany. Taking over Vereinsbank and Westbank, the rumours ran, was to be the first step in a strategy which could include the incorporation of other regional subsidiaries, such as Simon Bank in Düsseldorf and Bethmann Bank in Frankfurt.

Both Mr Hackl and Mr Eberhard-Rainer Luckey, his counterpart at Vereins- and Westbank, forcefully denied the speculation. But while BV insisted it had no plans to alter its structure, the incident drew attention to some of the bank's continuing weaknesses.

The idea of taking over Vereins- and Westbank kicked up so much fuss it has become taboo now. "There are ways to co-operate beyond taking stakes," says Mr Hackl, who insists that "neither directly nor indirectly have we made any attempt to raise our stake."

Instead, he draws attention to the close co-operation between the two, which has created benefits for both. Thus Schleswig-Holstein, the north German state, has provided BV with the highest growth in demand for mortgage lending - channelled through the local Vereins- and Westbank network - than any other part of Germany, he notes.

As a result, BV intends to keep its subsidiaries separate. "Our philosophy is that it's better to operate separately when two plus two is at least four. Ideally, it will be more than four. The danger if we integrate is of the sum being less than four."

But if integration is not on the cards - at least officially - where does BV go from here?

Some observers reckon it is one of the most vulnerable banks in Germany to being bought by a big foreign bank or domestic insurance company in the run-up to the liberalisation of trade barriers in 1992.

Moreover, it has lagged in the current race into "Alhambra" - widening financial services. There is no sign yet of a marketing link with a

big insurance company, along the lines forged by most rivals, despite continuing talks with several parties.

Meanwhile, new European Community rules opening national frontiers to greater foreign competition could threaten the bank's position in the lucrative domestic mortgage lending business - one of its key activities.

Mr Hackl has no anxieties about BV being swallowed. His confidence is reflected in the fact that it has not even introduced voting restrictions on its shares, like some counterparts such as Dresdner Bank. The German system of supervisory boards, combined with worker co-determination in decision

making, are powerful hindrances to an outside bidder, he thinks.

Moreover, just under 14 per cent of BV's shares are held by the Bayerische Landesstiftung, a public-sector foundation.

But with only two new domestic branches opening this year, BV's home strategy is now more directed towards the wholesale markets, explaining its increasing presence in Frankfurt.

Although equity business will continue to be based in Munich, the Frankfurt operation covers both domestic and Euro-market D-Mark bonds, as well as foreign currency Euro-bonds. And most of BV's investment banking activities are now centred in the city, with staff of around 80 professionals.

When it is finished in 1992, the new Frankfurt office will house not only BV's local branch and regional commercial banking business, but also its investment bankers, bond business and its operations for the Deutsche Terminbörse (DTB), Germany's new financial futures and options exchange, which will open next year.

Mr Hackl denies that the equity business will eventually move to Frankfurt too. With the Munich Stock Exchange located within walking distance of the bank's headquarters, such a step would be politically sensitive.

Moreover, the split between bonds and shares makes business sense, he claims. The companies floated by BV tend to be regional Bavarian operations. Such clients need closer and more frequent counselling by the bank than is the case in the bond market, he says.

Whether BV should follow the example of some other German banks - most recently HypoBank - by opening a London capital markets operation is still undecided, says Mr Hackl. "The bank is still looking into it."

Meanwhile, BV is sticking to its European expansion strategy, if on a more modest scale than bigger rivals such as Deutsche Bank. Size and location mean the bank has a strong interest in neighbouring markets such as Italy and Austria, compared with the more West European orientation of some of its rivals.

The bank has already considered, and rejected, an Italian acquisition. "Prices are exorbitant now," says Mr Hackl. So closer co-operation with a small group of Italian banks is on the cards.

Meanwhile, BV's long-standing expertise in mortgage lending has meant it has also thought hard about opportunities in France and the UK. "We looked at the option of buying a building society but decided not to," says Mr Hackl.

In the end, the Bavarians reckoned they could participate in the UK by buying mortgages wholesale in the market rather than having to be directly involved. Given the increasing competition in UK retail banking and the downturn in the housing market, that strategy may well be right.



Maximilian Hackl, BV's chief executive, does not worry about BV being taken over

BENCHMARK GOVERNMENT BONDS

Table with columns: Coupon, Bid, Price, Change, Yield, Week ago, Month ago. Rows include UK Gilts, US Treasury, Japan, Germany, France, Canada, Netherlands, Australia.

LONDON MARKET STATISTICS

RISES AND FALLS YESTERDAY

Table showing rises and falls in various market indices like British Funds, Corporate Bonds, etc.

LONDON RECENT ISSUES

Table listing recent issues with columns for Issue, Price, Yield, etc.

RIGHTS OFFERS

Table listing rights offers with columns for Issue, Amount, Price, etc.

FIXED INTEREST STOCKS

Table listing fixed interest stocks with columns for Issue, Amount, Price, Yield, etc.

TRADITIONAL OPTIONS

Table listing traditional options with columns for Issue, Amount, Price, etc.

LONDON TRADED OPTIONS

LONDON TRADED options had another busy session yesterday, with a modest recovery on renewed takeover speculation, prompting option activity in the FT-SE 100 index and takeover favourites, particularly Scottish & Newcastle and Jaguar. Sterling's stability after Mr Nigel Lawson, Chancellor of the Exchequer, made a strongly worded anti-inflationary speech in the House of Commons, a conference helped bolster the stock market.

It was given a further boost by speculation that a takeover of one of the FT-SE stocks would be launched this morning. The activity in the stock market pushed the FT-SE index up 19 points at 2,237.

Having traded 437m shares, the FT-SE option traded 10,238 contracts, with 4,053 were calls and 6,205 were puts. The most actively traded series was the FT-SE 100 November 2,400 call, which traded 1,507 contracts.

Of the individual company options, the most actively traded were British Gas and Ferranti. British Gas turned over 3,450 contracts, of which 1,150 were calls and 2,300 were puts. The most actively traded series was the January 220 call, which turned over 855 contracts.

Ferranti turned over 2,665 contracts, of which 1,650 were calls and 1,015 were puts. The most actively traded series was the January 80 call, which turned over 855 contracts.

Total turnover yesterday amounted to 45,000 contracts, compared with 63,000 on Wednesday. Thursday's total was divided between 27,855 calls and 18,054 were puts.

Table showing option activity for various indices and companies like British Gas, Ferranti, etc.

Table showing option activity for various indices and companies like British Gas, Ferranti, etc.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS

Table showing equity groups and sub-sections with columns for Index, Change, etc.

FIXED INTEREST

Table showing fixed interest rates with columns for Index, Change, etc.

FT-SE 100 SHARE INDEX: 2237.1, FT-SE 250 SHARE INDEX: 2257.1, FT-SE 500 SHARE INDEX: 2257.1

UK COMPANY NEWS

Hawker Siddeley to buy electric motors business

By Clare Pearson

GEC ALSTHOM has agreed in principle to sell its small electric motors business to Hawker Siddeley, the UK electrical and mechanical engineering group.

But the deal marks the first disposal made by the company in Britain since it was created last December through combining the power systems business of General Electric Company with the Alsthom subsidiary of France's Compagnie Générale d'Electricité.

Mr Alan Watkins said: "Hawker Siddeley will be able to provide greater total support to the UK industry and achieve greater direct exports than is achieved by the two companies separately."

Meggitt has 10.2% of USH at first close

By Andrew Bolger

MEGGITT, the specialist engineering group, yesterday claimed an early success in its campaign for United Scientific Holdings, the defence contractor for which it made a hostile bid four weeks ago.

Advertising rise and higher margins help lift LWT by 76%

By Nigel Clark

INCREASED advertising revenue in its television company and improved margins were the most important factors in a 76 per cent rise in pre-tax profits at LWT (Holdings), the independent television licence holder for the weekend in London.

However Mr Christopher Bland, chairman, said that although advertising had been strong until the end of August, the outlook for the year to the end of December, LWT's new year-end, was flat.



Christopher Bland: uncertain prospects for 1990

Nu-Swift improves 5.9% to £16.4m

By Andrew Bolger

NU-SWIFT, the fire protection group whose shares have been suspended since July, reported a 5.9 per cent increase in pre-tax profits to £16.4m in the half-year to June 30.

Regal and Rivoli to merge

By Vanessa Houliher

REGAL HOTEL Group yesterday announced that it was injecting its hotel interests into Rivoli Cinemas, a "shell" company, which has, as its only trading activity, a bingo hall in Shropshire.

The merged group, which will be called Regal Hotel Group, will be introduced to the USM in three weeks time.

share for the shares of 50p each. This represents a 5 per cent premium over Rivoli's net asset value.

CI press bid battle hots up

By Jane Fuller

THE TAKEOVER battle between two private Channel Island companies heated up yesterday with a row over the value of the hostile bid by Guiton Press, publisher of the Jersey Evening Post, for Guernsey Press.

Mr Frank Walker, Guiton managing director, said that this was in response to the May publication of Guiton's good half-year results, including profits up to £1.68m.

They would be in a better position both to fend off any incursions into their market from the UK and to expand overseas themselves.

Beaverco undertakes reorganisation

By Jane Fuller

BEAVERCO, the USM-quoted foam, furniture and noise insulation group which recently warned that profits for the six months to September 30 would be similar to those for the same period last year, has reorganised its divisions.

highly technical, chemical manufacture of polyurethane foam was being separated from the mechanical process of converting the foam block into products for the market.

of £15m in 1985 to more than £50m now.

Pennine gets teeth into new business

By Clay Harris

Pennine Optical, the Third Market distributor of spectacle frames, is getting its teeth into a new business, it agreed yesterday to pay £1.56m in cash for A-Z Dental Holdings, a manufacturer of dental fittings.

Wembley paying up to £25m for Guild Ent

By Andrew Bolger

WEMBLEY, the leisure and property group, yesterday agreed to pay up to £25m for Guild Entertainment, a leading independent distributor of films to the video, cinema and television industries.

Wembley is paying an initial £5.6m in cash. The balance will be paid in instalments in 1990, 1991 and 1992, subject to the achievement of profit targets.

Advertisement for National Westminster Bank PLC, featuring the logo and various banking services.

NEWS IN BRIEF

BALLIE GIFFORD Technology: Net asset value at August 31 was 108.1p (94.7p) basic and 106.8p (95.0p) diluted.

Property disposal puts Rock back into black

By Clay Harris

ROCK, the industrial and motor trade products distributor which is facing a revolt by dissident shareholders, has returned to the black for the first time since 1985 with pre-tax profits of £90,000 in the six months to June 30.

The figures were announced eight days before an extraordinary general meeting which has been requisitioned by dissident shareholders seeking the appointment of four new directors.

Asda shareholders approve stores buy

Shareholders in Asda, the food retail group, yesterday approved the company's £705m acquisition of 61 supermarkets from Ascoles, which recently won control of the Gateway food retail group.

NOTICE TO HOLDERS OF Beaver Warrants (the "Warrants") to £12,725,000 for shares of the common stock of NOKUSAM Securities Co., Ltd. (the "Company")

DIVIDENDS ANNOUNCED

Table with columns: Company Name, Current payment, Date of payment, Corres - pending dividend, Total for year, Total last year.

Dividends shown per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. ‡Unquoted stock. †Third market. ‡To reduce disparity. †Part of a capital reorganisation.

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering the annual accounts and are not available as to whether the dividends are interim or final and the subscription price is based mainly on last year's turnover.

Advertisement for Development Bank of the Philippines, offering Guaranteed Floating Rate Notes due 1990.

UK COMPANY NEWS

UK growth in private healthcare reflected in turnover increase
Lower interest helps AMI rise 33%

By Jane Fuller

THE UK'S increasing appetite for private health treatment was reflected in AMI Healthcare Group's 19 per cent growth in turnover from £109.82m to £131.03m for the 12 months to August 31.

Free-tax profits showed a 38 per cent jump to £20.91m (£15.78m) in part because of a much reduced interest charge of £1.22m compared with last year's £3.13m. Operating profit increased from £18.89m to £22.13m, and earnings per share grew to 20.5p (18p).

A final dividend of 4p is proposed making a total for the year of 6p (3.3p).

AMI was the first private medical company to join the UK stock market, which it did in February 1988. Since then only Community Hospitals Group, a much smaller concern, has taken the plunge. A 65 per cent stake in AMI is held by American Medical International, the Los Angeles-based hospital company which is in the process of being taken over by IMA Acquisition.

Dr Marvin Goldberg, AMI's chief executive, said UK private hospitals were in much better shape than their US counterparts, partly because demand continued to outstrip supply, whereas in the US there was over-capacity, and partly because the National Health Service safety net meant that private hospitals in the UK were not nearly so vulnerable to treating people who failed to pay.

AMI, which runs 13 acute care hospitals and four psychiatric facilities, derived 76 per cent of its turnover from in-patients, 17 per cent from out-patients and 5 per cent from the psychiatric side, said Mr Richard Abraham, financial controller.

In-patient admissions grew 6.4 per cent to 62,000 and the throughput was improving. On an average night 63 per cent of the beds were occupied and the average length of stay had fallen from 4.6 to 4.4 days.

The trend towards more minor surgery and diagnostic



Marvin Goldberg: less vulnerable due to NHS safety net

tests being carried out without an overnight stay had pushed up the number of out-patient visits to 301,000. Another strong area was in services to companies, including screening and occupational health.

Gearing was down to 9.1

Further losses at United Guarantee

By Peter Franklin

UNITED GUARANTEE, the fuel distribution, heating engineering and energy group which last year lost £3m, slipped further into the red with a pre-tax loss of £931,000 on turnover down 8 per cent to £7.14m in the six months to end-June.

This compared with a loss of £162,000 on turnover of £7.75m last time, and with losses of £3.02m from turnover of £16.77m at the 1988 year-end. UG's directors said that the results reflected the unsatisfactory position of Instock, its engineers' supplies distributor, which lost about £900,000 in the period.

Earlier this week Mr Kojo Nyantakyi, the Ghanaian head of Crescent Africa, disclosed that he planned to take a large stake in the group.

The stake will be taken through the private family-controlled company, which trades between Africa, Europe and the US, and the move will provide UG with extra working capital of £1.53m before expenses.

Crescent will subscribe for 20m new ordinary shares at 5p and existing shareholders will be given the opportunity to subscribe for a further 10.5m on a two-for-one basis.

Crescent is underwriting the offer and if it had to take up its maximum entitlement, would have some 39 per cent of the enlarged capital.

The deal is conditional on the disposal of UG's small tools division to UK Tools, which was agreed in September, and on the MMC waiving any requirement for Crescent to make a general offer. If the deal goes through, and subject to shareholder approval, Mr Nyantakyi will take over as chairman of UG.

The disposal of the small tools division would obviously have an effect on the full year results, UG's directors said, but it was too early to predict the outcome for the year.

After a nil tax charge losses per 5p share came out at 1.97p (0.41p losses). An extraordinary profit of £242,000 (nil) arose from the disposal of UGH (Mechanical Services).

Suffolk board to consider bid from Radio Broadland

By Raymond Snoddy

THE BOARD of the Suffolk group, the commercial radio company controlling Radio Orwell in Ipswich and Saxon Radio in Bury St Edmunds meets today to consider a hostile takeover bid from its northern neighbour Radio Broadland in Norwich.

The bid, launched for Broadland by 3i, the venture capital group, values Suffolk at £4.3m. Broadland is offering 11 of its shares for every 13 Suffolk shares and there is a partial cash alternative provided by Crown Communications which prices the Suffolk shares at £12.

If the deal goes through it will value the combined group at £11m.

The initial reaction of Mr Martin Corke, chairman of Suffolk and a former managing director of the Greene King brewery, described the Broadland offer as unsought, unwelcome and undervalued.

Yesterday he said he was reserving judgment until after the meeting, where the first task would be to appoint financial advisers.

A previous Broadland approach two years ago - concocted in the form of a merger - fell apart amid some local rivalry between Norwich and Ipswich.

The bid is the latest in a series of bids and merger attempts in the commercial radio sector in advance of Government deregulation plans for several hundred local and community radio stations and up to three national commercial networks.

The Suffolk board will face some ticklish problems. Four significant Broadland shareholders - Crown, Anglia Television, Eastern Counties Newspapers and EMAP, the publishing group - are also shareholders of Suffolk. However, only Eastern Counties and Anglia have representatives on both boards.

Broadland says it has irrevocable commitments covering 27 per cent of Suffolk from Anglia and Crown. The plan is that Anglia and Crown, which owns LBC in London and has stakes in a large number of other stations, will have 42 per cent of the enlarged company. A rights issue to raise up to £1.5m is also planned.

The Independent Broadcasting Authority has indicated that if the shareholders agree to the takeover it is unlikely to block the deal.

Broadland had pre-tax profits of £324,000 on a turnover of £1.5m in the year to September.

Mr Russell Stuart, managing director of Broadland, said the move was partly defensive to ward off other larger predators but would also create a much more significant group in marketing terms and enable the creation of a new split frequency service covering all three franchises.

Canning rights issue hit by weak market

By Clay Harris

THE RECENT weakness in the equity market took its toll on Canning's £16.7m rights issue. The rights issue, which was held by American Medical International, the Los Angeles-based hospital company which is in the process of being taken over by IMA Acquisition.

share prices. Earlier this month, Lookers, the Manchester-based motor dealer, said that only 55 per cent of its £6.4m rights issue had been taken up.

Larger tests of investor sentiment will come next week when applications close for Polly Peck International's £263m rights issue and British Airways' £320m offer of convertible capital bonds.

Canning's shares have fallen from 301p on September 18, the day before the rights issue was announced, to 234p yesterday. The new shares were offered at 245p. The issue was underwritten by NM Rothschild, Cazenove arrange the sub-underwriting.

Hanover Druce falls £34,000 into the red

By David Barchard

HANOVER DRUCE, the estate agent and property management company, yesterday reported pre-tax losses of £34,000 in the six months ending on August 31.

The losses compared with taxable profits of £11.6m for the same period last year. Mr Isidore Redstone, chairman, said that after six years of increasing profits, the results were disappointing. Turnover rose from £11.53m to £15.05m. The turnover figure included a £4.7m gain from the sale of a trading company in which Hanover Druce had an interest.

The decline was blamed by the company on the slowdown in the housing market as well as additional costs incurred in reducing its presence in London's Docklands. It also warned that the full year's results would be substantially lower than last time's £21m.

Losses were 2.2p per share (earnings 10.4p). However, the interim dividend was maintained at 1.5p.

NEWS DIGEST

Darby bucks trend with 13% rise
DARBY GROUP, the Southampton-based glass processor which joined the USM last November, has lifted pre-tax profits 13 per cent from £889,000 to £967,000 in the six months to August 31. Sales were up 20 per cent from £4.27m to £5.13m.

Mr Michael Darby, chairman, said that the results were satisfactory against the background of increasingly competitive conditions in the building industry. Although the slowdown had resulted in reduced sales of leaded glass window and door products, the shortfall had been more than made up by higher sales of toughened glass products, he said.

Earnings slipped to 4.4p (4.6p) per share, though the interim dividend is 1.2p - increased by a notional 12.5 per cent over what would have been paid had Darby been a public company last time.

Norish declines but its dividend rises
Pre-tax profits at Norish, the refrigerated food storage and frozen food distributor based in the Irish Republic, fell from £1.22m to £826,000 (£740,000) in the first half of 1989.

However, shareholders will receive an increased interim dividend of 4.47p (3.2p), though the gross dividend remains the same.

Turnover rose to £28.02m (£27m) and, after tax of £135,000 (£125,000), earnings declined to 8.2p (13.42p) per share.

The company said that the diversification programme, undertaken to offset the effects of greater competition in the food storage market, was proving successful. The group was trading strongly in the second half, it said.

Jenners jumps by 69% at half year
Jenners, the Princes Street, Edinburgh, department store operator, lifted pre-tax profits 69 per cent from £254,000 to £429,000 in the half year ended July 31 1989.

Although the general retailing outlook was not favourable, the company felt its refurbishment should help to achieve another satisfactory year.

The interim dividend is increased to 18p (14p) to reduce disparity, and should not be taken as an indication of any increase in the total dividend for the year, directors said.

Turnover grew by 7 per cent to £111.1m (£103.7m). Trading profit was £114,000 (£190,000) and other income added £315,000 (£184,000). Tax took £150,000 (£124,000).

Crean advances 41% to £8.76m
James Crean, the Dublin-based industrial holding company, reported pre-tax profits up 41 per cent from £2.8m to £3.95m (£7.86m) in the first half of 1989. Sales advanced 42 per cent from £84.79m to £122.1m.

Shepherd Neame expands by 18%
Shepherd Neame, the independent Kent-based brewer, reported pre-tax profits up 18 per cent from £3.04m to £3.59m in the year to July 1.

This came from turnover ahead 11 per cent to £23.62m and the company, whose shares are traded under Stock Exchange Rule 638 (D), is paying a final dividend of 8.7p (7.5p) for an 11.5p (10p) total.

Mr Robert Neame, the chairman, said that the group had invested £7.3m in the year, with 55m of this spent on pub. Investment in the group's chain of Invicta Country Inns would continue at a rate of £2m a year, he said, and should be completed in time to benefit from the Channel Tunnel and the fast rail link.

Volumes rose by 2.5 per cent, mainly due to rising sales of canned Hurlmann lager and Master Brew bitter and the availability of low-alcohol beers.

Clogan calls for £3m via rights issue
Clogau Gold Mines, the USM-quoted holding company the subsidiaries of which are engaged in mining activities, proposes to raise £3m through a rights issue.

The company intends to issue 64,251,250 new "A" ordinary shares of 1p each on a one-for-two basis.

In June, Clogau paid \$10m (£5.9m) for Ferronet Resources, a processor of stainless steel scrap and high temperature alloys based in Houston, Texas.

The directors said that the Ferronet business continued to develop strongly and required further working capital of around £2m. It would also be prudent that a further £1m should be available for the remainder of the group, they said.

Miskin higher but cautious on housing
Miskin Group, the USM-quoted contracting, property and plant hire concern, lifted taxable profits by 39 per cent from £217,000 to £302,000 in the six months to July 31 1989, on turnover ahead 31 per cent at £3.43m.

Mr Jeffrey Goodman, the chairman, warned that residential development was suffering a marked downturn in activity and a note of caution was taken in the housing market in respect of this division.

Recent acquisitions of a further tool hire business and two specialist contractors would assist the growth of the construction division and in the next full year would contribute substantially to group profit.

Tax for the period took £108,000 (£25,000) and earnings per 20p share were 2.7p (2.5p or adjusted 2.1p).

Willaire ahead 17% to £1.34m midway
Willaire Group, the environmental electronics and industrial services concern, raised pre-tax profits by 17 per cent from a restated £1.15m to £1.34m for the first half of 1989. Sales grew a little less than 5 per cent to £11.7m, against £11.1m restated.

After tax of \$441,000 (£333,000), earnings per 2p share were 0.8p (0.7p) fully diluted. There was also an extraordinary debit this time of £74,000. The interim dividend was up from 0.25p to 0.3p.

The group said it continued to see an encouraging inflow of enquiries and orders and was making solid progress within its markets. The integration of recent acquisitions had been achieved without disruption and post-acquisition development had been encouraging.

Both El Oro Mining and Exploration up
The Exploration Group, the investments dealer which owns 49.85 per cent of El Oro Mining & Exploration, achieved a 40 per cent increase in pre-tax profits from £208,000 to £1.13m in the six months to June 30.

Earnings increased to 6.34p (4.4p) per stock unit and group assets grew to £31.75m (£27.03m).

Meanwhile El Oro, which in turn owns 49.85 per cent of Exploration, lifted its pre-tax profits for the period by 49 per cent to £1.08m (£781,000). Earnings per share advanced to 15.4p (10.1p) and group assets to £23.88m (£22.17m).

Exceptionals help Firstland out of red
An exceptional credit of £487,000 helped Firstland Oil & Gas, the USM quoted oil inde-

Savoy takes golf stake

By Richard Donkin

THE SAVOY Hotel has bought into Wentworth Golf Club in a £2.4m share swap deal with Chelsfield, the private property company.

The Savoy acquired three of the 40 'A' shares in Wentworth Group Holdings, at £800,000 each, giving them in total 3 per cent of the equity.

In return Chelsfield received 274,914 'A' ordinary shares in the Savoy, at 873p a share. Chelsfield now owns just under 1 per cent of the Savoy 'A' shares.

Nomura International PLC which placed the 40 shares among a range of international and UK investors, acted as go-between, buying the Savoy shares and re-selling them to Chelsfield.

The equity placings, which will raise £32m for Chelsfield, values the club at £80m. Wentworth was bought just over a year ago for £17.7m when AMSC, the construction and property group, sold it to Chelsfield and Benlox Holdings. By the end of the year Benlox had sold its 40 per cent stake to Chelsfield for £12.5m.



Quality comes naturally

Why work in a congested urban environment, when you can choose a prime location for growth, in the natural beauty of Scotland.

Namely, Irvine's Riverside Business Park. It makes business here a pleasure.

Quality premises include offices ranging from 1200 to 12000 sq ft, factories from 9800 to 40000 sq ft, and prime sites for bespoke development.

All set in 300 acres of carefully landscaped parkland, relaxing river banks, and (of course) plenty of pure, clean air.

With a large pool of skilled labour, full public utilities services, and an excellent communications network, it's hardly surprising that high technology companies like DEC, Memorex - Telex, SCI, Indy, Beecham, Flow Laboratories, Volvo, Caledonian Paper, Prestwick Circuits and Fullarton Fabrications, have invested in Irvine.

As a 'Development Area' Irvine may even qualify your company for substantial Government financial support.

Every company, however, will find our Business Park offers a certain something of which many others are quite devoid.

It's called quality of life. In Irvine, it comes naturally.

IRVINE
SCOTLAND
QUALITY IS OUR LIFE AND WORK.

13111 100, ASK FOR FRANKIE IRVINE OR WRITE TO THE COMMERCIAL DIRECTOR, IRVINE DEVELOPMENT CORPORATION, PERCETON HOUSE, IRVINE KA11 2AL.

Notice to the Holders of Warrants to subscribe for shares of Common Stock of Nichimen Corporation

U.S. \$50,000,000
4% per cent, Guaranteed Notes due 1991

Notice is hereby given that as a result of the issuance by Nichimen Corporation of its 30,000,000 Shares of Common Stock on 13th October, 1989 (Tokyo Time) with the issue price of Yen 792 per share, the subscription price for the above captioned Warrants was adjusted as follows:

1. Subscription price before adjustment: Yen 321.90 and
2. Subscription price after adjustment: Yen 429.50

Such adjustment became effective as from 13th October, 1989 (Japan Time).

Nichimen Corporation
By: THE SANWA BANK, LIMITED
as Principal Paying Agent
Dated: 13th October, 1989

Notice to the Holders of Warrants to subscribe for shares of Common Stock of Nichimen Corporation

U.S. \$100,000,000
3% per cent, Guaranteed Notes due 1992

Notice is hereby given that as a result of the issuance by Nichimen Corporation of its 30,000,000 Shares of Common Stock on 13th October, 1989 (Tokyo Time) with the issue price of Yen 792 per share, the subscription price for the above captioned Warrants was adjusted as follows:

1. Subscription price before adjustment: Yen 429.50 and
2. Subscription price after adjustment: Yen 537.10

Such adjustment became effective as from 13th October, 1989 (Japan Time).

Nichimen Corporation
By: THE SANWA BANK, LIMITED
as Principal Paying Agent
Dated: 13th October, 1989

Notice to the Holders of Warrants to subscribe for shares of Common Stock of Nichimen Corporation

U.S. \$150,000,000
4% per cent, Guaranteed Notes due 1992

Notice is hereby given that as a result of the issuance by Nichimen Corporation of its 30,000,000 Shares of Common Stock on 13th October, 1989 (Tokyo Time) with the issue price of Yen 792 per share, the subscription price for the above captioned Warrants was adjusted as follows:

1. Subscription price before adjustment: Yen 537.10 and
2. Subscription price after adjustment: Yen 644.70

Such adjustment became effective as from 13th October, 1989 (Japan Time).

Nichimen Corporation
By: THE SANWA BANK, LIMITED
as Principal Paying Agent
Dated: 13th October, 1989

Notice to the Holders of Warrants to subscribe for shares of Common Stock of Nichimen Corporation

U.S. \$200,000,000
4% per cent, Guaranteed Notes due 1993

Notice is hereby given that as a result of the issuance by Nichimen Corporation of its 30,000,000 Shares of Common Stock on 13th October, 1989 (Tokyo Time) with the issue price of Yen 792 per share, the subscription price for the above captioned Warrants was adjusted as follows:

1. Subscription price before adjustment: Yen 644.70 and
2. Subscription price after adjustment: Yen 752.30

Such adjustment became effective as from 13th October, 1989 (Japan Time).

Nichimen Corporation
By: THE SANWA BANK, LIMITED
as Principal Paying Agent
Dated: 13th October, 1989

Notice to the Holders of Warrants to subscribe for shares of Common Stock of Nichimen Corporation

U.S. \$300,000,000
4% per cent, Guaranteed Notes due 1993

Notice is hereby given that as a result of the issuance by Nichimen Corporation of its 30,000,000 Shares of Common Stock on 13th October, 1989 (Tokyo Time) with the issue price of Yen 792 per share, the subscription price for the above captioned Warrants was adjusted as follows:

1. Subscription price before adjustment: Yen 752.30 and
2. Subscription price after adjustment: Yen 860.00

Such adjustment became effective as from 13th October, 1989 (Japan Time).

Nichimen Corporation
By: THE SANWA BANK, LIMITED
as Principal Paying Agent
Dated: 13th October, 1989

SCHRODER INTERNATIONAL SELECTION FUND SICAV
formerly TRAFALGAR FUND S.A.
R.C. B.8202
Registered Office: Luxembourg, 14, rue Aldringen

On January 31, 1989, the extraordinary meeting of shareholders of TRAFALGAR FUND S.A. (the "Fund") resolved to change the form and name of the Fund, as well as its duration into a "société d'investissement à capital variable" (SICAV), established for an unlimited period under the name of SCHRODER INTERNATIONAL SELECTION FUND (the "Company"), of which TRAFALGAR FUND will become one of several classes of shares.

Bearer shareholders of the Fund will receive on or after 15th October, 1989, against presentation of their old certificate(s), for each old share in the FUND, 1 new share in SCHRODER INTERNATIONAL SELECTION FUND - Trafalgar Class.

Shareholders should present their old certificate(s) to:
BANQUE GENERALE DU LUXEMBOURG S.A.
14, rue Aldringen
L-2911 LUXEMBOURG

In order to have them exchanged against new certificate(s).

Registered shareholders of the Fund will be sent a letter informing them of their new shareholding in the Company and how they may obtain the new certificate(s).

The Board of Directors

LVMH MOËT HENNESSY, LOUIS VUITTON

LVMH reports 60% increase in first half net income

LVMH Moët Hennessy Louis Vuitton reported a 60% increase in consolidated net income for the first six months of 1989 to FF 1,019 million with net sales up 25% over the corresponding 1988 period.

Income from operations amounted to FF 2,356 million, an increase of 46.3% over 1988.

By segment of activity, income from operations progressed as follows:

Segment in millions of FF	Income from operations	% change in income from operations	% change in net sales
Champagne & Wines	305	+34.0	+ 7.1
Cognac & Spirits	900	+50.5	+28.2
Luggage, Leather goods & Accessories	971	+48.6	+44.7
Perfumes & Beauty products	258	+28.5	+21.8
Other	(78)	NA	NA
TOTAL	2,356	+46.3	+24.9

In the Champagne & Wines segment, sales on a comparable structural basis would have increased by 15%. The higher growth of income from operations, +34%, primarily reflects relatively stable grape prices included in cost of sales for the half-year period.

In the Cognac & Spirits segment, income from operations rose by 50.5%. Sales growth was particularly strong in the Far East, resulting in a more profitable sales mix, as other quality, higher margin products continued to grow as a percentage of total sales.

The Luggage, Leather goods & Accessories segment recorded exceptionally high 48.6% growth in income from operations in the first six months of the year. However, a more moderate growth rate is expected in the second half of the year with lower sales growth in Hong Kong, reflecting recent events in China, and lower shipments over the summer with the phase-in of the new Century warehousing and shipping center, near Paris.

Finally, in the Perfumes & Beauty products segment, income from operations rose by 28.5%, primarily reflecting Roc's greatly improved performance. As a result of the success of its Fahrenheit men's cologne, more than offsetting launching expenses, Parfums Christian Dior's income from operations progressed in line with the sales increase.

The consolidated financial statements of Guinness PLC showed a 34% increase in profit before tax for the first half of 1989.

Although first half growth in net income registered an exceptional increase of 60%, LVMH does not expect net income growth for the year as a whole to be quite as rapid.

Notice of Redemption

Avco Financial Services, Inc. 13 3/4% Senior Notes due November 15, 1991 Series A Cusip #053525 9G

NOTICE IS HEREBY GIVEN that, pursuant to Section 1.101 of Article XI of the Indenture dated as of November 15, 1984 (the "Indenture") between AVCO Financial Services, Inc. (the "Company"), and Citibank, N.A. as Trustee (the "Trustee"), the Company has elected to redeem and will redeem on November 15, 1989 (the "Redemption Date") all the outstanding 13 3/4% Series A Senior Notes due November 15, 1991 (the "Notes") at the Redemption Price of 101% of the principal amount thereof (the "Redemption Price") plus accrued interest.

On and after the Redemption Date, the Redemption Price will become due and payable upon presentation and surrender of the Notes with all unmaturing coupons attached at the office of the paying agents listed below. In the event that any unmaturing coupons fail to be presented, the amount of the missing coupon(s) will be deducted from the Redemption Price.

On and after the Redemption Date, interest on the Notes shall cease to accrue, and all coupons maturing after November 15, 1989 shall be void. Coupons maturing on November 15, 1989 should be detached and surrendered, for payment in the usual manner.

Paying Agents

Citibank, N.A.
111 Wall Street - 5th Floor
New York, N.Y. 10043
(For Registered Bonds Only)

Citibank, N.A.
Citibank House
356 Strand
London, WC2R 1HB
England

Citibank, N.A.
Avenue de Tervuren, 249
B-1150 Brussels
Belgium

Citicorp Investment Bank
(Luxembourg) S.A.
16, Avenue Marie Thérèse
Luxembourg

Kredietbank S.A.
Luxembourg
43 Boulevard Royal
P.O. Box 1108
Luxembourg

Citibank, N.A.
Neue Mainzer Strasse 40/42
D-6000 Frankfurt/Main 1
Germany

Citibank, N.A.
19 Le Parvis, La Défense 7
Paris, France

Citicorp Investment Bank
(Switzerland)
Bahnhofstrasse 63
8021 Zurich, Switzerland

Swiss Bank Corporation
Aeschmorstadt 1 (CH 4002)
(061) 20 20 20
Basle, Switzerland

AVCO FINANCIAL SERVICES, INC.
By: Citibank, N.A.
as Trustee

NOTICE

Under the United States Interest and Dividend Tax Compliance Act of 1983, any payment made within the United States, including payments by transfer, no account maintained by the payee with a bank in the United States may be subject to reporting to the United States Internal Revenue Service (IRS) and to backup withholding of 20% of the gross proceeds if payees not recognized as exempt recipients fail to provide the paying agent with an executed IRS Form W-8 in the case of non-U.S. persons or an executed IRS Form W-9 in the case of U.S. persons. Those holders who are required to provide their correct taxpayer identification on Internal Revenue Service Form W-9 and who fail to do so may also be subject to a penalty of U.S. \$50. Please, therefore, provide the appropriate certification when presenting securities for payment if payment within the United States is sought.

UK COMPANY NEWS

BDA passes dividend as it falls to losses of £0.76m

By Andrew Taylor, Construction Correspondent

BDA HOLDINGS, the London housebuilder and developer, suffered losses of £765,000 in the six months to July 31. It blamed the collapse of the housing market in London and south-east England for a decision not to pay shareholders an interim dividend.

The group made pre-tax profits of £719,000 in the corresponding period last year. Losses of 5.9p per share compared with earnings last year of 5.1p.

BDA said it had only been able to achieve sales by offering substantial discounts in the form of sales incentives and mortgage subsidies. House sales in many parts of southern England had been cut by half this year.

It had also written off interest amounting to £150,000 on its land bank. "We consider that in today's market it is no longer prudent to carry forward these costs," said the group.

The residential market in east London where BDA is based has been more difficult than most. Already one publicly quoted developer, Kenish Property, has been placed into receivership after the sale of flats dried up in one dockland development.

BDA said yesterday: "Lower unit sales have resulted in a reduction of cashflow, causing higher borrowing levels at a time of increased interest rates." It said it was trying to list

four commercial property developments to generate cashflow prior to selling the schemes.

"We have completed lettings on schemes at Lewisham and Chingford and have lease negotiations at Blackfriars and Ilford at an advanced stage. The properties will be available for sale although this may not be achieved in the current financial year."

The group said its asset value of 78p at the half year, according to internal unaudited accounts, was considerably higher than its share price which closed 2p up at 38p last night.

Sales in the first half slipped from £4.17m to £2.88m.

Calfed £64.5m sale may be further blow to London United

By Eric Short

CALFED, the Los Angeles-based savings and loan and financial services group, is pulling out of the specialist insurance market that surrounds Lloyd's of London, less than three years after entering it in a joint venture with London United Investments, the troubled UK insurance concern.

John Head & Partners, a little-known New York merchant bank, is buying Calfed's London market property/casualty insurer, Anglo-American Insurance Company, for £64.5m, in a deal likely to be completed early in 1990.

The deal could represent another blow to London United if it led to an end to its link with Anglo-American. Its share price has plummeted from 33p in 1987 to less than 5p now, largely because of its exposure to US claims stemming from asbestos and pollution.

It was also hit this year by a row over the revelation that some of its directors failed to disclose their large shareholdings in Russell Reinsurance Services, a US company which had extensive business dealings with LUL.

At the moment the insurance business of Anglo-American is run by HS Weavers (Underwriting Agencies), a US subsidiary, providing about 45 per cent of the insurance capacity managed by the group in what the London market calls the "Weavers pool". It is managed under a non-cancellable agreement expiring in April 1992, after which it can be cancelled with 12 months notice.

John Head said it was satisfied with the operating relationships between Anglo-American and Weavers. But it added that it planned to hold talks about the long-term future of this relationship with London United, particularly as the intention was to develop Anglo-American's business in London.

John Head & Partners, run by Mr John Head, a former managing director at Morgan Stanley, the investment bank, provides specialist investment banking services to the insurance and insurance-related industries. It says one of its primary activities, through Head Insurance Investors, is buying controlling interests in insurance companies and companies providing services to the insurance industry.

New York Life buying Windsor

By Nikkai Tait

NEW YORK LIFE, which claims to be the fourth largest life assurance group in the US, is today expected to complete the purchase of Windsor Group, a financial services company which takes in Windsor Life, the small UK life company. No purchase price is being disclosed.

Windsor Life was formed about 25 years ago, and has total assets of around £100m. Total assets of the Windsor Group, which also takes in an investment management business, a unit trust arm and Windsor Home Loans, are put at some £150m. The company says that annual profits are around £1m.

Since 1978, Windsor Life has been part of British-American, a Bahamas-based company controlled by a US-based trust, McMillen Trust. Windsor said yesterday that the trust needed to dispose of its holding in British-American, and it had been decided that it would be easier to do this if certain subsidiaries were disposed of first.

New York Life already has a small interest in London through Gamma Advisers, a fund management company owned jointly with Credit Commercial de France. Its other recent foreign expansion has been in the Far East, which it has recently set up Japan

Gamma Asset Management and acquired a life company in Hong Kong.

Yesterday, Mr William Yelverton, New York Life's chairman and chief executive, said that the Windsor deal would help position the US group with a view to moving into the European market within the next decade. The Far East and Europe, he suggested, were the two principal areas where the US group saw scope for overseas expansion.

New York Life claims to rank fourth in terms of premium income within the US life insurance industry, with total assets standing at over \$43bn.

Rapid growth in first full year at Midland Life

By Eric Short

MIDLAND LIFE, the life assurance subsidiary of the Midland Group, reported rapid growth in new business during the first full year of its operation to August 31 1989.

Single premium business amounted to £136.7m, with the company claiming a 4.5 per cent share of the single premium life assurance business in the second quarter of 1989. Certainly the company had considerable success with the Midland Investment Bond with sales of £50m and the Midland Growth and Income Bond, launched in April, where sales have also reached £50m.

Regular premium business was also buoyant for the year, reaching £13.6m without any

benefit from the personal pensions boom during the first months of 1989. Personal pensions were successfully marketed by Midland's unit trust arm.

A considerable part of Midland Life's regular premium business arises in connection with the group's mortgage business. Almost two-thirds of new Midland mortgages are backed by Midland Life policies, either a unit-linked endowment or a protection contract.

As yet, the life company does little regular premiums savings business. However, it recently launched its flexible life plan, providing a mix of savings and protection.

Almost half Norton Opax acceptances go for cash

By Andrew Hill

SHAREHOLDERS controlling nearly 98 per cent of Norton Opax have opted to accept the cash alternative to Bowater Industries' recommended offer for the specialist print and packaging group.

The cash alternative closed two days ago, although the share offers will remain open.

Town Centre at over £5m

A 16 per cent rise in pre-tax profits from £4.33m to £5.02m is reported by Town Centre Securities, property investor and developer, for the year ended June 30 1989.

Tax took £1.61m (£1.62m) and earnings per 25p share came to 3.65p (3.05p). A final dividend of 1.2p was proposed making a total of 1.5p (1.5p).

Net assets increased to 152.78p, against 127.41p.

SHARE STAKES

Daks Simpson: Mr Alan Diamond, husband of Mrs SM Diamond, has sold 1,000 shares at £18.30 a share, reducing their joint holding to 77,000 shares (7 per cent). This clarifies a disclosure which was published in Share Stakes on Tuesday.

Seacom Holdings: Mr Christopher Roth, chairman, has sold 100,000 ordinary £1.45p shares. He now holds 3.51m shares (64.75 per cent).

Smiths Industries: Morgan Grenfell Group is interested in 23.21m ordinary (9.72 per cent). Spear (JW): Allied Entertainment Financial Services has acquired 30,000 ordinary, lifting its holding to 985,116 (18.18 per cent). Also FV Harris and KES Crowhurst (Spear family trust) now hold 812,154 ordinary (16.68 per cent - previous holding was 20 per cent).

Spectra Group: Sapon Nominees has bought 1.12m ordinary (6.47 per cent).

SPS Consultancy Group: Minty has disposed of its beneficial interest in 457,000 ordinary (9.15 per cent). The Architectural Trading Company is now beneficial holder of those 475,500 ordinary.

Tibbett & Britten Group: SI Group (and SI) has an interest in 3.38m ordinary (10.3 per cent).

Triplevest: Kleinwort Benson Investment Management has reduced its holding to 285,737 capital shares (4.93 per cent) with the sale of 4,300.

Union Discount: Sir Ron Brierley, has through IEP Securities, raised his holding to 4.78m shares (95.43 per cent) with the acquisition of 175,000.

Vert (Acques): Directors Holdings: On September 15 Mr A Green disposed of 125,000 ordinary at 345p each. His total holding now stands at 2.76m (29 per cent). Mr J Cynamon has disposed of 125,000 ordinary at 345p. His total also stands at 2.76m.

Vivat Holdings: Mrs SP Roter has disposed of 125,000 ordinary, and is now interested in 2.36m (5.71 per cent).

Westminster Scaffolding: Friends Provident Unit Trust Managers - Stewardship Income Trust has acquired 25,000 ordinary, bringing the holding to 535,000 (5.05 per cent).

Whitegate Leisure: Invest International Holdings holds 6.5m shares (5.07 per cent). World of Leather: Baillie Gifford & Co has reduced its interest to 500,000 ordinary (6.15 per cent) with the disposal of 100,000.

Deal leaders of larger management buy-outs in the UK

Due to a computer error, this table appeared in an incomplete form in the survey on Management Buy-Outs published on Tuesday, October 11, 1989.

	Sole	Number of deals	Joint	Total	Total value £m	Average value £m	Address	Telephone number
Bank of Boston	2	0	2	54	27	33 Victoria Street London, SW1H 0ED	01-709 3333	
Bankers Trust Company	12	1	13	1,792	138	1 Appold Street, Broadgate London, EC2A 2HE	01-726 4141	
Barclays Development Capital	7	0	7	154	22	Pickfords Wharf, Clink Street London, SE1 9DG	01-407 2389	
Carveroy Investment	11	9	19	1,183	62	60 East Hendon Street London, EC4A 3AS	01-583 5090	
Causeway	1	1	2	55	28	21 Cavendish Place London, W1M 9DL	01-631 3863	
Charterhouse	12	5	17	2,204	130	7 Ludgate Broadway London, EC4V 9DX	01-248 4000	
Chase	1	1	2	107	54	Woolgate House, Coleman Street London, EC2P 2EB	01-726 5559	
CIN Venture Managers	3	2	5	895	179	Hobart House, Grosvenor Place London, SW1X 7AD	01-245 6911	
Citicorp Venture Capital	9	9	15	383	26	PO Box 199, Cotton Centre Haye Lane, London, SE1 2QT	01-234 5878	
County NatWest Ventures	11	1	12	380	32	12 Throgmorton Avenue London, EC2P 2EB	01-382 1000	
Edinburgh Financial Trust	0	2	2	62	31	14 Melville Street Edinburgh, EH3 7NS	031-226 4814	
Electra Inv Trust	1	7	8	954	118	65 Kingsway London, WC2B 6QT	01-831 6464	
Flemings	2	0	2	127	64	25 Coppel Avenue London, EC2R 7DR	01-638 8868	
Foreign & Colonial Ventures	2	0	2	24	12	14 Laurence Pountney Hill London, EC4R 0BL	01-782 8829	
Globe Inv Trust	1	1	2	63	27	4 Temple Place London, WC2R 3HP	01-836 7796	
Granville	7	0	7	82	12	77 Mansell Street London E1 8AF	01-488 1212	
Goldhouse	1	1	2	19	10	Westy House, Greyfriars Passage Newgate Street, London, EC1A 7DA	01-606 8321	
Hambro Magan	1	1	2	285	148	41 Tower Hill London, EC3N 4HA	01-480 5000	
SI	14	7	21	883	42	91 Waterloo Road London, SE1 9XP	01-628 7832	
Kleinwort Benson	3	2	5	262	92	20 Fenchurch Street London, EC3P 3DP	01-623 9000	
Lloyds Development Capital/Merchant Bank	5	0	5	214	43	40-66 Queen Victoria Street London, EC4P 4EL	01-248 4275	
Mercury Asset Management	3	1	4	2,639	660	33 King William Street London, EC4R 9AS	01-280 2800	
Midland Montagu Ventures	7	1	8	387	50	10 Lower Thames Street London, EC3P 6AS	01-280 8911	
MIM	1	3	4	104	26	71 Devonshire Square London, EC2M 4VR	01-628 3434	
Murray Johnstone	1	2	3	37	12	7 West Nile Street Glasgow, G1 2PX	041-226 3191	
Philidrew	6	0	6	195	33	14 Finbury Square London, EC2A 1PD	01-628 6586	
Prudential Venture Managers	0	4	4	342	86	Audrey House, Ely Place London, EC1N 6SN	01-681 7747	
Salomon Brothers	2	2	4	630	133	11 Buckingham Palace Road London, SW1W 0SB	01-721 2000	
Scandinavian Bank	1	1	2	53	27	26 Cannon Street London, EC4M 8XZ	01-236 6090	
Schroder Ventures	8	1	10	378	38	20 Southampton Street London, WC2E 7QG	01-378 5010	
SPHG Equity Ventures	2	0	2	68	34	4 Broadgate London, EC2M 7LE	01-374 1798	
SUMIT	1	1	2	32	19	12 Newhall Street Birmingham, B3 3ER	021-200 2264	
Unity Trust	2	0	2	33	17	1 Carville Avenue London, EC2N 2ES	01-265 1147	
Leaders of one deal only	21	2	23	1,788	78			
None	16	0	16	820	39			
Eliminate joint deals	(32)	(32)	(2,504)					
	178	32	210	14,894	71			

Notes: (i) This and other tables report the results of a survey as at 15th September, 1989 undertaken by Part Marwick McLintock of the deal leaders of the 210 UK MBOs since 1981 with total funding of over £7bn (with allowance for 1981-86 inflation). UK MBOs include MBAs, but exclude leveraged acquisitions where the manager's value is insignificant, refinancings and UK financed offshore MBOs.

(ii) The following institutions have led only one deal: Baker Petreus, Banking Capital Investors, British Lion Bank, CIBC, Drexel Burnham Lambert, Garbars, GE Capital, Grovener, Hambros, Hill Samuel, James Capel, Lane Finance, Manchester Exchange Trust, Marshall, Harrell Lyon, Morgan Grenfell, Morvah Union Venture Capital, Price Waterhouse, Rothchilds, Samuel Montagu, Saudi Arabian Investors, Standard Chartered, Westpac.

GRANVILLE SPONSORED SECURITIES

High Low	Company	Price	Change	div (p)	%	Yield
343	295	Ans. Berr. Inv. Ordinary	342	0	10.3	3.0 9.2
38	28	Armitage and Rhoads	30	0	-	-
210	199	Bardon Group (S&P)	175	-1	4.3	2.3 27.0
125	105	Bardon Group (S&P) Pref.	105	0	4.7	4.1 10.6
123	85	Bray Technologies	85	0	5.9	6.9 7.5
110	105	Brenhill Com. Pref.	105	0	11.0	10.5 -
104	100	Brenhill 8 1/2% New G.R.P.	104	0	11.0	10.6 -
305	285	CCI Group Ordinary	285	0	14.7	5.1 3.6
176	168	CCI Group 1 1/2% Gov. Pref.	170	+2	14.7	8.6 -
225	140	Carbo Pic (S&P)	220	0	7.6	3.4 13.2
120	109	Carbo 7.5% Pref (S&P)	110	0	10.3	9.4 -
7.5	3.0	Margate Oil-Water & Carb.	3.0	-	-	-
5	1.25	Margate Oil-Water & Carb. Pref.	1.25	-	-	-
130	119	Isis Group	128	0	8.0	6.3 7.3
145	98	Jackson Group (S&P)	116	0	3.6	3.1 13.5
322	281	Midlands RV (S&P)	283	0	-	-
138	98	Robert Jenkins	120	0	10.0	6.3 5.7
467	365	Scruttons	377 1/2	0	18.7	5.0 10.0
300	270	Torrey & Carlisle	300	0	9.3	3.1 10.5
117	100	Torrey & Carlisle Gov. Pref.	110	0	10.7	9.7 -
122	92	Trenton Holdings (S&P)	97	-1	2.2	2.6 10.4
149	106	Unistrut Europe Com. Pref.	149 1/2	+1	9.3	6.2 -
395	355	Veterinary				

THE PROPERTY MARKET

How insurers share the risks

By Michael Brett

The Halifax Building Society, lender to the now collapsed Kentish Property for its Docklands development at Burrell's Wharf, has one minor consolation. It had taken out insurance on the top slice of its loan. This should mean the Halifax is not at risk for the whole £26m it had advanced.

Burrell's Wharf is a residential development. But the principle of insuring property loans, which originated in the residential sphere, has caught on rapidly among lenders for commercial schemes. It is not a widely publicised market. But neither is the insurance simply a layer of comfort for property lenders. It has become an integral part of the financing of many commercial developments. This is not without danger if the commercial market turns sticky.

The principle is very similar to the mortgage indemnity policies that many house purchasers are required to buy for a one-off payment. At its own risk the building society is prepared to lend up to, say, 75 per cent of the value of the home. If the buyer wants a larger loan, the building society requires an insurance company guarantee for the portion over 75 per cent. If the borrower defaults and the building society cannot recover the whole of its loan from the proceeds of selling the house, the insurance company pays up for losses above that original 75 per cent level.

Translate the principle to an office development and you have a powerful financing tool.

Take a scheme costing £10m. Normally, bankers would be prepared to loan up to 70 per cent of cost as senior debt. The developer himself usually has to put in the remaining 30m as equity to provide a cushion for the lenders. Alternatively, he may be able to raise part of the £3m as mezzanine debt.

Commercial mortgage insurance or CMI may provide an alternative solution. Many bankers are happy to lend 85 per cent of project cost provided they are not at risk for the slice of the loan between their normal 70 per cent and the 85 per cent ceiling. So, in return for an up-front payment, an insurance company guarantees this portion of the loan. The developer reduces his equity contribution to £1.5m without conceding profit share. He does, of course, have to meet the cost of the premium, which might be between 5 and 10 per cent of the slice of the loan that is insured, according to one major player (others put the range rather lower). Rates vary widely between insurers according to the perceived risk element in the individual project, although this is not always easy to spot.

But CMI - which can also be used for very much more

complex property financing packages - has been attractive business in a commercial property boom which has seen bank lending for property almost treble to £27m in two years. Rising property values help to reduce the risk to the insurer. Over this same two-year period Mr Ron Buxton, financial services manager at Eagle Star Insurance, reckons that the volume of loan insurance business for commercial property has risen five times. Eagle Star is by far the largest player in the business. CMI was a natural development from its indemnity policies on residential mortgages. It has enabled Eagle Star to spread its risk more evenly across the property spectrum and there have so far been very few claims relating to commercial schemes. Residential development is currently an area of concern - it was Eagle Star which insured the Halifax loan on Burrell's Wharf - and here the group is seeking to limit its

exposure.

If Eagle Star is also treading more cautiously in the commercial development field, as the property market cools, there are - in Mr Buxton's view - still plenty of good deals to be done in the financing of commercial investment properties. Premiums for guaranteeing investment loans are not vastly different from those for development finance. The risk is lower on a revenue-producing property than on a development, but it runs for longer: perhaps five years compared with two or three.

Eagle Star lays off part of its own risk by reinsuring it, and the emerging commercial property loan reinsurance market is seen as essential to the growth of CMI itself. Original business comes mainly from the banking lenders - the insurer needs confidence in the banks that set up the loans in the first place. And there is one kind of business the banks are pushing Eagle Star's way

that is relatively new: "ground-up" insurance, where the whole loan is guaranteed, not merely the top slice.

The rationale lies in the loan syndication process. A total guarantee substitutes the covenant of the insurer for the security provided by the property. It is a far easier proposition for a lead banker to sell down, particularly to overseas banks with no special expertise in property. Insurance rates for the bottom 70 per cent of the loan are lower than for the top slice: typically 1.25 to 1.5 per cent, according to Eagle Star.

Eagle Star does not have the CMI field to itself. Special Risk Services (SRS), formed initially by a break-away group from Willis Faber, is a broker specialising in arranging insurance for different classes of intangible risk. As well as designing credit enhancement packages, it acts as intermediary between client and insurer in setting up CMI deals. Some of

its business is channelled to Eagle Star, but there are six or so other UK composite insurers who take on CMI business as a minor part of their operations. Since the risk on much CMI business is spread through the insurance market, SRS numbers among its strengths the ability to set up the reinsurance (often with European insurers) before presenting a package to the lead insurer.

Another player with an interest in the CMI market is Woolgate Property Finance, a specialist property finance intermediary which builds some form of insurance into many of its financing structures. It has been working with insurance broker Willis Faber to bring some standardisation to what it saw as a pretty chaotic market offering policies that were frequently "woolly" in their terms and conditions. Woolgate supplies the property expertise and Willis Faber the insurance-broking know-how.

The danger in any form of loan guarantee - and the leading brokers and underwriters are aware of it - is that it might encourage the original lenders to be less scrupulous in evaluating the project.

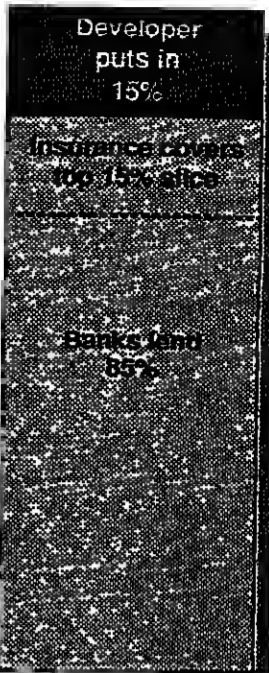
The one thing the emergent

Putting insurance to work

Conventional development finance



Finance package using insurance



	Capital Growth (%)			
	Retail	Office	Industrial	All Properties
Year to August 89	9.8	23.4	26.1	17.8
Quarter to August 89	1.8	4.4	7.3	3.6
Month of August 89	0.5	0.9	2.4	1.0

Source: Investment Property Database

RYDER COURT ST JAMES'S

NOW LETTING
OUTSTANDING
AIR-CONDITIONED
OFFICE BUILDING 79,000 SQ. FT.

Jones Lang Wootton
01-493 6040

Chesterton
01-499 0404
54 Brook Street London W1A 2BU

HARRIS MARKS DEALE
01-493 4422

DUNLOP HEYWOOD
CONSULTANT SURVEYORS
061-834 8384

ALL IN A DAY'S WORK

THE BUSINESS IS PROPERTY
MANCHESTER · LONDON · GLASGOW · READING · SALFORD QUAYS

ABBOTT house

23,645 SQFT TO LET

GRANI
01-629 8501

Four Prime City of London Office Investments for Sale

C. £70 Million

Write Box T6726,
Financial Times,
One Southwark Bridge,
London SE1 9HL

FREEHOLD OFFICES FOR SALE KENSINGTON, W8

New buildings of 2,000 sq. ft and 2,500 sq. ft will be available shortly for sale in a prime location close to Kensington High Street and the Underground.

All Enquiries:-

COLTON AND PARTNERS
Tel: 01-409 1343 Fax: 01-409 1525
37, Dover Street, W1X 3RB

On the Instructions of Principal Hotels Limited

THE ROYAL KINGS ARMS LANCASTER

Fully refurbished town centre hotel

- 55 Letting Bedrooms (all with Private Bathrooms)
- Conference and meeting facilities
- Galleried Restaurant • 2 Bars

Offers are invited in the Region of £2,750,000
999 Year Lease

Contact Christopher Moore

Jones Lang Wootton
22 Newover Square London W1A 2BN
01-493 6040

ENTERPRISE ZONE INVESTMENTS

£7M - £50M

THE ANCHORAGE
SALFORD QUAYS

A MAJOR OFFICE DEVELOPMENT

LAMBERT SMITH HAMPTON
061 228 6411

AMEC Properties

Fletcher King
01-493 8400

TOWER BRIDGE SE1 CITY SUPPORT OFFICES

(IDEAL ACCOUNTS USE)
2,500 TO 12,000 SQ.FT. TO LET

RICH INVESTMENTS LIMITED
31 DAVIES ST., LONDON W1Y 2BN
01-629 7916

78, Liverpool Road ISLINGTON N.1.

Two new Office Buildings
3620-4525 SQ.FT. FOR SALE FREEHOLD (unit 1 under offer)

HENRY BUTCHER
01-405 8411
ENGLAND PARTNERSHIP
01-402 2333



AN OFFICE DEVELOPMENT BY PARC SECURITIES LTD

HISTORIC

PRESTIGIOUS

MAYFAIR FREEHOLD

Queen Street

MAYFAIR LONDON W1
4700 SQUARE FEET APPROXIMATELY
AVAILABLE IMMEDIATELY

Knight Frank & Rutley 01-629 8171
Baker Lorenz 01-409 2121

SHEPHERDESS WALK
CITY ROAD EC1

Period Office Building
on island site with drive through courtyard
10,000 sqft - 100,000 sqft

To be let in unmodernised condition or will be fully refurbished to a high standard at rentals between

£12.50 sqft - £25.00 sqft
subject to agreed specification

Alternatively may consider selling
For full information please contact:
Jim Harris



Fuller & Pinner
01-936 2233

BUCKINGHAM HOUSE, EC4

The best city office deal
Reverse premium or a rent holiday
It's good space and the terms are unbeatable
Whatever your requirement
Call Paul Burgess



01-930 7321

CLOSE TO CITY AND WEST END

FREEHOLD

Fully equipped and operational food preparation/headquarters building.
15,000 square feet or 18,000 square feet.
With offices and yard area.

85 Wimpole Street
London W1M 8AJ
Tel: 01-486 0528

THROGMORTON BUSINESS CENTRE

Superior serviced offices, fully furnished, 24hr security, immediate occupation, 2 mins from Bank underground & easy access to all City Main Line Stations. For further details
Telephone: 01-606 1771

To let in W 1

Prestigious furnished office space of approx. 400 sq. feet plus shares use of conference room. Own telephone lines, routers etc.

Would suit investment manager or similar.
Write Box 16728, Financial Times, One Southwark Bridge, London SE1 9HL



WEAVER HOUSE

15 STRATFORD PLACE, LONDON W1

Weaver House is a new exciting 15,500 sq ft air-conditioned office headquarters providing excellent open plan accommodation.

Stratford Place provides direct access to Bond St. Underground Station ensuring swift and effective communications to Central London and The City.
Available to let.
Completion February 1990.

A development by General Accident Life Assurance Limited

Healey & Baker

01-629 9292

STRUTT & PARKER

23 Hill Street, Berkeley Square, London W1X 8DL
Tel: 01-629 9208 Fax: 01-629 0357
01-629 7282

A development by ARGENT GROUP PLC

20

B E D F O R D B U R Y

C O V E N T G A R D E N

WC2

A NEW

24,000 SQ FT

AIR CONDITIONED

HEADQUARTERS

OFFICE BUILDING

AVAILABLE NOW

Contact: Christopher J. Boardman



20 King Street, London SW1Y 6QY
01-930 3222

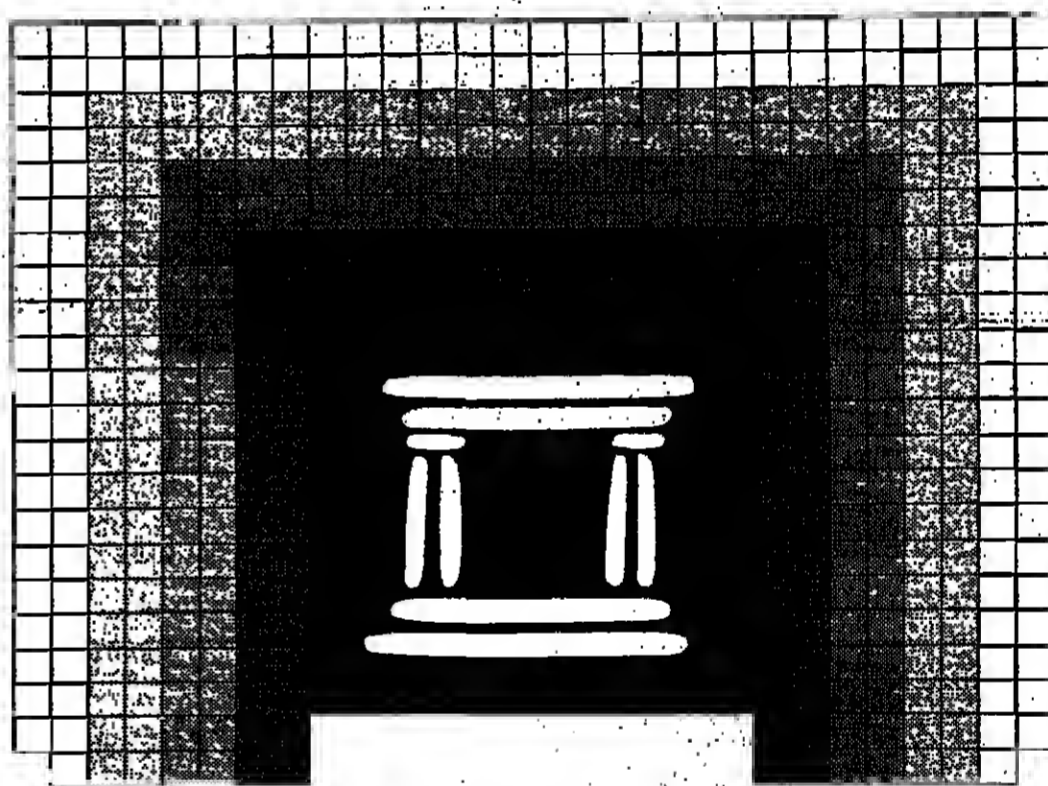
Thinking of buying property IN SPAIN AND PORTUGAL?

Then your FREE monthly copy of the IBERIAN TIMES is a must.

The UK's leading independent newspaper for Spanish and Portuguese property.

For your FREE copy Call 051 255 1125 (M-F) 051 264 9105 (Sat/Sun)

From the whole of Europe Toyota chose Derby



Now there's another good reason Vernon Gate

-up to 500,000 sq ft of prestige office development in Britain's fastest growing city

Contact Peter Evans or Julian Miles



6 Grosvenor Street London W1X 0AD Telephone 01 629 8191

Project managed by **J.F. MILLER**



WE WOULD LIKE TO ANNOUNCE THE ADDRESS OF OUR NEW CITY OFFICE
72 KING WILLIAM ST LONDON EC4

PLEASE CONTACT
DONALDSONS
01-283 3939

ENTERPRISE ZONE INVESTMENT

An excellent opportunity to acquire a first class pre-let industrial investment within a highly successful Enterprise Zone with the benefit of 100% First Year Capital Allowances.
PRICE: £3.75M.

CONTACT: ROBERT BLACK 01-483 9899

OXFORD CITY CENTRE FREEHOLD

Existing shop premises. Busy location between prime streets.

Planning for A1 and A3 uses. Possibility of A2.

Replies to owners from principals only please write Box 16727, Financial Times, One Southwark Bridge, London SE1 9HL

ENTERPRISE ZONE INVESTMENT

100% Tax allowances - Good yields. Guaranteed rental income.

Arnold and Company, Chartered Surveyors. 87, Warwick Road, Oton, Solihull. B92 7HP
Tel: 021 706 1492

PRELIMINARY ANNOUNCEMENT

AIR CONDITIONED OFFICES
16,924 SQ. FT.
10,203 SQ. FT.
57,127 SQ. FT.

VICTORIA

SW1
LEASE FOR SALE

Contact Robert Newman



Enterprise Zone Developments

100% TAX RELIEF

FOR INDIVIDUALS AND COMPANIES
100% IBAs are available on industrial and commercial properties in Enterprise Zones
Prices range from £25,000 to over £1 million

Contact: Claire Holborn
EZD Property Group Plc, World Trade Centre, London E1 SUN Tel: 01-480 7513

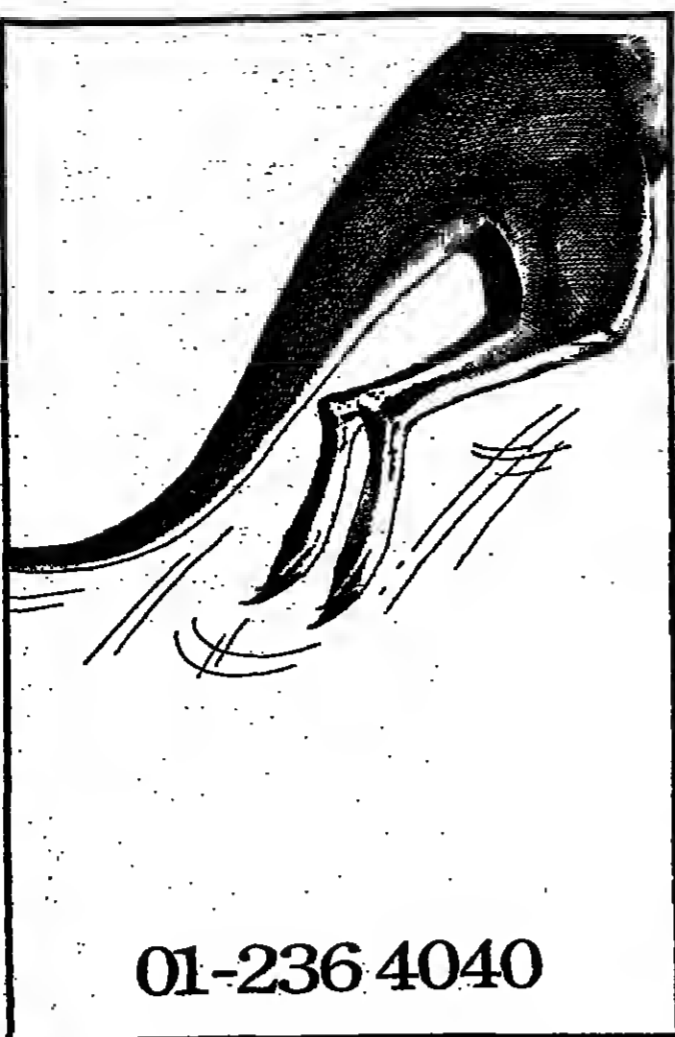
Enterprise Zone Developments

**No 25
James Street
London W1**

**7104 sq ft
New Office
Building
To Let**

A DEVELOPMENT BY
**CHURCHILL SECURITIES
LIMITED**
ALL ENQUIRIES TO LETTING AGENTS

KINNEY CREDIT 01-283 1191
Weatherall 01-493 5586
TWEEDIE & COMPANY 01-499 8013



01-236 4040

A DISTINGUISHED LANDMARK IN ST. JAMES'S STREET

The Economist Building
TOTAL REFINISHED
EXECUTIVE FLOORS
3,600 SQ. FT.
NEW FLOORING

12 Princes Street, Hanover Square, London W1R 7RD 01-589 4640
BAKER HARRIS SAUNDERS
Daniel Smith 01-235 6641

**26 MOUNT ROW
LONDON W1**

MAYFAIR H.Q.
13,000 SQ FT
AIR-CONDITIONED
OFFICES WITH
CAR PARKING
LEASE FOR SALE

SAVILLS
01-499 8644
20 Grosvenor Hill, London W1X 0HQ

WINDSOR

**James Street
FREEHOLD
OFFICES
3,305 sq. ft.
FOR SALE**

Edward Erdman
01-292 3191
GROSVENOR STREET
LONDON W1E 6AG
FAX 01-489 3124

**BELGRAVE SQUARE
LONDON SW1**

25,000 SQ. FT.

Two adjoining buildings suitable for Embassy, Residential, Institutional, Cultural, Non Profit Making Offices or residential Club use.

Bernard Thorpe
01-499 6353

No. 5 Lower Belgrave Street, London SW1
New Air-Conditioned Office Building
13,450 sq ft To Let
Available March 1990

Contact: Charles Goddard A development by
Hillier Parker
01-429 7666 GROSVENOR ESTATE BELGRAVIA

**REGENTS PARK
SITE FOR SALE**

MAIN ROAD LOCATION

**SUIT HOSPITAL OR
HOTEL OF 150 ROOMS**

ENQUIRIES FROM PRINCIPALS ONLY PLEASE
BOX NO. 6725
CARE OF FINANCIAL TIMES
1 SOUTHWARK BRIDGE, LONDON SE1 9HL

FOR SALE

Nursing Home Development Site situated on the south side of Glasgow within a prime residential area. Full planning and building warrant for construction of a Nursing Home with registration for 43 patients. Further details contact:

**The Griffin Webster Partnership, 163 West
George Street, Glasgow, G2,
Tel 041 248 7808**

CHESSINGTON SURREY
INDUSTRIAL COMPLEX OF
6200 Sq Ft
IN ONE OR TWO FLATS
TO LET OR FREEHOLD
FOR SALE

MYERS LARKEY 01 499 6622
OSBORNE & CO 01 748 1105

**REFURBISHED OFFICES WITH PARKING
ONLY £15 PER SQ. FT.**
CLOSE TO FINSBURY SQUARE, EC2
1,500 - 3,200 sq. ft.
IMMEDIATELY AVAILABLE

Henry Davis City 01 588 4433

**HIGH CLASS WINE BAR
LEASE FOR SALE
CITY OF LONDON**
GROUND FLOOR - 2200 SQ FT
LONG LEASE/LOW OUTGOINGS

Write: Box T6723, Financial Times,
One Southwark Bridge, London SE1 9HL

INTERNATIONAL PROPERTY

**OFFICE BUILDING
ANTWERP (BELGIUM)**

Well established Belgian company is interested to sell its first class real estate in the centre of Antwerp (Belgium) to a foreign investor. Building has over 4,000m² offices, all rented. Nice rentability.

Please write Box T6721, Financial Times,
One Southwark Bridge,
LONDON. SE1 9HL

HAMBURG

For all your large or small commercial and industrial property requirements plus full relevant project 'setting-up' assistance. Your Man on the spot!

Michael Mitchell, P.O.B. 57, 2075 Ammersbek,
West Germany,
Tel. Hamburg/605 13 14,
FAX Hamburg/34 27 56

***SWISS ALPS*
VERBERER**

Delightful gabled attic of 1 living room, 2 1/2 bedrooms and balcony. Magnificent view over the Alps, sunny and quiet.
Price \$fr. 320,000.-
Including parking space.

Write to:
Pierre PEJ
Case postale 32,
CH 1084 PALDIX
Switzerland
Tel. 41 21 39 59 82
Fax. 41 21 39 58 85

Thinking of buying property IN FRANCE? Then your FREE monthly copy of MAISON FRANCAISE is a must. The UK's leading independent newspaper for French property. For your FREE copy Call 051 255 1125 (M/F) 051 254 9105 (Sat/Sun)

**IN THE HEART OF ROME
PRESTIGIOUS OFFICE BUILDING
LONG TERM RENTAL
650 SQ. MT. ON TWO FLOORS**

This superb building provides efficient office space behind a beautiful classical facade and is available at a highly competitive rental.

Please write to Mrs A. Casale or phone Rome 6/866298
Fax No 6/864670 - Studio Casale -
via Bolzano, 34 00199 Rome - Italy

FLORIDA REAL ESTATE IN DYNAMIC TAMPA BAY AREA
COMMERCIAL ASSETS

46 acre industrial park: Arterial Hwy, high visibility, RR, heavy zoning. 12 acre Phase 1 complete, 27,400 sq. ft. 87% leased to date, yielding \$700,000 each throw off. Phase 2 ready for construction. Could add another 400,000 sq. ft. PRICE: \$7.5 million (U.S.)

36 LOT RESIDENTIAL SUB-DIVISION:
In city, 3 new homes to date, plus 3 contiguous estate lots. PRICE: \$1.8 million (U.S.)

2 COMMERCIAL LOTS:
City, double corner, major arterial Hwy. Price \$800,000 (U.S.)
Owner must retire. Will sell stock 20% down, hold mortgage 5 yrs. TREMENDOUS upside potential 20-25% appreciation in 5 yrs.
PLUS \$2.5 million (U.S.) NET OPERATING INCOME DURING HOLDING PERIOD.
PRINCIPALS ONLY Write: Owner, P.O. Box 770, Lakeland, FL 34604-0770

HAMBURG

For all your large or small commercial and industrial property requirements plus full relevant project 'setting-up' assistance. Your Man on the spot!

Michael Mitchell, P.O.B. 57, 2075 Ammersbek,
West Germany,
Tel. Hamburg/605 13 14,
FAX Hamburg/34 27 56

GREECE

Office space 155 sq. metres available immediately on akti poseidonos, overlooking port of piraus, 8th floor, refurbished, large verandas, near railway station to Athens/Kifissia.

Write to Box T6729, Financial Times, One Southwark Bridge, London SE1 9HL

**Portland Place
LONDON W1**

**8300 sq. ft.
superb
new air-conditioned
office floors
to let separately or together.
2675/2587/5040 sq. ft.**

**EDWARD CHARLES
& PARTNERS W1
CHARTERED SURVEYORS**
01-935 2811
24 Welbeck Way London W1M 7PE Fax: 01-487 3092

CORNHILL

In prime location close to Bank, elegant offices offered in lease. 3,000 sq. ft. office space first floor plus 350 sq. ft. basement. Recently refurbished to very high standard. New furniture and office equipment available. Rent fixed until 1992

Telephone (01) 626 0431

PLANT & MACHINERY

SALE BY AUCTION
on WEDNESDAY, 18th OCTOBER, 1989 at 12 noon

By Order of the Joint Administrative Receivers: R.M. Griffin, Esq., FCA., and N.J. Hamilton, Esq., FCA., of ERNST & YOUNG and Others

WINCOMBLEE PRINT & DISPLAY, LTD., STEPHEN TAYLOR ASSOCIATES LTD.
(Both in Administrative Receivership)
WINCOMBLEE HOUSE, WEST VIEW TERRACE,
DUNSTON, GATESHEAD, Tyne & Wear

The Valuable "HEIDELBERG" LITHOGRAPHIC, SCREEN & T-SHIRT PRINTING, ORIGNATION, PLATEMAKING & FINISHING PLANT & MACHINERY, MODERN OFFICE EQUIPMENT, TRUCKS & STOCK, etc.

ON VIEW: Two Days Prior CATALOGUES from the AUCTIONEERS:

COLEBROOK, EVANS & MCKENZIE

Printers' 'QUALITY COURT', Tel: 01-242 1362
Auctioneers & Valuers CHANCERY LANE, LONDON WC2A 1HP
Tel: 26174 Fax: 01-242 4885

COMPANY NOTICES

**CHEMICAL NEW YORK CORPORATION USD 250,000,000
FLOATING RATE SUBORDINATED CAPITAL
NOTES DUE OCTOBER 1989**

In accordance with the provisions of the notes a notice is hereby given that for the interest period from 11 October 1989 to 11 January 1990 the notes carry an interest rate of 9% per cent per annum. The interest payable on the relevant interest payment date 11 January 1990 against coupon no 16 will be USD1185.87 per USD 50,000 note.

AGENT BANK
CHEMICAL BANK

LEGAL NOTICE
1989 No. 0448p

THE HIGH COURT
IN THE MATTER OF:
ANGLO IRISH BANK
CORPORATION PLC
AND THE MATTER OF:
THE COMPANIES ACTS,
1983 - 1985

NOTICE is hereby given that by Order of the High Court of Ireland dated the 27th day of July, 1989 concerning the cancellation of part of the Share Redemption Account of the above named Company in the sum of £4,702,850.00 and the release approved by the Court above and in respect to the Share Capital of the Company, the several particulars required by the above acts, were registered by the Registrar of Companies of Ireland on the 4th day of October, 1989.

Dated the 11th day of October 1989.
WILLIAM RYAN,
Solicitors,
Ranelagh House,
White Place,
Dublin 2.

ART GALLERIES

WILLIAM WINDHAMSON EDITIONS OF 1250 of and 1989's woodcuts at the Vernon Street Galleries, 4 Ryder St, SW1, 78 - £30 woodcuts only. 01-499 2728

COLUMBIAS 14 Old Bond St. W1 4E1 7405.
MASTER PRINTINGS - write from 1955 - 1980. Unit 10 Dec. Met - Fri 10-6, Sat 10-4.

CLASSIFIED ADVERTISEMENT RATES

	Per line (min 3 lines)	single col cm (min 5 cms)
Appointments	14.50	48.00
Commercial & Ind. Property	12.50	43.00
Residential Property	10.00	35.50
Business Opportunities	14.50	51.00
Businesses For Sale/Wanted	13.50	46.00
Personal	10.00	35.50
Travel Contracts	10.00	35.50
Tenders	13.50	46.00

Premium positions available £10 per Single Column cm extra (Min 30 cms)

All prices include VAT
For further details write to:
Classified Advertisement Manager
FINANCIAL TIMES, 1
SOUTHWARK BRIDGE, LONDON
SE1 9HL

FINANCIAL TIMES

FT Property Surveys

The Financial Times proposes to publish these surveys during 1990

26 January	Property Review	15 June	Office Property
9 February	Property Management	6 July	Property Investment & Finance
23 February	West-End & Victoria Property	7 September	Leisure Property
24 March	Property in Manchester	21 September	City of London Property
6 April	Industrial Property	5 October	Scottish Property
20 April	Property in Leeds	26 October	Retail Property
11 May	Marina & Waterfront Developments	3 November	Business Parks
25 May	Property in London Docklands	17 November	Property Research & Information Systems

For a full editorial synopsis and details of available advertisement positions, please contact

Joanna Dawson on 01-873 3269
or write to her at:
Financial Times, One Southwark Bridge, London SE1 9HL

COMMODITIES AND AGRICULTURE

LME lead price pushed to eight-year high

By Kenneth Gooding, Mining Correspondent

NERVOUSNESS in the lead market helped push prices on the London Metal Exchange yesterday to the highest level for eight years.

Deal for Indian farmers is pre-election strategy

By K.K. Sharma in New Delhi

AS PART of a better deal for Indian farmers announced by Mr Rajiv Gandhi, India's Prime Minister, yesterday, the Government has raised the minimum support prices for paddy, lentils, oilseeds and cereals such as millet and maize.

Fury over waste dumping

HUNDREDS of students demonstrated yesterday outside Papua New Guinea government offices against plans for one of the country's biggest copper and gold mines to dump waste into the Fly River, Reuters reports from Port Moresby.

Rhizomania discovered in Norfolk sugar beet

By Bridget Bloom, Agriculture Correspondent

RHIZOMANIA, the soil-borne fungus which attacks sugar beet, has been found on a farm in Norfolk, the British Ministry of Agriculture said yesterday.

Deal for Indian farmers is pre-election strategy

AS PART of a better deal for Indian farmers announced by Mr Rajiv Gandhi, India's Prime Minister, yesterday, the Government has raised the minimum support prices for paddy, lentils, oilseeds and cereals such as millet and maize.

Oil prices stronger as Opec works on quotas

By Steven Butler

OIL PRICES have risen by about \$1.50 a barrel following the meeting two weeks ago of ministers from the Organisation of Petroleum Exporting Countries.

SAUDI ARABIA plans to spend \$15bn in the next six years to raise its oil production capacity to 10m barrels a day by 1995, Reuters reports from Dubai, quoting regional bankers and industry analysts.

Current Saudi sustainable oil output capacity is about 6.5m b/d, compared to a production quota of 8m b/d. The scheme is to be financed from oil revenues.

only is this significantly below current production, it is only 500,000 b/d above the current Opec price target of \$15 a barrel for a basket of selected crudes.

November 25, even if they do not in the end prevent reaching a new quota accord.

Chinese cotton industry gets in a tangle

Lynne Curry on production problems faced by the world's biggest producer

FOR THE first time since the early 1980s, China is facing the prospect of once again being a major cotton importer.

THE 1989-90 supply of cotton is expected to total 11.3m bales, down 5m bales from last season, according to the International Cotton Advisory Committee, reports Reuters from New York.

World consumption of cotton may be a record high in 1989-90, the cotton group said.

Even with a rise in output during 1990-91, however, consumption should be strong in the next two years and that could keep prices above the average level of recent seasons.

producing cities. Other areas received only 40 per cent of their cotton requirements.

WORLD COMMODITIES PRICES

LONDON MARKETS

Table with columns for Commodity, Price, Change, and Unit. Includes items like Copper, Gold, Silver, and various oils.

SOYBEAN - LONDON F&O

Table with columns for Date, Close, Previous, High/Low, and Volume. Includes Soybean, Soybean Meal, and Soybean Oil.

US MARKETS

Table with columns for Commodity, Price, Change, and Unit. Includes Soybean, Soybean Meal, Soybean Oil, and various metals.

Chicago

Table with columns for Commodity, Price, Previous, High/Low, and Volume. Includes Soybean, Soybean Meal, and Soybean Oil.

New York

Table with columns for Commodity, Price, Previous, High/Low, and Volume. Includes Gold, Silver, and various metals.

LONDON STOCK EXCHANGE

Not much enthusiasm for Lawson

THE LONDON stock market found little cause for enthusiasm in the speech yesterday by Mr Nigel Lawson, the UK Chancellor of the Exchequer...

traders paying more heed to reported comments from the French Finance Minister on sterling's recent problems and the prospects for Britain's entry into the exchange rate mechanism of the European Monetary System.

remaining below the minimum for a healthy market. Attitudes among equity analysts remained generally bearish with several technical strategists pointing out that the Footsie Index has now broken down through its 90 day moving average...

Ferranti under attack

It was another active session for Ferranti, although an attempted raid by Hoare Govett, brokers to British Aerospace, was largely unsuccessful.

S&N flurry

The flurry of bid excitement that featured the market in late dealings carried Scottish & Newcastle to a strong close. Stories again centred around the possible sale of Elders IXL's 23.6 per cent stake in Scottish for 450p per share.

Account Dealing Dates table with columns for First Dealings, Option Dealings, Last Dealings, and Account Dates.

proposition. BTR was boosted as speculation resurged that Kohlberg Kravis Roberts, the US leveraged buy-out specialist, was poised to bid this morning for part of the 15 per cent stake which it has targeted.

Others suggested that BTR may arrange a share swap with Pilkington as a defence against a possible predator. BTR closed up 7 at 457p.

Enterprise Oil rose 16 to 610p, after 613p, with turnover in the shares, thin at the best of times, expanding to 1.4m shares, the highest for many weeks.

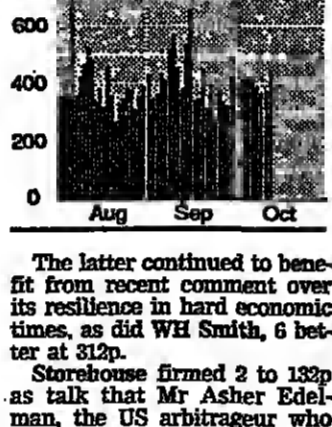
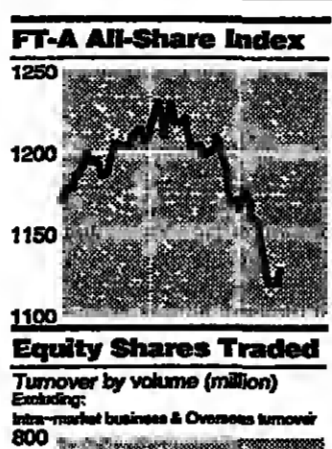
Among retailers, Argyl rose 8 to 233p on a light bear squeeze, while Salushury rose 3 to 255p on modest switching out of Tesco.

many SHV's 7.8m share (4.3 per cent) stake in Burmah might be published within a day or so, were said to have been behind the rise in Burmah.

Further consideration of Austin Reed continued to undermine the shares and they closed a penny lower at 469p. Confirmation of losses at furniture retailer Lowndes Queensway did nothing to help the shares, a shade lower at 15 1/2p.

Among the food manufacturing stocks, Unilever again featured, due to its strong overseas earnings. It closed up 12 at 661p.

Most stores took their cue from the wider market to stage a modest rally after recent steep declines. New time interest contributed to 4p rises from Etm, to 172p, and Ratners, to 254p.



between Ford and General Motors, which is in friendly discussions with Jaguar about taking a 30 per cent stake in the company. An analyst said: "No one will know what is on the other side of the fence until General Motors declares its bid."

Market reflection that British Aerospace plans to mount a joint bid with Thomson-CSF, the French group, for Ferranti, the troubled defence electronics group, may not be such a bad thing after all pushed shares up to close at 569p, a gain of 7 on the day.

Shares in Rollo-Royce, rose 3 to close at 176 1/2 while Siebe, also rose and closed at 510p, up 12 on the day.

Investment has flowed into Grangemouth, one of the UK's principal petro-chemical complexes, since the early 1970s. And successful investment continues today not only by B.P. and I.C.I. but by major foreign-owned companies such as Borg-Warner, Rohm & Haas and Eni-Chem.

FINANCIAL TIMES STOCK INDICES table with columns for Government Secs, Fixed Interest, Ordinary Share, Gold Mines, FT-SE 100 Share, and FT-SE Hourly changes.

TRADING VOLUME IN MAJOR STOCKS table listing various stocks like ASDA Group, Anglo British, Anglo Irish, Anglo Saxon, Anglo Western, Anglo Eastern, Anglo Continental, Anglo American, Anglo African, Anglo Asian, Anglo Pacific, Anglo Caribbean, Anglo Middle East, Anglo South America, Anglo Central America, Anglo North America, Anglo Europe, Anglo Asia, Anglo Africa, Anglo Australia, Anglo New Zealand, Anglo South Africa, Anglo India, Anglo Pakistan, Anglo Bangladesh, Anglo Sri Lanka, Anglo Nepal, Anglo Bhutan, Anglo Maldives, Anglo Brunei, Anglo Singapore, Anglo Malaysia, Anglo Indonesia, Anglo Philippines, Anglo Thailand, Anglo Vietnam, Anglo Laos, Anglo Cambodia, Anglo Myanmar, Anglo Timor-Leste, Anglo Papua New Guinea, Anglo Solomon Islands, Anglo Vanuatu, Anglo Fiji, Anglo Tonga, Anglo Samoa, Anglo Tokelau, Anglo Niue, Anglo Cook Islands, Anglo New Caledonia, Anglo French Polynesia, Anglo Wallis and Futuna, Anglo French Southern Territories, Anglo Overseas Territories, Anglo Other.

Table listing various stocks and their prices, including ASDA Group, Anglo British, Anglo Irish, Anglo Saxon, Anglo Western, Anglo Eastern, Anglo Continental, Anglo American, Anglo African, Anglo Asian, Anglo Pacific, Anglo Caribbean, Anglo Middle East, Anglo South America, Anglo Central America, Anglo North America, Anglo Europe, Anglo Asia, Anglo Africa, Anglo Australia, Anglo New Zealand, Anglo South Africa, Anglo India, Anglo Pakistan, Anglo Bangladesh, Anglo Sri Lanka, Anglo Nepal, Anglo Bhutan, Anglo Maldives, Anglo Brunei, Anglo Singapore, Anglo Malaysia, Anglo Indonesia, Anglo Philippines, Anglo Thailand, Anglo Vietnam, Anglo Laos, Anglo Cambodia, Anglo Myanmar, Anglo Timor-Leste, Anglo Papua New Guinea, Anglo Solomon Islands, Anglo Vanuatu, Anglo Fiji, Anglo Tonga, Anglo Samoa, Anglo Tokelau, Anglo Niue, Anglo Cook Islands, Anglo New Caledonia, Anglo French Polynesia, Anglo Wallis and Futuna, Anglo French Southern Territories, Anglo Overseas Territories, Anglo Other.

standing in the insurance sector with speculation that UAP, the French insurance group, may be about to move in and increase its stake in Sun Life from the current 22.4 per cent, boosting Sun shares 20 to 1143p.

Other market statistics, including FT-Actuaries Share Index and London Traded Options, Page 25

NEW HIGHS AND LOWS FOR 1989 table listing various stocks and their high/low prices.

Senior posts at Rothmans

ROTHMANS INTERNATIONAL has appointed Mr P.J. Fennell to the new post of managing director, Rothmans Europe region. He was president and chief executive officer of Rothmans, Benson & Hedges Inc. Canada.

Senior partner of Freshfields

Mr John Grieves will become senior partner of FRESHFIELDS in May 1990 when Mr Hugh S.K. Peppitt retires. Mr Graham Nicholson will succeed Mr Michael MacCabe as managing partner in the new year.

Senior partner of Freshfields

Mr Gary FitzGerald has been appointed a director of THE NEW THERMOGORTON TRUST (1983). Mr J. Damian Klusane has joined MITSUBISHI FINANCE INTERNATIONAL as a senior manager for structured finance, and Mr Andrew Chapman and Mr Graham Dudley become managers in the risk management and technical products area.

SUCCESS IN THE PIPELINE advertisement for Central Region featuring an image of a large pipe and text describing investment opportunities in the petro-chemical industry.

Mr Bill Mills (above) has been appointed managing director of POLYMARK INTERNATIONAL. He is managing director of Rothmans International Tobacco (UK).

Midland Montagu Australia and Dominguez Barry Samuel Montagu. QUEENS MOAT HOUSES has appointed as non-executive directors Mr David Howell, chairman of the House of Commons Foreign Office Committee, and Mr John Gale, recently retired from National Westminster Bank U.S.A.

Mr Brian Connolly (above) has joined LEX VEHICLE LEASING as executive director, finance and planning. He was managing director of Lex Systems.

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128

Main table containing unit trust information with columns for Name, Bid Price, Offer Price, Yield, and other financial metrics. Includes sub-sections for 'OTHER UK UNIT TRUSTS' and 'INSURANCES'.

OTHER UK UNIT TRUSTS

Table listing various UK unit trusts such as 'Windsor Unit Trust', 'Windsor Growth Fund', and 'Windsor Income Fund' with their respective prices and yields.

INSURANCES

Table listing insurance-related unit trusts and their details, including 'Liberty Life Assurance Co Ltd' and 'Crest Life Assurance Co Ltd'.

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128

Main table containing unit trust information with columns for Name, Price, Yield, and other financial metrics. Includes sub-sections for 'OFFSHORE AND OVERSEAS' and 'GUERNSEY (SIB RECOGNISED)'.

SWITZERLAND (SIB RECOGNISED)
S.A. Bond Investments AG
10 Bärenstrasse CH-8002 Zurich
Tel: 01-251 11 11

GUERNSEY (SIB RECOGNISED)
Guernsey Investment Services
Guernsey Investment Services Ltd
Guernsey

OFFSHORE AND OVERSEAS

GUERNSEY (SIB RECOGNISED)

MANAGEMENT SERVICES

LUXEMBOURG (SIB RECOGNISED)

JERSEY (SIB RECOGNISED)

FT UNIT TRUST INFORMATION SERVICE

Table of FT Unit Trust Information Service listing various unit trusts, their prices, and performance metrics. Includes sections for 'ISLE OF MAN', 'LUXEMBOURG', and 'OTHER OFFSHORE FUNDS'.

LONDON SHARE SERVICE

BRITISH FUNDS

Table of British Funds listing fund names, prices, and yields. Includes sub-sections for 'Shorts (Lives up to Five Years)' and 'Over Fifteen Years'.

BRITISH FUNDS - Contd

Continuation of British Funds table, listing additional fund names and their details.

LOANS

Table of Loans listing various loan products and their terms.

FOREIGN BONDS & RAILS

Table of Foreign Bonds & Rails listing international investment options.

AMERICANS

Table of American funds listing US-based investment vehicles.

INT. BANK AND O'SEAS

Table of International Bank and Overseas funds.

CORPORATION LOANS

Table of Corporation Loans listing corporate debt instruments.

COMMONWEALTH & AFRICAN LOANS

Table of Commonwealth & African Loans listing international debt.

ALLIED TRUST BANK LTD

Large table listing Allied Trust Bank Ltd products, including various bank accounts, loans, and services. Includes sub-sections for 'Money Market Trust Funds' and 'Money Market Bank Accounts'.

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-825-2128

LONDON SHARE SERVICE

AMERICANS - Contd

Table listing American stocks with columns for Stock, Price, and P/E ratio.

CANADIANS

Table listing Canadian stocks with columns for Stock, Price, and P/E ratio.

BANKS, HP & LEASING

Table listing bank and leasing stocks with columns for Stock, Price, and P/E ratio.

BEERS, WINES & SPIRITS

Table listing beer, wine, and spirit stocks with columns for Stock, Price, and P/E ratio.

BUILDING, TIMBER, ROADS

Table listing building, timber, and road stocks with columns for Stock, Price, and P/E ratio.

BUILDING, TIMBER, ROADS - Contd

Table listing building, timber, and road stocks (continued) with columns for Stock, Price, and P/E ratio.

CHEMICALS, PLASTICS

Table listing chemical and plastic stocks with columns for Stock, Price, and P/E ratio.

DRAPERY AND STORES

Table listing drapery and store stocks with columns for Stock, Price, and P/E ratio.

DRAPERY AND STORES - Contd

Table listing drapery and store stocks (continued) with columns for Stock, Price, and P/E ratio.

ELECTRICALS

Table listing electrical stocks with columns for Stock, Price, and P/E ratio.

ENGINEERING

Table listing engineering stocks with columns for Stock, Price, and P/E ratio.

ENGINEERING - Contd

Table listing engineering stocks (continued) with columns for Stock, Price, and P/E ratio.

FOOD, GROCERIES, ETC

Table listing food, grocery, and other stocks with columns for Stock, Price, and P/E ratio.

HOTELS AND CATERERS

Table listing hotel and catering stocks with columns for Stock, Price, and P/E ratio.

INDUSTRIALS (Miscel.)

Table listing miscellaneous industrial stocks with columns for Stock, Price, and P/E ratio.

INDUSTRIALS (Miscel.) - Contd

Table listing miscellaneous industrial stocks (continued) with columns for Stock, Price, and P/E ratio.

INSURANCES

Table listing insurance stocks with columns for Stock, Price, and P/E ratio.

LONDON SHARE SERVICE

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-925-2128

LEISURE

Table of share prices for Leisure companies including Leisure Group, Leisure Leisure, Leisure Leisure, etc.

PAPER, PRINTING, ADVERTISING - Contd

Table of share prices for Paper, Printing, Advertising companies including Paper, Printing, Advertising, etc.

TEXTILES - Contd

Table of share prices for Textiles companies including Textiles, Textiles, Textiles, etc.

TRUSTS, FINANCE, LAND - Contd

Table of share prices for Trusts, Finance, Land companies including Trusts, Finance, Land, etc.

OIL AND GAS - Contd

Table of share prices for Oil and Gas companies including Oil and Gas, Oil and Gas, Oil and Gas, etc.

MINES - Contd

Table of share prices for Mines companies including Mines, Mines, Mines, etc.

MOTORS, AIRCRAFT TRADES

Table of share prices for Motors, Aircraft Trades companies including Motors, Aircraft Trades, etc.

PROPERTY

Table of share prices for Property companies including Property, Property, Property, etc.

TOBACCO

Table of share prices for Tobacco companies including Tobacco, Tobacco, etc.

TRANSPORT

Table of share prices for Transport companies including Transport, Transport, etc.

OVERSEAS TRADERS

Table of share prices for Overseas Traders companies including Overseas Traders, etc.

THIRD MARKET

Table of share prices for Third Market companies including Third Market, etc.

Commercial Vehicles

Table of share prices for Commercial Vehicles companies including Commercial Vehicles, etc.

TRUSTS, FINANCE, LAND

Table of share prices for Trusts, Finance, Land companies including Trusts, Finance, Land, etc.

FINANCE, LAND, ETC

Table of share prices for Finance, Land, Etc companies including Finance, Land, Etc, etc.

PLANTATIONS

Table of share prices for Plantations companies including Plantations, etc.

RUBBERS, PALM OIL

Table of share prices for Rubbers, Palm Oil companies including Rubbers, Palm Oil, etc.

MINES

Table of share prices for Mines companies including Mines, Mines, Mines, etc.

Garages and Distributors

Table of share prices for Garages and Distributors companies including Garages and Distributors, etc.

NEWSPAPERS, PUBLISHERS

Table of share prices for Newspapers, Publishers companies including Newspapers, Publishers, etc.

SHOES AND LEATHER

Table of share prices for Shoes and Leather companies including Shoes and Leather, etc.

FINANCE, LAND, ETC

Table of share prices for Finance, Land, Etc companies including Finance, Land, Etc, etc.

DIAMOND AND PLATINUM

Table of share prices for Diamond and Platinum companies including Diamond and Platinum, etc.

CENTRAL AFRICAN

Table of share prices for Central African companies including Central African, etc.

PAPER, PRINTING, ADVERTISING

Table of share prices for Paper, Printing, Advertising companies including Paper, Printing, Advertising, etc.

SOUTH AFRICANS

Table of share prices for South Africans companies including South Africans, etc.

TEXTILES

Table of share prices for Textiles companies including Textiles, Textiles, Textiles, etc.

OIL AND GAS

Table of share prices for Oil and Gas companies including Oil and Gas, Oil and Gas, Oil and Gas, etc.

FINANCE

Table of share prices for Finance companies including Finance, Finance, Finance, etc.

REGIONAL & IRISH STOCKS

Table of share prices for Regional & Irish Stocks companies including Regional & Irish Stocks, etc.

This service is available to every customer daily on a Stock Exchange through the United Kingdom for a fee of 500p per annum for each security.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Sterling fights a tough draw

STERLING FOUGHT a tough draw on the foreign exchanges yesterday, but dealers fear that it was just another round in a continuing battle that is becoming increasingly difficult for the UK authorities to win.

The pound touched a peak of around DM2.9750 against the D-Mark in the morning, ahead of the speech by Mr Nigel Lawson, the Chancellor, at this Conservative Party Conference. Dealers rated it a remote chance that Mr Lawson would mention any specific policy moves in his speech, but were not prepared to go short of the pound, in there was any commitment to join the exchange rate mechanism of the European Monetary System.

This market felt it more likely that the Chancellor would tell his audience of City financiers, at a Mansion House dinner next Thursday, if there is to be any shift towards full membership of the EMS.

Sterling's early morning peak was a strong technical resistance point, and it will probably take a policy move by the Government for the currency to move above this level in the near future. The pound had eased slightly to DM2.9725 just before the Chancellor's speech and fell to DM2.9650 immediately after.

EMS IN NEW YORK

Table with columns: Oct. 12, Latest, Previous, Change. Rows for various currencies like US Dollar, Canadian Dollar, etc.

STERLING INDEX

Table showing Sterling Index values for various currencies and dates.

CURRENCY RATES

Table with columns: Bank, Special, European, Eurozone. Rows for various banks and currencies.

CURRENCY MOVEMENTS

Table with columns: Oct. 12, Bank of England, Germany, Japan. Rows for various currencies.

OTHER CURRENCIES

Table with columns: Oct. 12, £, DM, ¥, SFr, SFl, Lira, C\$, B\$. Rows for various currencies.

MONEY MARKETS

Rates up on Lawson

INTEREST RATES rose in London in response to the speech yesterday by the UK Chancellor, Mr Nigel Lawson, at the Conservative Party Conference. The lack of any fresh initiative to overcome the present financial problems led to a weakening of the pound and a rise of about 1/8 per cent in rates.

slightly from Wednesday's level of 7.95 per cent, but dealers suggested that this week's net injection of DM6.6bn at a securities repurchase agreement tender was not enough to move rates significantly below the 8 per cent Lombard emergency financing rate. Payment of DM6.6bn for a Federal Government bond helped to keep conditions tight, but the fact that banks were less prepared to lend 8 per cent for the open market suggested that Lombard borrowing has probably declined.

Banks reserve holdings at the Bundesbank rose to DM50.6bn on Tuesday, from DM48.8bn on Monday, averaging DM63.6bn for the first 10 days of October, against an expected average requirement of about DM56bn for the month.

FINANCIAL FUTURES AND OPTIONS

Table with columns: Strike, Call, Put, Settlement. Rows for various futures and options contracts.

CHICAGO

Table with columns: U.S. Treasury, Japanese Yen, etc. Rows for various Chicago market instruments.

EUROPEAN OPTIONS EXCHANGE

Table with columns: Series, Vol, Last, Bid, Ask, etc. Rows for various European options.

EURO-CURRENCY INTEREST RATES

Table with columns: Oct. 12, Short term, 7 days, 1 month, 3 months, 6 months, 1 year. Rows for various interest rates.

EXCHANGE CROSS RATES

Table with columns: Oct. 12, £, DM, ¥, SFr, SFl, Lira, C\$, B\$. Rows for various exchange rates.

FT LONDON INTERBANK FIXING

Table with columns: 3 months US dollars, 6 months US dollars. Rows for interbank fixing rates.

MONEY RATES

Table with columns: Treasury Bills and Bonds, Prime rate, etc. Rows for money market rates.

LONDON MONEY RATES

Table with columns: Oct. 12, Overnight, 7 days, 1 month, 3 months, 6 months, 1 year. Rows for London money rates.

BASE LENDING RATES

Table with columns: Bank, Rate. Rows for base lending rates from various banks.

BASE LENDING RATES

Table with columns: Bank, Rate. Rows for base lending rates from various banks.

BASE LENDING RATES

Table with columns: Bank, Rate. Rows for base lending rates from various banks.

BASE LENDING RATES

Table with columns: Bank, Rate. Rows for base lending rates from various banks.

BASE LENDING RATES

Table with columns: Bank, Rate. Rows for base lending rates from various banks.

BASE LENDING RATES

Table with columns: Bank, Rate. Rows for base lending rates from various banks.

BASE LENDING RATES

Table with columns: Bank, Rate. Rows for base lending rates from various banks.

DID YOU SPOT THE INTEREST RATE MOVES THIS SUMMER?

GNI's "MARKET ALERT" DID AND IT CAN BE YOURS FREE

GNI, one of Europe's leading specialist futures and options brokers publishes Market Alert when a major movement in any futures market is anticipated. For three successful years Market Alert has been making timely trading recommendations.

LIMITED FREE OFFER For a limited period, GNI will send investors interested in seeing these trading recommendations FREE copies of Market Alert.

SEND THE COUPON OR PHONE TODAY The next six copies of Market Alert will be sent to you FREE when trading opportunities present themselves.

AFBD MEMBER

BUSINESS SOFTWARE

Business software advertising appears every Saturday in the WEEKEND FT.

For advertisement details please telephone PETER SHIELD on 01-873 3486/01-407 5764

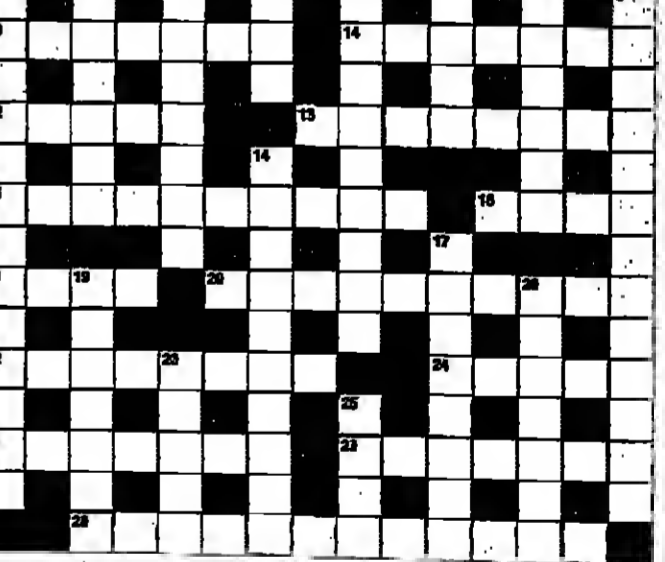
9-11 GROSVENOR GARDENS, LONDON SW1W 0BQ Tel: 01-828 7233 AFBD member

FTSE 100 WALL STREET Oct. 22/23/24/25-9 Dec. 22/23/24/25-9

JOTTER PAD

CROSSWORD

No.7,062 Set by GRIFFIN



- 1 Satisfied with bearing inserted in fitting (4)
2 Free boy comes round daily (10)
3 The Iberian is about fifty (5)
4 One in ten new members twist together (7)
5 Changes violin for a wig (8,5)
6 He has lying friend beaten up (6,8)
7 Personal diary that break in the innermost part (4,8)
8 Inside it (6)
9 Beginning one's first letter (7)
10 Crazy lover put Johnson in blanket (7)
11 An Indian saying, "quit without it", is included (5)
12 She takes five a time (4)
13 Solution to Puzzle No.7,061

BUSINESS SERVICES

You offer a service to businesses. We offer a paper for businesses. Meet our readers by advertising every Tuesday. For information please telephone ADAM FUTERAN 01-873 3559/01-407 5763

WORLD STOCK MARKETS

Table of world stock markets including Australia, France, Germany, Italy, Sweden, and Japan. Columns include country, date, and various stock indices with their respective values and changes.

Table of Canadian stock markets including Toronto and Montreal. Columns include city, date, and various stock indices with their respective values and changes.

Table of stock indices including Dow Jones, Standard and Poors, and various regional indices. Columns include index name, date, and values.

Table of Japanese stock markets including various indices and company stocks. Columns include index name, date, and values.

Advertisement for FT hand delivered in Turkey. Includes text about the service, contact information for Istanbul, and a large image of a tire with the text 'Keep the world in focus.' and 'FINANCIAL TIMES'.

3pm prices October 12

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Main table containing stock prices for various companies, organized in columns with headers for stock names, prices, and changes.

NYSE COMPOSITE PRICES

Table of NYSE Composite Prices listing various stocks with columns for High, Low, Last, and Change. Includes sub-sections for 12 Month High/Low and Close Prev.

OVER-THE-COUNTER

Nasdaq national market, 3pm prices October 12

Table of Over-the-Counter prices listing various stocks with columns for High, Low, Last, and Change. Includes sub-sections for 12 Month High/Low and Close Prev.

AMEX COMPOSITE PRICES

4pm prices October 12

Table of AMEX Composite Prices listing various stocks with columns for High, Low, Last, and Change. Includes sub-sections for 12 Month High/Low and Close Prev.

Travelling on Business in the Netherlands?

Enjoy reading your complimentary copy of the Financial Times when you're staying in Amsterdam

at the Ascot Hotel, American Hotel, Apollo Hotel, Barbizon Centre, Barbizon Palace, Doelen Crest Hotel, Grand Hotel Krasnapolsky, Garden Hotel, Hilton Hotel, Marriott Hotel, Schiphol Hilton Hotel, Sonesta Hotel, Victoria Hotel

FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

It's attention to detail

the providing of financial Times to business guests, that makes a great hotel.

Complimentary copies of the Financial Times are available for business guests staying at the Grand Hotel, Huis de Breda.

SCANDIC CROWN HOTEL

AMSTERDAM

FINANCIAL TIMES

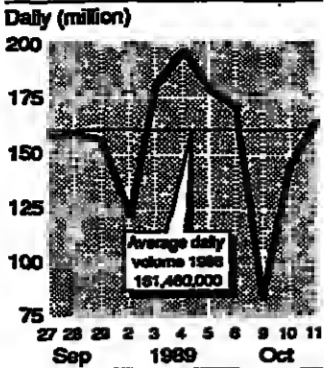
AMERICA

Dow marks time awaiting release of economic data

Wall Street

WITH no economic news yesterday and September producer prices due today, the equity market moved slightly lower amid modest profit-taking, writes Janet Bush in New York.

NYSE volume



Blue chip issues were on the weak side yesterday morning. IBM slipped 3/4 to \$107 3/4, Coca-Cola dipped \$1 to \$69 1/2 and General Electric edged 3/4 lower to \$67 1/2.

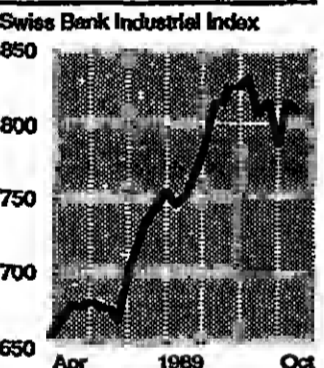
There was little incentive to trade in either direction, given that the market was eager to see today's economic data. On balance, however, this week's profit-taking continued.

Swiss catch their breath after a summer of delight

William Dullforce reports on the greater interest being shown by domestic institutions

SHORT-TERM outlook, neutral to negative, medium and long-term perspective, positive. With this summing up, Mr Michel Feha of Lombard Odier reflects the current consensus on Swiss equities among local analysts.

Switzerland



expects a dramatic slide in equity prices. Indeed, if the economies of the major industrialised countries achieve soft landings, several factors seem to presage a buoyant Swiss stock market next year.

ASIA PACIFIC

Nikkei suffers second biggest drop of year

Tokyo

A WAVE of heavy selling swept through the Tokyo market as investors watched the yen slide against the dollar regardless of the rise in the Official Discount Rate.

EUROPE

Stake-building stories underpin Paris rally

BOTH Paris and Frankfurt enjoyed a better day, though for different reasons, but there was plenty to depress some of the other bourses, writes Our Markets Staff.

SOUTH AFRICA

GOLD stocks closed exceptionally strongly in Johannesburg in fairly quiet trade as the previous day's selling pressure in the market eased.

start and shares drifted lower as speculation spread about another interest rate increase. The growing view was that the increase was not big enough and that the dollar would remain strong for some time, calling for another rate rise within the year.

turnover, however, was relatively low at 632m shares, down from the 751m traded on Wednesday, indicating that a fair number of investors had opted to stay on the sidelines.

MONETARY and interest rate uncertainties, and further judicious profit-taking, linked the mood in Tokyo with other markets in the region yesterday.

2,237.93, the biggest of its four consecutive losses. HONG KONG was torn between the joys of the new HK\$127m infrastructure package, and worries about the dispute over illegal immigrants between China and Hong Kong.

index at mid-session improved to 8.78 rise to 1,612.78 in the DAX at the close. Volume fell from DM4.81m to DM4.1m.

Levoro (BNL) savings shares was postponed until next week. ZURICH, similarly light in the volume department, saw the Credit Suisse index edge up 0.9 to 683.8.

BRUSSELS saw a sharp drop in insurance companies, which posted spectacular gains in previous sessions, and the cash market index fell 80.80, or 1.2 per cent, to 6,719.83.

Trading in Wartsila was suspended for news of its first eight month figures. Helsinki I free shares were the day's most active, rising FM3 to FM90.

FRIENDLY FROM A TO Z

Best-East Connections. Austrian Airlines offers some of the best connections via Vienna to the major economic centres of Eastern Europe (III.)



See -> Gateway Vienna.

INT 3E/89 GC

AUSTRIAN AIRLINES THE FRIENDLY WAY TO FLY.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

Table with columns: NATIONAL AND REGIONAL MARKETS, THURSDAY OCTOBER 12 1989, WEDNESDAY OCTOBER 11 1989, DOLLAR INDEX. Rows include Australia, Austria, Belgium, Canada, Denmark, Finland, France, West Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, United Kingdom, USA, and various regional indices like Europe, Nordic, Pacific Basin, Euro-Pacific, North America, etc.

Copyright, The Financial Times Limited, Goldman, Sachs & Co., and County NatWest Securities Limited, 1987. Markets closed October 12: Malaysia and Spain.

JOBS

The crucial question employers never hear

By Michael Dixon

HOW MANY of you readers, I wonder, have taken part in a conversation somewhat as follows:

A: Did you get that job you were interviewed for?
B: No, I was turned down.

A: How do you feel about it?
B: If most of you have, as I'd expect, had it ever struck you how influential B's answer to A's second question can be? No such thought had ever occurred to the Jobs column until I heard Richard Sherrard, recruitment and equal opportunities manager of Halifax Building Society, talk at a London conference held by the Institute for International Research the other day.

The topic was the changes required in recruiting techniques, particularly advertising, now that young people in Britain and several other countries are going to be in worsening short supply. And the general conclusion was that maintaining a competent workforce will depend not only on selling specific jobs more positively than they are sold today, but on marketing the entire employing organisation as a good one to work for.

Admittedly, that dictum is like "sin is bad" in that managers of all sorts would instantly agree with it. The

trouble is that, in both respects, the great bulk of them go on sinning.

The people attending the conference were different. Since they depend for their living on effective recruiting, they personally want to put the dictum into practice for every type of job from the lowest-ranking upwards.

Acid test

Moreover, declared Tesco personnel chief Pat Lennon, companies needed to hearken to the employees' side of the employment market even if their managements disliked what it said. Regardless of a job ad's appeal to executives' aesthetic or other senses, the only test was whether it pulled in enough applicants of the right kind.

Mr Lennon's point was supported by Ian Harkness, marketing director of London Buses, in telling how his company had overcome an increasingly severe scarcity of drivers.

Market research showed that people who might be in line for the work often felt that, while not badly paid, it was just not worth doing. So the marketing and recruiting specialists suggested a TV commercial showing the grand prize star Nigel Mansell driving a London bus and

finding the job demanding and absorbing (which, Mr Harkness assured us, he really did).

Whereupon almost everyone else in the company pool panned the idea as a mere gimmick. Union leaders, in particular, started using the term "a Mansell" to mean any costly scheme with no foreseeable benefit.

Sticking to their guns, the specialists eventually won the day. The commercial raised the intake of suitable trainees by 44 per cent. Unfortunately the TV crew undid some of the good work by forgetting to remove the fake bus stop used for the filming. People repeatedly queued at it on the Thames Embankment only to have every bus go flashing by them.

But, like myself, most in the audience did not twig how far the marketing effort needs to go until Mr Sherrard brought up the issue I raised at the beginning. He listed various things the Halifax had decided it must do to maintain an effective workforce in the competitive financial services business.

One of the most important was to ensure that its recruiters give an attractive impression of the company not only to the applicants they take on, but also

to those whom they reject.

As so often, the reason is obvious once it has been pointed out. People talk with one another, and word of mouth recommendations have a powerful clout. What's more, in asking A's feelings about being turned down, B will usually be expecting a sour grapes answer. So if A replies "I'm sorry, I really would like to have worked there," the recommendation is likely to have a more favourable effect on the hearer than any advertisement, no matter how costly.

Ignorance

As, some readers will know well, many recruiters seem ignorant of even the cash value of courtesy. Dr Clive Fletcher, a psychologist at the Goldsmiths' College of London University, told the conference he often hears scathing things said about organisations by students who have taken interviews. On investigation, the cause of the spreading ill report usually turns out to be some insensitivity on the part of the interviewer.

It seems daft that so many organisations' recruiters should be so inept, especially since research has shown that job offers are more

likely to be accepted if the interviewer has had training. It seems even dafter when — in the case of graduates, at least — employers spend vast sums on wooing them with sumptuous brochures.

It seems yet dafter still in view of survey evidence that instead of consulting the brochures to decide which organisations to apply to, students tend to use them only to mug up facts on one they have already approached which has asked them for interview.

One conference speaker thought such typically heavyweight documents were a waste of money. He is Richard Wilding, a specialist adviser on the graduate jobs markets in Europe with Moxon, Dolphin and Kerby.

In his view, employers often compound the error of assuming that youngsters lacking higher education are unambitious as well as unfit for a demanding career, by wrongly assuming that degree students are precisely the opposite. He believed organisations should stop showering students with page upon glossy page of detail about their structures and longer-term promotion opportunities.

It would probably be more productive to concentrate only on the actual work the

graduate recruits would be doing, in many cases for only a few months before finding a new job elsewhere. "Keep it short, pithy, punchy, and appeal to their guts instead of just their brains," Mr Wilding said. "Above all, make its main message come over as: 'Why stop enjoying yourself just because you have to start work?'"

Disagreed

Although he was nearer in age to students than were the great majority of his audience, many of them plainly disagreed. Perhaps that may not have been unconnected with the fact that some of the companies represented at the conference are involved in producing graduate-recruitment brochures of the heavyweight type.

If so, they would seem to have forgotten Pat Lennon's advice about heeding what the market says even when it offends your ears. Although the Jobs column is far from students in age than anyone else who was present, my belief is that the people who disagreed were wrong. For Richard Wilding's words largely confirmed what I have observed while writing about graduate recruitment these past 22 years.

Proprietary Trading

Our client is a global investment management company specialising in portfolio design, active and passive fund management, and cash management.

They are interested in talking to City professionals who can give evidence of a first-class track record in proprietary trading.

Those candidates with cross-markets experience encompassing foreign exchange, derivatives and bonds would be at a significant advantage.

The remuneration package is excellent and includes a high percentage of net book profit.

Individuals or trading teams, please contact Nick Bennett on 01-831 2000, or write to him at Michael Page City, 39-41 Parker Street, London WC2B 5LH.



Michael Page City
International Recruitment Consultants
London Paris Amsterdam Brussels Sydney

YOUR BEST MOVE

Manager - Credit Department

To £25,000 + Bens
An opportunity has arisen to set up and manage a credit department in a highly respected British bank. The Bank already has analysts working in each corporate area, but now wishes to create a central department, dealing with corporate lending. You will be setting the standards and procedures, as well as managing and training individuals from varying backgrounds. In your early three years you will have had a thorough credit training and a minimum of five years analysis with quality banks. There are very exciting prospects for the successful candidate.

European Marketing Manager

c.£40,000 + Bens
A major U.S. global investment house is seeking dynamic bankers in their late 20's with first rate marketing experience to European Financial Institutions, corporates and governments. The position is AVPP level and demands a knowledge of European Capital Markets products, an understanding of European Culture and fluency in one or more foreign languages is preferable. You will be marketing investment management products and must have the ability to make presentations. You will be involved in travelling throughout Europe and career advancement opportunities in this leading house are excellent.

Risk Management

To £25,000 + Bens
Are you afraid of numbers? Our client, a major UK Bank is looking for strong candidates to join their Risk Management team at both senior and more junior levels. You will have a good degree with a quantitative bias and have knowledge of treasury and capital markets products - swaps, Eurobonds and related instruments. These are challenging management positions which will pave the way to an exciting future.

For further details of these and many other vacancies please contact Richard Stark or Julie Byford on (01) 583 9073 (Day) or (01) 639 1644 (Evening & Weekends). Or fax (01) 853 9908, 16-18 New Bridge Street, Blackfriars, London EC4V 6AU.

BADENOCH & CLARK
recruitment specialists

CORPORATE FINANCE - ANALYSTS

Recently Qualified Chartered Accountants - your way into Corporate Finance

Wallace, Smith is a rapidly growing international organisation which combines strategic and financial consultancy services with merchant banking. Our clients are multinational companies, financial institutions and government bodies. We make recommendations on major issues of strategy and finance and work closely in implementing and executing these strategies.

Corporate finance activity within the bank continues to expand and we therefore now need to recruit one or two recently qualified graduate chartered accountants to provide analytical support to senior corporate finance executives.

You are likely to be in your mid 20's and keen to start by carrying out a wide range of highly analytical work before moving into a fully fledged corporate finance role in due course. Fluency in a second European language will be an advantage.

As an accountant who has either just qualified or has up to 1 year's post qualification experience you will be assisting the team in the areas of:

- Mergers and acquisitions
- Private placements
- MBO's/LBO's
- Project finance

The compensation package will be excellent and include mortgage subsidy, non-contributory pension, free life assurance and BUPA.

Please write with fill CV to Philip G. Grainger, Manager Human Resources, Wallace, Smith Trust Co. Limited, Winchester House, 77 London Wall, London EC2N 1AB. Telephone 01-638 6444

WALLACE, SMITH TRUST CO. LIMITED



ANALYSTS/RESEARCHERS NORWICH: Salaries in range up to £30,000

The Motor Industry Research Unit (MIRU) is seeking analysts/researchers to take part in project work on the motor industry. These are challenging positions offering the opportunity to work on varied and interesting high-level assignments which can have a significant impact on the industry.

Candidates should have:

- * A good degree in economics/management/marketing/languages or a similar relevant discipline
- * Research, analytical and/or consultancy experience
- * Writing and communication skills
- * A proven interest and knowledge in the automotive sector
- * Some knowledge of a foreign language (especially German or Italian)
- * Commitment and enthusiasm to cope with irregular hours and deadlines

Within the salary range, a senior appointment as a Project Leader may be made carrying greater responsibility for co-ordination and project development; in this case substantial experience and proven management, negotiation and consultancy skills will be sought.

To apply, please write as soon as possible enclosing your cv (and any additional information including an indication of salary expectations and a daytime telephone number) to: Ms L. Morton, Motor Industry Research Unit Limited, 2 Dove Street, Norwich, N2 1DE

Corporate Relationships £30,000-£35,000 + benefits

Our client is the expanding London Branch of one of the major European banks. Its Corporate Relationship team has built its reputation on being able to combine the provision of a full range of traditional products with tailor-made solutions to a particular requirement. A senior member of this small team, you will need a solid background in UK account relationship management with some transactional banking experience. You are most likely to be aged 27-35 and will preferably have a US credit training. This opportunity represents the chance for an entrepreneurial young account officer to move into a more senior role with a progressive and highly respected organisation.

Contact Loretta Quigley.

Interested candidates should telephone 01-489 9494 or write sending a detailed CV to 12 Groveland Court, Bow Lane, London EC4M 9EH.

Property Finance to £45,000

The Special Finance arm of this commercial bank has a long established presence in the property market. The property team has combined expertise spanning most aspects of this sector, and concentrates on leading a small number of big ticket deals. Very little straight lending is done, most deals being creatively structured using a debt and equity mix to satisfy an institutional investor base. A further member of this team is sought as the unit expands. The key requirements are an in-depth understanding of the difficulties inherent in property finance, and substantial experience of big ticket deals—either as an underwriter or a participant. This role will be structured, as far as is possible, around the incoming individual and will draw upon his/her specific strengths.

Contact Jocelyn Bolton.

CONSULTANTS IN HUMAN RESOURCING

LOMBARD

LOMBARD CONSULTANTS LIMITED

SALES PERSON

JAPANESE SECURITIES MIDDLE EAST

As part of its continuing world wide development the London Office of a Japanese Securities House seek a London based Sales Person to market Japanese Securities in the Middle East.

Aged 25-35, a graduate with a minimum of 18 months experience of the Japanese Securities Industry you will require fluent arabic and will be expected to travel to the Middle East regularly to develop contacts with potential clients.

A generous salary will be supported by a full range of benefits including a performance related bonus scheme.

Interested candidates should write in confidence to Rob Ball, PER Recruitment Consultancy, Rex House, 4-12 Lower Regent Street, London SW1Y 4PP.

PER RECRUITMENT CONSULTANCY

Commercial Lawyer Jersey - Channel Islands

Our client is a major Jersey Law firm with a high reputation for quality business. Growth in commercial affairs requires the recruitment of a further qualified lawyer to service existing clients and new work.

Candidates will have a broad background knowledge with considerable experience in finance and financial instruments, incorporation of companies and trusts, UK tax and in general a high level of technical ability. It is unlikely that candidates will have sufficient experience below the age of 30. The package on offer will be a substantial basic salary, pension scheme, health scheme and a yearly discretionary bonus. Lawyers with Jersey residential qualifications are preferred.

Please forward detailed CV to Michael Scouen.

ERC
the expatriate resources company limited

28 Dunmurry Street
St. Helier - Jersey
Channel Islands
Telephone: (0534) 68899
Fax: (0534) 68882
International Code: (44 334)

international recruitment and search consultants

Bahamas	Cyprus	Lebanon	Netherlands
Bermuda	Guernsey	Luxembourg	Netherlands Antilles
British Virgin Islands	Jersey	Malta	Portugal
Canada	Manila	Spain	Switzerland
Channel Islands	Mexico	Turkey & Cyprus	United Kingdom
Costa Rica	Philippines	USA	

Jonathan Wren Executive

UK CORPORATE MARKETING & CORRESPONDENT BANKING to £40,000 + car + benefits

Two leading international banks require young but mature marketing professionals to join small vibrant teams offering in the first case, a wide range of banking products, including financial engineering and aerospace lending, to the top 200 UK corporates. For Correspondent Banking, sound experience is required in this area or in marketing to financial institutions.

Successful candidates will probably be numerate graduates with ACIB and/or MBA, and will be able to demonstrate a successful credit/marketing career path within first-class institutions.

For further details, contact Ron Bradley or Norma Given on 01-623 1266, 01-626 5258(Fax) or at the address below.

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

Jonathan Wren

Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP
Telephone: 01-623 1266 Fax: 01-626 5258

THE BANK OF NEW YORK TRADE FINANCE OFFICER

The Bank of New York, with a history of excellence that spans over 200 years, has a challenging business development opportunity for an individual to head its primary UK based Trade Finance activity.

The ideal candidate has at least five years experience in the development and structuring of trade finance transactions and related instruments, particularly in areas of risk mitigation.

A highly competitive compensation and benefits package is offered. Please forward detailed curriculum vitae to:-

THE BANK OF NEW YORK

Gerald Wellesley,
Vice President,
THE BANK OF NEW YORK,
46 Berkeley Street,
London W1X 6AA
Tel: 01-322 6480

DO YOU SHARE OUR COMMITMENT TO PRIVATE CLIENT STOCKBROKING?

The Stock Group is a new force in private client stockbroking, created by bringing together three of Britain's most distinguished and long-established firms.

Our purpose is, quite simply, to become the country's leading private client asset management and banking group.

We will do so both by acquisition, and by expanding our existing business.

Which is why we now need stockbrokers who share our commitment to private clients, and to providing a responsive, innovative and imaginative service to them. We need people of the highest calibre, at all levels of experience, who have real marketing flair and a proven track record of business development.

Positions are available at our offices in Birmingham, Bristol, London, Glasgow, Guernsey and Jersey, and we are also interested in talking to experienced stockbrokers in other locations.

We offer first class salaries and

incentives, and a comprehensive benefit package. And more than that, we offer an opportunity which, today, is relatively unusual: to play an important part in the successful development of a stockbroking business dedicated to the interests of private clients.

If that sounds like the kind of opportunity you've been waiting for, please send a full cv, with a short covering letter, to John E Rayman, Director of Human Resources, Stock Group, 62 Cannon Street, London EC4N 6AE.



STOCK GROUP

CAMPBELL NEILL & CO. LTD. STOCK BEECH & CO. LTD.
STOCK GROUP (CHANNEL ISLANDS) LTD.
STOCK GROUP (LONDON) LTD.
(formerly House of Cocks Financial Services Ltd)

INTERNATIONAL MERCHANT BANK Corporate Banking Specialist - Finance Sector

Top remuneration + profit-share + executive benefits

This is a key role within an expanding division of a prestige merchant bank dedicated to the provision of a wide range of products and services for the banking and finance sector. These include syndications, structured finance, acquisition finance and subordinated lending, as well as advice on funding strategy and corporate structure.

The successful executive will enjoy full scope to continue the development of these activities and will be expected to make a strong personal contribution to business growth. This is an exciting career opportunity within an organisation which is already a market leader with a reputation that is second to none.

Candidates, probably in their mid 20s to

early 30s, should have at least three years' corporate banking experience, together with proven analytical skills and the ability to communicate effectively at the most senior level. The position is designed to attract applicants of the highest calibre, starting salary will not be a limiting factor, and the overall remuneration will reflect experience to date. Compensation and executive benefits complete the package.

Please send your full cv to Media System, Garden House, Cloisters Business Centre, 230th Street, Park Road, London SW7B 4BS, quoting ref: 1972/1 in the envelope. Your application will be forwarded directly to our client, unless marked 'security check' and noting separately companies to which it should not be sent.

MEDIA SYSTEM

SPECIALIST JAPANESE FUND MANAGER

Attractive salary and car



Judged by an independent survey to be among the three best employers in the UK

The UK's largest unit-linked life assurance and pensions company

Allied Dunbar Asset Management co-ordinates the provision of a full range of investment management and advisory services to other companies in the Allied Dunbar Group. Funds of over £7 billion are invested in the areas of Equities, Gilts, Fixed Interest and Property worldwide.

£400 million of these funds are invested in Japan which is a rapidly expanding area of growth. As a direct result of these expanding funds and increasing number of markets that need to be covered by the Far Eastern Fund Managers, we are creating an exciting new role. The Fund Manager will manage our flagship Japan Trust, which involves monitoring the Japanese stock, warrant and convertible markets. Regular trips to Japan will be made to provide a closer analysis of companies and sectors for the team.

With experience of the Japanese stockmarket and a good record of fund performance, you should have excellent written and verbal communication skills. A highly numerate graduate with a keen sense of business acumen, you will need the ability to work as part of a closely knit team.

Salary depends on age and experience with a bonus scheme of up to 30% of base salary, dependent on the Manager's investment performance and contribution to the Overseas Equity team. Additional benefits are all you would expect from a rapidly expanding market leader.

If you have the experience and ability we need, please write enclosing a cv to: Cathy Higgins, Allied Dunbar, 9-15 Sackville Street, Piccadilly, London W1X 1DE. Alternatively, you can telephone 01-434 3211 for an application form and further details.

We are an Equal Opportunities Group. Applicants are welcome, regardless of sex, age, marital status, ethnic origin or disability.

Providence Capitol

Providence Capitol Fund Managers - the Unit Trust arm of the Providence Capitol Group - is looking for the right person to fill a new position as Dealing Manager.

We are looking for applicants with investment knowledge and man management skills which will be used to manage the Dealing Operation as well as the company's Box of Units. In addition you will be required to help develop the company's relationships with clients. The appointment will be at Senior Management level and a company car and performance bonus will be part of the package.

UNIT TRUST - DEALING MANAGER

Through its life assurance and unit trust operations, Providence Capitol manages in excess of £350 million of clients' funds. This represents an increase of over 150% over the last 3 years. We have the backing of a major financial institution as our parent, committed to maintaining this rate of growth.

We are relocating, in summer 1990, to our own purpose built head office at Hook in Hampshire.

To apply for this position, or to ask for further information, please write to, or phone: Alan Personson, General Manager, Providence Capitol Fund Managers Ltd, 30 Uxbridge Road, London W12 8PG. Telephone 01-749 9111.



Committed to your future

GRASSICK WALKER SOLICITORS

SOLICITOR - CORPORATE FINANCE

Up to £140,000 per annum plus very substantial benefits

This is a new Firm established earlier this year operating out of a five floor self-contained Georgian building overlooking Charterhouse Square.

The Firm is aggressive, pro-active, creative, innovative, ambitious and intensely professional.

The Firm already employs accountants as well as solicitors and is positioning itself to become an MDP when appropriate. If you are the right person you will be young and hungry with ambitions compatible with the drive and direction of the Firm.

You will be highly skilled in all of the following areas:

- * Mergers & Acquisitions and Divestitures
- * Corporate Restructurings and Refinancings
- * Banking and Finance
- * Management Buy-Outs and Buy-Ins
- * Public Offerings and Rights Issues

You will not only have an exceptionally high income as one of your goals (salaries and bonuses are reviewed half yearly); you will be even more interested in helping to develop a specialist practice where the level of commitment is almost above and beyond the call of duty.

The continued outstanding success of each of our clients will be a powerful element of the satisfaction and reward from the work.

Please write to:

Ref: OFD, Grassick Walker Solicitors, Grassick Walker House, Charterhouse Square, London EC1M 6AX

Swaps Traders

£Negotiable + Excellent Bonus

Our client, a major European Bank, is looking to strengthen its highly rated swaps team with the appointment of two senior traders.

The successful candidates will be involved in all aspects of swaps trading and other interest rate protection products. With a minimum of three years' experience of active dealing, you will have been running a book in either Swiss Francs, French Francs or ECU, with a broad knowledge of other products.

Candidates, probably in their late

twenties, will be conversant in either French or German and be able to demonstrate proven marketing ability. These positions demand a good technical background and a mature outlook, combined with the flexibility to develop into different areas as the team grows.

Interested applicants should contact Arabella Goodford or Kate Griffiths on 01-831 2000 or write to them at

Michael Page City, 39-41 Parker Street, London WC2B 5LH.

MP
Michael Page City
International Recruitment Consultants
London Paris Amsterdam Brussels Sydney

TREASURY MANAGEMENT

ASSISTANT TREASURER (OFF BALANCE SHEET INSTRUMENTS)

The challenge of the square mile without the curse of the round trip

Northampton - Competitive package including car and concessionary mortgage

Nationwide Anglia, Britain's second largest Building Society, with total assets in excess of £25 billion, is establishing a centralised Treasury Operation in Northampton, with heavy investment in the latest technology helping to create a modern dealing environment.

To complement this development the Society is now seeking an experienced Treasury professional who has the necessary drive and ambition to contribute to the success of the Society's Treasury operations. You will report to the Treasurer (Operations) and will take responsibility for the management and undertaking of the Society's positions in off balance sheet instruments. A well qualified individual is sought who has a background in:

Off Balance Sheet Instruments (Swaps, Futures, FRAs and Options)
A degree or relevant professional qualification is expected, together with a minimum of 2 years' experience within the Treasury environment of a major institution.

If you are currently earning in the region of £30,000 and are keen to develop your Treasury skills you can look forward to an attractive salary and substantial benefits, including fully expensed car, concessionary mortgage, BUPA, profit related bonuses and generous relocation assistance. Please write with full CV including details of present salary to: Richard Wharton, Personnel Administration Manager, Nationwide Anglia Building Society, Chesterfield House, Bloomsbury Way, LONDON WC1V 6PW

Nationwide Anglia is an equal opportunities employer



INTEREST RATE SWAPS SPECIALISTS

The following opportunities are available within AAA rated institutions:-

SWAPS MARKETEEER to £70,000+ Bonus
You will hold the position of Marketing Executive/Relationship Manager within a Derivative Products Group of a principal institution. Your career may be based either on specific product sales (for relevancy with this position this could include Swaps and/or Fixed Income products) or geographical location (Scandinavia, France or Benelux would be particularly useful). The department is keen to expand and exploit individual strengths.

FINANCIAL ENGINEER £Neg
As an experienced structuralist who has a Derivative Products/Fixed Income background, you will be able to illustrate your numeracy through a strong academic background, and be able to communicate your ideas in a simple and uncomplicated manner.

For a more detailed discussion on the above please contact Sean Lord.

EQUITIES

Demand for high quality individuals in the Equity Markets is high. We are currently representing a number of expanding "Blue Chip" houses in the market who require people for the following areas:

<p>Equity Sales:</p> <ul style="list-style-type: none"> U.K. Sales U.K. Sales to Europe European Sales to U.K. U.K. Sales to Japan Domestic/Euro Convertible Sales Japanese Equity Warrant Sales Financial Sales Leisure Sales Smaller Companies Sales Oil Sales Property Sales Restaurants Sales Building/Construction Sales German Equity Sales 	<p>Equity Research:</p> <ul style="list-style-type: none"> Property Paper & Packaging Misc. Financials Banks Brewers Textiles Printing & Publishing Leisure Oils (E. & P.) Electricals Country Specialists Building & Construction German Equity Research
--	---

We are seeing considerable growth in these and other areas. Should you wish to be kept informed of market developments, please contact our London Office.

The Rathbone Consultancy

Premier House, 77 Oxford St, London W1R 1BB, England. Tel: 439 1189/287 5704 Fax: 494 0539
LONDON · FRANKFURT · NEW YORK

WEST MIDLANDS ENTERPRISE BOARD LIMITED

Venture & Development Capital
INVESTMENT EXECUTIVE
£25,000 - £30,000

WMEB is a regional development agency providing investment finance, training, economic and technical consultancy, technology transfer and other facilities for improving industrial performance in the West Midlands Region. The Board provides equity and long term loan capital for developing unquoted businesses and, in addition to investing its own funds, manages a number of smaller venture capital funds and is joint manager with Lezard Investors of the £12m West Midlands Regional Unit Trust.

The Board wishes to recruit an additional Investment Executive to join its team of seven people responsible for appraising new investment proposals, negotiating appropriate financial packages, making recommendations to the Board of Directors and supervising legal implementation of approved investments. He/she will also have responsibility for post-investment management of part of the portfolio.

Suitable applicants are likely to be educated to degree level or hold a professional qualification in accountancy or a similar discipline, with at least three years' industrial, merchant banking or venture capital experience post-qualification. Sound judgement of people and commercial opportunities is essential as is a keen interest in assisting the successful development of business in an agency which is not afraid to be "hands-on" when required and which sees itself as part of the local community.

An attractive salary on a scale between £25,000 and £30,000 is offered, together with a good pension scheme and assistance with relocation to the West Midlands in appropriate circumstances.

Further particulars and an application form are available from:

Roger Dickler
Assistant Chief Executive
West Midlands Enterprise Board Ltd
Wellington House
31/34 Waterloo Street
Birmingham B2 5TU

Telephone 021-236 8855

Closing date: 23rd October 1989

West Midlands Enterprise Board is an equal opportunity employer.

INTERNATIONAL BANKING CAREERS

MORGAN STANLEY

LUXEMBOURG

Morgan Stanley is one of the world's leading international securities firms, which provides a full range of financial services, including clearing, settlement and global custody to institutional investors.

Ours is a fully integrated service, the quality of which is totally dependent on our absolute commitment to the best people, information and automated systems.

We are offering exceptional career opportunities to ambitious young graduates who can point to an early record of success, ideally with a minimum of 12 months in settlements, safekeeping or other relevant experience, with a financial institution.

You will join our newly created Global Custody team in Luxembourg, reporting to the Operations Manager, working with sub-custodians and institutional investors.

You must be fluent in English and at least one other European language. We will provide a competitive package of benefits, plus comprehensive training.

If you are interested in joining one of the world's leading financial institutions, please forward a CV, plus expected earnings package, and a contact telephone number, to our consultant, Nigel Plumpton, or ring him on Luxembourg (352) 34 2 39 for further details.

Nigel Plumpton, Marcsam-Europe, BP 2740, L-1027 Luxembourg.
(Please quote reference NP 021 in any correspondence).

MARCSAM - EUROPE
Consultancy-Search-Selection

At Quick Information Equals Success

and nobody knows more about both

From our earliest days as an information provider in the Tokyo Stock Market we have been first to appreciate that a successful company has to plan ahead to stay ahead. In the ever increasingly complex and competitive financial markets, accurate and timely information is all important. Well-known and well-respected by the major

players in today's global financial marketplace, we are committed to improving, upgrading and expanding our services worldwide. With this in mind we are looking for two experienced specialists to strengthen our high calibre team in Central London, operating particularly in the UK, Europe, USA and the Middle East.

Researcher - Financial Markets c.£27k + benefits

A new position in a department responsible for identifying innovative product areas for future growth. This will involve the close monitoring of our own as well as competitors' products and services - identifying trends and keeping abreast of new developments in the financial sector. You may also be involved in the formulation of future marketing and product strategies.

Ideally educated to degree level, with 4 years or so in the financial sector, you will have developed an understanding of how Dealers think. Bright, articulate and ambitious, you will be keen to develop new market research techniques and make your mark through incisive analysis, reporting and presentation to senior management.

Assistant Manager - Information Planning c.£22k + benefits

An influential role helping to ensure that the customer information we provide is not only up-to-date and accurate but also pertinent and well presented. In addition to identifying, creating, negotiating with and introducing new information sources worldwide, you will help design screen layouts and contents with the Marketing and Systems Departments. You will also assist in the supervision and training of departmental staff.

Salaries are complemented by a full benefits package including: performance bonus, private medical insurance for you and your family, pension scheme, life insurance, interest-free season ticket loan plus an active sports and social club. Our offices are five minutes walk from Liverpool Street, Moorgate and Old Street Stations.

Ideally, you will be a graduate with 5 years' experience of financial markets with a working knowledge of French or German (and possibly Japanese). Most important, however, will be your broad appreciation of the availability and application of financial information.

For more information please Alan Spence now on 01-247 2222 during office hours. Alternatively, send or fax your cv to him at: Quick Europe Ltd., Quick House, 65 Clifton Street, London EC2A 4JE. Fax: 01-377 2209.

QUICK EUROPE LIMITED

Investment Management Subsidiary of a Prestigious US Bank Fixed Income/Currency Trader

The investment management arm of a renowned New York bank requires a London-based Fixed Income/Currency Dealer to join its growing trading room.

This exciting position, at the heart of a multibillion dollar investment operation, involves executing fixed income and currency orders placed by the company's portfolio managers. Although there will be no position-taking, the ability to see value and exploit anomalies in these markets is a prerequisite.

Candidates should be aged 25 to 35 years, with at least three years prior experience of trading fixed income products within a market-making, semi-professional or funds management environment. A high priority is put upon communication skills and the ability to work effectively with both colleagues and clients. Whilst there will be scope to develop within the department, this opportunity may also be considered to be a route into fund management itself.

Interested candidates should contact Andrew Stewart on 01-248 3653 or write, sending a detailed CV to the address below or use our confidential fax line on 01-248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ

BBM

Tel: 01-248 3653

CONSULTANTS IN RECRUITMENT

Fixed Interest Investment Management an excellent career opportunity with strong development potential

THE CITY: Up to £20,000

Friends Provident is one of the major UK life offices with funds under management totalling some £7 billion.

Expansion of a small, specialist team within our well equipped London fund management unit has led to an excellent career opportunity for someone with experience of the sterling fixed interest market.

Ideally, you will be educated to degree level, with 1 to 3 years' experience of gilt-edged or non-gilt fixed interest investment.

You will be keen to build upon that experience by increasing your level of responsibility. For the right candidate, scope exists to move into multi-currency securities transactions and to advance your career through the organisation.

The starting salary will depend on experience and ability and will advance quickly in relation to personal development and increased responsibility. Other benefits include non-contributory pension and life assurance

and a mortgage subsidy scheme subject to eligibility.

For an informal discussion please phone Andrew Lamb on 01-329 4454 extension 2043 or write with CV to him at Friends' Provident Life Office, 15 Old Bailey, London, EC4M 7AP.

FRIENDS PROVIDENT

MARKETING/SALES and PRODUCT SPECIALIST

We are an international software house and leading provider of financial services to the banking sector. Within our Financial Products Division we require a self motivated professional to lead the sales and marketing of our Global Risk Management System.

Based in Frankfurt, the successful applicant will:-

- Continue to develop our business relationship with international banks in Europe.
- Manage sales through to the signing of contracts.
- Focus and direct the development of the system in line with market requirements.

Applications are invited from persons with experience in banking or finance, a demonstrated ability in sales and marketing on an international scale, fluency in English and preferably one other European language, and familiarity with software applications. The ideal candidate will be flexible, enjoy teamwork, and possess the initiative and perseverance required to play a central role in a key area of our business.

This opportunity offers the right candidate a challenging and rewarding position in an expanding market - ideal preparation for 1992. Excellent career prospects with an international company, good working atmosphere, and an attractive salary package.

To discuss this opportunity in greater detail applicants should call Gottfried Back-

tel: (+49 59) 71 91 940, or apply in writing:-

I.P. Sharp GmbH
A Reuter Company
Myliusstrasse 45
6000 Frankfurt/1
Germany

I.P. Sharp
A REUTER COMPANY

AIRLINE BUSINESS

US CORRESPONDENT

Airline Business, the authoritative international business journal for the World's airline industry, is seeking a Washington DC based Correspondent.

Initially, you will be based in the UK for approximately six months, during which time you will be given the opportunity to research and write news and feature stories on all sectors of the industry.

You will ideally have at least three years business writing experience, strong communications skills, and the commitment and dedication to make a success of this key position.

For further information, please telephone Richard Whitaker, Managing Editor - Airline Business on 01-661 3758.

Applications should be sent to:

Marian Rutley
Personnel Manager
Reed Transport Magazines
Quadrant House
The Quadrant
Surrey SM2 5AS.

REED BUSINESS PUBLISHING GROUP

Appointments
advertising
appears every
Monday,
Wednesday
and Thursday

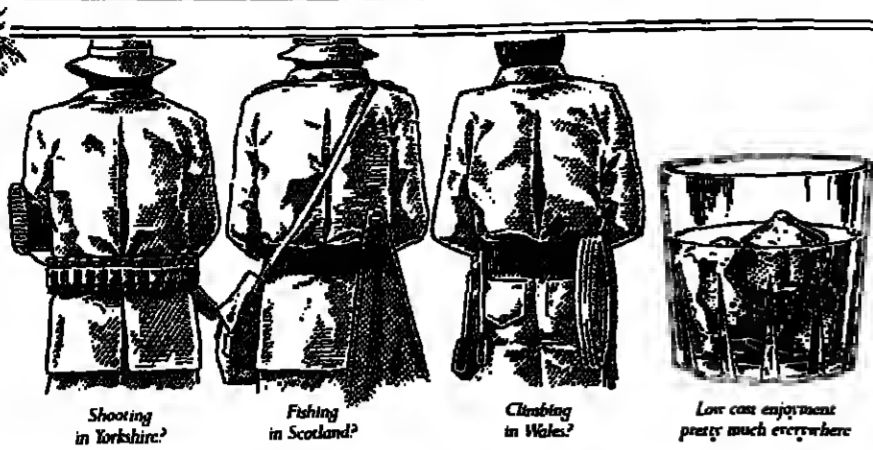
PAPER & PACKAGING ANALYST

As a leading Securities House, our client now forms an integral element within one of the UK's leading Merchant Banks. Fleet Partnership has been retained to assist in the selection of a paper and packaging sector analyst.

In order to qualify candidates will undoubtedly have a sound reputation for analysis or research gained in a noted city institution. Contact, in total confidence. ELIZABETH SULLIVAN.

the fleet partnership

Financial Recruitment Consultants
37/41 Bedford Row, London WC1H 4JH
Telephone 01-831 1101 • Fax 01-831 4204



Shooting in Yorkshire? Fishing in Scotland? Clubbing in Wales? Low cost enjoyment pretty much everywhere.

STOCKBROKER BELTS

ALLIED PROVINCIAL
Local Roots, National Strengths.

Isn't it time you swapped yours for a better lifestyle and bigger prospects

Perhaps the time has come to consider a way out of London. To swap Park Lane for a country lane. The joys for the home-made marmalade.

The job really is idyllic when you think it could also involve major financial betterment.

Allied Provincial is a successful national stockbroker with computer-linked offices throughout the British Isles. Our standards of client service and communications are unmatched, either in or out of the Capital.

If you'd like to transfer your interests out of London, to any of A.P.'s locations, we'd be delighted to hear from you.

You could play a major role in A.P.'s future. And we could play a major role in yours.

Please send career details in total confidence to:

Roy Hanbury Williams,
Chief Executive, Allied Provincial Securities Ltd., 38-40 Kennedy Street, MANCHESTER M60 2AP.

APPOINTMENTS

ADVERTISING

Appears every Wednesday and Thursday

For further information call

01-873 3000

Nicholas Baker ext 3351

Deirdre McCarthy ext 4177

CREDIT ANALYST

City up to £30,000

An ideal next step for a Credit Analyst to join the Risk Management Group of this prestigious international bank.

This exciting opportunity involves joining a team of specialists undertaking reviews and analysis supporting the bank's Client Executives, Product Specialists and Traders. This key role offers the chance to work on a wide variety of credit and business issues relating to a diverse client base.

Applicants, in their late 20's, should be educated to degree level and have a strong Credit background ideally, but not necessarily, from a recognised training programme. At least four years' related credit experience with a leading financial institution is essential and knowledge of a second European language would be advantageous.

For further information please contact Judy Elmes on: 01 236 0723

WELL COURT ASSOCIATES
11 Well Court, London EC4M 9DN
Tel - 01 236 0723 Fax - 01 489 8305



Head of M&A

City £100k Neg

As part of the further development of its corporate finance activities our client, a long established British merchant bank, is currently planning to establish a separate M&A unit.

The primary emphasis will be on initiating and implementing transactions for both existing and new clients in the UK, with the intention of developing cross-border activity in due course.

Reporting to the Head of Corporate Finance, the Head of this new unit will have a good deal of autonomy, responsible for the separate budgets and operational plans of the M&A business, including the recruiting of new staff. The ideal might be a team move of two or three people already working together elsewhere.

The right candidate is likely to be aged between 30 and 40 with proven line management ability, a number of years' experience in M&A work and currently producing fee income in excess of £1.5 million pa. Other important attributes will be enthusiasm, the ability to motivate and innovate, with a positive approach to marketing and new business development.

This is a challenging opportunity to set up and run a new operation. Promotion prospects are excellent, benefits will be commensurate with a position of this seniority and salary, including profit sharing, is unlikely to be a bar to the right person.

Please send a detailed CV, in confidence to: The Managing Director, Cavendish Search & Selection Limited, 48 Millbank, London SW1P 4RL.

Cavendish Search & Selection

Jonathan Wren Executive

SENIOR FX DEALERS
£80-100,000

We are currently advising a major international bank on the appointment of key personnel within the foreign exchange department. These new positions are the consequence of strong performance by the existing team. A proven track record of \$1m+ net profitability is required in any of the following areas...

- FX Crosses - all currencies
- FX Forwards - all currencies
- FX Spot - cable/yen

For further details, contact Nigel Haworth or Ann Winder on 01-623 1266, 01-626 5258(Fax) or at the address below.

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

Jonathan Wren

Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP
Telephone: 01-623 1266 Fax: 01-626 5258

VENTURE CAPITAL

Newly/Recently Qualified Graduate Chartered Accountants

Aged to 28

Central London

To £30,000
Car, bonus, benefits

Substantial growth in demand within the equity funding market, motivates our client to seek TWO outstanding individuals to complement their highly experienced team.

As part of a small professional group, your brief will include the identification and negotiation of terms in respect of new investments, assisting with the strategic development of existing investments, and underwriting, in this context, complex analyses and evaluations, as appropriate. Individual assignments are highly varied and thus provide considerable intellectual challenge of applicants who must be able, *inter alia*, to demonstrate personal qualities of drive, initiative, and ambition for new responsibility. Naturally, comprehensive training within a first division environment is a prerequisite.

The Company is a substantial, independent, venture investment and corporate advisory group whose shareholders include major institutions and which has offices in London and the USA. The Group has net assets of over £100m and is currently handling over forty highly complex assignments, predominantly in the IT, service, property and leisure sectors.

To apply for one of these excellent opportunities, please write briefly enclosing a CV, or telephone Nicola Woolf, Consultant - Banking and Finance Division who is advising the client in either case, quoting ref. 5375.



EXECUTIVE CONNECTIONS

RECRUITMENT SELECTION & ADVERTISING

43 Eagle Street
London WC1R 4AP Tel: 01-242 8103

CREDIT/MARKETING

LBO/MBO ANALYST
to £30,000

On behalf of a major blue chip merchant bank, already enjoying a prominent position in the area of acquisition finance, we seek an additional specialist. Ideally, candidates will be of graduate calibre, aged mid 20s and have a minimum of 2 years' experience analysing complex MBO/LBO or M&A transactions, including "cashflow" driven analysis. For the right individual, there will be a career path towards a business development role.

CREDIT/MARKETING SUPPORT
to £25,000

This position offers a career opportunity for a young, ideally graduate/ACB qualified banker with proven credit skills to take a first step into marketing. Supporting an established and successful marketing team, you will gain valuable experience of a wide range of commercial banking and capital market products, within this respected European Bank at an exciting stage in its development in the UK.

Please contact RICHARD LYONS or ROY WEBB
INTERNATIONAL FINANCIAL RECRUITMENT CONSULTANTS

7 Birch Lane
London EC3V 9BY

Tel: 01 895 8050
Fax: 01 626 2082



A member of The Devonshire Group Plc

UK SPECIALIST FINANCE
to £35,000

This major international bank wishes to appoint a specialist financier to join an established and successful team involved in the winning and structuring of deals, including leveraged, property, project and leisure finance transactions. The team plays an important role within the bank's expansion plans in the UK and offers excellent career prospects within a stimulating environment.

INTERNATIONAL MARKETING
EAAE

To take full advantage of their increasing market penetration, this leading international bank is seeking to expand its European/Middle Eastern corporate banking team. Ideally aged less than 35, you will possess well developed marketing skills and will be involved strategically in the development of relationships with leading European corporate, government and state owned entities.

MICHELANGELO

SPOT FX TRADERS

We have been retained by two prestigious clients to assist them in their confidential search for candidates to fill these vacancies, both of which have occurred as the result of internal promotions. A highly experienced Senior Spot Trader is required to take over the Desk and to take a package is readily negotiable at a substantial level. A second person with less experience of Spot Trading is also being sought for a different client; the salary for this position is likely to be from £30,000 upwards, according to experience. The successful candidates will both be able to demonstrate an outstanding track record in their careers to date.

INTERNATIONAL BOND SALES

These are exceptionally attractive opportunities for top-calibre Eurobond sales specialists with proven successful experience to join one of London's leading blue-chip Houses. We have been briefed by three such organisations to search for people who have sold to institutions in one or more of a number of areas including the UK, France, Germany, Italy, Switzerland and the Middle East. Familiarity with an appropriate foreign language would be a distinct advantage. Salary and benefits packages are negotiable and will not be a barrier for the right people.

JAPANESE EQUITY SALES

Solid experience in the sale of Japanese Equities to UK Institutions could be your door-opener into this leading and respected Securities Firm. There is a degree of flexibility over the level of the appointment and, according to the strength of your background, the position offered could range from Team Member to Head of Desk. As with all our vacancies, we are only able to consider applicants who have already established a successful performance history and who now wish to develop their career and build upon their achievements by joining a company which rewards success in terms of both remuneration and status. Salary and package are completely open, and will be extremely competitive.

TREASURY TRADER

A leading European Bank is expanding its London operation and has created a new and challenging position for a Sterling Trader who will have acquired solid experience of a range of instruments, ideally including Cash, CD's, FRA's, Financial Futures and Swaps. This is an opportunity to prove yourself and contribute to the successful growth in London of the Bank, with the very real prospect of developing into the role of Head Trader over a relatively short timespan.



Please contact Mike Doran in strictest confidence for further information.

MICHELANGELO RECRUITMENT
The Hop Exchange,
24 Southwark Street, London SE1 1TY
Telephone: 01-403 4645. Fax: 01-378 0950

Private Bank
Investment
Management

London SW1

Our client is a private U.K. bank which provides a comprehensive range of banking and financial management services both for individuals and pension funds.

We are seeking a Director Designate reporting to the Board in respect to all aspects of investment management. Responsibility for day-to-day discretionary investment decisions both for private clients, pension funds and two unit trusts will be the prime focus of the role, but liaison with existing clients and marketing are also important aspects of the job. A background in private client fund management or stockbroking is desirable and the role is probably suited to someone in their thirties.

A competitive salary and generous fringe benefits are offered. Candidates should send a resume in total confidence to the consultants handling this appointment at the address below.

The Welbeck Group Limited

PANTON HOUSE, 25 NAYMARKET, LONDON SW1Y 4EN

EUROMONEY

Euromoney Publications seeks an Assistant Editor

for Trade Finance, the monthly magazine on trade and project finance.

The ideal candidate is a numerate graduate with some experience in financial journalism.

Applications in writing to:
Diane Chaplin
Director of Administration & Personnel
Nestor House, Playhouse Yard
London EC4V 6EX

SENIOR VICE PRESIDENT - LUBRICANTS DIVISION

An independent International Oil Company, well known in the lubricants industry, seeks to employ a dynamic, highly experienced and motivated individual with proven success records to head its international lubricants and base oil operations based in Houston, Texas.

The position offers a great opportunity for professional and personal achievement as well as challenge and appropriate rewards.

The successful candidate would most probably have held a very senior position in the lubricants industry on a worldwide basis and would have had excellent knowledge and experience of the international lubricants industry in all aspects of blending, marketing and distribution of base oils and lubricants.

He or she would need to be an effective leader, a sound planner and a highly motivated senior executive with excellent business judgement and ability to negotiate and implement international agreements and develop and expand new markets.

The total remuneration package, commensurate with the level of experience will be negotiable and all applications and discussions will be treated in strictest confidence.

Applications are invited to send their personal data, accompanied with detailed record of their experience, achievements and level of responsibilities held not later than October 14, to:

Box A1378, Financial Times, One Southwark Bridge, London SE1 9HL

Investment Assistant

If you're looking forward to an investment career

Alder Investment Management Limited has a vacancy in its Private Client section for an Investment Assistant, providing an ideal opportunity for a well-mannered, responsible young person of sound education, probably with 2 A levels. You will be encouraged to study for an appropriate professional qualification while, working as part of a small team, you will experience all aspects of investment management.

A year spent in an investment related background will have given you an appreciation of the principles involved, together with the self-assurance and discretion demanded by the nature of our business. Accuracy and an eye for detail are also essential, and familiarity with computing systems would be an advantage.

In return we offer a competitive salary and excellent prospects for personal development.

Please send your CV and a note of your investment ambitions to Mrs. C. A. Sigs. Personnel Manager, Alder Investment Management Limited, 14 West Smithfield, London EC1A 9HY.

Alder Investment Management Limited

HEAD OF SECURITIES AND FOREX TRADING

The Company Thybo Investments is the investment unit of TBG Holdings N.V., a major, privately-owned industrial holding company. It manages a growing \$250 million investment portfolio and is expanding into a premier investment firm.

The Job Head of Securities and Forex Trading will be the sole trader and a key contributor within a small, dynamic investment team. Based in Monaco.

- Responsibilities include:
- Executing fixed-income equity and forex trades as authorized by the investment manager
 - Managing own fixed-income and currency portfolios within agreed guidelines
 - Providing fundamental and technical analyses of key currency and interest rate prospects including sensitivity analyses of principal and derivative security positions
 - Reporting positions and results

Qualifications

- At least 4 years trading experience in key financial instruments, and a profitable track record in managing fixed-income and currency positions
- Comprehensive knowledge of principal and derivative securities, their markets trading characteristics, terminology and factors influencing price trends
- Merchandising, dynamic, able to work under own steam with minimal guidance
- Education preferably in economics/finance. Personal computer skills.
- Clear communicator in English
- Age 27-35, nationality open
- Easy relocation to Monaco

Remuneration Competitive base salary and particularly attractive incentive compensation geared to investment results. Rapidly confirmed by sending resume to: J.L.M. Wuyverberg, Executive Vice President Thybo Investments Ltd, c/o TBG Management SAM, P.O. Box 88, MC 98007 Monaco cedex

ASTON BUSINESS SCHOOL
 As one of the largest in the UK, the Business School enjoys an excellent reputation for innovative teaching and research, with an international orientation.

LECTURESHIPS/TEACHING FELLOWSHIPS IN MARKETING

Applications are invited from graduates in Economics interested in extending their discipline into Marketing within an academic environment. The Business School offers opportunities for development of research and teaching in international economics and marketing, industrial economics and market competition, and in industrial economics and business strategy. Candidates, who should be qualified graduates with either teaching and research backgrounds, or with relevant practical experience, must be able to work within the concept of an integrated Business School with expanding and entrepreneurial activities. Applications will also be welcomed from newly qualified graduates with a good first degree. Excellent opportunities will be provided for research, consultancy and collaboration with industry.

Terms of appointment and salaries
 Lectureships: within and up to the maximum of the ranges £10,458 to £16,372 per annum (Lecturer Grade A) or £16,014 to £20,469 per annum (Lecturer Grade B)
 Appointments will be for a period of three years initially, with the possibility of renewal or subsequent transfer to a continuing appointment.

Teaching Fellows
 £9,816 to £24,285 - Other Related Grades 1-5
 Appointments will be for a period of three years, with the possibility of renewal for a further period not exceeding three years.

Application forms and further particulars may be obtained from the Personal Offices (Academic Staff), Quoting Ref No. 8832/27, Aston University, Aston Triangle, Birmingham

ASTON UNIVERSITY

FINANCING FLEET RENEWAL - NORWAY

MBA and Norwegian national, based in Oslo, aged 40 with sound international and domestic finance experience, seeks affiliation with solid international institution to provide capital for financing fleet renewal in Norway.

G. Bjørke, Norwegian School of Management, Adresse: F. Smiths, 15 Boks 580, N.1301 Sandvika, NORWAY
 Telefon (02) 47 05 00 - Telefax (02) 47 05 70

UK COMPANY

Seeking person experienced in international character merchandising and marketing.

Write Box A1377, Financial Times, One Southwark Bridge, London SE1 9HL

FOREX APPOINTMENTS

For Forex, Capital Markets and Treasury appointments consult a specialist agency

Terence Stephenson Prince Rupert House 9-10 College Hill, London EC4R 1AS
 Tel: 01-248 0263

WHICH CAREER SUITS BEST?

Professional Guidance and Assessment for all ages. 15-24 yrs: Courses, Careers 25-34 yrs: Progress, Changes 35-54 yrs: Review, 2nd Careers

Full details in free brochure:-
 ● ● ● CAREER ANALYSTS
 50 Gloucester Place W1
 01-935 5452 (24 hrs)

INTERNATIONAL APPOINTMENTS

COPEX
 FINANCING · INVESTMENTS · MANAGEMENT

The Copex Group is structured to meet the growing demands of sophisticated, international financial services. This is achieved through the co-operation of specialists in W. Germany and Ireland in the fields of

COPEX LEASING · INVESTMENTS
COPEX FINANCE · TRADING
COPEX SOFTWARE · DEVELOPMENT

Established in Shannon, Copex International Finance & Trading Ltd. plays a key role in marketing the Group's services to institutional and corporate clients in Europe. For the SHANNON and MUNICH (German-speaking) offices, we require additional

International Financial

MARKETING EXECUTIVES

The ideal candidates will be currently working in an international marketing capacity with a bank or financial institution. He/she will have direct experience of negotiating, structuring and completing substantial off-shore funding contracts. This exciting and genuinely challenging position will involve extensive international travel to develop new business opportunities.

Candidates will be aged between 25 - 35 years, university graduates with at least 3 years' experience, combined with the requisite international exposure. Competitive package offered, incl. car.

Please send your written application to the Manager, Copex Ltd., or for further details on a confidential basis, contact our Irish company solicitor, Mr. J. Sexton, under 353-61-313222.

Copex International Finance and Trading Ltd., Unit 7, Shannon Industrial Estate, Shannon Free Zone, Co. Clare, Ireland.
 Tel: 353-61-360209

Close Brothers Limited

PROMPT DIVISION GENERAL MANAGER LONDON

THE DIVISION
 ■ PROMPT a leading insurance premium financing product for the corporate market.
 ■ An established and rapidly growing operation.
 ■ A division of Close Brothers Limited, the City based Merchant Bankers

THE POSITION
 ■ Overall responsibility for the profitability and future development of the division.
 ■ Dual marketing and general management role.

THE PROFILE
 ■ Currently employed in a senior position within a finance house or otherwise with experience of specialist financial products.
 ■ Numerate with well rounded management skills.
 ■ Self motivated and profit conscious.
 ■ Ideally 35-45.

THE BENEFITS
 ■ Attractive package available for the right candidate.

For further information please telephone Nigel Blakey in strictest confidence on 061-905 1450 to 8.00pm or write immediately enclosing a brief c.v. to: Hewitt Management Selection, 3 Oxley Court, Ashfield Road, Sale, Manchester M33 1DE. Tel: 061-905 1450 Fax: 061-905 1451.

HEWITT MANAGEMENT selection

RECRUITMENT SPECIALISTS TO THE BANKING & ASSET & CONSUMER FINANCE INDUSTRIES

OPTIONS TRADER

International Bank has an opening in London for an ambitious and energetic Options Trader who has at least three years experience in Foreign Exchange or Commodity Options trading.

A very attractive compensation package including all the fringe benefits normally associated with a senior banking position plus a creative and stimulating work environment is available for the successful candidate.

Interested applicants should forward a full curriculum vitae in strictest confidence to A1360, Financial Times, One Southwark Bridge, London SE1 9HL.

SEA FISH INDUSTRY AUTHORITY

ECONOMICS ASSISTANT
 (Fixed term 2 year contract, salary c. £16k)

ECONOMICS RESEARCH ASSISTANT
 (Fixed term 2 year contract, salary c. £12k)

Based in Edinburgh, both posts will involve work on studies of the North Sea and Irish Sea Fisheries being undertaken in co-operation with establishments in other European countries on behalf of the EEC. Applicants must be graduates in Economics with a knowledge of econometrics. For the position of industry, is required.

Applications, including cv to: Mr. N. McKeellar, Chief Economist, Fishery Economics Research Unit, Sea Fish Industry Authority, 10 Young Street, Edinburgh, EH2 4JQ Tel: 031 225 2515

INTERNATIONAL APPOINTMENTS

Acer

The Acer Group is a multinational conglomerate of high-tech companies which includes Acer incorporated (the parent company), the largest computer corporation in Taiwan, and employs in excess of 5,000 employees worldwide. European operations include locations in West Germany, France, the United Kingdom and the Netherlands. For positions at these locations within Europe we are currently looking for high calibre candidates for the following positions.

(1) For our branch offices in the United Kingdom, France and the Netherlands.
Managing Directors
 The ideal candidate should have a college/university degree and more than 10 years' experience in the computer field and at least 5 years' experience in the British, French and Dutch markets respectively. The successful candidate should have a proven track record and be of the calibre to handle a \$50 million business unit. We envisage someone who has led a successful career covering sales and marketing; experience in technical matters and/or financial aspects would be of considerable advantage. Experience of working in a multinational corporation, especially in foreign companies, would also be of credit.

(2) United Kingdom, Netherlands
Executive Assistants
 Candidates should have a college or university degree and at least 3 years' experience in a similar field. He/she should be capable of handling all incumbent general administration affairs, be of a pleasant and friendly disposition and possess professional communication skills. Accounting experience would be a plus. Your own vehicle would also be highly appreciated.

(3) United Kingdom, France, Netherlands
Senior Technical Engineers
 Candidates should be in possession of a qualified engineering certificate and a minimum of 3 years' experience in computer maintenance (especially the PC range of products), DOS, Windows, Netware, and UNIX. Hands-on experience is absolutely essential.

(4) France, Netherlands
Sales Representatives
 A minimum of 3 years' experience in computer sales is essential to this position. Candidates should also be familiar with PC products as they will be responsible for channel management and order processing.

(5) Spain, Italy
Resident Sales Representatives
 We are seeking candidates with a minimum of 5 years' experience in computer sales to be responsible for computer sales in these territories. Tasks will include market surveys and promotion, sales co-ordinating and local distributor support in line with Acer's sales and marketing policy. The location will be with our local distributor to assist and monitor operations in that specific territory.

For all above mentioned vacancies good communication skills in English are required. Interested candidates are invited to send their detailed curriculum vitae (in English please) with details of salary expectations to Acer Computer GmbH, Wähler Str. 12, D-4000 Düsseldorf 30, F.R. Germany. All applications will be treated in strictest confidence.

SPOT DEALER

An opportunity has arisen for a senior spot trader to join our expanding Foreign Exchange and Treasury team.

The successful applicant will have a proven track record with a minimum of three years experience of actively trading a major currency at a recognised name.

Please apply in writing to The Foreign Exchange and Treasury Manager, Union Bank of Norway, 20 St. Swithins Lane, London EC4N 8AD.

City Opportunities with JAC

Japanese Equity Sales
 Several of our clients have vacancies for Japanese Equities Sales people with at least two years solid experience. You would be dealing with their U.K./European institutions in ever growing markets. We also have openings for trainees in this area for someone with good Japanese speaking ability and a business related degree.

Bond Sales
 Our client, a British Merchant Bank seeks an experienced Bond Sales person. The successful candidate would have at least 1-2 years experience dealing in either C/B, Warrants, Eurobonds or other types of Bonds. GOOD CAREER MOVE!

Futures/Options for Tokyo
 This British Investment Bank has an exciting opening for a Head of Futures/Options trading on the Japanese Stock Index at their Tokyo Operation, good conversational Japanese language will be an advantage. Please contact MRS GAFFNEY on 01 706-3122

Registered Representative

National Investment Group Stockbrokers require a keen young Registered Representative for their Bristol office. Some Portfolio experience will be an advantage.

Please apply in writing to 3 Marsh Street, Bristol BS1 1RT

Der Privatbank-Unterschied

Unsere Kunden erwarten von uns mehr als Standardleistungen. Wir sind eine internationale ausgerichtete deutsche Privatbank und Mitglied der weltweit tätigen Lloyds Bank Gruppe. Wir denken unternehmerisch wie unsere Kunden und orientieren uns an ihren speziellen Anforderungen.

Wir suchen einen Mitarbeiter für unsere Abteilung

Merger and Acquisition

Wir bieten M&A-Beratung in Deutschland seit vielen Jahren an. Das Team soll erweitert werden, weil die Bedeutung dieses Geschäftszweiges wächst. Ihre akquisitorischen und konzeptionellen Fähigkeiten, gepaart mit Kenntnissen in der Bewertung von Unternehmen sowie in der Verhandlung von Unternehmenstransaktionen, die Sie durch Ihre Tätigkeit bei einer Investmentbank erworben haben, sind für uns von Bedeutung.

Teamarbeit und ein großes Maß an Eigenverantwortung kennzeichnen den Arbeitsstil bei uns. Wir bieten neben einer leistungsorientierten Vergütung Karrierechancen außerhalb gewachsener Hierarchien. Anfragen und Ihre Bewerbungsunterlagen richten Sie bitte an unsere Personalabteilung, Friedensstraße 6 - 10, 8000 Frankfurt am Main 1, Telefon: 069 - 21 790

Schröder Münchmeyer Hengst & Co
 Mitglied der Lloyds Bank Gruppe

Ballindamm 33
 2000 Hamburg 1

MILAN STOCKBROKERS

are looking for a person who is a RESPONSIBLE DEALER FOR SHARES AND BONDS

with foreign customers. The work is for a young person no more than 30 years old, with verifiable professional capacity of negotiator. An experience as trader of at least 3 years with institutes operators will be required. The job is in Milan. Remuneration and range will be the highest level of the market and could be further improved in relation to company targets.

Please write by express to:
FIN BROKERS S.P.A. - VIA DELL'ORSO, 5 20121 MILANO FAX 72023322 TELEX 340018 I

Appointments Advertising

Appears every Wednesday and Thursday

For further information call
 Deirdre McCarthy on
 01 873 4177

Legal Appointments Advertising

Appears every Monday

For further information call
 Elizabeth Arthur
 01 873 3351

ACCOUNTANCY COLUMN

Easing the path through a mergers jungle

By David Waller

DO ACCOUNTING rules, and discrepancies between those rules, actually matter? Those whose job it is to philosophise on such issues tend to argue that, no they don't, especially in efficient stock markets. But businessmen who run companies - and corporate finance experts who advise them on buying and selling other companies - may beg to differ.

This conflict between academic theory and business practices emerges very clearly in a research paper written by Chris Higson at the London Business School. The document - as yet unpublished - looks at the intermeshing of accounting rules and business decision-making in the context of the UK's merger and acquisitions industry. It is highly topical for the Accounting Standards Committee is in the process of rewriting the merger and acquisitions accounting rulebook.

The research points out that the weight of statistical evidence suggests that, yes, stock markets are efficient places where investors reach their decisions on the basis of a rational assessment of expected cash flows. Thus, different accounting treatments of similar economic events should be seen as no more than "random mutations of no consequence," however confusing they might appear to the layman.

However, the report recognises that businessmen, particularly ingenious finance directors and ambitious chief executives at the helm of acquisitive companies, are not rational.

They become obsessed with figures such as earnings per share (eps) and shareholders' funds which really ought to be no more than accounting barometers of a company's underlying performance or financial state.

Higson says: "Economic theory presently has no explanation for the apparent primacy given by managers to earnings per share and book net worth. From an 'efficient markets' perspective companies should not add value by achieving eps targets simply through accounting means, and a company's ability to borrow should be independent of changes in book net worth brought about by accounting means."

Yet Higson's research, which is based on 873 bids and deals between listed UK companies from 1976 to 1987 - virtually all the big takeovers that took place during the period - shows that managers do chop and change between accounting policies according to perceived presentational benefits.

Higson does recognise that balance sheet criteria - however meaningless in theory - are often used by bankers and are important in company law - thus giving managers the motivation for reinflating asset values in the wake of the massive goodwill write-offs which go hand in hand with acquisition accounting.

However, there is less of an excuse for "cherry-picking" in the context of accounting policies which impinge on earnings. Higson points to a host of companies - sadly unnamed - that make a spate of acquisitions, jumping

from one accounting policy to another in line with whatever looks best in terms of earnings per share.

Thus one deal may be merger accounted, the next given the full acquisition treatment or a convenient combination of acquisition accounting and merger relief as allowed under company law.

Higson points out that many of the companies using acquisition accounting could have qualified for merger accounting.

Since 1985, 69 companies in the sample could have used merger accounting - but only 20 did so, while 44 used acquisition accounting in conjunction with merger relief.

Under this arrangement, the acquiring company gets the important benefit of merger accounting in that goodwill can be written off against the share premium account rather than earnings.

At the same time, the acquiring company enjoys all that acquisition accounting has to offer, too - setting up reorganisation provisions which can be tricked back into profits in years to come.

The main benefit of straightforward merger accounting is that no goodwill arises at all on a deal, however expensive it is, and that the acquiring company takes in all the profits of the company which it has just bought.

The bigger the target company in relation to the acquirer, the more likely it was that companies would use merger accounting - as a small company would suddenly look that much bigger, both in the year of the

transaction and in years before that, too.

Higson shies away from saying that deals are driven by accounting rules rather than business imperatives. Moreover, he does not investigate in any depth the charge that UK companies are given a competitive advantage over their rivals in tougher accounting regimes, in that acquisition accounting or merger relief allows them to shield their profit and loss accounts from the impact of goodwill.

Higson, as any good academic, subscribes to the perfect market view that all these shenanigans are basically irrelevant once a few clever analysts have made sense of the areas of accounting ambiguity. The report does, however, point to two reasons why market imperfections exist.

First, there is a lack of disclosure requirements, which makes it difficult for all but the sharpest brain to make head or tail of what is going on in an acquisitive company's accounts.

Higson acknowledges that analysts frequently complain, for example, that merger accounting makes it impossible to split out "organic" and acquired growth. His statistics show that only 44 per cent of the companies making deals between 1985 and 1987 explicitly disclosed both the fair value of assets bought and the price paid, the difference being goodwill.

Second, Higson argues that the multitude of choices open to UK companies is a bad thing in itself. He says: "Current accounting practice for mergers and acquisitions may damage

the credibility of financial reporting. If users of accounts are to have confidence in accounting numbers, regulations which permit different treatments of apparently similar events may simply be unacceptable."

What is the accounting profession doing to iron out these problem areas? Higson has high praise for the Accounting Standards Committee's revisions to Statement of Standard Accounting Practice 22, requiring much greater disclosure on goodwill for deals taking place after January 1 this year.

Meanwhile, the ASC is working away at revisions to SSAP 23 on mergers and acquisitions. An exposure draft, due later this year, will limit management's choices between the different types of accounting, making it mandatory to apply merger accounting rules when certain circumstances apply.

This is tied in with plans to insist that goodwill should be recognised on the balance sheet and subsequently written off against profits.

For these measures to have any teeth - and Higson's criticisms to be addressed - the Dearing proposals need to be implemented urgently. It is a year since the new standards regime was first mooted and the Government should find a "facilitator" fast.

Further details of the report - which was researched with the help of the Institute of Chartered Accountants in England and Wales - are available from Chris Higson at the London Business School, Sussex Place, Regents Park, London NW1 4SA.

Manager, Financial Accounts

Channel 4 continues to grow and progress in the developing world of television. The White Paper on Broadcasting has affirmed our position in the future of broadcasting and acknowledges our achievements.

We need a qualified Accountant to manage our Financial Accounts Department of eleven people, reporting directly to the Head of Financial and Sales Accounts, who in turn reports to the Director of Finance.

Channel 4's annual expenditure is more than £200 million, all of which is handled by the Financial Accounts Department. The job holder's responsibilities will also encompass the treasury function, all financial arrangements connected with the Company's pension scheme and management of the Company's accounting software package.

This job requires a computer-literate, hands-on accountant with three to four years' post qualification experience who has previously held line-management responsibilities. It is a demanding job which will suit an individual who is looking for responsibility, a challenge and the chance to make his or her mark at a senior level.

Please send a detailed CV to the Personnel Department, Channel Four Television, 60 Charlotte Street, London W1P 2AX, by 26th October 1989 quoting reference CM/12.

Channel 4 is an equal opportunities employer and applications from people with disabilities are particularly welcomed.

CHANNEL FOUR TELEVISION

ACCOUNTANCY APPOINTMENTS

Lecturers / Senior Lecturers in Accounting, Financial Analysis, Corporate Finance

£35,000-£45,000 + car + benefits

Management Development Associates Limited (MDA) is a rapidly expanding management education and training consultancy formed in 1988 by senior business school faculty and consultants with the principal purpose of providing tailored, in-company management development programmes for a range of prestigious national and international clients.

In response to the considerable demand for our services, we now wish to appoint further full time Senior Lecturers/Lecturers who will be required to design, develop and teach in one or more of the areas of financial and management accounting, financial analysis and corporate finance on a range of executive programmes.

Applicants must have relevant teaching experience. A professional qualification and/or MBA degree and appropriate experience in industry, consulting or the City are desirable but the primary qualities being sought are high academic ability and

a desire to contribute to the development of a small, fast growing company.

MDA lecturers are required to remain at the forefront of their field by participating in research and consulting. Opportunities will be available for joint research with business school and university faculty.

In addition to the excellent reward package, bonuses will be paid to reward outstanding effort. Equity participation is available for those committed to expanding the company.

Further information can be obtained from Professor Walter Reid or Peter Hayes to whom application should be made in writing.

Management Development Associates Ltd
Durham House, Durham House Street, LONDON, WC2N 6HG. Tel 01-839 7577 Fax 01-839 1389



Consultants in Management Development

Finance Director

W. Midlands

To £35,000 + exec. benefits

Our client, a long established, progressive, international company is engaged in the manufacture and marketing of personal consumer products.

Following rapid growth over recent years a decision has been made to separate the overseas interests from those in the UK. This will result in the formation of a separate UK company with a £20m turnover. An MD has been appointed from within and he now seeks to recruit a commercially minded Finance Director to join his board.

The role will carry full responsibility for financial control - servicing two manufacturing divisions, therefore experience of a similar environment is essential.

Candidates, ideally qualified accountants in their thirties, should be familiar with computerised accounting and manufacturing costing systems, treasury management and acquisition investigations.

The long-term career prospects within this group are excellent and the basic salary is supported by a substantial bonus, fully expensed company car, pension scheme and private health insurance.

If this position interests you please send a full c.v. including current salary details and quoting reference F/260/J to Julie Meakin, Ernst & Young Search and Selection, Lowry House, 47 Marble Street, Manchester, M2 3AW.

Ernst & Young

FINANCIAL DIRECTOR (Designate)

Lancashire to £30,000 + Car + Benefits

Our client is a highly profitable, £5M turnover, privately owned business providing high quality packaging solutions and products. A major operator in the UK and now penetrating overseas markets, the company continues to expand its blue-chip customer base due to unrivalled quality of service and an innovative approach to product development.

The Board of young, highly motivated Directors now seeks to appoint a Financial Director (Designate) to complete the management team that will successfully develop the company in the 1990's. The company premises are currently being extended and future expansion is anticipated both by organic growth and by acquisition.

The role will be wide-ranging, encompassing complete financial control of the operation whilst also having substantial involvement with the overall direction and progression of the business. Supervising a team of five, the Financial Director will monitor and guide the performance of the company, generating regular management information in the form of accounts,

manufacturing reports, cash flow forecasts, planning and various ad hoc reports. The systems are fully computerised but will, as a matter of course, require continuing development to cope with increased demands on this facility.

Likely to be aged between 30 and 35, you will be a qualified Accountant with a track record of success gained within a manufacturing environment. You will possess excellent interpersonal and managerial skills and your positive and energetic personality means you will lead by example. You will be practical, down to earth and have a strict-no-nonsense approach to financial control. Your ability to assess information with speed and accuracy combined with your sense of humour makes you an excellent team player.

The company's plans for the future along with the scope and prospects of this role makes this an outstanding opportunity. Interested applicants should forward a full curriculum vitae to Alison Hill at the address below or telephone her on 061-236 1212.

STARK BROOKS ASSOCIATES

Accountancy Recruitment Consultants

Suite 4, 2nd Floor, St. James's Buildings, Oxford Street, Manchester M1 6FQ. Tel: 061-236 1212/061-228 0183.

MANAGER OF TAX PLANNING - EUROPE PARIS BASED

INTERNATIONAL RELOCATION AND TOP BENEFITS PACKAGE

At Apple, we are continuing to grow our organisation in Europe to meet the changing needs of our business, and setting up the structure that will allow us to go into the 1990's well-equipped to continue our outstanding success to date, with worldwide revenues well in excess of \$4 billion and growth rates exceeding 50%.

As Manager of Tax Planning, based at our European Headquarters in Paris, you will be a key member of the established European Tax Department. Reporting to the Head of European Tax, you will be responsible for developing and implementing tax strategies to support some 15 operating subsidiaries performing a wide range of activities across Europe, in the context of the complex and constantly changing European business and tax environment.

You will be expected to make a major contribution to business policy by:

- Identifying tax planning opportunities
- Developing effective tax strategies
- Analysing the tax implications of business decisions
- Advising management on optimal tax structures
- Coordinating and implementing approved recommendations

You will also be negotiating with tax authorities and assisting in tax audits. All tasks will require close contact with the U.S. tax department of Apple, (particularly in coordinating U.S. tax projects and analysing the U.S. implications of European tax strategies), as well as regular liaison with European and subsidiary management and external professional advisors.

For this demanding, project based role, you will have a good academic and sound financial background, together with several years broad-based experience in corporate tax compliance and planning with an international exposure, gained either within the tax department of a major accountancy or legal practice, or as a Tax Specialist in an International Group.

We are looking for candidates able to adapt to a fast-growing environment, take initiatives, and work independently. The challenges, rewards and opportunities within Apple are exceptional, and the benefits and relocation package have been structured to attract candidates of the highest calibre. For further details or a confidential discussion please call our consultant, Neil Wax at Financial Selection Services on 01-387 5400 (out of hours 0923 819298) or write to him at Financial Selection Services, Drayton House, Gordon Street, London WC1E 6AN. (Quoting ref: 10087).



Apple

CHIEF ACCOUNTANT

Major International Securities House
c.£45,000 plus car & full benefits package

Our client, the UK subsidiary of one of the world's leading securities houses, was established in London over 20 years ago and currently has a staff of more than 300 and assets approaching £500 million. It is a major player in the international securities markets, specialising in Eurobonds, Government securities, futures and options, international equities and derivative products, and debt and equity underwriting.

The UK operation is planning an increasingly significant role in coordinating the Group's operations throughout Europe and, in the UK, business has grown substantially over the last year or two. There is now a need to recruit an able and experienced Accountant who will have prime responsibility for coordinating all financial and management accounting and reporting together with ensuring compliance with the financial regulations of The Securities Association and other supervisory

bodies. The Chief Accountant who will report to the Executive Director for Finance, will be supported by a high quality team and will liaise closely with the Heads of Taxation and DP.

Candidates should be graduate chartered accountants with approximately five years post-qualifying experience, much of which should have been in financial services. They should have a track record of achievement in a sophisticated systems environment and should have the flexibility to operate harmoniously within the culture of the overseas parent. This Group will continue to expand dynamically both in the UK and in Europe, leading to exciting prospects of development for the right person.

Please write in confidence with full career and salary details, quoting reference N5231 to John Hills, or phone 01-236 8000 extension 7211.

KPMG Peat Marwick McLintock

Executive Selection and Search
70 Fleet Street, London EC4Y 1EU

FINANCIAL ADMINISTRATION SYSTEMS LIMITED - 'FASL'
a subsidiary company of NM Financial Management Limited

INVESTMENT ACCOUNTING MANAGER

SOUTH COAST LOCATION

COMPETITIVE SALARY MORTGAGE SUBSIDY, CAR

NM Financial Management Limited is a major UK based financial services group. Financial Administration Systems Limited ('FASL') is a wholly owned subsidiary company which carries out Unit Trust Accounting and Administration Services for Group Companies and Third Parties with funds under administration of £2.3 billion.

The Company is currently in a period of exciting growth and development and we are seeking a commercially aware qualified accountant to join the 'FASL' management team. You will be expected to play a key role in the

continued development of the Investment Accounting Department which has a staff of 30. The position calls for demonstrable managerial skills together with the ability to contribute significantly to a project to develop an in-house investment ledger. Promotion prospects to a senior financial position are excellent.

In addition to the above mentioned benefits the remuneration package includes a non-contributory pension scheme, substantial relocation assistance (where appropriate) and free private health care.

For further details and an application form please write to or telephone:

Mrs Lynne Walker, Personnel Officer,
NM Financial Management Limited
Isambard Brunel Road, Portsmouth, PO1 2AW.
Telephone (0705) 827733



NM Financial Management LIMITED

UNIT TRUSTS · LIFE ASSURANCE · PENSIONS · ASSET MANAGEMENT

Deputy Chief Accountant FINANCIAL SERVICES

North West c £30,000 + Very Substantial Bonus + Excellent Benefits

My client seeks a young, qualified, accountant to lead the site financial team and to develop all aspects of the controls of its business.

The Company

Part of a multinational £38N group, this autonomous, operating Company provides a developing range of financial services worth around £125M to a range of UK customers. The Company culture is young, fast paced and informal, yet professional and with all the rewards and responsibilities which come from considerable managerial freedom of action.

The Job

To manage the accountancy functions at the Company's 300 strong operations site located a few minutes off the North West motorway network. To lead a team of 20 people; to extend the influence on site of the function and to develop financial control systems across the business.

The job is therefore highly visible, of significant breadth and variety and provides involvement in all aspects of the business.

The Person

Your background will include not less than 5 years post qualification experience with at least two years man management. You will have had a successful track record in audit with one of the major practices and will probably have held audit responsibility for business from £50M upwards.

You will have good experience in developing clerical and computer based control systems. If you

have worked in a financial institution that will be beneficial but is not essential. You will, however, have strong personal impact and credibility, be a gifted manager, be able to develop workable solutions to complex problems and be polished in making formal presentations. You will have an open management style and be a committed communicator.

The Career Prospects

A Group-wide management development policy is in place which assures career openings for talented people. The growth within the Company itself is so rapid however, that internal promotion is a distinct probability in the medium term.

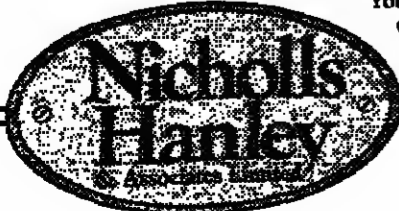
The Rewards

A salary of around £30,000 plus very substantial bonus, wide choice of motor cars (fully expensed), pension, healthcare and personal development opportunities combine to make this a very well rewarded opportunity. Full relocation expenses will be paid as necessary.

Interviews will be conducted from week commencing 6th November and will be held regionally and at times to afford maximum practicable candidate convenience.

To Apply

Send your CV, with a covering letter detailing how you match my brief, your current salary and quoting ref NH(1471) to:



Mr P R Frost, Director, Selection & Search Division, Nicholls Hanley & Associates Ltd, 3 Winwick Street, Warrington, Cheshire WA1 1XR.

APPOINTMENTS

ADVERTISING

Appears every Wednesday and Thursday

For further information call

01-873 3000

Nicholas Baker ext 3351

Deirdre McCarthy ext 4177

Treasurers

West End

£45,000 + Bonus + Car

This prestige UK plc with worldwide locations and turnover in excess of £1 billion wish to appoint their first Group Treasurer. Key areas will be balance sheet management, banking relationships and involvement in the planning of the Group as a whole.

West London

£35,000 + Bonus + Car

Household name UK plc seek an Assistant Treasurer - Continental Europe to join this highly regarded treasury function with responsibility for treasury and corporate finance issues. Candidates should be graduate calibre and aged 28-35 years.

City

£32,000 + Banking Benefits

Major financial services Group seek a Corporate Dealer with preferably a minimum of two years' experience. Career prospects are excellent.

West London

£27,000 + Car

International UK plc seek a Group Treasury Manager responsible for a small team covering Group's funding and foreign exchange requirements. Candidates should have man management experience and be aged 27-35 years.

London

£22,000

An interesting opportunity within this major international Group to broaden your treasury experience in Asset Financing on its capital expenditure projects. Some previous treasury or dealing experience is required, age indicator 27-35.

Please telephone or write enclosing full curriculum vitae quoting ref 344 to: Nigel Hopkins FCA, 97 Jermyn Street, London SW1Y 6JE Tel: 01-839 4872 Fax: 01-925 2336

Cartwright Hopkins

FINANCIAL SELECTION AND SEARCH

Financial Controller - CIMA

A commercial role at the heart of a world-leader

W. London

c. £28,000+ Car + Benefits

Our client is one of the world's largest and most prestigious FMCG companies and has an unrivalled international presence. In the U.K. alone it has many brand-leading products, all well-known household names.

Their extensive site in West London is of strategic importance to the Group - and it's here that they require an ambitious professional to play a key decision making role in the senior management team.

Joining this fast-track environment, you will provide an overview of all financial matters on site and their impact throughout the organisation. You will also manage and develop the financial management information systems, with responsibilities ranging from short-term operational efficiency to long-term planning.

Much depends on your ability to integrate well with the other members of the management team and with the hi-tech manufacturing sites' workforce. Reporting to the Site Manager and liaising at Divisional level, you will manage a substantial high calibre team. Your experienced personnel will complete almost all the reporting, accounting and computational work, leaving you time to focus on the operational aspects of the role.

This position offers a high level of commercial and decision making exposure and is the first step on a long term career path within the whole Group. There will be career prospects worldwide.

You should be a CIMA with excellent team skills and a real flair for communication and man-management. The position offers substantial benefits, including a fully expensed company car, medical insurance, pension scheme and health assurance. Relocation benefits are also available.

For further details, please contact Andrew Livesey, our advising consultant, on 01 404 3155. Alternatively, write to him at Alderwick Peachell & Partners, Financial and Accountancy Recruitment, 125 High Holborn, London WC1V 6QA. Fax: 01 404 0140.

Alderwick Peachell
PARTNERS LTD

Главные консультанты по коммерческим делам

Ernst & Young seeks three experienced business consultants, fluent in Russian, to join our growing Eastern European Division. Current employment is likely to be at managerial level in an accountancy firm, or associate level in a legal firm.

Based in London, our Eastern European Division has joint venture offices in both Moscow and Budapest. Your job will be split between London and the Soviet Union, and will involve spending up to three months at a time in Moscow and other locations throughout the USSR.

You will be acting as a business consultant to a portfolio of clients drawn from Soviet enterprises and Western companies investing in the Soviet Union. The work covers all aspects of

doing business in the USSR and Eastern Europe, from viability studies to managing audits of established businesses.

Ernst & Young is a leading business and financial adviser on East European matters.

These vacancies are the result of the extraordinary growth of demand for our services. Your future career prospects will reflect the increasing world interest in this market. Starting remuneration: £30,000 plus car, BUPA etc.

Reply in writing with CV and qualifications to Dr. John Howell, Director, East European Division, Ernst & Young, Becket House, 1 Lambeth Palace Road, London SE1 7EU.

Ernst & Young

PRINCIPAL ASSISTANT DIRECTOR OF FINANCE

£32,283-£35,352 pa inc (award pending)

(A National salary award is pending which should increase the above scale by approximately £2,500 pa).

ISLINGTON COUNCIL

Arising from a restructuring of the Finance Department, which includes the decentralisation of some functions, the Council is seeking to appoint an experienced qualified accountant to this new post. The duties include:

- responsibility for the day to day administration of the Finance Dept.
- act for the Director of Finance in his absence
- responsible for the central core of the Finance Department
- responsible for the decentralised Education finance team.

The postholder will need a proven ability in public sector finance and final accounts as well as management. A starting salary up to the scale maximum would be considered for an exceptionally well qualified applicant.

Information package including application form is available from Director of Finance, 222 Upper Street, London N1 1XR.

Tel: 01-354 7037 (24 hour answerphone)
Closing Date: 3rd November, 1989.

Jobs are open to all races, both sexes, people with disabilities, lesbians and gay men and job sharers.
This is a No Smoking Department.

Hoggett Bowers

Finance Director

Complex Steel Fabrications
North West,

£35,000, Car

Management restructure by this autonomous division of one of the fastest growing British plc's has created this demanding vacancy. Reporting to the managing director, the position encompasses all aspects of a senior financial position. Equally important is the ability to play a major part in the management team, contributing to corporate strategy development and implementation of effective computerised information systems. Candidates will be aged 35-45, qualified accountants, preferably ACMA, and must have at least five years relevant and successful experience in a senior financial role in a competitive and fast moving manufacturing environment. Good career prospects and excellent benefits, in line with a leading commercial company, including relocation assistance where necessary, will be offered to the right candidate.

S.A. Livens, Hoggett Bowers plc, St James's Court, 30 Brown Street, MANCHESTER, M2 2JF, 061-432 3500, Fax: 061-834 8577. Ref: M13114/FT.

Planning And Analysis Manager

High Wycombe,

£30,000, Executive Car, Benefits

A world leader in distribution with a turnover approaching \$5 billion, this company is expanding rapidly by offering the highest expertise and quality of service to customers. They now have a vacancy for a key individual within the senior management team at their head office. Reporting to the managing director finance, the position will involve close liaison with the UK finance managers in consolidating and analysing results and data from the operating divisions, reporting on all aspects of the UK business, and the co-ordination of annual and long term planning. The role also involves interpreting results for senior management both in the UK and United States. Preferably aged 25-35 you will be either a chartered accountant or ACMA. It is essential that you are numerate, computer literate and able to communicate well at all levels. In addition to the attractive salary quoted, the range of benefits includes an executive car, health cover, non-contributory pension and relocation assistance where appropriate.

G.J. Deakin, Hoggett Bowers plc, 13 Frederick Road, Edgbaston, BIRMINGHAM, B15 1JD, 021-455 7575, Fax: 021-454 2338. Ref: B18078/FT.

These positions are open to male or female candidates. Please send c.v. or telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD, WINDSOR
A Member of Blue Arrow plc

RETAIL - PROPERTY DEVELOPMENT SENIOR PROJECT ACCOUNTANT

London

Our client is one of the country's leading retail groups, whose extensive expansion plans and commitment to new store developments are upheld by a £1 billion investment budget. The high profile Property Development Division, therefore accounts for the Group's major capital outlay and, as such, is instrumental in the design, planning and building of new stores.

A Senior Project Accountant is sought to join the high level team of professionals who offer a quasi-consultancy service, concentrating on the development of financial and operational management systems. Major projects include computerisation and cost control analysis

£28,000 + car + benefits

which, when successfully implemented, will contribute to a totally flexible support system for this continually changing sector.

Candidates must be qualified accountants, with several years' experience gained in a project-orientated environment where problem solving ability has been of primary importance. Energy, drive and the personal skills needed to forge strong internal contacts will all contribute towards promotion within this dynamic department or, indeed, elsewhere in the Group.

Please write in confidence sending full career details, quoting reference S1724, to Hilary Douglas.

KPMG Peat Marwick McLintock

Executive Selection and Search
70 Fleet Street, London EC4Y 1EU

FINANCIAL CONTROLLER/COMPANY SECRETARY

The Company is the U.K. branch of a worldwide Company specialising in Marine and Heavy Duty Industrial Paints. There will be some responsibility for a subsidiary Company in Southern Ireland. This appointment comes at an exciting time of change and growth and will be stimulating for the right person.

The Job is to manage the total financial control of the Company and to oversee its efficient operation in meeting time scales in line with the Group reporting systems.

The Applicants will be CAs or equivalent with a track record of organising and managing. They will be very much hands-on accountants familiar with the strategic planning and budgeting process of a large International Company. Familiarity with computer processes and a willingness to involve themselves in the day to day functions of the business is essential.

Location Swindon/South West
Salary will be competitive according to experience. A Company car and other fringe benefits make this an attractive package.

Please reply with full C.V. Write Box A1361, Financial Times, One Southwark Bridge, LONDON, SE1 9HL.



Thames Television is the ITV contractor for the London area from Monday to Friday. The forthcoming changes to the organisation of independent television have allowed the Company to review its own structure. As a result two new senior positions have been created.

Production Division Financial Controller

Euston

to £35,000 plus car and benefits

As Production Division Financial Controller you will report initially to the Production Director. Following the restructuring you will report to the Production Director. You will be responsible for developing and running the Finance Function for the new Production Division. This will include systems development for financial support, investment appraisal and management information.

You will be a qualified accountant, in your early thirties, with strong accounting and commercial skills. You should have a minimum of five years experience in a competitive commercial environment, within a major manufacturing or service industry. Strong interpersonal skills, a hands-on approach, and the ability to manage people in a growing and changing environment, are essential. REF 1598.

**BDO
BINDER
HAMLYN**

If you think you have the necessary qualifications please reply in confidence, giving concise career and salary details and daytime telephone number, and quoting the relevant reference number, to either Richard Holland or Geoffrey Rutland FCA AITL, at the address below or call them on 01-583 5303 (office) or at home on 01-877 3803 or 01-878 8395 respectively.

BDO Binder Hamlyn Management Consultants 8 St. Bride Street, London EC4A 4DA



Chief Accountant

Teddington

to £35,000 plus car and benefits

The Chief Accountant will report to the Financial Controller, and will have responsibility for developing and running the new Group Accounting Department. This will include developing the current computer systems and automating the financial reporting; providing Corporate Management with group level financial information; developing financial policies and controls; and preparing statutory and half year financial statements.

You will be a qualified accountant, in your early thirties, with strong accounting and financial reporting skills coupled with computer systems experience. You should have spent at least five years in a competitive environment, preferably at group level with a large Plc. You will be a highly motivated individual with strong people management skills and the ability to work effectively in a growing and changing environment. REF 1599.

Thames is an equal opportunities employer and welcomes all applications regardless of sex, ethnic origin and marital status.

FINANCIAL CONTROLLER

Property development
London

c. £50,000 + executive benefits

BACKED BY THE resources of one of the world's leading investment and property development companies, and benefiting from existing substantial interests in Europe, this newly-formed UK subsidiary has exciting plans for rapid, profitable growth. A key member of the executive team and contributing significantly to corporate strategies, the Financial Controller's wide responsibilities will encompass all areas of operating and project finance including spearheading the planned public flotation.

An FCA or equivalent, you will have at least 5 years'

experience of heading the finance and treasury functions of a company involved in major investments. Your broadly-based background will ideally include legal, investment structuring and/or Company Secretariat experience and you will be well versed in dealing with the City. You will thrive on the autonomy and responsibility of a small dynamic environment, be computer literate, and knowledgeable in overseas accounting practices. Experience in property development could be useful. Career prospects are excellent.

To apply, please send cv, in confidence, to Mike Stockford, Ref: 3797/MS/FT, PA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060.

**PA Consulting
Group**

Creating Business Advantage

Executive Recruitment - Human Resource Consultancy - Advertising and Communications

Group Finance Director - Listed Plc

Central
London

c. £50,000 + car
+ benefits

▲ A ROLE IN SHAPING
A BUSINESS.

As Group Finance Director of a major marketing services group, you will have the freedom to design a sophisticated management information network and the scope to define and implement business plans. You will also have the support of a strong management team on acquisition work and group reporting.

▲ MARKETING SERVICES
GROUP.

To succeed you must be a large firm trained ACA/FCA aged 34 - 38 with first class line management and systems experience. The role demands a practical approach to problem solving and the ability to lead a team of qualified staff. Strong management style will enable you to liaise effectively with clients and other Directors.

▲ MAJOR GROWTH
STRATEGY.

The work is tough but rewarding and is an excellent opportunity for an ambitious, business orientated accountant.

▲ ACQUISITIONS/
OPERATIONS WORK.

If you are interested in exploring this further, please write enclosing a full CV to Pippa Curtis, Douglas Llambras Associates, 410 Strand, London WC2R 0NS quoting Ref 3536.

**DOUGLAS
LLAMBRAS**

BIRMINGHAM 021 232 4101 LUSAN 01 225 1144 EDINBURGH 01 225 1144 GLASGOW 01 225 1144 LONDON 01 674 5501 MANCHESTER 01 225 1144

BUSINESS APPRAISAL

Vickers
£25,000 -
£30,000
+ Car

Central
London

Consultancy Role in Corporate Finance

Through a policy of adapting to changing world markets, Vickers has evolved into a leaner and more competitive company than the engineering Group of past decades. There are now five principal businesses, each a leader in its field, including Rolls-Royce and Bentley Motor Cars. Now operating as a specialist in a variety of niche markets, this international Group aims to continue growing both organically and through selective acquisitions.

The Business Appraisal department is situated within Head Office. Because of recent developments, a further executive position has arisen within the department. The role involves optimising financial performance by analysing current and prospective activities. Considerable liaison with Board Directors, Divisional Chief Executives and external Consultants is required.

Principal responsibilities include:

- Acquisitions and divestment appraisals.
- Project, tenders and capital expenditure appraisals.
- Monitoring of subsidiary operational plans and performance.
- Corporate restructuring - both in the UK and overseas.

Successful candidates will be in their mid to late 20's, qualified Accountants who may also be MBA qualified, possibly looking for a first move out of the profession. Broad commercial or corporate finance exposure would be advantageous. The position is a proven route to other commercial and financial directorships within the Group.

Please apply directly to Greg Ripley at Robert Half, Freepost, Walter House, Bedford Street, 418 The Strand, London WC2R 0BR. Telephone: 01-836 3545 or evenings on 01-485 1356. Alternatively, fax your details on 01-836 4942.

Financial Recruitment Specialists
London - Birmingham - Windsor - Manchester - Bristol - Leeds - Brussels - USA

Group Financial Controller

Humberside

c £35,000 + Car + Benefits

Our client is an acquisitive and diverse public Group, with ambitious plans for the future. Recent growth leaves them well placed to exploit market potential in a variety of fields.

They now seek to appoint a Group Financial Controller who, reporting to the Group Finance Director, will assume full responsibility for the Group's finance and associated functions. Initial emphasis will be placed on the continued development of the management information systems, to enhance financial control and awareness within the Group. A considerable degree of commercial involvement in the running of the business can be expected.

Candidates should be qualified Accountants, who can demonstrate not only sound technical abilities, but also the commercial flair, drive and interpersonal qualities required to succeed in a demanding business environment.

A comprehensive package, including full relocation facilities where appropriate, is available. Interested applicants should write, enclosing a CV, to James J. Russell, quoting ref L8504, at Michael Page Finance, Leigh House, 28-32 St. Paul's Street, Leeds LS1 2PX. Tel: (0532) 450212.

Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Accounting Systems Manager

London



c. £37,000 plus car & benefits

A billion pound distribution, contracting and retailing business, the London Electricity Board is vigorously preparing itself for the forthcoming privatisation of the Electricity Industry. Determined to grasp the opportunities which will follow, LEB is undertaking an extensive systems development programme.

Reporting directly to the Finance Director, the task is to spearhead the further development and implementation of the financial and management reporting systems. In addition to working closely with financial managers, you will liaise extensively with senior managers in other functions.

You will be a qualified accountant in your 30's or early 40's with substantial experience of managing accounting systems development projects within a large organisation. A strong understanding of computers and an ability to communicate

effectively are natural prerequisites. You must have drive and flair, and be able to manage change effectively.

The rewards and opportunities are substantial within this rapidly changing industry and there is tremendous scope for future career progression.

Please send full personal and career details in confidence to Mark Spickett, Executive Selection Group, Deloitte Haskins & Sells, PO Box 198, 26 Old Bailey, London EC4M 7FL, quoting reference 5318/FT on both envelope and letter.

Deloitte Haskins + Sells
EXECUTIVE SELECTION

European Controller

TO £45,000 + CAR

This multi-divisional subsidiary of a diversified US high technology company is seeking a graduate qualified accountant with international experience to organise, develop and manage their financial and administrative functions across Europe. This person will assume full responsibility for, on a Pan-European scale, overall expense controls, financial reporting and analysis, management reporting and budgeting, whilst ensuring the provision of accurate information on a timely basis into the field and to Corporate US Headquarters. The position will also

require the development of micro-based systems and the extension of worldwide accounting and reporting packages; compliance with SEC and local statutory requirements, and management of the European treasury and tax situation.

American corporate exposure and experience in applying creative, practical solutions to ongoing and developing issues in a multi-country situation are essential. The position is located in the MA corridor and will involve some international travel of short stay duration.

Please send résumé, including details of present remuneration and giving a daytime telephone number to Action Edgel, Coopers & Lybrand Executive Resourcing Limited, 9 Greyfriars Road, Reading RG1 1JG. Telephone 0734 607764 quoting reference AEB02.

Executive Resourcing **Coopers & Lybrand**

Finance Director

Retail Motor Group

Central Southern England

c£55,000 p.a. + quality car

Our client is a highly respected retail motor group occupying a dominant position among the U.K.'s leading multi-franchise quality car retailing distributorships.

Reporting to and working in close harmony with the group's Managing Director, the successful applicant will assume total responsibility for all strategic and operational financial functions.

The person appointed will be expected to play a key role in helping define and manage the business expansion and development programmes as the group continues to grow both organically and by acquisition.

Applications are invited from qualified Accountants already enjoying group responsibilities within the retail motor industry, ideally at board level.

The position is based in a very attractive location in central southern England and the achievement of the objectives laid down should facilitate rapid career enhancement within the group itself and the multi-faceted parent conglomerate to which it belongs.

The remuneration package is negotiable, with £55,000 p.a. being considered a reasonably accurate benchmark for year one - predominantly by means of basic salary with an annual bonus related to group performance.

A quality car and private family health care cover complete the package, with relocation assistance available where applicable.

In the first instance applicants should send a comprehensive C.V., including details of salary progression, to Brian Hodges acting as advisor to the company at Resource House, 8A High Street, Epsom, Surrey KT19 8AD. Alternatively telephone Epsom (03727) 44311 to request an application form.

Resource & Development Ltd.
SEARCH · SELECTION · APPRAISAL · TRAINING

Finance Managers

Glasgow

to £27,000

Our client is a large service organisation currently experiencing an exciting period of planned change. Their commitment to improving efficiency, strategic planning and control and the development of modern computer based information systems, has created the need to appoint ambitious Qualified Accountants to the Head Office and Operations Finance Teams.

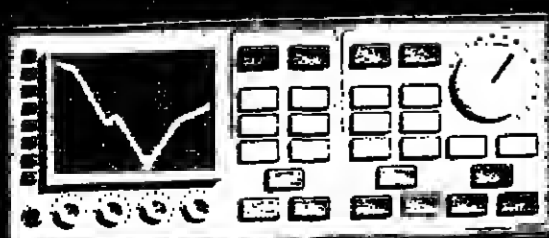
Reporting to the Director of Finance, the successful applicants will be responsible for the development, implementation and provision of financial functions, covering management and financial accounting, treasury and financial services, involving the evaluation, procurement and implementation of

computer based systems. Candidates will be Qualified Accountants of graduate intellect, who can demonstrate a progressive track record of achievement gained in a large commercial/industrial organisation. These are high profile roles, involving significant contact with senior management and external advisers and accordingly well developed interpersonal skills and intuitive commercial acumen are essential prerequisites.

Interested applicants should contact Nick Maher on 041-331 2597 or write to him at Michael Page Finance, 150 West George Street, Glasgow G2 2HG.

MP
Michael Page Finance
International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Corporate recovery takes intensive care.



CORPORATE RECOVERY MANAGERS Receiverships & Investigations LONDON & SOUTHEAST

When the fate of a business hangs in the balance there's not a moment to lose. To turn it round, restructuring and salvaging wherever possible, takes a rare degree of professional skill. Sometimes the surgery has to be radical. Sometimes the business is beyond help.

At Peat Marwick McLintock our corporate recovery practice is committed to providing a professional and responsive service of the highest quality. Due to continuing development and expansion, we are looking for several more high-calibre individuals to join our team.

You should be a chartered or certified accountant, or a member of the Insolvency Practitioners' Association, with at least three years' experience of receivership and liquidity investigation work.

You must be able to demonstrate proven ability in handling a large and diverse caseload, acting both incisively and decisively. Excellent interpersonal skills are essential to communicate authoritatively at the highest levels.

The attractive salary and benefits package available to suitable candidates reflects the importance of these senior positions, and the calibre of individuals we require.

Please write with career details to Tim Hayward, Peat Marwick McLintock, 1 Puddle Dock, London EC4V 3PD. Telephone 01-236 8000.

KPMG Peat Marwick McLintock

SENIOR TAX PROFESSIONAL

Our client is looking for a senior tax professional who is experienced in financial planning and solving complex personal tax problems. If you fit this description, now is the time to consider moving to a leading specialist consultancy.

With an emphasis on taxation, your aim will be to develop the personal financial planning service to high net worth clients and senior corporate executives, using selective marketing as well as building on existing contacts.

At least six years' relevant experience, possibly gained in an accountancy or legal firm or with a bank, insurance company or stockbrokers, will have developed your technical and entrepreneurial skills to the highest level. The prospect of a senior position with a successful and expanding organisation should meet your present career aspirations.

The salary will be commensurate with your experience and potential and will be enhanced by a range of other benefits, including a car.

Your first step is to write, in confidence, enclosing your cv, to Steve Carlick, Director, CRS 568, Lockyer, Bradshaw & Wilson Limited, 39-41 Parker Street, London WC2B 5LH.

Please provide us with the names of any organisations to which your application should not be sent.

Central London

LBW

LOCKYER, BRADSHAW & WILSON LIMITED

FINANCIAL CONTROLLER

Expanding Legal Partnership

£35,000 - £40,000

Central London

ROBERT SPILL
LONDON

Our Client is a highly regarded commercial solicitors' practice. They have developed an excellent reputation in the field of insolvency law which has resulted in steady growth and the establishment of 5 regional offices. In order to support this growth a qualified Accountant is required to fill a Number One role.

Reporting to the Partnership Finance Committee and responsible for 10 staff, the role will encompass the maintenance of tight financial controls, production of regular management accounts, budgets and forecasts. You will also be involved in cash flow and credit control, tax computations and the development of management information systems. The firm's computerised accounting system is currently being upgraded and one of the Financial Controller's initial key tasks will be to develop this system to meet the practice's requirements.

The successful candidate will be a qualified Accountant (aged over 30), and although experience gained within a firm of solicitors would be an advantage, maturity, the ability to take responsibility and an innovative approach are of prime importance.

Please apply directly to Jana Prior at Robert Half, Freeport, Walter House, Bedford Street, 418 The Strand, London WC2R 0BR. Telephone 01-836 3545 or evenings on 01-546 5657. Alternatively, fax your details on 01-836 4942.

Financial Recruitment Specialists
London · Birmingham · Windsor · Manchester · Bristol · Leeds · Brussels · USA

"...with a sharp eye for variances"

Financial Controller

Automotive Components

Yorkshire : salary indicator £22,000 + benefits

Our client - a member of a multi-national group - is a recognised market leader within its specialised sector of the automotive industry. This is a dynamic, results oriented environment underpinned by a continuing programme of investment in the latest in manufacturing technology.

As a member of the senior management team, your responsibilities will be wide ranging and will include the implementation of progressive reporting systems to provide clearly focused information on current manufacturing performance; thus you will make a major contribution to the general management of the business.

As a qualified Cost Accountant you will have a minimum of five years' experience in a profit accountable, manufacturing environment. The ability to analyse and interpret cost and profit variances is the key requirement.

Salary for discussion as indicated; the comprehensive benefits package includes assistance with relocation expenses, where appropriate.

Please write - in confidence - with full details. A. L. Brown, Ref. 62189, MSL International (UK) Limited, Ebor Court, Westgate, Leeds LS1 4ND.

MSL International

NEW TOP EXECUTIVE JOBS IS YOUR CAREER TARGET?

Since 1980 we have helped companies support services in making new general management or financial appointments. If you are looking for a confidential meeting which is without obligation, enquire about our Executive Equal Service.

Comerford Mearns

22 Suffolk Street, Birmingham B1 1LS 021-643 2324

APPOINTMENTS WANTED

REQUIRED
for Nairobi, Kenya
Financial Controller
Salary Neg + Benefits
Write Box A1357,
Financial Times,
One Southwark Bridge,
LONDON, SE1 9HL

Professional Accountant (45)
(FCA, FCMA, ACCA, NAA) Extensive experience in financial management, costing, management accounting, computerised accounting systems, World Bank projects in Africa and Caribbean available. Work permit required.
Box A1356, Financial Times, One Southwark Bridge, LONDON, SE1 9HL

Divisional Finance Director

Midlands

£40,000 + Car

Our client is a major British industrial group. The Midlands based capital equipment manufacturing division, with a turnover of approximately £150m, is growing rapidly on an international basis. The Finance Director will have responsibility to the Managing Director for the total financial management of all companies within the Division. In addition to the normal responsibilities associated with an appointment at this level, the successful applicant will be expected to make a major contribution to the commercial strategy of the business, with particular emphasis on acquisition appraisal and integration. A degree of international travel is envisaged.

Candidates should be qualified accountants, aged 35-45, who can demonstrate a consistent track record of achievement in a manufacturing environment, with specific reference to the management of change. Strong communication skills and highly developed commercial awareness, together with the personal presence required to make an impact at executive level, are prerequisites of the appointment. Interested applicants should forward a comprehensive CV, quoting ref 6981, to Alan Dickinson ACMA, Executive Division, Michael Page Finance, Bennetts Court, 6 Bennetts Hill, Birmingham B2 5SL. Tel: 021-643 6255.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Finance At The Sharp End Divisional Finance Director

East Midlands

Salary and Bonus
c£40,000 + Car

Following a management buy-out earlier this year this highly successful and progressive £300 million turnover group is already the market leader in its specialised area of manufacturing. The group is now entering a major period of growth to capitalise on its reputation, production expertise, and aggressive, commercial style and continues to strengthen its divisional management teams.

One of the group's main divisions with a turnover approaching £30 million through four operating sites, is seeking to appoint a Divisional Finance Director. Reporting to the Chief Executive you will have the dual responsibility of being Finance Director for one of the operating companies, as well as for the whole division. Whilst you will have

functional responsibility for the operating company Finance Director and a direct staff of 15, the main thrust of the role is one of rapid, decisive, commercial input towards generating business growth and profitability in a rapidly changing and highly demanding environment. You will be a qualified accountant (ACMA, ACA, ACCA) probably aged 35-42, and you will have already proven yourself in a fast moving manufacturing environment where commercial acumen, energy and a no-nonsense, shirt-sleeves approach is necessary. Please write, enclosing full career and current salary details, to Wayne Thomas, Executive Division, Michael Page Finance, Imperial Buildings, 20 Victoria Street, Nottingham NG1 2EX.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide



JOINT VENTURE ACCOUNTING SUPERVISOR VICTORIA

For further information contact:
Accountancy Personnel
307-308 High Holborn
London
WC1V 7LH 01-404 4561

Our client, AGIP (UK) Ltd, a market leader in the highly competitive industry of oil and gas exploration seek a motivated and committed person to join their London based division as a Joint Venture Accounting Supervisor. The successful applicant will possess a minimum of five years experience within the oil industry with at least three years spent in joint venture accounting, be fully computer literate and enjoy working in a team environment. Salary will be by negotiation, according to experience, and an extensive benefits package is also included.

LEADING TECHNOLOGY

COMPANY ACCOUNTANT

SW1

£25,000

For further information contact:
Accountancy Personnel
43 Brompton Road
Kingsbridge London
SW3 1DE 01-581 5021

An excellent opportunity now exists with this rapidly expanding £2m million computer company for a qualified accountant. Assisting the financial controller, the successful applicant will take responsibility for the preparation of monthly financial management accounts and be involved in all matters relating to the accounts department and other ad hoc projects. Applicants should be computer literate with sound hands on accounting experience, self motivated, confident, able to work under pressure & have the desire to work within a fast growing company. Excellent benefits are offered.

FINANCE MANAGER WELL ABOVE AVERAGE? £28,000

CONFIDENTIAL

Our client, a successful and developing semi-autonomous part of a global operation seeks a "hands-on" Qualified Accountant who can offer:
* Technical Ability * Computer Literacy * Managerial and Interpersonal Skills
* Commercial Acumen and Entrepreneurial Flair *
You are ideally approaching your thirties, capable of maintaining tight control and able to make quick profit maximising decisions. In addition to involvement in the day to day running of the department you will enjoy responsibility for the development of systems and strategies, the opportunity to develop into the role of Financial Controller and the chance to have real influence and make things happen.

For further information contact:
Accountancy Personnel
43 West Street
Reading Berkshire
RG1 1AT (0734) 391751



Accountancy Personnel

Placing Accountants First

HAYS

A Hays Personnel Services Ltd. Company

Management Accountant

City £30-£35K + Car & banking benefits

Our client is a highly successful subsidiary of a major international financial institution. As one of the leaders in their field they have had an impressive record of growth in recent years.

This position is a deputy to the Financial Controller with specific responsibilities for management information systems. As part of a professional team you will be expected to take a proactive role liaising closely with senior management throughout the organisation.

Specific requirements of the position include thorough knowledge of computerised accounting systems within the securities industry, together with line management skills. You will be a qualified accountant with a minimum of 3 years post-qualification experience.

Career opportunities are excellent; the salary is negotiable around the figure indicated and is accompanied by a benefits package which includes a subsidised mortgage, annual bonus, non-contributory pension and health cover.

Please send a detailed CV to Michael Swaine at the address below, stating clearly any companies to which your CV should not be forwarded, as replies will be sent direct to our client for consideration.



197 Knightsbridge, London SW7 1RP

PRODUCT MANAGEMENT AND DEVELOPMENT FOR THE PREMIER GLOBAL CUSTODIAN

Excellent Salary and Banking Benefits

Age range 25-35

The Chase Manhattan Bank developed the Global Custody service in the early 70's and has consistently been the market leader and quality service provider in this fast developing and growing market.

Vital to Global Custody's continued success is a multi-disciplinary team which focuses on product management and development. These ten professionals are responsible for managing the future direction and growth of the business. This ranges from analysing market opportunities to developing new revenue generating products for our institutional client base.

Strong growth and the need to provide more sophisticated services has led to an opportunity for two professionals to join the London based team.

DEVELOPMENT OF LIQUID ASSET AND EXPOSURE MANAGEMENT SERVICES.

As greater attention is placed on foreign currency exposure and enhancing returns from all asset classes, the development of products to meet clients' needs will be a critical value added feature of Chase's service.

Candidates will require a thorough knowledge of money market and foreign exchange instruments, preferably gained in a corporate treasury environment.

However with both positions the most important criteria for selection will be individual calibre and proof of achievement. Excellent career prospects, and a generous salary and benefits package including mortgage subsidy, car, and a performance related bonus will be available to the right individuals.

If you can draw on any of these experience elements or think that your expertise in other areas could equip you to make this challenging move, please telephone Bianca Coulter on 01-437 0464 or write, enclosing a curriculum vitae to the address below.

NEW PRODUCT DEVELOPMENT ROLE.

A classic product development position which involves market research, evaluation, development and launching new services which will be based on our core securities handling business.

Candidates must be graduates and will preferably have exposure to institutional banking products and the securities industry.

ROBERT WALTERS ASSOCIATES

RECRUITMENT CONSULTANTS

Queens House 1 Leicester Place London WC2H 7BE

Telephone: 01-437 0464

CHASE

Our client, based in South-East England, is one of the country's outstanding providers of Insurance and Financial Services.

To keep pace with unprecedented business growth and recent promotions out of the Department, Corporate Audit has a need for three qualified accountants to join its highly professional and expanding team.

International assignments of short duration, or exchanges of 1-2 years are possible to subsidiaries in Europe, USA and Australia.

Special project work is as varied and exciting as any on offer within the profession or similar consulting environment.

The Corporate Audit Group encourages job flexibility and self accountability — within a culture which is committed to training and career development. Audit has for sometime provided a natural conduit to senior line financial management and will continue to do so.

If your skills and experience include substantial audit and investigative work and you are attracted by this kind of challenge, please send your CV or contact Lesley Harding, as adviser to the Company, for further information.

CORPORATE AUDIT

A Springboard to Financial Management
Package circa \$30,000 + car + other benefits

Senior Corporate Auditors' activities extend well beyond classic audit roles — with input into the strategic development of audit operations within this major Group.

ZEALAND JAMES & COMPANY

17 Thame Park Road,
Thame, Oxon, OX9 3XD.
Tel: 0844 261200
Fax: 0844 261690

Appointments Advertising

For further information

call 01-873 3000

Deirdre McCarthy
ext 4177

Elizabeth Arthur
ext 3694

Nicholas Baker
ext 3351

Group Financial Controller

London based plc

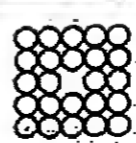
£34,000 plus car

This position is tailor-made for an ambitious individual looking for a broad and responsible role as the senior financial manager in a smaller plc. The environment is characterised by a practical, no-nonsense approach and a positive and imaginative contribution to the management and the success of the Company will be expected.

Our client is a long established, internationally orientated British electronics manufacturing company, market leader in its field in its core product area. Over 60% of output is exported principally to Europe and the USA and they have a significant R&D commitment to ensure their continued product leadership.

The Group Financial Controller reports directly to the MD. There is a small HQ department and functional control of the finance staff in manufacturing (including in the Far East) and R&D. Key roles include cash and debt control, foreign exchange, information systems, stock control and the overall preparation of the annual accounts.

Candidates should be qualified accountants (preferably ACA), aged 27-34, with experience of working in a plc with manufacturing - preferably multi-site and international operations.



Please send a full CV in strict confidence to:
Philip Plumley,
Plumley/Endicott & Associates Ltd,
The Lodge, Trinity Gardens,
9 Bromham Road,
Bedford MK40 2BP.

Hanson PLC Financial Comptroller

Hanson PLC requires an ambitious Financial Comptroller to join its small central management team based in London.

Hanson PLC is one of the foremost growth companies of the last two decades and is committed to a continuation of this growth both organically and by acquisition in the UK and the USA where half the group's businesses are located.

Many of the senior management positions in the group have been filled in the past from members of the central team and the position therefore offers enormous scope for an ambitious and energetic accountant.

The successful applicant, male or female, will be a chartered accountant, 30-35 with a good academic background and progressive experience in practice and industry.

A substantial salary will be paid and generous fringe benefits, including car, are available.

Applications should be made to:
The Financial Director, Hanson PLC,
1 Grosvenor Place, London SW1X 7JH



Finance Professionals

British Telecom Managed Networked Services are addressing technological change. A prestigious supplier of managed network solutions and a formidable player in the data communications market, we are applying the same innovation we use in communications to strengthen our Management Accounting and Support Division.

We seek Finance Professionals, who respond well to technological challenge: team-players with the initiative and flexibility to extend their skills in a fast-moving environment. As important are the excellent interpersonal and organisational skills which distinguish the successful Finance Professional.

Finance Managers c.£26K + Bonus + 2L Car

As an integral member of senior management, you will be responsible either for a team providing the monthly management accounts, analysing current performance and future trends; or for a team providing Investment Appraisals and Bid Support and effective cost-modelling for pricing and tariffing.

You should be a qualified accountant with extensive managerial experience gained over a period of time in an established company. You will have the ability to cope with sustained pressures, working systematically and methodically towards conclusion.

Assistant Finance Managers c.£22K + Bonus

Whether you are part-qualified or qualified you must be able to demonstrate significant commercial experience in addition to management accounting experience. Working in either Management Accounting or Management Support, you will receive considerable encouragement in gaining further qualifications and career progression.

You will receive a benefits package commensurate with our stature. Initially all posts will be in Central London, but Managed Networked Services will consolidate their operation to a prestigious new building near Hemel Hempstead in the New Year. Relocation costs are available where appropriate.

Managing change

For further details telephone Gill Willes - Human Resources Recruitment Manager on 01-407 3456, or write to her with C.V. at: British Telecom Managed Networked Services, 3rd Floor, Becket House, 60-68 St. Thomas Street, London SE1 3QU.

British TELECOM

British Telecom is an Equal Opportunities Employer.

Manager - Investment Accounting

It's already a very impressive role. But if you're successful, it could lead to a very senior position within the next few years.

At Confederation Life we've increased our assets twenty times over in the last ten years to £2,000m. And all this growth has been organic, not by acquisition. Making us one of the most distinguished and fastest-growing financial services groups in the country.

We're also one of the most innovative. In fact, we were among the first to launch our own mortgage operation and we've recently launched our own bank. With our new product range, we now offer the complete financial services package.

We're looking for someone to drive our ambitious plans for the future even further. Someone who can seize this crucial opportunity to take us forward and move into a very senior role in the next three years.

As a qualified Accountant with at least two years' experience with a financial services company, you'll be looking to develop your

However good this role looks now, you won't believe it in a few years

up to £31,000 Hertfordshire



management skills by growing and developing our Investment Accounting team.

With the team of around fifteen you will be responsible for all functions, systems and controls relating to accounting for investment transactions and valuing funds. Utilising and developing the relevant systems to optimise performance is a critical part of the job and it's essential that you have well developed communication skills and a mature, flexible approach.

Familiarity with investment accounting systems is vital to implement and develop our new system. Should this prove successful, your role could be broadened considerably in the near future.

The rewards package is highly competitive and includes excellent benefits. The prospects for your career outstanding. Please send your CV or telephone for more details to Mandy McMahon, Personnel Manager, Confederation Life, Lytton Way, Stevenage, Herts SG1 2NN. Tel: 0438 744804.

ZAMBIA NATIONAL COMMERCIAL BANK LIMITED (Registered Commercial Bank)

The Bank wishes to recruit the following to work at Head Office in Lusaka, Zambia.

(1) ADVISOR

Job Description: To advise the Chief Executive on all aspects relating to the Bank.

This is a senior position and the ideal candidate should have a degree in a relevant field and/or professional qualifications (ACIB) with several years experience in banking at a senior level.

(2) DIRECTOR OF OPERATIONS

Job Description: The Bank has embarked on a computerisation programme of its many branches all over the country and the ideal candidate should have more than 10 years banking experience, be conversant with the Grand computer software and capable of developing and improving organisation and methods of the Bank's operations.

This is a senior position and the successful candidate must have relevant banking professional qualifications and will be directly responsible to the Chief Executive.

(3) CHIEF ACCOUNTANT

Qualifications: Membership of any one of the following:

- (a) Institute of Chartered Accountants;
- (b) Institute of Certified and Corporate Accountants or its equivalent.

Experience:

- (a) Under 45 years of age with over 5 years in an industrial and commercial banking organisation.
- (b) Working knowledge of computerised systems

Duties: Reporting to the Director of Finance

- (1) The Chief Accountant's duties will include maintenance of a good and efficient system of internal financial control;
- (2) Preparation and consolidation of the Bank's corporate and annual budgets
- (3) Preparation and presentation of monthly and year-end financial accounts; and
- (4) Liaise closely with the Computer Manager to ensure maximum efficiency of computer systems.

Remuneration packages for all these positions include highly competitive salaries, inducement allowances, company cars and several other perks enjoyed by expatriate staff in Zambia.

All replies in confidence with full C.V.s and copies of academic/professional qualifications should be addressed to:

The Managing Director
Zambia National Commercial Bank Limited
c/o London Branch
19/23 Moorgate
London EC2R 6AR

to reach us before 30th November, 1989.

(No Agencies)

FINANCE DIRECTOR EAST ANGLIA

£35K, substantial bonus and benefits plus car.



This is no ordinary financial appointment. Our client is looking for a commercially-aware financial director with a personality strong enough to project ideas to a high-powered management team and the ability to back them up with facts - in addition to running the financial, administrative and information technology unit numbering some 50 people.

It's a challenge with a self-determining company within an international group. It's a job in a fast-changing market that requires forward-seeing responses to lively economic conditions.

You'll be working for a company with a turnover in excess of £40m, so you'll be a qualified accountant almost certainly over 35. Ideally you'll have experience in commercial and

manufacturing markets allied to strong technical abilities and communication skills. You'll also have a personality that is already looking beyond this appointment to an even higher position within the group.

The company is based in Norfolk and an excellent remuneration package will be negotiated including relocation expenses where necessary.

All responses will be forwarded to the client who will conduct the interviews locally. Interested applicants should write with career details to date and full C.V. to: BJP Recruitment Advertising, 3 Warren Mews, London W1P 5DJ. Tel: 01 - 388 3842

Please state any companies to whom you do not wish your particulars to be forwarded.

MANAGER IN EUROPE

W

e are a substantial, international company specialising in the field of business equipment, that requires an exceptional individual to fulfil the newly created role of Regional Financial Manager.

Based in our Brussels headquarters the Regional Financial

Manager will be responsible for the implementation of accounting and financial control procedures in nine European subsidiaries, including Scandinavia, Benelux, Austria, Greece and Ireland. He or she will monitor compliance with these procedures on a timely and accurate basis, and assure that accounting practices in each country comply with corporate procedures and local laws and customs. This challenging position requires a sophisticated, experienced professional, with an accounting or finance degree (an MBA would be useful but is not essential). They will have had at least 5 years relevant experience preferably with a multi-national company, or an international audit firm. The nature of this role demands previous international experience and that the successful applicant is prepared to travel extensively. Fluency in English is essential, other European languages are an advantage.

An attractive remuneration package will include performance related bonus, company car and will be commensurate with the level of experience and responsibility.

Please apply in writing, in English, with a comprehensive curriculum vitae, indicating your salary expectations to Richard Davies, Unit 1/5 Garden Market, Chelsea Harbour, London SW10 0XE. (All applications will be treated in the strictest confidence.)

NW LONDON c£35,000 + exec. car

Finance Manager

Travel organisation of worldwide repute seeks strong man-manager with exceptional ability in the areas of leadership, motivation, training and organisation. The appointee will be given full scope to demonstrate these qualities, as well as provide technical and commercial input to Directors. A background in financial services would be beneficial and the superb package includes a true executive car plus a significant performance bonus! Ref: 96A196307

Contact The Manager:
94 Baker Street W1 01-486 3227
Fax: 01-486 3790

SURREY c£27,000 + car

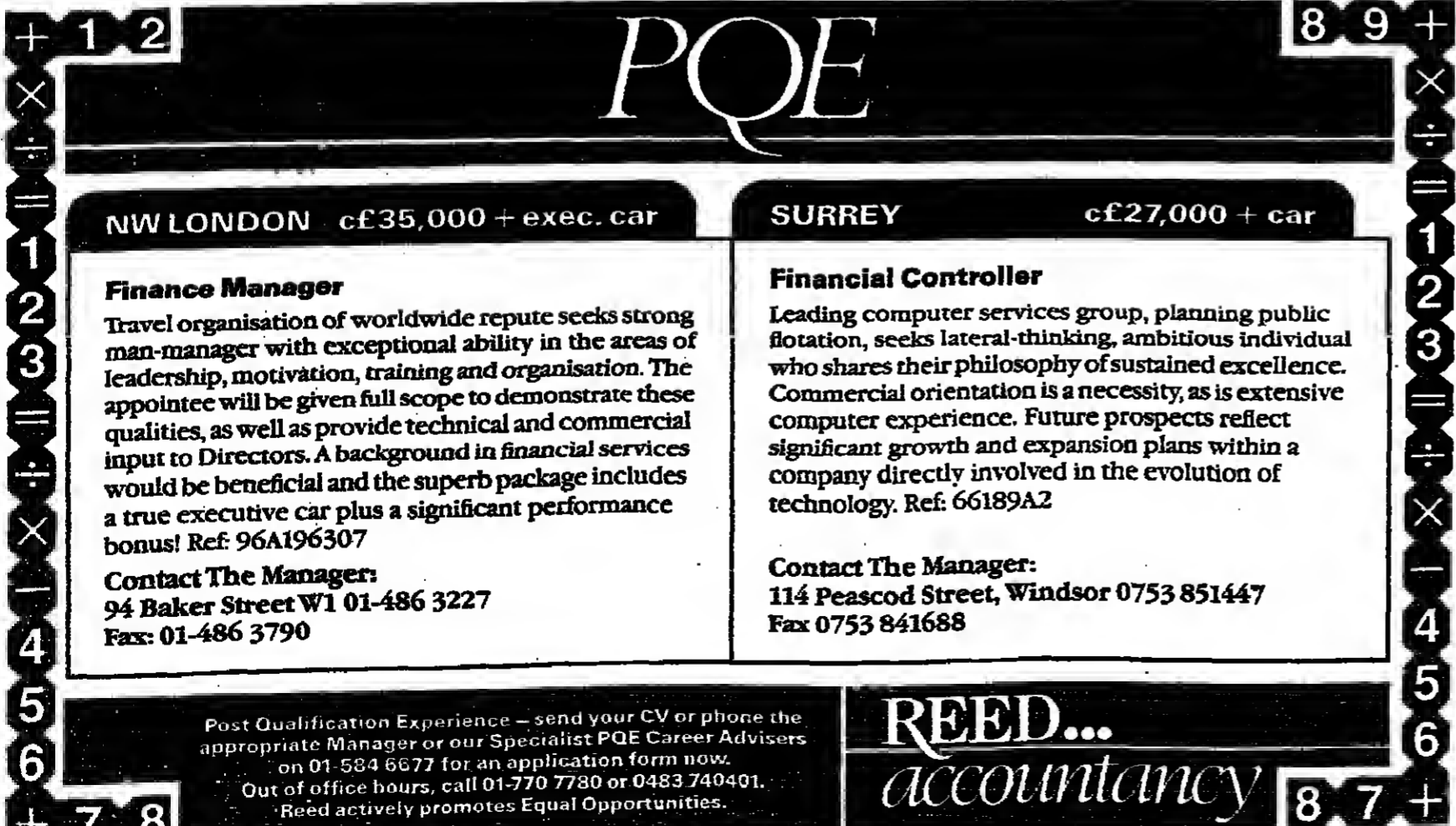
Financial Controller

Leading computer services group, planning public flotation, seeks lateral-thinking, ambitious individual who shares their philosophy of sustained excellence. Commercial orientation is a necessity, as is extensive computer experience. Future prospects reflect significant growth and expansion plans within a company directly involved in the evolution of technology. Ref: 66189A2

Contact The Manager:
114 Peascod Street, Windsor 0753 851447
Fax: 0753 841688

Post Qualification Experience - send your CV or phone the appropriate Manager or our Specialist PQE Career Advisers on 01-584 6677 for an application form now. Out of office hours, call 01-770 7730 or 0483 740401. Reed actively promotes Equal Opportunities.

**REED...
accountancy**



REGIONAL FINANCIAL

International Accountant

Amsterdam

Attractive Package

Our client is an expanding international company and a market leader in the vehicle rental and leasing industries. From their Amsterdam Head Office, they operate seventy-five locations in ten countries throughout Europe.

As part of this head office group, they wish to recruit an International Accountant who will form part of the Senior Management Team. Reporting to the Chief Accountant, principal tasks will be:

- preparation of statutory accounts and reports for the Group
- monthly reporting for the Group Board on business unit performance
- pre and post acquisition reviews and the integration of new companies within the Group reporting structure
- further development of the Group accounting and reporting function

- assistance in the development of Group tax planning. A qualified accountant, aged 25-35 years, the successful candidate will have previous experience in an international company or audit firm including first-hand knowledge of the statutory reporting requirements. A working knowledge of European languages and PC spreadsheets would be advantageous. Personal attributes should include creativity, initiative and a sense of humour.

In return, our client offers an attractive salary package and excellent career prospects.

Interested candidates should contact Eera Coets on 010 31 20 26 67 76 or send a full curriculum vitae to her at Michael Page International, Amstel 344, 1017 AS Amsterdam, The Netherlands, quoting reference EC/108.



Michael Page International

Financial Recruitment Specialists
London Amsterdam Eindhoven Brussels Antwerp Paris Lyon Sydney Melbourne

International Civil Engineering Divisional Financial Controller

West London

**c. £35,000 + car
and excellent benefits**

Our client is the International and Civil Engineering Division of George Wimpey PLC. Active in both the UK and overseas, the Division undertakes complex, large scale, long term contracts.

The Financial Controller will be responsible for the Divisional Director for the financial management of all aspects of the civil engineering business. Particular emphasis will be placed on supporting operational management with relevant and timely information. Other duties will include the co-ordination of accounting and reporting for numerous remote sites. Financial planning activities and project appraisal for the Division will be major responsibilities.

Candidates must be Qualified Accountants, experienced in complex multi-site, multi-currency businesses. Experience in

the construction industry and of major projects would be a distinct advantage.

Please reply in strict confidence with details of career and salary progression, age, education and qualifications to Charles Vailles, Executive Selection Group, Deloitte Haskins & Sells, P.O. Box 198, 26 Old Bailey, London EC4M 7FL, quoting reference 5310/FT on both envelope and letter.

**Deloitte
Haskins + Sells**

EXECUTIVE SELECTION

CONTROLLER - OPERATIONS DIVISION

UNITED DISTILLERS

The Spirits Company of Guinness PLC

to £30,000 + Car

United Distillers, the spirits company of Guinness Plc, is a major world consumer goods company, and one of the largest UK exporters. Operations Division manages the services required by the Group's Regional Sales and Marketing Divisions and covers Production, Distribution and Export Services. Due to continued development and internal promotion, there is now an urgent requirement for a high calibre individual to make an effective contribution to the next stages of the development of the Operations Division.

As part of a small team, you will work with operating company management to identify ways to improve cash, profit service and quality performance, and assist management to develop their plans to deliver

the improvements. You will be responsible for monitoring, evaluating and reviewing performance against budgets and plans that you have jointly reviewed and recommended.

Aged 26-30, you should have gained broad experience in a rapidly changing environment. You should wish to apply an MBA and/or good science degree commercially and practically. Enterprise and numeracy are assumed. You will also require an easy personal rapport, and flexibility to travel to Scotland to work with line management.

Interested applicants should telephone Giles Daubney on 01 437 0464, or write to him, enclosing brief details, at the address below.

ROBERT • WALTERS • ASSOCIATES

RECRUITMENT CONSULTANTS
Queens House 1 Leicester Place London WC2H 7BP
Telephone: 01-437 0464

Group Financial Director

from £40k plus expensed executive car

North Cotswolds

This Company is a £150m private business recently bought from a major plc with 10 operating subsidiaries in four continents.

The Financial Director will be responsible to the Chairman for the full range of financial activities including the Group Treasury function and active involvement with Finance Directors of the subsidiary companies.

An operational background

combined with sound technical expertise is required.

The environment is challenging and will require full commitment. The opportunity to influence the future of the business is real. Personal rewards will include a substantial profit sharing opportunity.

Please send a CV to Andy Winsor at Austin Knight Selection, Kings House, Bond Street, Bristol BS1 3AE, or alternatively telephone him on (0272) 221891 (daytime) or (0272) 243005 (out of hours). Please quote reference no. S607.

**Austin
Knight**

Without doubt, an outstanding opportunity at the launch of an exciting management buyout.

Finance Controller

Midlands based

£25-30,000+bonus +car

Rarely does an opportunity present itself for a young qualified accounting professional to head up the finance function of a major new force in specialist high street retailing at the beginning of a dramatic period of projected growth and expansion. As they cease to use the accounting resources of the parent company, our client is looking to appoint a qualified accountant who is capable of setting up a totally new accounts department.

Aged 30-45, with strong technical skills, you must be highly motivated with a pro-active shift sleeves approach and have the flexibility to effectively manage a start up situation. You must be fully conversant with computerised accounting procedures and be capable of overseeing the implementation of suitable systems to produce fast and accurate financial and management accounts.

Ideally you will be currently working within a fast moving multi-site retail environment, but those individuals who have gained experience of running small accounts departments within pressurised service industry or entrepreneurial environments, will definitely be considered.

The financial package includes a high basic, the usual benefits, a profit related bonus scheme and relocation where appropriate. As a key member of the senior management team, you will be eligible to equity participation after a qualifying period.

For further information, please send a detailed resume to Neil Hadfield at Talisman Accountancy, Dorland House, 14-16 Regent Street, London SW1Y 4PEL. Tel: 01-925 0848. All applications will be treated in the strictest confidence.



TALISMAN

A DIVISION OF THE TALISMAN GROUP OF COMPANIES LTD

Accountancy

Finance Director

North West

Our client is a well established, profitable manufacturer of a range of products for industry, commerce and retailing, with a customer base which includes many blue-chip companies and major high street names. It is a major, but autonomous, subsidiary of a highly acquisitive plc, expanding rapidly in both our client's sector and related industries.

Reporting to the Managing Director, the post will be responsible for the full range of financial and company secretarial activities, including information technology. Key tasks will be to improve management accounting and costing systems, enhance strategic planning processes and provide financial leadership and advice to the board.

Candidates must be qualified accountants with a

£35,000 Package + Car + Benefits

broad experience in manufacturing, preferably with previous commercial or general management exposure. Communication and inter-personal skills are vital, together with an analytical, target-oriented approach to business development.

Salary is negotiable and the package includes realistic bonus opportunities, fully expensed quality car, health insurance and share options in the parent company, where there is significant scope for career growth.

Please reply in confidence with full career, personal and salary details, quoting reference R184 to Derran Sewell, Ernst & Young Search and Selection, Commercial Union House, Albert Square, Manchester M2 6LE

Ernst & Young

MANAGEMENT ACCOUNTANT (FINANCIAL CONTROLLER DESIGNATE)

SW SURREY

c£30,000 + CAR + BENEFITS

Our client is a highly successful business in marketing and publishing. In the last three years it has diversified its activities by exploiting a niche in the market, and is currently undergoing a period of rapid growth and increased market penetration, both in the UK and North America. Turnover is approaching £20 million.

Reporting to the Financial Director, this is a high profile role within the organisation, with early promotion for the candidate able to prove himself/herself quickly. The appointee will manage an Accounts team of eight staff and be responsible for the timely and effective provision of key information to the senior management team. There will be significant input into analysing and improving profitability, budgets, forecasts and the development of the computerised accounting system.

The position calls for a qualified ACMA/ACCA/ACA aged 30-39, a team player with sound commercial awareness and proven commercial accounting experience gained preferably in both large and small company environments. Good interpersonal and communication skills are also essential.

Candidates seeking further information on this exceptional opportunity should telephone Jane Ross on 0483 740810, or write to her at Templeton Pijnacker, Helford House, Hook Heath Road, Woking, Surrey GU22 0QE. Fax 04862 70729.

TEMPLETON • PIJNACKER

FINANCIAL RECRUITMENT CONSULTANTS

INTERNAL AUDIT-QUALIFIED

£22K NEG + EXCELLENT PERKS Age 25-35, must be prepared to travel 75% of time. Excellent promotional prospects. Will probably have "Big 8" background. Please call Lorraine Barker 01 583 1661
ANGEL INTERNATIONAL RECRUITMENT

QUALIFIED ACCOUNTANT C.£40,00 PACKAGE AND CAR

Preferably with experience in electronics or similar sector required for German subsidiary of major U.K. company.

Enquiries and c.v. to:

Jonathan Welfare, Oxford Executive Search,
213 Woodstock Road, Oxford OX2 7AD

APPOINTMENTS WANTED

ACCOUNTING CONSULTANT/ PROBLEM SOLVER AVAILABLE

Just finishing latest project and now ready for short or long term accounting assignments. Top class accountant with over 20 years varied experience. Excellent recommendations and a successful achiever and motivator up to the highest level.

Please contact:
Mr David Patten, 2nd Floor,
Wells House, 77-79 Wells Street,
London W1
Telephone: (01) 589 5322

Appointments Advertising

For further
information

call 01-873 3000

Deirdre McCarthy
ext 4177

Elizabeth Arthur
ext 3694

Nicholas Baker
ext 3351

GROUP ACCOUNTS MANAGER

Milton Keynes

**c.£28,000 plus fully-expensed
Mercedes-Benz car plus benefits**

Mercedes-Benz (UK) Limited is a leading importer of passenger cars and commercial vehicles in the United Kingdom.

We have a vacancy for a high-calibre qualified Accountant to manage our Management and Financial accounting teams. Your responsibilities will include maintaining the Company's accounting records; preparing Management Reports; liquidity planning/forecasting and the control of tangible assets.

Working in a highly professional environment, you will be responsible for eleven staff, and there will be considerable contact with senior operational Managers. You will require technical excellence, commercial understanding and will also be expected to make a major contribution to the development of the part-qualified accountants reporting to you.

You will have a minimum of 3-4 years' experience in a supervisory position within a large organisation, where you should have gained exposure to micro-computers.

The career prospects are excellent and the attractive remuneration package is accompanied by a range of benefits including a fully-expensed Mercedes-Benz car, life insurance, contributory pension scheme, discounted BUPA and relocation assistance where appropriate.

For an application form please telephone Mrs K Thompson, Personnel Department, on (0908) 688899 ext 2488, or send your C.V. to her at Mercedes-Benz (UK) Limited, Tongwell, Milton Keynes MK15 8BA.



MERCEDES-BENZ

Professional Body FINANCE & ADMINISTRATION MANAGER

Central London To £30,000

Established in 1980, our client, the Association of Accounting Technicians, is enhancing its reputation as a leading professional body, reflected by a sustained growth rate of some 15% pa., consisting of over 14,000 members and 37,000 students world-wide.

As Head of the Finance and Administration Division, the appointee will operate as one of the four Assistant Secretaries making up the senior management team, each reporting directly to the Association's Secretary.

An experienced qualified Accountant is sought who, through a staff of eleven, will control all financial and management accounting, computing and other internal functions including property and personnel matters. Accounting records are currently being transferred to a fully integrated computer with linked micros and terminals.

For further information telephone 01-833 3291 or write with a full C.V. to Anthony Payne:



Chartac Recruitment Services
The Institute of Chartered Accountants in England & Wales, 40 Bernard Street, London WC1N 1LD.

Surridge Dawson Ltd

FINANCE DIRECTOR DESIGNATE

Age 30/40 — Croydon — £35,000/£40,000 plus car

Surridge Dawson is the UK's third largest wholesaler of newspapers and magazines. Annual turnover is £150 million. Our Company intends to increase market share through acquisition and organic growth.

Our present Finance Director retires in 1990. His successor will initially be required to drive investigations into potential acquisitions, management information systems and computer procurement policy.

Upon appointment to the Board next year, the successful candidate will also assume responsibility for the planning, finance and computer functions.

Applicants must be qualified Accountants, aged between 30 and 40, preferably MBAs or graduates. A key requirement is the ability to institute and manage change. You should also possess motivational and communicative skills, together with a practical and commercial mind.

Please send your C.V., including current salary and daytime telephone number, to John Redington, Managing Director.

Surridge Dawson Ltd
6th Floor, A.M.P. House, Dingwall Road,
Croydon CR0 9XA
Telephone: 01-680 9500



RISK MONITORING

ACA/ACCA

AGE: 26-30

c : 30k

James Capel & Co. Limited is a leading UK Securities House of international repute. The Risk Monitoring Department is responsible for the provision of certain management information and the analysis of the Group's principal trading activities. We are now recruiting an individual to be a senior member of this small high profile team which reports directly to the Deputy Chairman. In particular, the successful applicant will be responsible for the interpretation and monitoring of risk positions across a wide variety of markets involving close liaison with Directors and senior dealing staff.

Applicants should be ACA or ACCA qualified and possess at least two years' post-qualification experience. Ideally, candidates will possess a background in the Securities Industry and a desire to move from accounting to a management orientated role. Good communication, organisational and interpersonal skills are essential plus the ability to work in a rapidly developing environment.

To apply, please write to Derek Joseph, Senior Personnel Officer, James Capel & Co. Limited, James Capel House, PO Box 551, 6 Bevis Marks, London EC3A 7JQ.

James Capel

THE GLOBAL INVESTMENT HOUSE

Member of T.S.A., The Stock Exchange and the A.F.B.D.

Member: Hongkong Bank group

FINANCE DIRECTOR

SOUTH WEST LONDON - PACKAGE TO £40,000 + CAR + BENEFITS

As a highly successful market leader in the leisure industry, this £20m division of an acquisitive plc now has aggressive plans for further growth in Europe and America. Profitability is excellent, providing a first class opportunity for professionally qualified accountants looking to move to a broader commercially-edged role within a fast paced environment.

In addition to the day-to-day financial management of the division's companies and international subsidiaries, the successful candidate will co-ordinate strategic planning and budgeting activity, and control all operational aspects of acquisition studies. He or she will, through a staff of 10, be the focal point for all management reporting and systems development.

Applicants should therefore be accountants aged 28 to 40 who must possess high technical competence coupled with strong managerial and influencing skills. Experience should include hands-on financial control of international operations and some exposure to acquisition projects. The excellent salary indicated includes negotiable base salary to £35,000 plus a company performance related bonus, together with a full range of executive benefits.

Interested applicants (male or female) should send a detailed CV or ring for an application form on 0625 533364 (24 hours) quoting reference 1560/FT.

HUMAN RESOURCE CONSULTANTS

21 Cork Street, London W1K 1EB
Telephone (01) 439 1113

Operating throughout Europe



A CREST HOLDINGS COMPANY

Financial Director (Designate)

Hampshire c.£35,000 + car

Our young fast-growing Client, is a leading public company in the professional services sector, with branches throughout the UK. They are currently in the process of expanding into Europe, in preparation for 1992. The company's growth has been both organic and by acquisition, and they have ambitious plans for the future.

As a direct result of their rapid growth, the company has identified the need for a Financial Director (Designate). Initially, the successful applicant will take charge of the Group Service company, and will need to adopt a "shirt-sleeves" approach in order to review and restructure their financial systems. The successful candidate will also play a leading part in the implementation of the new computer system, and must possess the ability to look towards the future.

Ideally, candidates should be qualified accountants, aged between 28-35, with at least two years commercial experience in a managerial capacity. Strong leadership and motivational skills are essential prerequisites.

This role will develop in line with the anticipated growth of the company, and a Board position is envisaged within the year.

Interested candidates who meet the above criteria should send a comprehensive curriculum vitae including current salary and a daytime telephone number quoting reference number LM570 to Carol Jardine, Spicers Executive Selection, 13 Bruton Street, London W1X 7AH.



SPICERS EXECUTIVE SELECTION

A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

PORTFOLIO



ADVERTISING COMPANY

FINANCIAL CONTROLLER
Central London Package £28,000

- ▲ COMMERCIAL ROLE
- ▲ PROSPECTS TO BOARD
- ▲ RECENTLY QUALIFIED

This corporate and business communications arm of a major advertising agency seeks a Financial Controller. This key appointment will suit a commercial person with an entrepreneurial approach who will be on line for a board appointment within 3 years.

Contact Mark Jones on 01-836 9501.

"START UP" GROUP

FINANCIAL CONTROLLER
Central London c. £32,000 + car

- ▲ ENTREPRENEURIAL
- ▲ HIGH GROWTH
- ▲ ACQUISITIVE

Shell company requires bright ACA to head up finance function for group and play key role in directing expansion. You should be aged c. 30 with several years line management experience in commerce and a sense of adventure. An exceptional opportunity to develop a business from its beginning.

Contact Pippa Curtis on 01-836 9501.

LEISURE

FINANCIAL CONTROLLER
London £30,000 + car

- ▲ BLUE CHIP
- ▲ TREMENDOUS PROSPECTS

This major, diverse entertainments group seeks a young Financial Controller. The incumbent will be an ACA with excellent academic and track record from a major public practice firm. The position, which has arisen following a promotion, will entail the incumbent being involved with group accounting and interesting project work, including acquisition investigations.

Contact Liz Osborne on 01-836 9501.

MEDIA SERVICES GROUP

UK FINANCIAL CONTROLLER
c. £28,000 + car

- ▲ COMMERCIAL INPUT
- ▲ PHENOMENAL GROWTH RECORD
- ▲ NEWLY QUALIFIED ACAs

Highly successful media services group seek newly qualified ACA with commercial flair. Outstanding opportunity for an individual seeking first move into industry. Prospects to Finance Director of group subsidiary company.

Contact Peter Green on 01-836 9501.

BLUE CHIP GROUP

PROJECT ACCOUNTANT
Central London c. £27,000 + car

- ▲ HIGH PROFILE ROLE
- ▲ ACQUISITION WORK
- ▲ NEWLY QUALIFIED ACA

Major retail and service multinational requires high calibre newly qualified ACA for varied project work at Group level. Reporting to the Board and working on projects throughout all business areas, this will give strong commercial exposure.

Contact Deborah Sherry on 01-836 9501.

MANAGEMENT STRATEGY

London/Midlands/
The North to £38,000 + car

- ▲ BUSINESS DEVELOPMENT
- ▲ FINANCIAL PLANNING
- ▲ MANAGEMENT SUPPORT

High Calibre graduate accountants (ACA, CIMA, CACA, CIPFA) aged 27-32 are required for non-routine high profile consultancy positions within a fast growing division of one of the major international consultancies. Consultancy is seen by them as two/three years experience or as a career. If you have a superior track record and first class personal skills, please apply to Trevor Atkinson FCA with a detailed CV including salary to Douglas Llamblas Consultancy Services, 410 Strand, London WC2R 0NS, quoting reference 3529.

BIRMINGHAM
021-233 4421

EDINBURGH
031-225 7744

GLASGOW
041-226 3101

LONDON
01-836 9501

MANCHESTER
061-236 1553



DOUGLAS
LLAMBLAS



Finance Manager

North London/
Northern Home
Counties

To £30,000 Package

Federal Express Rapid Despatch is part of the US Federal Express Corporation which is the world leader in express package movement services. Rapid Despatch is a recently acquired company that has an excellent reputation for offering the highest quality of service in the fast expanding UK same day delivery market. Due to the continued expansion of the business they now seek to recruit a finance professional of the highest calibre to guide the company through this exciting phase of the development by implementing and managing all controls in a fast moving environment.

Preferably aged 28-36 you will be a qualified accountant ideally chartered with at least three years experience in a senior finance role. It is essential that you have well developed personal skills, are commercially aware and can adopt a flexible hands on approach. The very attractive range of benefits includes an executive car, non-contributory pension, PPP and relocation assistance where appropriate. Prospects for career advancement are excellent.

Male or female candidates should submit in confidence a comprehensive C.V. or telephone for a Personal History Form to, G.J. Deakin, Hoggett Bowers plc, 13 Frederick Road, Edgbaston, BIRMINGHAM, B15 1JD, 021-455 7575, Fax: 021-454 2338, quoting Ref: B18110/FT.

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS,
LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD, WINDSOR
A Member of Blue Arrow plc

CHIEF ACCOUNTANT

Phase IV Systems Ltd Specialist Computer Peripherals

Flexible Package - c £24,000 + Car + Benefits Oxford
This private group established in 1987 has experienced exceptional revenue & profitability growth and now wishes to appoint a Chief Accountant to its principal Company. The successful applicant should have the abilities and determination to grow within the Company/Group into more senior roles.

The position is wide ranging (almost to the point of being unreasonable!) in a very fast moving environment. You will need to make decisions rapidly and work effectively in roles spanning shirt-sleeves transaction processing to budgeting/forecasting, reporting & financial control and extending to Professional and Shareholder relationships.

The role will require you to take responsibility for the accounting staff and most of the Company's financial areas. After the initial period and responsibilities will become largely autonomous, with the successful applicant reporting to the Financial Director and the Shareholders. As these details imply, this position will require a high level of dedication and commitment in return for the competitive remuneration, an excellent environment and unusually high job satisfaction.

Please write in confidence, enclosing career details to Robin Smith, Finance Director, Phase IV Systems Ltd, Unit 6, Oxford Business Centre, Osney Lane, Oxford OX1 1TB

ASSOCIATE DIRECTOR

Property Sector

City

to £40,000 + bonus,
car, benefits

KAY
CONSULTANCY
GROUP

The client is one of Britain's leading property surveying practices with an expanding autonomous Financial Services Company. Success in this new appointment will be achieved by the individual with a broad financial background gained in a bank, pension fund, institution or property company. Key responsibilities will be to offer specialist financial advice on diverse property matters to the corporate sector including for example searches for and valuing companies, mergers and acquisitions advice, financial engineering and general strategy formulation.

Candidates aged 27-35 and educated to degree level with ideally a professional qualification should have top communicating skills, initiative and an analytical approach. This dynamic firm offers excellent career prospects and the position includes a full range of benefits.

Applicants should send, in complete confidence, a detailed CV quoting reference 939/FT to L. Green.

Kay Consultancy Group,
1 New Bond Street, London W1Y 9PE
Telephone: 01-493 7232

XIV

Oil & Gas Exploration Financial Accountant

c. £25,000+Car
Central London

Ranger Oil is a successful independent whose activities have been concentrated in the UK North Sea since the discovery of the Ninian Field in 1974. It has extensive exploration and production interests in the UK and overseas and is on the threshold of operating its first North Sea development project.

Ranger is now seeking an enthusiastic and energetic newly qualified accountant, to strengthen its financial accounting team. Reporting to the Corporate Accounting Manager, he/she will co-ordinate the preparation of monthly accounts and assist in developing a management reporting system. In addition, he/she will prepare the annual statutory accounts for the group, assist in tax compliance and document accounting policies and procedures.

The ideal candidate should have experience in the oil and gas industry, as well as hands-on experience with PC-based spreadsheet applications.

Ranger offers its staff a stimulating and challenging environment, together with opportunities for personal growth and advancement. In addition to salary, a first-class benefits package is included.

In complete confidence, please write with CV to:
The Administration Manager,
Ranger Oil (UK) Limited,
Ranger House, 71 Great Peter Street,
London SW1P 2BN.

RANGER OIL

Morson International the market leader in technical recruitment have a key position for a

FINANCIAL DIRECTOR

Greater Manchester £30,000 + Car

Morson International have an excellent reputation for providing high calibre engineering and technical staff, to a diverse range of blue chip and hi-tech companies, within the aerospace, building, process and energy industries with a £25m turnover recruitment business with offices throughout the UK and North America. Now as a member of the Burns Anderson Group Plc, we are one of the fastest growing recruitment organisations in Britain today.

As Financial Director you will report directly to the Managing Director, with a functional responsibility to the Deputy Group Financial Director. In addition to the recurrent duties associated with this high profile role, the job holder will be part of the senior management team planning, co-ordinating and developing the business, by acquisition and organic growth.

Ideally you should be a qualified ACA having had at least three years experience in industry, now seeking a Number One role in a stimulating and ever changing environment. In addition to entrepreneurial flair, computer literacy and sound man-management skills are pre requisites for this position.

As well as an attractive salary and car there is an excellent benefits package, including pension, Share Option Scheme and Health Care.

In the first instance, please send your curriculum vitae, together with your daytime telephone number and present salary, to Adele Brook, Manager,

Robert Armstrong & Company Management Selection Consultants

No. 1 Central Street, Manchester M2 5WR
Tel. 061 236 0541 Fax. 061 833 1845

Chief Accountant

to £30,000 + Car

Due to company growth the London Branch of an International Banking Group is seeking to appoint a young, Fully Qualified Accountant with 2 years experience from a banking environment.

Reporting to the Managing Director your duties will include:

- Control of day to day accounting functions.
- Preparation of budgets.
- Fixed asset accounting.
- Maintaining liquidity and FX exposure.
- Regulatory reports.

In addition to the full ACA qualification, the successful candidate will be PC literate, self-motivated and a good team player. Excellent communication skills and a flexible attitude are essential requirements for this challenging role. Progression to Directorship is possible for outstanding achievers.

To apply, telephone or send your CV to Valerie Grassham or Tony Leggett

JOSLIN ROWE Accountancy

BELL COURT HOUSE, 11 BLOMFIELD ST., LONDON EC2M 7AY TEL. 01-589 7267 FAX 01-582 9417

Financial Controller

Salary: c£40,000

The UK subsidiary of a multi-national trading company is seeking a Financial Controller. The company is a leader in the trading of ferro-alloys and strategic metals and has strong connections in the Far East and the Eastern Bloc.

The position requires a hands-on style of operation and encompasses full responsibility for financial accounting, management reporting and treasury operations.

A qualified accountant preferably aged 35-45 having experience within a physical trading company would be the preferred candidate.

Interested applicants should contact Ray Wallhead on 01-600 0101 or write to him at Rochester Recruitment, 10th Floor, Garrard House, 31-45 Gresham Street, London EC2V 7DN.

ROCHESTER
International Search & Selection

Group financial Controller

London W11

Circa. £40,000 + BMW + Share options

Blenheim Exhibitions Group PLC, with a current annual turnover of over £70 million, has rapidly established itself as the leading and largest exhibition organiser in both the UK and Europe. This period of exceptional growth has been achieved through an aggressive acquisition strategy coupled with strong organic growth and is largely attributable to the group's young, high-calibre and forward-looking management team.

As a result of this expansion, the group is looking for a dynamic and energetic Group Financial Controller.

Reporting to the Group Finance Director, you will be directly responsible for group reporting, financial planning, treasury management and financial control throughout

the group. Ideally you will be a aged 28 to 35, a graduate chartered accountant with multi-national reporting experience, possess sound commercial judgement and be able to demonstrate significant career progress to date.

This role will appeal to candidates who want to work for a fast moving group, in a close-knit busy environment, where a "hands-on approach" is essential. It offers a significant opportunity for the ideal candidate to play a key role in the group's future development.

Please apply with a full cv to:
Kate Lawrence, Blenheim Exhibitions Group PLC, Blenheim House, 137 Blenheim Crescent, London W11 2EQ

**BLENHAIM EXHIBITIONS
GROUP PLC**

Newly Qualified "Have never had it so good"

To £30k + car + banking benefits

The options open to you in today's market place are exceptional - making the right choice however is the major problem you have to face.

We are currently handling a truly outstanding opportunity with a premier US investment and merchant bank for a newly or recently qualified ACA.

Previous financial services experience is not necessary but a good degree is essential. If you consider yourself to be a high achiever and are looking for scope, diversity and unparalleled global opportunities, then this position will undoubtedly fulfil your aspirations.

For further details, please write, with cv, to Neil Hadfield, Talisman Accountancy, Dorland House, 14-16 Regent Street, London SW1Y 4PH. Tel: 01-925 0848.



TALISMAN Accountancy

A DIVISION OF THE TALISMAN GROUP OF COMPANIES LTD.

Jersey Qualified Money Market Dealer

Citibank, which boasts one of the most dynamic and fully integrated Treasury operations in Jersey, is looking to recruit a Dealer for the money market desk.

The ideal applicant will have two to three years' experience of major currency and money market dealing and exposure management products, be self motivated and looking for an exciting career with a global bank.

For the right person, we offer an attractive salary and benefits package, which includes non-contributory pension, free life assurance, private medical care, preferential mortgage and loan schemes.

If you are qualified to reside in Jersey and would like to be considered, please send your CV to: Alison Laurens, Personnel Department, Citibank (Channel Islands) Limited, PO Box 104, Green Street, St. Helier, Jersey, Channel Islands.

Citibank

A Citibank Company

Assistant Fund Manager Far East

The Company
Globe Investment Trust P.L.C., the largest investment trust in the UK, manages its own assets of \$1.5bn in stock markets around the world and in a large unquoted portfolio. In addition, Globe has a pension fund management subsidiary - Globe Morley Limited - looking after \$300m of clients' money.

The Position
A vacancy has arisen to act as Assistant Fund Manager on the Far Eastern portfolio. Currently about \$180m is managed from the Far Eastern desk in two main portfolios. The job requires working closely with the Manager on investment decisions and dealing, mostly in Japan, but also in Hong Kong, Singapore and Australia.

Qualifications
The position would suit a graduate in their 30s, prepared to work hard, and be judged by their performance. Experience in the relevant markets would obviously be an advantage but not necessarily vital for the outstanding candidate. The ability to work as part of a small team of 12 fund managers is important, as are communications skills.

An attractive and competitive package will be offered to the right candidate. Please reply in writing with full CV to: John Craze, Globe Management Limited, Globe House, 4 Temple Place, London WC2R 3EP.

Globe Investment Trust P.L.C.

Financial Directors

To secure the best appointments at senior level needs more than good advice, accurate career objectives and succinct presentation.

InterExec SMI not only provides career advice to successful executives but also retains the unique facility of our subsidiary company InterMax to bridge the critical gap between counselling and the right job.

InterMax maintains a unique data base of some 6,000 unadvertised vacancies per annum, providing the only confidential Implementation Service.

If you are considering a move or need a new challenge then telephone (01-930 5041) for an exploratory meeting without obligation.

InterExec SMI Plc
Lancaster House, 19 Charing Cross Road,
LONDON WC2H 0ES.
The service offered by InterExec is free and can be used independently of the Consulting Services.

Senior Financial Managers

Group Financial Controller

Early/middle 30s £30,000 plus bonus

This is a first class opportunity for an experienced operational accountant to move up to group level. It is a proactive role - solving problems not just identifying and investigating them - and offers career growth potential.

The group is a plc with turnover in excess of £100 million which has achieved outstanding growth and profits through capital investment and diversification and is actively pursuing further expansion, both organic and by acquisition.

The Financial Controller will co-ordinate all group financial and accounting matters, develop and maintain standards throughout the business and be involved in

investigation of growth areas including acquisitions.

Candidates, male or female, age early/middle 30s, must be qualified accountants, ideally but not necessarily FCA. They must have had several years' post-qualification experience in manufacturing industry, will probably by now have reached Chief Accountant/Controller level in a sizeable operating company and must have computer experience.

Initial salary negotiable to £30,000 plus bonus; benefits include car, private health insurance and relocation help if needed to Yorkshire base.

Please write - in confidence - with full career details to D. A. Ravenscroft.

Ravenscroft & Partners

Search and Selection
20 Albert Square, Manchester M2 5PE

PROJECT ACCOUNTANT

W1

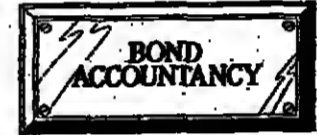
£28-£32,000
+ CAR

TELEVISION AND MEDIA services has been one of the growth sectors worldwide in the late 1980's. We have been asked to find an important individual for a company that can claim to have been the star performer in this marketplace over the last five years with every intention of maintaining its pre-eminence. The group philosophy is to operate decentralised subsidiaries in a number of related marketplaces monitored from a Head Office. They wish to recruit a young accountant to join a very small team reporting directly to the Finance Director and responsible for a range of tasks varying from project work to systems development to fire-fighting.

Initial tasks will relate to development of head office management accounting systems and treasury reporting systems but underpinning these tasks will be a constant involvement in mergers and acquisitions work. Subsequent tasks will include work on funding exercises and overseas subsidiaries (particularly North America).

The position will appeal to a qualified accountant with a good grasp of statutory accounting matters but at the same time the flexibility to cope with a rapid pace of change. The role offers a uniquely interesting set of tasks and is an excellent introduction to almost every aspect of group operations. Finally it is seen as the best method of offering talented accountants an accelerated career path.

If interested please contact Gordon Montgomery on 01-629 8863 fax 01-408 0861 or write to him at the address below.



RECRUITMENT CONSULTANTS

BOND HOUSE, 19-20 WOODSTOCK ST, LONDON W1R 9FF Tel: 01-629 8863

FINANCE DIRECTOR

East Midlands
Age 30-45

c£40,000 package
+ benefits + exec. car

Our client is a world leader in its niche specialism of high technology contracting and has consistently achieved this status by maintaining the highest standards of design, installation and service. It has a turnover in excess of £40m, and is a major subsidiary of an acquisitive public company. Its demand-led expansion plans, coupled with the Group's decentralisation programme, has created the need to strengthen the Board with a commercially-astute Finance Director.

Your key tasks will be to develop and improve the quality of financial information received by the executive team, highlighting and recommending action required. It will be necessary to upgrade the existing computer systems to achieve this goal, as well as building your finance team as required. Whilst this is a complex, international business, the Managing Director will quickly expect you to become involved in all areas of financially-related matters, make a significant contribution to strategic planning, and play a major part in increasing profitability and efficiency into the 1990's. You will also be expected to help in possible diversification activities.

You will be a clear-thinking, tough-minded qualified graduate accountant who has succeeded in an engineering or contracting environment by having excellent motivation and communication skills, the ability to initiate change, and the stature and presence to quickly be accepted by your colleagues.

To apply, please contact Chris Davis at our Birmingham office, quoting ref. BX115.

ASB

ASB RECRUITMENT LTD

Wellington House, 34 Waterloo Street,
Birmingham B2 5UJ
Tel: 021-233 0101. Fax: 021-233 0027

Also at Manchester, Leeds, Liverpool,
Nottingham and Swindon

A Division of ASB Barnett Hodge Plc

GROUP FINANCE DIRECTOR

Birmingham Up to £35,000+Car+Benefits

The Training Business Group provides professional training and management consultancy services for private and public sector organisations. Growth has been dramatic since it commenced operating three years ago, and the Group is well placed to continue to expand into the 1990's.

A highly competent and commercially astute qualified Accountant is to be offered the post of Group Finance Director, to report to the Group Managing Director. The successful applicant will assume a senior role as a major player in the strategic growth of the business.

Responsibilities will include review of the Group and its six operational companies' performance; corporate planning, including acquisition work; the continued development of I.T. within the Group; the provision and monitoring of all accounting information, including Group monthly consolidated accounts, annual statutory accounts, budgets and cashflow forecasts. An ability to assume detailed involvement in the business and an overview for future growth is essential.

Potential for personal development within the Group is strong, so in addition to good technical skills, applicants must demonstrate drive, ambition and the ability to communicate well. Several years' experience in a senior financial position within a fast growing commercial organisation is required.

An attractive salary and benefits package will be offered, plus a performance related bonus. If you wish to apply, please write, quoting career and salary history, and reference B/233/89 to Louisa Chapman.

KPMG

Peat Marwick McLintock

Executive Selection
Peat House, 2 Cornwall Street, Birmingham B3 2DL

FINANCIAL TIMES SURVEY



Evidence of the link between fossil fuels and global warming of the atmosphere is now intensifying

international concern to find more effective ways of producing and consuming energy.

Maurice Samuelson examines the widespread implications.

A matter of global concern

BACK IN the 1970s, we were told that we would shiver to death because of the speed with which the world's fuel reserves were being squandered.

Today, we walk in fear of being gently boiled alive by the Greenhouse in the Sky. Typhoons, monsoons, droughts and heat waves, say scientists, could increase through unfettered use of carbon fuels.

Yet these wildly contradictory nightmares have a common panacea - to use fuel more efficiently and to adopt more benign sources of energy.

In the 15 years since the first "Save It" campaign, the early panic reactions to a short-lived Middle East oil embargo have broadened into an article of faith about safeguarding the planet and its inhabitants.

Energy efficiency is no longer the credo only of penny-wise consumers. It is also the watchword of large public and private utilities, under pressure to stop causing pollution when they convert fuel into power.

The new emphasis on efficiency by these powerful industries and their political overlords should, in principle, discourage the apathy which overshadows this issue when-

ever, as in 1986, sliding oil prices bring other energy prices tumbling in their wake.

But there is also a danger that the global fixation with the environment will distract attention from the mundane tasks of improving efficiency by end-users.

These efforts involve a myriad individual decisions on investment which are difficult to relate to the bigger environmental issues. Instead, they often require sizeable commitments of scarce resources which would yield faster returns if spent differently.

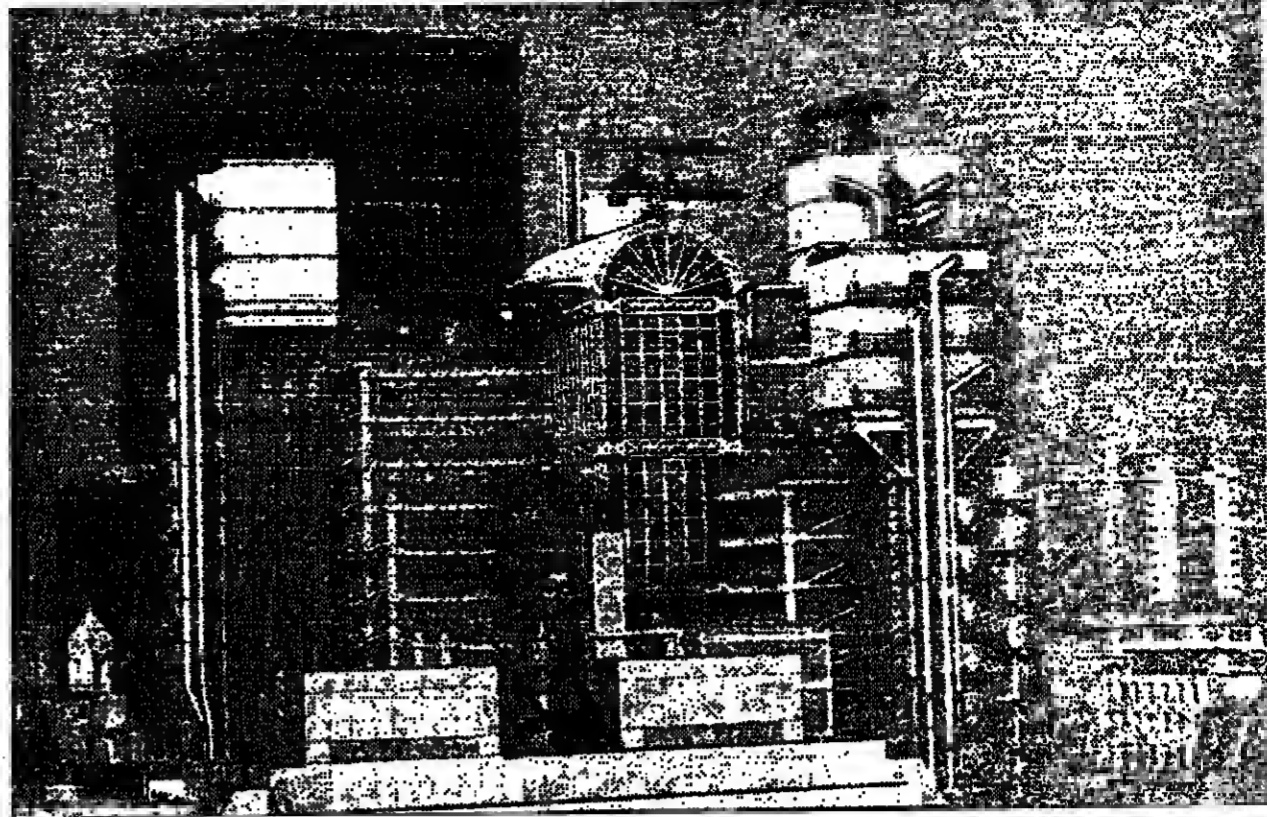
Fiscal incentives by Government would make many energy saving investments more attractive. But in Britain, there has recently been a steady reduction in the Government support for energy saving schemes.

Money is now less freely available for insulation grants. Hospitals, among the country's biggest energy users, are said to be hindered by Treasury rules from using the specialist contract managers who save private clients millions of pounds a year.

The disillusionment is shared by Dr Glenn Brookes, a former Harwell scientist who runs Britain's Energy Systems



Two sides of the energy efficiency equation: the suppliers and the users.



Above, right: at the Lloyd's of London building, automatic controls ensure a high degree of energy efficiency, using an energy management system able to fine-tune the needs of different parts of a complex structure. Heating, lighting and air-conditioning systems, designed by Ove Arup and Partners, allow wide flexibility and employ several heat-recovery concepts.
Above, left: a BP oil rig in the North Sea.

Energy Efficiency

Trade Association (ESTA), the umbrella body for suppliers of advanced energy saving equipment, consultancy and energy management services.

Speaking on behalf of the consultants, he says they are deeply concerned by the "general apathy" among many energy consumers. His association represents 60 per cent of the consultancy undertaken through the various government survey schemes.

According to Dr Brookes, several consultancies are suffering from the recent decision of the Department of Energy to stop all grant assisted surveys.

New business is being generated in establishing schemes whereby clients monitor and target their energy consumption - "but consultants are dismayed that government interest in promoting energy efficiency is at its lowest ebb at the height of need."

ESTA also takes issue with the Government's belief that market forces will determine environmental issues. Instead, it wants to see a carbon tax on fossil fuels and legislation to encourage energy efficiency.

All is not gloom, however. Suppliers of metering and mon-

itoring equipment are experiencing buoyant times, due partly to earlier decisions to buy hardware for targeting and monitoring.

Thanks to the long lead-times in supplying energy management systems, this market is enjoying a 15 per cent annual growth in Britain despite high interest rates and an expected slow down in new building construction.

ESTA claims that the UK has the highest proportion of buildings fitted with these computer-based controls and that most new buildings have them as a matter of course. This puts the UK market as the third-largest after the US and Germany.

The UK market is also largely supplied by domestic companies, which have a good springboard for exports. Trend, Satchwell, JEL and Transmittion, all companies set up in the late 1970s, have 60 per cent of the UK market, worth around \$30m a year.

Among the big fuel and energy suppliers, meanwhile, the coupling of environmentalism and efficiency has provided a new text for their commercial rivalry with each

other. Although energy suppliers have long preached the need for efficiency improvements by themselves and by end users, it is the Greenhouse Effect which has finally given efficiency such a high place on their agendas.

This reflects the widespread view that although there are other causes of global warming - such as the gases used in aerosols and refrigerators, and motor car exhausts - much of the blame for it belongs to coal and oil-fired power stations and to other big fuel-users.

At international gatherings like the latest World Energy Conference in Montreal, speakers are nowadays less preoccupied with availability of fuel than with paying lip-service to environmental greenness.

A similar shift is apparent even at the International Energy Agency, the Paris-based group of nations set up to deal with attempts by the Organisation of Petroleum Exporting Countries (Opec) to establish an oil suppliers' cartel in the early 1970s.

Having campaigned for years in favour of replacing oil with coal and nuclear and for

energy conservation, the IEA is now paying equal heed to the need for clean and efficient generating practices.

This change of emphasis has a strong economic dimension. The oil shortages of the 1970s spurred the world-wide development of oilfields outside the volatile Middle East. The balance of the world oil market shifted away from the Opec countries, which now account for little more than a third of the world's output of crude oil and liquefied natural gas.

Even more decisive has been the electricity industry's replacement of heavy fuel oil by coal and, to a lesser extent, nuclear power. And last but not least has been the steady improvement in efficiency by energy users, spurred not only by energy prices but by the savage restructuring of industry and the struggle to survive the recession of the late 1970s and early 1980s by slashing production costs.

Finally, efficiency is the key to dealing with the problems of the environment. It is a key which opens many doors behind which are alternative technologies for clean uses of fossil-fuel.

The ideal way to reduce carbon build-up in the atmosphere would be through the widespread use of Combined Heat and Power (CHP) stations.

In contrast, conventional power plants sell only electricity and let their heat escape into the atmosphere. CHP plants sell their heat as well, thereby using less than half the amount of fuel for a similar output of energy and halving the release of carbon gases.

In Britain, where conventional fossil and nuclear stations produce the bulk of national electricity demand, CHP has been the subject of much debate but little real action. There is little prospect of it being adopted for inner city district heating as in parts of Scandinavia and Europe.

But it could well feature in some of the gas-fired independent power stations which are planned after the British electricity industry is privatised in the early 1990s. A number of such "co-generation" plants are already running successfully.

Efficiency, and lower carbon emissions, would also be the hallmark of the new gas-fired

- ON INSIDE PAGES**
- The Greenhouse Effect: energy from coal; a second wind for renewables, page 2.
 - Drivers' dilemma: building for profit; applications in process industries, page 4.
 - Incentives by overseas utilities; specialists: privatisation of the UK electricity industry; lighting systems, page 6.
 - Energy management systems; case studies; combined heat and power plants, page 8.
 - Research into fuel cells; boiler technologies, page 9.
 - Alarm bells in Japan; the World Energy Conference, page 10.
- Editorial production:
Michael Wiltshire
- Continued on page 2

IT'S NO WONDER SHE'S HAPPY. THANKS TO ENERGY EFFICIENCY, SHE'S EATING WHISKY.

Lucky old Daisy.

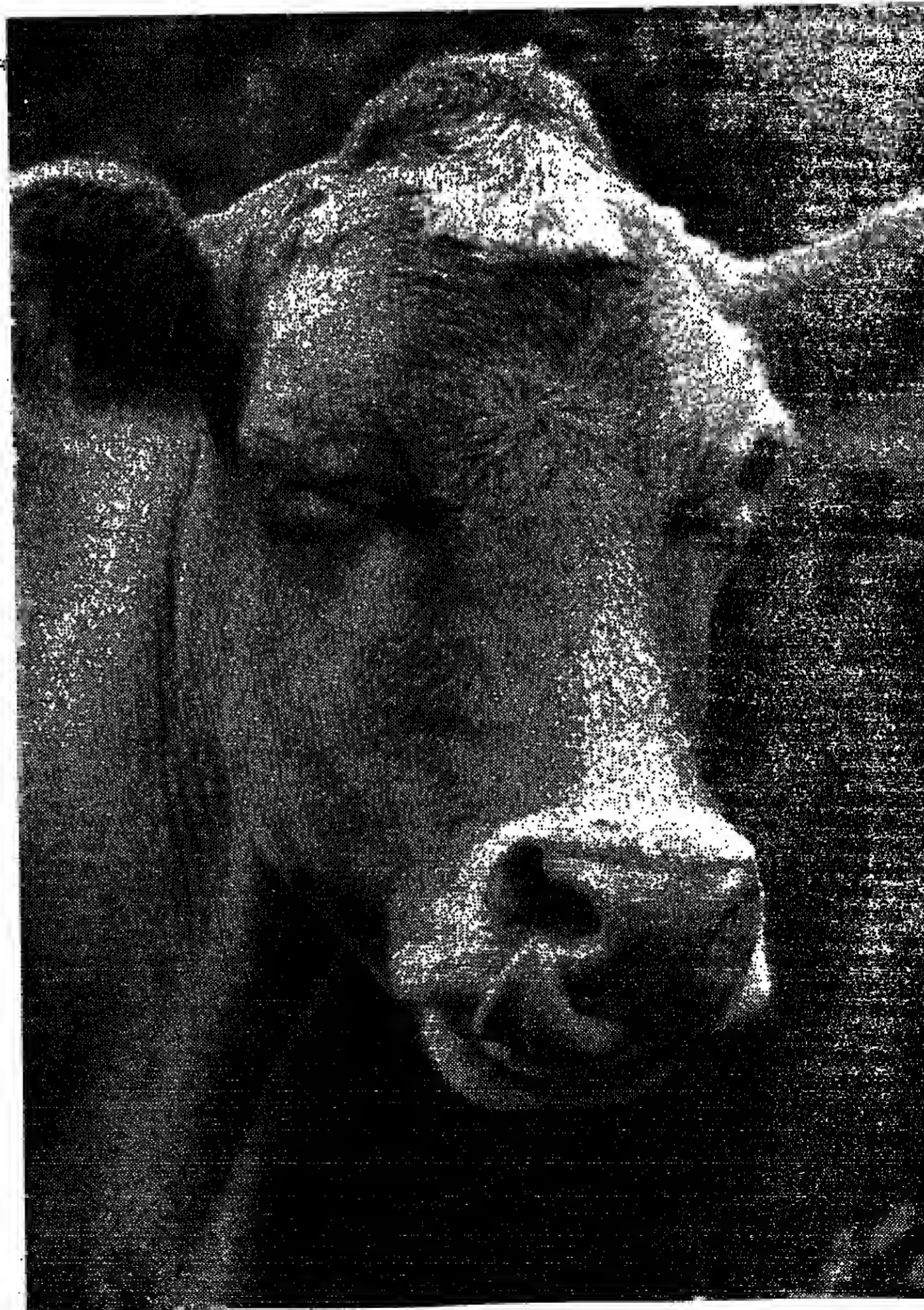
In the recovery of animal feed stocks from malt liquors, United Malt and Grain Distillers have used a new vapour compression technique to recover heat and improve the efficiency of the drying process by nearly 50%, cutting the energy costs by a similar amount.

There has also been an overall improvement in plant cleanliness. Not to mention a sizeable increase in what dairymen call 'cow contentment'.

To find out how such case histories can help you, please contact your Regional Energy Efficiency Officer.

Or call Carole Castle on 01-273 0690.

Energy Efficiency Office
DEPARTMENT OF ENERGY



ENERGY EFFICIENCY 2

The time for more efficient energy-usage is now, say climatologists.

Few doubt that global warming is a real threat

THE MOST urgent environmental reason for conserving energy is now the greenhouse effect - the threat that carbon dioxide released by burning fossil fuels will raise the temperature of the atmosphere by trapping solar heat.

The amount of carbon dioxide in the atmosphere has increased from about 280 parts per million in pre-industrial times to 350 ppm now; on present trends, it will reach double the pre-industrial level by the middle of the next century.

According to the best current estimates, carbon dioxide from coal, oil and gas burning is responsible for 40 to 45 per cent of the greenhouse effect and carbon dioxide released by deforestation adds a

further 10 to 15 per cent. The remaining 40 to 50 per cent of global warming is caused by other gases added to the atmosphere by human activities: methane, nitrous oxide, chlorofluorocarbons and others.

The 1980s have been the warmest decade worldwide since meteorologists began keeping reliable weather records in the mid-19th century, and the global average air temperature is now 0.5 degree Centigrade higher than in the 1880s.

Most scientists say that this warming is consistent with what they would expect from the greenhouse effect so far, but it is not large enough to be proof of man-made warming, rather than a natural fluctuation in climate.

A vocal minority of climatologists, led by Dr James Hansen of the Nasa Goddard Institute of Space Studies in New York, says it is virtually certain that man-made warming is already causing exceptional droughts and heatwaves. But most expect to have to wait another 10 years or so before the greenhouse effect stands out unequivocally from random climatic variations.

Five research centres - four in the US and the Meteorological Office in the UK - have produced supercomputer simulations of the greenhouse effect, using general circulation models of the atmosphere.

In general, these predict an increase in global temperature between two and five degrees Centigrade when the carbon dioxide

concentration doubles.

The science of dynamical climatology, on which the computer models are based, is still in its infancy, however, and there is still a great deal of room for error in the predictions.

Dr John Houghton, director general of the Meteorological Office, told the British Association for the Advancement of Science last month that recent simulations on the Met Office computer gave results which varied from about two degrees to more than five degrees C for the temperature increase resulting from doubled carbon dioxide.

These variations result solely from changing the way in which the computer treats clouds (for example whether they are represented as a collection of water droplets or ice crystals).

Yet the difference would be critical in practice; most farmers could probably adapt to 2 deg C warming, while 5 deg C would bring an agricultural catastrophe - and a rise in sea level sufficient to inundate many low-lying parts of the world.

The oceans are an even bigger source of uncertainty in dynamical climatology than the clouds. Ocean modelling is very primitive compared with atmospheric research.

The effect of the oceans' "thermal inertia" could delay global warming by several decades.

Or, alternatively, the oceans could accelerate the greenhouse effect. Some marine scientists say that plankton - micro-organisms in the sea - will release more carbon dioxide in the atmosphere as it

warms up. This "plankton multiplier" is believed to have caused very rapid warming at the end of the last ice age.

If the overall global impact of the greenhouse effect is uncertain, the regional effects in different parts of the world are almost unknown. The only prediction climatologists make with confidence is that the warming will be strongest in polar regions and weakest near the equator.

No one has much idea how the greenhouse effect will change rainfall patterns. For example, some computer models predict intensified monsoon rains over southern Asia, which could bring devastating annual flooding; others show a weaker monsoon - and a threat of failed harvests and starvation.

Even so, the consensus of climatological opinion is that winter rainfall or snowfall in mid and higher latitudes will increase, while subtropical areas where rainfall is already low may suffer even more severe droughts.

Despite all the uncertainties about the greenhouse effect, few climatologists doubt that global warming is a real threat. And they say that the time to plan countermeasures - above all more efficient use of energy - is now.

They do not advocate waiting another decade for scientific "proof" of the greenhouse effect to arrive.

Clive Cookson, Technology Editor

CONCERN about the environment is shifting attention away from the way energy is used to how it is produced. In the case of coal, the search is on for combustion methods which cause the least pollution while releasing the maximum amount of heat per tonne of coal.

The coal industry's quest for these methods is accelerated by the challenge from other fuels - natural gas and oil - which, in either or both of these respects, give better results than coal.

Hence, the interest in gasifying coal before burning it, reminiscent of the "good old days" of town gas, (as described in the article, below).

There are also the boilers used for fluidised bed combustion, (fbc) which the coal is blown around the boiler as though it were a liquid fuel. By mingling it with a neutralising "sorber", such as limestone, much of the sulphur and nitrogen impurities are prevented from entering the atmosphere.

The fuel can also be burned more efficiently, thereby lowering the emissions of greenhouse gases, such as carbon dioxide, per unit of heat or, if used in a power station, of electricity.

Such boilers, now widely used by industry, can burn a wide range of low grade fuel, thereby serving the primary aim of energy efficiency - to conserve valuable energy resources. Inherently friendly to the environment, they do not have to be retrofitted with expensive flue gas desulphurisation units, like those needed to clean up conventional coal-fired boilers.

Another advantage is that in

Maurice Samuelson examines new ways of reducing pollution while boosting energy production

Challenge for the coal industry

power stations they are suitable for plants of about 200 MegaWatts capacity, only a tenth of the that in Britain's biggest fossil-fired power stations. They therefore fit the current vogue for smallness which in Britain is further strengthened by the move towards privatisation of electricity.

There are three principal types of fbc. Two are established technology; the third is still in the development stage.

The first, bubbling bed, is suitable for up to 50MW. Air is blown into a bed of red hot limestone or ash from underneath and the fuel is blown in from the top or side. Thanks to the efforts of the British coal industry, fbc has been installed in a large number of industrial sites, where coal has replaced oil over the past decade.

However, fbc has never been used by the British electricity industry and there are far more fbc plants running in West Germany, Scandinavia, and the US.

The second category of fbc is called circulating fluidised bed.

Consisting of more than combustion chamber, the blazing fuel and limestone are whirled around the system at great speed.

The motivation for research has as much to do with the environment as it has with energy efficiency

This improves both the environmental performance and the release of heat from the fuel.

About 150 circulating systems have been installed worldwide, half in the US, designed by Ahlstrom of Finland, Lurgi of West Germany, or others.

Their environmental and efficiency features are:

- Removal of more than 90 per cent of sulphur dioxide.
- Low nitrogen oxide formation.
- Around 98-99 per cent burnout of carbon, depending on the fuel used.

• Flexible configurations to fit the available space.

As power stations, it is claimed that they convert the fuel into electricity as efficiently as the most up to date conventional coal-fired stations, with the added advantage that they can burn low grade fuel, including urban rubbish, and do not require back-end clean-up treatment.

The efficiency of fuel use is even higher where the plants are designed to sell waste heat as well as electricity.

In Britain, the first public power station which could incorporate circulating bed technology is the 150 Mega-Watt plant planned jointly by British Coal and East Midlands Electricity at Bilsthorpe colliery, Nottinghamshire.

The chief contenders to design the plant are Ahlstrom, of Finland, and a joint Anglo-German owned by Lurgi and NEI International Combustion, Ahlstrom, with more than 70 units completed or under construction, is the world's biggest supplier of circulating bed systems, although Lurgi is bigger in terms of the generating capacity it has on order.

Both companies are also involved in attempts to upgrade the size of such plants to rival those of conventional coal-fired boilers.

The French electricity industry has commissioned Stein Industrie to design a 230 MW circulating fbc boiler and is considering coal-fired units of up to 600MW capacity to supplement its base-load nuclear power stations.

Ahlstrom is also a partner with British Coal in trying to develop the next generation of fbc, whose efficiency will rival that of natural gas-fired combined cycle technology.

This work, being carried out at Grimethorpe colliery, South Yorkshire, involves the pressurisation of the combustion chamber and the inclusion of a separate gasifier (the "hopping cycle") which would boost the temperature of the gases entering the gas turbine.

After a prolonged respite, this work is now going ahead with financial help from the British Government and a small donation from PowerGen, one of the successors of the Central Electricity Generating Board.

Unlike the other types of fbc, its commercialisation still appears to be several years from realisation. In helping to fund it, the British Government is helping to redress the incomparably higher resources poured into nuclear research. And, as with its nuclear policy, its motives are as much to do with the environment as they are with energy efficiency.

THE BASIC technology of coal gasification dates back to the early years of the Industrial Revolution. The Victorian gasworks that produced "town gas" from coal worked on the same chemical principles as the latest gasifiers.

Recently, however, the technology has been improved to the point where turning coal into gas and then burning it in a power station looks like a serious contender for large-scale electricity generation at the beginning of the next century.

Integrated Gasification Combined Cycle (IGCC) power plants are seen in the electricity industry as the main alternative to fluidised bed combustion (fbc) for advanced coal-burning technology.

Both IGCC and fbc offer a cleaner and more efficient means of converting the energy in coal to electricity. It is too early to say which will win the competition between the two techniques.

An IGCC plant has a gasifier in which coal reacts with steam and air to produce a raw fuel gas containing carbon dioxide, hydrogen and methane. This gas is cleaned chemically to remove pollutants such as sulphur, before firing in a gas turbine to generate electricity. The hot exhaust is then used to produce steam to power a second turbine.

IGCC can convert the energy in coal to electricity with up to 45 per cent efficiency, compared to 37 per cent for a conventional coal-burning power station. And promoters of the concept say that, as gas turbine technology is developed, 50 per cent efficiency may

Improvements in coal gasification techniques

Prospects for a new international market

eventually be achieved.

Several different coal gasification processes are competing for what may become a major new international market. The current leaders are British Gas/Lurgi, Shell and Texaco.

The British Gas/Lurgi (BGL) gasifier is the result of long-standing co-operation

between British Gas and Lurgi of Frankfurt, West Germany. A prototype, running at British Gas's Westfield Development Centre in Fife, Scotland, converts about 500 tonnes of coal per day into gas, which is burned in a 27MW Rolls-Royce turbine to generate electricity.

British Gas originally embarked on the BGL project as a way of making "substitute natural gas" from coal to pipe to its customers when the real thing runs out. But it seems likely now that worldwide supplies of natural gas will remain abundant until well into the next century, so the company

is actively promoting BGL as an IGCC technology.

Although negotiations are under way in several countries, no contract has yet been signed to build a demonstration-scale power station using BGL. The two rival processes, Shell and Texaco, do have IGCC plants running or at the planning stage.

The Shell process was selected this year by the Dutch electricity supplier, SEP, for a 250MW demonstration plant to be built at Buggenum in the Netherlands. When it starts producing electricity in 1993, it will be the world's largest IGCC power station.

Shell has been working on coal gasification since 1972. The pilot plant, handling six tonnes of coal per day, began operating at the Royal Dutch/Shell Laboratory in Amsterdam in 1976. Since then two larger demonstration plants have been built: the first, at Harburg, West Germany, had a throughput of 150 tonnes per day, and the second, at Deer Park, Texas, can handle up to 400 tonnes per day.

Texaco has been involved in coal gasification for even longer than Shell. Its first pilot plant, handling 15 tonnes of coal per day, started up in 1973. Three demonstration plants, with capacities between 150 and 360 tonnes per day, were built during the late 1970s. And three commercial plants, converting between 750 and 1,500 tonnes per day of coal into feedstock gas for chemical factories, have come on stream

New technology offers more flexibility to power stations

during the 1980s.

But the most significant plant based on Texaco's coal gasification process is the Cool Water demonstration 120MW IGCC power station in California. Construction was started at the end of 1981 and finished in 1984 - ahead of schedule and below the \$300m budget.

Cool Water finished its five-year demonstration programme this year, after gasifying more than 1m tonnes of coal and generating 3.5m megawatt hours of electricity. The sponsors - a group of US and Japanese energy and engineering companies - say that Cool

Water has proved the commercial viability of IGCC and its environmental superiority over other coal-burning power station technologies.

Burning four very different types of coal, Cool Water operated with emissions of sulphur, nitrogen oxides and soot far below the limits set by the US Environmental Protection Agency.

Several electricity utilities in the US and Europe are now considering whether to order commercial IGCC plants. But the current abundance of natural gas makes them reluctant to go ahead, when it is faster and cheaper to build a simple gas-burning power station.

Even so, many senior managers in the electricity industry dislike the idea of burning a premium fuel, such as natural gas, to generate power - they believe that it should be used directly for heating. And they suspect that today's cheap and plentiful supplies of gas will soon be followed by a shortage, as more and more utilities build gas-burning power stations.

Advocates of IGCC point out, however, that it offers utilities an extremely flexible approach to building new power stations. They can start by installing a turbine generator burning natural gas, then add a coal gasifier when the price of natural gas rises high enough to switch to coal, and finally fit a steam turbine - completing the integrated combined cycle - when extra capacity is required.

The true potential of renewable energy sources "has been greatly under-estimated"

planned by the CEBG for a square mile of farmland in Dyfed could begin generating power in the autumn of 1990.

When fully operational they should produce enough electricity for about 2,000 homes, with further sites under consideration in the North Pennines and Cornwall, representing a total investment of \$28m.

National Power and PowerGen, the two main post-privatisation generating companies both plan to take a stake in the farms. There are also plans to build a 750-Kw wind turbine three miles off the north Norfolk coast in the early 1990s, at a cost of \$2m.

Electricity privatisation could create a healthier climate for renewables, aside from the gradual phasing in of the 600 MW renewable tranche. It will make it easier for independent generators to supply power to area boards and the grid, and for area boards to install their own capacity.

Whether they take up the opportunity will very much depend on the terms of contract offered by National Power and PowerGen to the area boards.

The North West Electricity Board (NORWEB) is the first area board to report on the prospects for renewables in its area. It believes that 12 per cent of its demand for base-load power - the amount required continuously throughout the year - could be generated economically from renewables.

The board will decide later this year which schemes are competitive with power from conventional generators, once the price of electricity is set



Engineers assemble a giant wind turbine in Denmark.

Alastair Guild examines the potential for biofuels, wind, wave and tidal energy

Second wind for renewables

A WIND farm near Cardigan in Wales could soon be making renewables' first significant contribution to Britain's energy needs. But supporters of wind, wave, tidal and biofuels say that renewables' true potential to compete with other forms of power could be vastly under-estimated.

At least 20 per cent of the UK's electricity requirements are to be met by non-fossil fuels, including nuclear and renewables, by the end of the century, according to an announcement by the Department of Energy. The government has set aside an extra tranche of 600MW of capacity to be filled by renewables alone.

By 2025, they could be generating nearly 30 per cent of current levels of electricity demand. But Friends of the Earth have said that with the right levels of funding, there could be 120,000MW of renewables on stream by the turn of the century.

The 25 wind turbines

planned in contracts with National Power and PowerGen. Its study indicates that electricity from renewables, such as rotting rubbish, wind and upland streams and rivers, would be generated at a cost of 3p per unit or less, and is considering building "renewable" power stations.

According to the Cornwall Energy Project, the county could meet 10 per cent of its energy demand from renewables. Wind could generate 1.5 GW - winds reach over 5m/sec across much of the county - hydropower, 20MW, while wave, tidal and other "alternative" technologies offer further potential. The project estimates that a total of \$37m worth of energy could be generated from renewables in Cornwall.

That could include electricity from a hot dry rock reservoir, 6km under Rosemanowes. RTZ Consultants are carrying out a study aimed at assessing the commercial feasibility of the project and to plan a prototype system.

plans to spend on renewables research and development in the early 1990s, compares with some £41m spent last year on fast-breeder reactors.

The Charter for Renewable Energy has called for a Renewable Energy Development Agency to be established, independent of the Department of Energy and answerable to the House of Commons, via the Secretary of State for Energy. The group believes that 40 per cent of Britain's electricity needs could be met by alternatives to fossil and nuclear by the year 2000.

Wind turbines, both on-shore and off-shore, could supply 2GW by the turn of the century, with a total potential of 60 per cent of current requirements at unit costs comparable to conventional sources.

All 11 major sites for tidal barrages in the UK and many other smaller locations with potential to produce around 15 per cent of requirements.

Work is continuing, meantime, on a feasibility study of a tidal barrage across the River Severn. An interim report earlier this year said that the barrage across the estuary from Cardiff to Weston-super-Mare would cost £8.5bn at 1988 prices, compared with £5.5bn, four years ago.

The cost of generating electricity from the barrage is likely to be 3.7p per unit, compared with 2.4p per unit for the proposed Binkley Point nuclear station.

However, comparisons between renewables and conventional nuclear power stations have been generally distorted in the past, say the proponents of renewable energy. Assessments of coal fired stations, for example, have failed to take into account the cost and energy required in mining, and energy required in processing, as well as the fact that coal becomes a yet scarcer resource. The arguments for nuclear often omit the costs of de-commissioning - and...the finite supplies of uranium.

Transmission losses is another item often missing from the equation. These can be as much as 35 per cent, whereas some renewables, such as domestic solar can generally be sited much closer to users. A lot of renewables need the grid to average-out fluctuations in supply, for example variations in wind speed and in power from tidal stations, though some heat from renewables can be stored.

Also conveniently forgotten, say the protagonists of renewables, are the amounts spent on nuclear research, £16bn since the 1950s, compared with £150m spent by the Department of Energy on renewables since the 1970s. The £20m which the UK Government

Wind turbine sites, both on and off-shore, must be chosen with great care and sensitivity

£50m of investment in research and development into shoreline, inshore and deepsea systems is needed to put wave power on course for an eventual contribution of 25 per cent of electricity demand.

Geothermal energy could supply up to 10 per cent of UK electricity, direct and indirect solar 10 per cent, while landfill sites of refuse could be engineered for fuel production at little extra cost.

"Until you can say precisely what the cost of renewables will be and exactly how effective, people will be frightened by them," says Nick Nakorn, the group's spokesman. "Accountants cannot cope with variable costs and in-puts across the life of integrated systems. So it has been easier for them to assess depreciation over the life of a conventional power station. But increased investment in full scale pilot plants will provide the data to assess the long term financial benefits of renewables."

The agency would create initiatives in renewables, mobilise finance, work to remove technical, institutional and financial obstacles, provide technical information and support research, development, demonstration and commercialisation of renewables.

All involved in developing renewables recognise that sites will have to be chosen carefully and sensitively, to take account of environmental concerns. Some of the windiest will be in areas of natural beauty, while creating a barrage across an estuary is likely to affect the whole estuarine ecosystem.

Global concern

Continued from page 1

power stations designed to run on combined cycle turbines. In these plants, many of which have already been installed by industrial and commercial companies, the hot gas exhausts are recycled to drive a second turbine.

Coal, too, has entered the health and efficiency stakes with a brace of new combustion technologies, (some of which are described in this survey). The fluidised bed combustor planned at Bilsthorpe colliery, Nottinghamshire, would be the first in a British public power station. But several similar plants are already running in other parts of the world, including Western Europe and the US.

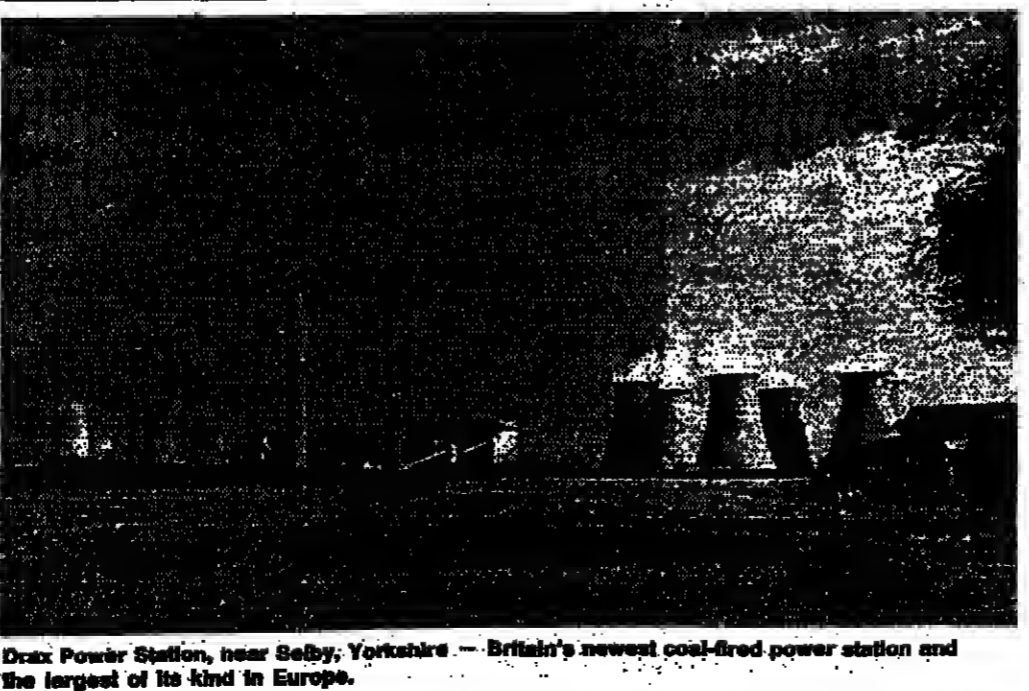
It is expected to perform as efficiently as the country's conventional 2,000MW coal burners, but without the added bur-

den of having to install costly gas-scrubbing equipment to meet tough new international standards.

A rival approach is to gasify the coal before turning it into electricity. Shell, Texaco and British Gas are all working hard on this technology.

However, a common feature of many new plants is that they are still only on the drawing board. If competition in electricity failed to take off in Britain, most of the green, clean power stations publicised so energetically over the last year will be fated to remain paper tigers.

But there will still be scope for many more modest measures of the kind which specialists say are currently being ignored for lack of interest by customers and inadequate support from politicians.



Drax Power Station, near Selby, Yorkshire - Britain's newest coal-fired power station and the largest of its kind in Europe.

Clive Cookson



Good double acts always produce a certain electricity.

The most effective double acts are those where individual talents work together. It's being part of a team.

And teamwork is what you'll get when you work with your local Electricity business.

Together we'll find the best solutions for you. Business's aim is success.

Electricity's is to provide a working environment conducive to it.

HOT FAVOURITE

Take heating, for example. The problem is how to keep staff warm, efficiently and economically.

That's why electric storage heaters are such a hot favourite.

Quick, simple and cheap to install, they make full use of low-cost night-rate electricity to store heat, and then release it gradually during the day.

SPOT ON

Quartz linear lamps, meanwhile, are fast, directional and precise. At the flick of a

switch, they concentrate their heat on people and surfaces. Not the air around them.

ENERGY EFFICIENT DESIGN

Then there are our highly insulated EED (Energy Efficient Design) buildings. These

make full use of free heat available from people and office machines.

Their direct-acting panel heaters, running on low-cost night-rate electricity in the early hours, ensure that offices are warm and comfortable by the time staff arrive.

And thanks to all that free heat generated by people and machines, the system only needs small top-ups of energy during the working day.

BLOW HOT AND COLD

Electric heat pumps are another sound business proposition.

These extract valuable warmth from the outside environment, or even gather waste heat from manufacturing processes.

They boost the temperature of this heat and circulate it where it's needed most.

In hot conditions, many heat pumps can go into reverse, replacing oppressive

with cool, dehumidified air. And some systems even re-use this extracted heat to provide hot water.

HOT WATER ON TAP

Speaking of which, don't forget the advantages of electric water heaters themselves. Plenty of hot water is only one of them. There are no flues, because there are no fumes.

And there are no installation problems because there's hardly any piping. Just lots of piping hot water.

THE RIGHT RECIPE

Catering too, can benefit. From restaurant to five-star hotel, in staff catering, hospital, school or nursing home, modern electric catering and energy



Teamwork is a great recipe for success.

management systems make a cleaner, more efficient kitchen.

But then, as we've seen, electricity makes for a cleaner, more efficient everything.

To find out how it could benefit your business, post the coupon now.

Or contact the Energy Marketing Manager at your local Electricity business.

And let's work together.

To: Electricity Publications, PO Box 2, Feltham, Middlesex TW14 0TG. Please send me information on:

- Space Heating EED Buildings Heat Pumps
- Water Heating Catering Tick as required

Name _____ Position _____

Company _____

Address _____

Post Code _____ Tel. _____

PLANELECTRIC
LET'S WORK TOGETHER

070



ENERGY EFFICIENCY 4

Alastair Guild highlights drivers' dilemmas

Battle to reduce car emissions

THE CAR represents one of the single most significant threats to the UK Government's green credibility.

The 20m cars already on Britain's roads produce more than 16 per cent of the nation's total carbon dioxide emissions, a contribution to the greenhouse effect and likely to increase substantially if present traffic projections be realised.

Ministers in June accepted the need for three-way catalytic converters to control emissions of nitrogen oxides, unburnt hydrocarbons and carbon monoxide.

Fitting catalytic converters (or "cats") to car exhausts was the only option to meet European standards within the time-frame agreed. Emission levels equivalent to those agreed for engines below 1400cc will apply to all new cars by the end of 1992.

Three-way "cats" are already provided as standard in some European countries, most notably West Germany and Sweden. Many continental countries have long since adopted the 1983 US standards, now the basis for the European Community agreement.

Now Audi, which last year imported 13,000 cars into the UK, will fit three-way "cats" as standard on its entire range sold in this country, from the 1990 model year, at no extra cost, though its entire range is being restructured and re-priced.

"We expect to improve our business as a result of our investment," says an Audi spokesman.

"Cars with converters are already commanding higher re-sale values in Germany than those without."

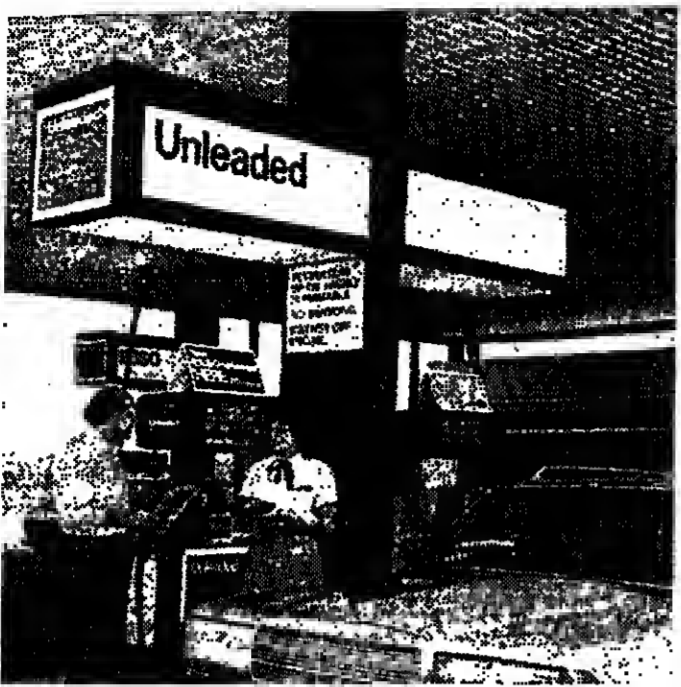
Three-way "cats," at present offered as optional on some of the VW range imported into Britain, should be available on the majority of the range by the end of the year, again at no extra cost.

Some of its diesel models also have "cats" fitted - this reduces the amount of particulates, including smoke, making VW's Passat diesel model "the cleanest internal combustion engine on the market."

Nissan, which also has diesel versions available on a large part of its range, has not yet fitted cats to any of its production for the UK market. But the company stresses it will have them as standard well in time to comply with the new emission standards.

"Nissan's market is primarily volume cars, so fitting a catalyst is clearly a price sensitive matter," says a company spokesman.

Rover has sold 100 of its 800



Britain's 20m cars produce more than 16 per cent of the UK's total carbon dioxide emissions. Cars fitted with catalytic converters, using unleaded petrol, substantially help to reduce the problem - "but the majority of the public don't yet understand what catalysis is about," says a motor industry official.

series, fitted with catalytic converters since October last year - "the majority of the British public don't yet understand what catalysis is about," says a company spokesman. "We won't make them standard until the market is ready."

Vauxhall, whose parent General Motors pioneered the design and development of cats in the early 1970s and now supplies 25 per cent of the world market, intends to phase them in as standard on all models over the next three years, starting with three high-performance models in October.

And then it is likely that car manufacturers will pass on the extra cost to the consumer. The amount is likely to depend on the exact vehicle specification. The cost for a car already with fuel-injection as standard, for example, could be as low as £350.

"The availability of unleaded fuel and of pumps dedicated to unleaded petrol are other factors affecting the take-up of cars fitted with "cats." Leaded petrol destroys a catalyst, so cars with "cats" have a narrow tank neck.

But old blender pumps which dispense leaded, and now unleaded as well, have wide nozzles - "this means a catalyst is clearly a price sensitive matter," says Rover's spokesman.

"Standardisation of three-

way cats must be linked to the availability of unleaded petrol," says a spokesman for Ford, with 26 per cent of the total UK passenger car market. The company, which has spent more than £50m in Europe on exhaust emission programmes, plans to make three-way cats available on 25 different models by the end of this year.

Cars fitted with catalytic converters will also require more rigorous maintenance and in-service checks. "This will be difficult to police," says Bruce Saunders, senior technical manager for the Society of Motor Manufacturers and Traders.

"If anything happens to upset the operation of the catalyst, you may have virtually uncontrolled emissions."

The British Government would have preferred to give car manufacturers time to develop an alternative, lean-burn technology. Such engines will run on an air fuel ratio of up to 24:1 compared to roughly 14:1 for conventional technology.

Because the combustion system is cleaner, the engine control system can be more simple. This would have dealt with emissions, reduced the fuel penalty of taking the three-way catalytic converter route - estimated at between 2 and 15 per cent - and so reduced carbon

dioxide emissions. The more fuel burnt, the more carbon dioxide emissions.

Now, with car traffic possibly increasing by as much as 140 per cent by the early part of next century, and a massive road-building programme planned, the Government must think of ways of cutting emissions of carbon dioxide, the main contributor to the greenhouse effect - "unlike the other gases, there is no easy, technological fix" to deal with carbon dioxide from cars," says one government advisor.

Miles per gallon, which featured strongly in car manufacturers' marketing strategies during the 1970s and early 1980s, now seems to have lost its appeal, to the public, at least.

Substantial improvements to fuel economy were made by British manufacturers, particularly following the oil "shocks," with fuel efficiency bettered overall by over 20 per cent between 1978 and 1988, under a voluntary scheme drawn up by SMMT.

Manufacturers now need exhortation to improve mpg, and so reduce carbon dioxide emissions still further, the government believes.

"The industry recognises that still better fuel consumption figures may be possible, though it stresses that the use of "cats" will set back the cause of fuel economy. Technology already in use, or under research and development includes:

■ Reducing vehicle weight, by using plastics, low alloy steels and aluminium.

■ Reducing a vehicle's drag and the rolling resistance of tyres.

■ Dual cooling circuits, allowing engines to warm up more quickly.

■ More free-flowing oil to reduce heat loss due to friction in the engine.

■ Yet more sophisticated electronic controls of fuel injection and ignition systems.

Oil companies and motor manufacturers are resurrecting research into alternative fuels, such as methanol and ethanol, research which reached its height in the years following the oil shock.

Nissan, for example, has supplied a methanol-fueled commercial vehicle to the Ministry of International Trade and Industry in Japan for use in a methanol feasibility study.

Car manufacturers are also co-operating with the US Environmental Protection Agency in its methanol project, as well as putting much research effort into the development of flexible-fueled vehicles capable of running on a mixture of gasoline and methanol.

Government is reviewing, meantime, the whole question of the growth in vehicle ownership and use, and model split between public and private transport.

Figures published by Earth Resources Research and the World Wide Fund for Nature show that a shift of just 1 per cent from private to public transport, and an increase in load factors from 1.7 to 2.1 people per car would bring down CO emissions from transport by 15 per cent by the year 2005.

Government is thought to be considering, in particular, whether measures are required to discourage the ownership or use of company cars.

In central London, for example, 79 per cent of peak hour motorists have some form of company financial assistance.

An overwhelming majority of these cars are parked all day, and not used on company business, but add considerably to congestion in and around cities.

Ministers seem likely to favour a continued reliance on petrol taxation to influence vehicle-ownership and use, though some European countries are successfully using taxation of cars to encourage a shift to smaller vehicles.

Department of Transport officials say the motorist may buy a smaller car, but then fits a turbo charger on it, drives the car harder, so cancelling out any benefit.

The Americans devised their Corporate Average Fuel Economy scheme to encourage motor manufacturers to meet progressively tougher targets.

"It forced them to produce a lot of small, fuel-efficient vehicles," says Bruce Saunders of SMMT, which is also studying the options for improving fuel economy and reducing carbon dioxide emissions. But it made great difficulties for the US automobile industry. Americans didn't want to buy them, because fuel was still so cheap.

The motor industry fears that any approach taken by government must be a balanced one, while the government's days are ever fewer for that the voter votes increasingly with his foot on the accelerator.

Cars fitted with catalytic converters will require more rigorous maintenance and in-service checks.

■ Reducing vehicle weight, by using plastics, low alloy steels and aluminium.

■ Reducing a vehicle's drag and the rolling resistance of tyres.

■ Dual cooling circuits, allowing engines to warm up more quickly.

■ More free-flowing oil to reduce heat loss due to friction in the engine.

■ Yet more sophisticated electronic controls of fuel injection and ignition systems.

Oil companies and motor manufacturers are resurrecting research into alternative fuels, such as methanol and ethanol, research which reached its height in the years following the oil shock.

Nissan, for example, has supplied a methanol-fueled commercial vehicle to the Ministry of International Trade and Industry in Japan for use in a methanol feasibility study.

Car manufacturers are also co-operating with the US Environmental Protection Agency in its methanol project, as well as putting much research effort into the development of flexible-fueled vehicles capable of running on a mixture of gasoline and methanol.

Government is reviewing, meantime, the whole question of the growth in vehicle ownership and use, and model split between public and private transport.

Figures published by Earth Resources Research and the World Wide Fund for Nature show that a shift of just 1 per cent from private to public transport, and an increase in load factors from 1.7 to 2.1 people per car would bring down CO emissions from transport by 15 per cent by the year 2005.

Government is thought to be considering, in particular, whether measures are required to discourage the ownership or use of company cars.

In central London, for example, 79 per cent of peak hour motorists have some form of company financial assistance.

An overwhelming majority of these cars are parked all day, and not used on company business, but add considerably to congestion in and around cities.

Ministers seem likely to favour a continued reliance on petrol taxation to influence vehicle-ownership and use, though some European countries are successfully using taxation of cars to encourage a shift to smaller vehicles.

Department of Transport officials say the motorist may buy a smaller car, but then fits a turbo charger on it, drives the car harder, so cancelling out any benefit.

The Americans devised their Corporate Average Fuel Economy scheme to encourage motor manufacturers to meet progressively tougher targets.

"It forced them to produce a lot of small, fuel-efficient vehicles," says Bruce Saunders of SMMT, which is also studying the options for improving fuel economy and reducing carbon dioxide emissions. But it made great difficulties for the US automobile industry. Americans didn't want to buy them, because fuel was still so cheap.

The motor industry fears that any approach taken by government must be a balanced one, while the government's days are ever fewer for that the voter votes increasingly with his foot on the accelerator.

Cars fitted with catalytic converters will require more rigorous maintenance and in-service checks.

■ Reducing vehicle weight, by using plastics, low alloy steels and aluminium.

■ Reducing a vehicle's drag and the rolling resistance of tyres.

■ Dual cooling circuits, allowing engines to warm up more quickly.

■ More free-flowing oil to reduce heat loss due to friction in the engine.

■ Yet more sophisticated electronic controls of fuel injection and ignition systems.

Oil companies and motor manufacturers are resurrecting research into alternative fuels, such as methanol and ethanol, research which reached its height in the years following the oil shock.

Nissan, for example, has supplied a methanol-fueled commercial vehicle to the Ministry of International Trade and Industry in Japan for use in a methanol feasibility study.

Car manufacturers are also co-operating with the US Environmental Protection Agency in its methanol project, as well as putting much research effort into the development of flexible-fueled vehicles capable of running on a mixture of gasoline and methanol.

Government is reviewing, meantime, the whole question of the growth in vehicle ownership and use, and model split between public and private transport.

Figures published by Earth Resources Research and the World Wide Fund for Nature show that a shift of just 1 per cent from private to public transport, and an increase in load factors from 1.7 to 2.1 people per car would bring down CO emissions from transport by 15 per cent by the year 2005.

Government is thought to be considering, in particular, whether measures are required to discourage the ownership or use of company cars.

In central London, for example, 79 per cent of peak hour motorists have some form of company financial assistance.

An overwhelming majority of these cars are parked all day, and not used on company business, but add considerably to congestion in and around cities.

Ministers seem likely to favour a continued reliance on petrol taxation to influence vehicle-ownership and use, though some European countries are successfully using taxation of cars to encourage a shift to smaller vehicles.

Department of Transport officials say the motorist may buy a smaller car, but then fits a turbo charger on it, drives the car harder, so cancelling out any benefit.

The Americans devised their Corporate Average Fuel Economy scheme to encourage motor manufacturers to meet progressively tougher targets.

"It forced them to produce a lot of small, fuel-efficient vehicles," says Bruce Saunders of SMMT, which is also studying the options for improving fuel economy and reducing carbon dioxide emissions. But it made great difficulties for the US automobile industry. Americans didn't want to buy them, because fuel was still so cheap.

The motor industry fears that any approach taken by government must be a balanced one, while the government's days are ever fewer for that the voter votes increasingly with his foot on the accelerator.

Cars fitted with catalytic converters will require more rigorous maintenance and in-service checks.

■ Reducing vehicle weight, by using plastics, low alloy steels and aluminium.

■ Reducing a vehicle's drag and the rolling resistance of tyres.

■ Dual cooling circuits, allowing engines to warm up more quickly.

■ More free-flowing oil to reduce heat loss due to friction in the engine.

■ Yet more sophisticated electronic controls of fuel injection and ignition systems.

Oil companies and motor manufacturers are resurrecting research into alternative fuels, such as methanol and ethanol, research which reached its height in the years following the oil shock.

Nissan, for example, has supplied a methanol-fueled commercial vehicle to the Ministry of International Trade and Industry in Japan for use in a methanol feasibility study.

Car manufacturers are also co-operating with the US Environmental Protection Agency in its methanol project, as well as putting much research effort into the development of flexible-fueled vehicles capable of running on a mixture of gasoline and methanol.

Government is reviewing, meantime, the whole question of the growth in vehicle ownership and use, and model split between public and private transport.

Figures published by Earth Resources Research and the World Wide Fund for Nature show that a shift of just 1 per cent from private to public transport, and an increase in load factors from 1.7 to 2.1 people per car would bring down CO emissions from transport by 15 per cent by the year 2005.

Government is thought to be considering, in particular, whether measures are required to discourage the ownership or use of company cars.

In central London, for example, 79 per cent of peak hour motorists have some form of company financial assistance.

An overwhelming majority of these cars are parked all day, and not used on company business, but add considerably to congestion in and around cities.

Ministers seem likely to favour a continued reliance on petrol taxation to influence vehicle-ownership and use, though some European countries are successfully using taxation of cars to encourage a shift to smaller vehicles.

Department of Transport officials say the motorist may buy a smaller car, but then fits a turbo charger on it, drives the car harder, so cancelling out any benefit.

The Americans devised their Corporate Average Fuel Economy scheme to encourage motor manufacturers to meet progressively tougher targets.

"It forced them to produce a lot of small, fuel-efficient vehicles," says Bruce Saunders of SMMT, which is also studying the options for improving fuel economy and reducing carbon dioxide emissions. But it made great difficulties for the US automobile industry. Americans didn't want to buy them, because fuel was still so cheap.

The motor industry fears that any approach taken by government must be a balanced one, while the government's days are ever fewer for that the voter votes increasingly with his foot on the accelerator.

Cars fitted with catalytic converters will require more rigorous maintenance and in-service checks.

■ Reducing vehicle weight, by using plastics, low alloy steels and aluminium.

■ Reducing a vehicle's drag and the rolling resistance of tyres.

■ Dual cooling circuits, allowing engines to warm up more quickly.

There is no doubt that process industries in Britain are using energy more efficiently in 1989 than they were in the profligate years before the oil crisis. UK manufacturing industry now uses 25 per cent less energy than it did in 1970.

Between 1973 and 1985, per capita energy use in OECD countries was reduced by 6 per cent at the same time as per capita GDP increased by 21 per cent.

As an index of energy efficiency, however, these figures are misleading since at least a third of the reduction in industrial energy is due to the restructuring of industry, the general shift towards further value-added production and the introduction of less energy intensive materials. Iron and steel production, for example, is at half the 1970 level.

Meanwhile, Britain remains "the sick man of Europe" in energy efficiency terms, with consumption in relation to GDP more than 40 per cent greater than in competitors such as West Germany and Japan.

Although techniques and technologies to transform energy-intensive industries are available and proven, they are only being adopted slowly. In such sectors as steel, glass, chemicals, food and drink, paper-making and cement, good energy-efficient practice is far from being universal.

The fact that the lessons of energy efficiency are now starting to make a real impact is due more to increased competition and the threat to economic survival than to the force of the energy efficiency message.

Nevertheless, slowly and inexorably under the aegis of government, the pace is quickening and the lessons are being assimilated in four basic areas:

■ Better housekeeping methods, including the aggregation of small relatively low cost improvements.

■ Improved material flow paths, heat recovery, and new process technologies.

■ Last year, for example, the Food and Drink Federation launched a £150,000 programme to reduce energy bills by 20 per cent.

In this industry, energy consumption is concentrated in a relatively small number of companies. Of the 131 factories in the sector, 121 have annual fuel bills in excess of £100,000.

The initiative was based on demonstration projects, funded by the Department of Energy at 10 food manufacturing sites, which showed that basic monitoring and targeting practices could reduce the energy ratio by an average of 13.2 per cent.

The brewing industry's programme is also showing energy utilisation in the brewing process, aimed at reducing energy

consumption in relation to GDP more than 40 per cent greater than in competitors such as West Germany and Japan.

Although techniques and technologies to transform energy-intensive industries are available and proven, they are only being adopted slowly. In such sectors as steel, glass, chemicals, food and drink, paper-making and cement, good energy-efficient practice is far from being universal.

The fact that the lessons of energy efficiency are now starting to make a real impact is due more to increased competition and the threat to economic survival than to the force of the energy efficiency message.

Nevertheless, slowly and inexorably under the aegis of government, the pace is quickening and the lessons are being assimilated in four basic areas:

■ Better housekeeping methods, including the aggregation of small relatively low cost improvements.

■ Improved material flow paths, heat recovery, and new process technologies.

■ Last year, for example, the Food and Drink Federation launched a £150,000 programme to reduce energy bills by 20 per cent.

In this industry, energy consumption is concentrated in a relatively small number of companies. Of the 131 factories in the sector, 121 have annual fuel bills in excess of £100,000.

The initiative was based on demonstration projects, funded by the Department of Energy at 10 food manufacturing sites, which showed that basic monitoring and targeting practices could reduce the energy ratio by an average of 13.2 per cent.

The brewing industry's programme is also showing energy utilisation in the brewing process, aimed at reducing energy

consumption in relation to GDP more than 40 per cent greater than in competitors such as West Germany and Japan.

Although techniques and technologies to transform energy-intensive industries are available and proven, they are only being adopted slowly. In such sectors as steel, glass, chemicals, food and drink, paper-making and cement, good energy-efficient practice is far from being universal.

The fact that the lessons of energy efficiency are now starting to make a real impact is due more to increased competition and the threat to economic survival than to the force of the energy efficiency message.

Nevertheless, slowly and inexorably under the aegis of government, the pace is quickening and the lessons are being assimilated in four basic areas:

■ Better housekeeping methods, including the aggregation of small relatively low cost improvements.

■ Improved material flow paths, heat recovery, and new process technologies.

■ Last year, for example, the Food and Drink Federation launched a £150,000 programme to reduce energy bills by 20 per cent.

In this industry, energy consumption is concentrated in a relatively small number of companies. Of the 131 factories in the sector, 121 have annual fuel bills in excess of £100,000.

The initiative was based on demonstration projects, funded by the Department of Energy at 10 food manufacturing sites, which showed that basic monitoring and targeting practices could reduce the energy ratio by an average of 13.2 per cent.

The brewing industry's programme is also showing energy utilisation in the brewing process, aimed at reducing energy

consumption in relation to GDP more than 40 per cent greater than in competitors such as West Germany and Japan.

Although techniques and technologies to transform energy-intensive industries are available and proven, they are only being adopted slowly. In such sectors as steel, glass, chemicals, food and drink, paper-making and cement, good energy-efficient practice is far from being universal.

The fact that the lessons of energy efficiency are now starting to make a real impact is due more to increased competition and the threat to economic survival than to the force of the energy efficiency message.

Applications in the process industries

Lessons begin to make an impact

usage by 30 per cent by the end of 1988, reached its target two years early, by which time they had realised that they use as much energy in their public houses as they do in actually brewing the beer.

Accordingly, they embarked on an energy efficiency programme for public houses. The UK's 80,000 licensed premises spend £450m a year on energy. Potential savings identified would save in excess of £100m and would come predominantly from good housekeeping, plus low cost measures such as insulation, low energy lighting, heat pumps, water savings and increasing staff awareness.

That small improvements can prove highly effective in their aggregate results, has been demonstrated in the steel industry, which was one of the first industries to adopt energy efficiency, largely because of its perilous economic position in the 1970s.

In Britain, 22 per cent of the cost of steel manufacture is due to the energy consumed. Improvements included the

reduction of friction in machines, prolonging the life cycle of equipment through better maintenance, improved corrosion control and smoother flow of materials.

The entire steel industry was transformed, however, by the use of continuous casting which, by providing a better flow path, has accounted for half the energy saved.

In many process industries, including cement, paper, chemicals and textiles, better heat management has cut out enormous waste. Large amounts of energy, for example, are expended in cyclic wetting and drying. 5.5 per cent of total energy consumption in textiles, for example

reduction of friction in machines, prolonging the life cycle of equipment through better maintenance, improved corrosion control and smoother flow of materials.

The entire steel industry was transformed, however, by the use of continuous casting which, by providing a better flow path, has accounted for half the energy saved.

In many process industries, including cement, paper, chemicals and textiles, better heat management has cut out enormous waste. Large amounts of energy, for example, are expended in cyclic wetting and drying. 5.5 per cent of total energy consumption in textiles, for example

reduction of friction in machines, prolonging the life cycle of equipment through better maintenance, improved corrosion control and smoother flow of materials.

The entire steel industry was transformed, however, by the use of continuous casting which, by providing a better flow path, has accounted for half the energy saved.

In many process industries, including cement, paper, chemicals and textiles, better heat management has cut out enormous waste. Large amounts of energy, for example, are expended in cyclic wetting and drying. 5.5 per cent of total energy consumption in textiles, for example

reduction of friction in machines, prolonging the life cycle of equipment through better maintenance, improved corrosion control and smoother flow of materials.

The entire steel industry was transformed, however, by the use of continuous casting which, by providing a better flow path, has accounted for half the energy saved.

In many process industries, including cement, paper, chemicals and textiles, better heat management has cut out enormous waste. Large amounts of energy, for example, are expended in cyclic wetting and drying. 5.5 per cent of total energy consumption in textiles, for example

reduction of friction in machines, prolonging the life cycle of equipment through better maintenance, improved corrosion control and smoother flow of materials.

The entire steel industry was transformed, however, by the use of continuous casting which, by providing a better flow path, has accounted for half the energy saved.

In many process industries, including cement, paper, chemicals and textiles, better heat management has cut out enormous waste. Large amounts of energy, for example, are expended in cyclic wetting and drying. 5.5 per cent of total energy consumption in textiles, for example

reduction of friction in machines, prolonging the life cycle of equipment through better maintenance, improved corrosion control and smoother flow of materials.

The entire steel industry was transformed, however, by the use of continuous casting which, by providing a better flow path, has accounted for half the energy saved.

In many process industries, including cement, paper, chemicals and textiles, better heat management has cut out enormous waste. Large amounts of energy, for example, are expended in cyclic wetting and drying. 5.5 per cent of total energy consumption in textiles, for example

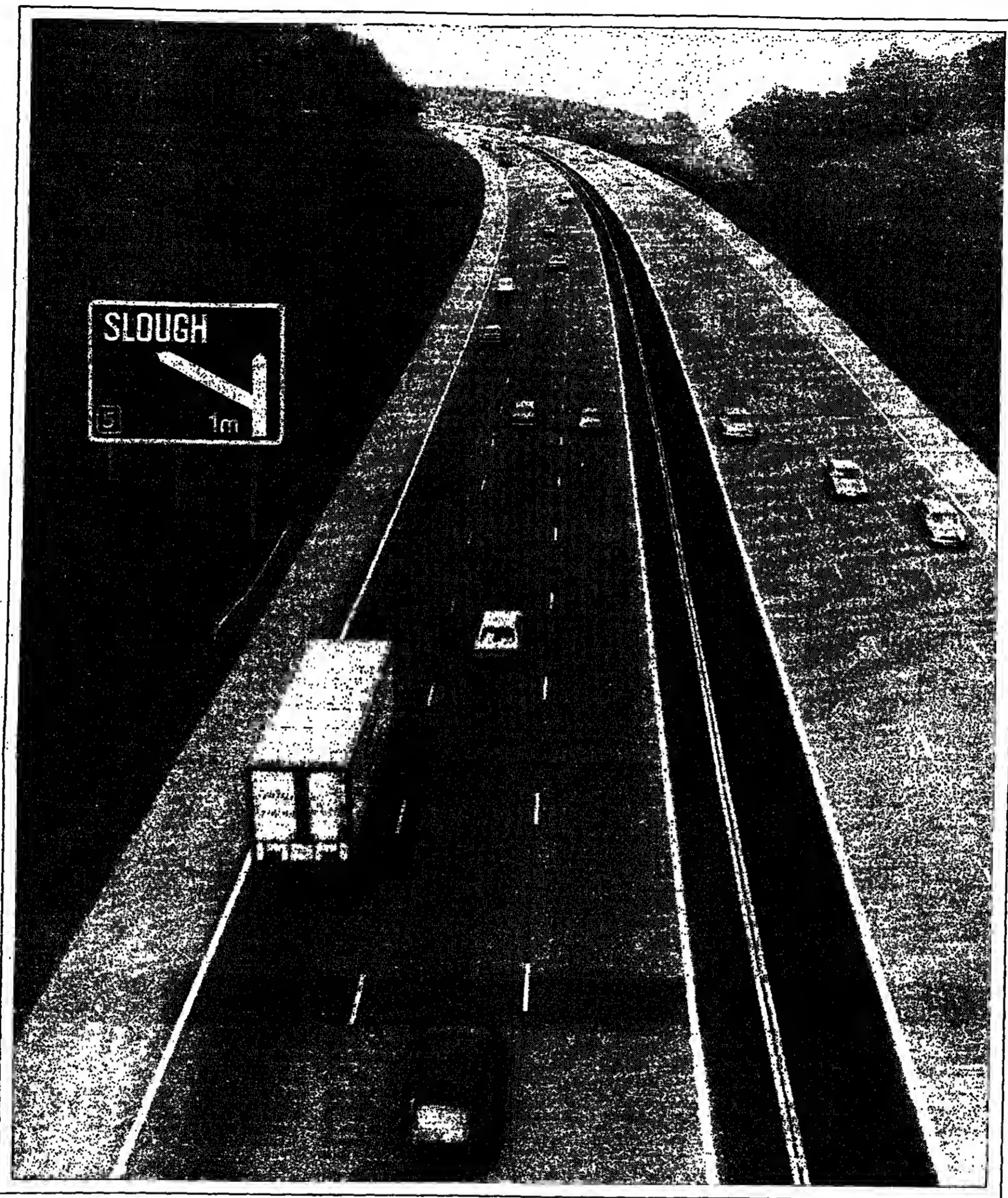
reduction of friction in machines, prolonging the life cycle of equipment through better maintenance, improved corrosion control and smoother flow of materials.

The entire steel industry was transformed, however, by the use of continuous casting which, by providing a better flow path, has accounted for half the energy saved.

In many process industries, including cement, paper, chemicals and textiles, better heat management has cut out enormous waste. Large amounts of energy, for example, are expended in cyclic wetting and drying. 5.5 per cent of total energy consumption in textiles, for example

reduction of friction in machines, prolonging the life cycle of equipment through better maintenance, improved corrosion control and smoother flow of materials.

THE FUTURE OF COAL^v IS JUST DOWN THE M4.



Soon, just twenty miles from London, you'll be able to see the future.

The first of a new generation of Britain's privately-owned, coal-fired, mini-power stations. Incorporating the most advanced, coal-burning technology. It's been commissioned by Slough Estates. The country's largest industrial estate operator.

This new plant employs a fluidised bed combustion system that will virtually eliminate emissions that can cause acid rain and its improved operating performance means less carbon dioxide which will reduce the Greenhouse effect.

Overall efficiency with combined heat and power schemes can be increased from 35% to 85% by using steam, left over after generating the electricity, to heat offices and factories.

Clearly, this model of tomorrow's technology has arrived in time to answer today's needs. As well as addressing most modern environmental standards, it means that Slough Estates will be equipped to play a

leading role in the new private electricity industry.

This has been made possible by British Coal's unique long-term contracts with precisely predictable fuel prices for years ahead. And hundreds of years of coal in the ground to maintain supply.

It is this that makes top companies believe that British Coal has the right combination to supply their future energy needs.

British Coal are spending vast amounts of time and money on research to advance technology still further.

Clean, compact, efficient and environmentally-friendly, new coal-fired, mini-power stations are proof that their investment is paying off.

And that, in British Coal, we have a new generation of power to take us into the future.

For our brochure please write to British Coal, Industrial Sales Marketing Department, Hobart House, Grosvenor Place, London SW1X 7AE or telephone 01-235-2020.

**WAKE UP TO THE
NEW AGE OF**

**British
COAL**

ENERGY EFFICIENCY 6

Wider use of "least-cost" services by the electricity industry

US incentives to save resources

EPRI is the acronym for the Electric Power Research Institute, the umbrella body which undertakes both technical and consumer research by the generators and distributors of the US electricity industry - and is therefore in the prime position to know what is happening on the ground.

The lead story in EPRI's summer newsletter was unequivocal. Electricity resource planners in practically every one of the 50 states in America are using, or considering using, least-cost planning.

As a result, a substantial number of electricity consumers in the US are benefiting, directly or indirectly, from utility-backed promotional programmes intended to help them save on their fuel bills. Least-cost planning - whilst practically unheard of as an exercise within the British electricity industry - has been around for a decade or more in the US. In essence, it assumes the adoption of a planning approach which balances supply and demand-side resources to meet society's energy needs at the least cost.

It differs from traditional planning methods by placing much stronger emphasis upon energy conservation, load management and other demand-side management programmes as means of satisfying energy demand.

Its fundamental - and logical - premise is that no consumer is interested in purchasing units of electricity per se. He or she is concerned to acquire the services which electricity provides: light, heat or motive power.

If that level can be achieved with the use of fewer watts of electricity, then the consumer is the more likely to be satisfied. Individual electricity

users have benefited from this developing forecasting science in many ways.

Essentially, they have been induced by means of a variety of incentives - both exhortatory and practical - to undertake investments in energy efficient measures which have reduced the amount of electricity they consume.

There are now many examples of programmes run by utilities throughout the US to encourage their commercial, industrial or even residential customers to "invest to save."

A significant barrier to the attainment of the full cost-effective potential for conservation is lack of information, both about the techniques of electricity savings and their costs and benefits.

Because of the complexities and the unique characteristics of different buildings or industrial processes, site-specific information as provided in an energy audit is frequently the best way to provide the detailed information that consumers need.

Since 1981, residential customers throughout America have been able to acquire a low cost on-site energy audit from their gas or electricity company, at a maximum cost of \$15 - and frequently free.

Experience with this audit scheme has shown that those utilities that have produced both the highest penetration rates, and the most significant degree of cost-effective investment in electricity conserva-

tion measures, are those that offer a supporting package of financial support or incentives.

Encouraging the take-up of such surveys can lead to some imaginative marketing devices: the Tennessee Valley Authority, for example, had representatives in supermarkets handing out leaflets to encourage the use of audits, using the slogan *Free Bread For Free Bread*.

The potential for electricity conservation through improvements to the efficiency of lighting in the commercial sector is considerable. One example of an incentive programme is that offered by Wisconsin Electric Power Company, a utility that undertakes its planning within a least-cost framework (and is regarded, according to its Standard and Poor's bond rating, as one of the most effectively-managed in America).

This utility offers consumers either rebates or low interest loans under the generic title, "Smart Money Energy Program," for the conversion of existing luminaires and ballasts for high efficiency units.

These financial incentives cover fluorescent lamp conversion; compact fluorescent; energy efficient ballasts; and specular optical reflectors, which increase the efficiency of fluorescent fixtures sufficiently to allow delamping from 30 to 50 per cent and current-limiting devices. Another example of a lighting incentive programme is that offered by the Bonneville Power Administration (BPA), serving five



Energy-saving in Canada: an example of energy-efficient lighting in use at the pool area in Vailhalla Inn, Kitchener, Ontario. The use of such lighting in buildings throughout Ontario's commercial sector could save up to 900 megawatts of power.

states in the Pacific North-West.

This programme was designed to improve street lighting efficiency. It offered financial incentives of up to \$300 per fixture for the replacement of mercury vapour or fluorescent lighting to high, low pressure sodium, or metal halide lamps.

This programme led to the conversion of 75 per cent of the available lighting fixtures in the North West region. It was responsible for saving on average 7.7 megawatts at a purchased cost of 2.3¢/kwh. This

particular programme was one of those cited in evidence at the public inquiry in Somerset into the proposed Hinkley C nuclear power station.

Susan Hickey, BPA's director for Energy Resources, told the inquiry that BPA has now invested some \$900m to help its customers to reduce energy wastage.

Within five years, she cumulative savings have reached 230 megawatts, the equivalent of a small coal plant. By 2010 the programme would have saved 2,760 megawatts of electricity. Put in British terms, this

programme would have saved the equivalent power generated by four Hinkley C power stations in their lifetimes, at a quarter of their cost.

Susan Hickey denies that the exercise has been undertaken as a public relations gesture - "we are in business. You don't spend \$700m on a passionate enthusiasm. You do it as a good business investment."

There are numerous other examples of electricity conservation programmes in the commercial and institutional sec-

tor are manifold: free energy audits; rebates or loans for high-efficiency air conditioners and chillers and controls; and rebates or loans for "custom-made" package of efficiency improvements.

Least-cost planning has crossed the Atlantic. In Norway, for example, Oslo Lysverker (the Oslo City Light Company) offers both commercial and industrial consumer grants of up to 15 per cent of the cost of the conservation package (up to the avoided cost of supply) with a subsidised loan covering the remaining 85 per cent of the project cost.

In the US industrial sector, programmes have been developed covering rebates and loans both for individually proposed packages of efficiency improvements, and for specific end-uses such as high efficiency electric motors or insulation of electrically-heated or cooled liquid tanks.

The world's largest integrated utility, Pacific Gas and Electric of California, replaced either existing or failed electric motors with certain high-efficiency motors. The utility paid rebates of \$10 per horsepower of the replacement motor.

Wisconsin Electric Power offers financial incentives for a range of industrial end-uses, such as a rebate of \$0.50 per sq foot, or a loan of \$1.88 per sq foot for the insulation of electrically-heated or cooled liquid tanks.

The science of measuring

supply versus demand investment is a developing and complex one, even when only financial considerations are included. This summer the Oregon Public Utilities Commission additionally required all their local utilities to incorporate all "external costs," including possible environmental damage, when planning for new resources - an echo of Prof Pearce of the Department of Environments' plans for Britain.

During the passage of the electricity privatisation bill through Parliament this summer, such interest was expressed in "least-cost resource acquisition" that the House of Lords voted to incorporate it officially into the British structure.

The Government Whips eventually watered this initiative down in the Commons, but only after some extraordinarily impassioned speeches by Conservative supporters of the concept. The then Energy Secretary, Mr Cecil Parkinson, sought to persuade the House that the concept was foolish and discredited.

But it has been adopted by only three states that have competition in generation. It has been ignored by more than 40 states and is widely regarded by many people as a disaster - a far cry from the figures the US electricity industry's own figures. Within three days of that speech, Mr Parkinson had changed his Cabinet portfolio.

Andrew Warren

The author is director of the London-based Association for the Conservation of Energy.

Ken Cooper highlights contract energy management

Specialists to the rescue

CONTRACT ENERGY management (CEM) is the newest solution to the oldest failing of British companies in tackling energy efficiency.

Since 1985, CEM companies have been offering a comprehensive off-the-shelf solution for those in industry and commerce who are unwilling or unable to do it themselves.

The concept is simple: as the main barriers to energy efficiency are lack of technical know-how, lack of finance and ignorance of what technology can achieve, the CEM specialists remove these barriers on behalf of their clients by providing the know-how the finance and the technology, as well as shouldering the financial risks.

They design, instal, and maintain the energy-saving measures and, in return, they receive a share of the money they save.

Complex contracts

The idea, which originated in the US, is called third party financing in Europe, and savings financing in Canada, but whatever the name or the country, the contract itself is much more complex than the concept, and usually takes anything from six to 18 months to negotiate.

Not every company is a suitable case for treatment. Some may have an energy bill too small to yield enough savings to pay for the investment; others may use so much energy that they already have their own in-house expertise. And even where the circumstances are right in theory for a performance contract practical difficulties can arise.

For example, a company might not want to tie itself to one source of energy efficiency supply for several years, while customers, particularly in industry, might be reluctant to devolve so much responsibility for their operations to an out-

sider. There may be disagreements over how to calculate what the actual energy savings are and who is responsible for them.

In general, the contracts offer four basic options:

- Shared savings: where energy cost savings are split between CEM specialist and customer.
- First out: where all savings go to the CEM supplier until the project costs are recovered.
- Contract energy management: where payments are linked to previous energy bills.
- Guaranteed energy-saving leasing.

The nine companies providing CEM services came together in 1986 to form the Contract Energy Management Group, within the Energy Systems Trade Association, (ESTA), at the same time that the UK Government launched Energy Efficiency Year.

It was no coincidence. Both initiatives grew from the realisation that Britain was doing too little, too late, to match the energy efficiency of its industrial competitors.

But while Energy Efficiency Year is a largely forgotten footnote in the history of advertising, the CEM initiative took root - and, since then, has branched out into all sectors of the economy. The members of the CEM Group are currently looking after energy bills worth £120m, almost entirely within the private sector.

The various members of the group have entered the specialist sector from various directions.

The two biggest players are oil company subsidiaries: BP Energy and Emstar (a Shell subsidiary). Others have grown out of established suppliers of heat services, such as Associated Heat Services, Boiler Operation and Management, and Resource and Utility Control.

Some have evolved from mechanical and electrical engineering, such as Matthew Hall and Planned Maintenance Engineering.

The Inenco Group has a background in energy consultancy. Lorne DMC and Universal Energy complete the membership of the group which has established CEM as a reputable "no cost" route to energy efficiency.

The growth of some players in the UK has certainly been much slower than it was for comparable companies in the US, but this says more about the spathy and ignorance of the energy users than it does about the effectiveness of CEM itself.

Growing awareness

There has, nevertheless, been a steady evolution of awareness about what can be done. Contracts which are put into operation during the past five years demonstrate that substantial savings can be made in sectors as diverse as manufacturing industry, education, hotels, office blocks, and the residential sector. In some cases savings of 40% on an energy bill are possible.

There have also been two developments which are likely to accelerate this evolution into something closer to revolution.

The first is the new opportunities in the public sector. Until recently, CEM companies were barred from operating in the public sector in the UK by Treasury rules which treated contract energy management as a financial lease which could not therefore receive government approval. New guidelines introduced in 1987 have removed this barrier and given access to the public sector where on a conservative estimate £400m worth of energy a year is wasted.

The symbolic breakthrough came last year when Lancashire County Council became the first local authority to sign a contract energy management agreement, a seven-year contract aimed at making fuel savings of 41 per cent in 13 public buildings in Blackburn.

The second development is a fundamental sea-change in the British energy management industry brought about by the privatisation of electricity, the new prospects for large-scale combined heat and power schemes and the fresh credibility accruing to energy conservation from environmental concern.

CEM companies are looking to take advantage of these developments by broadening their horizons. While mainstream CEM contracts will remain the core business, they will be increasingly looking to offer new services like CHP schemes fee-based consultancy, tailor-made energy management services, as well as extending CEM technology into the construction industry.

In particular, they will be seeking to extend the use of building energy management systems which have proved to be one of the most successful technologies for good energy efficiency practice.

Contract energy management is no universal panacea, but as Britain enters the 1990s there are two underlying factors which will ensure it a higher profile. Energy efficiency will be a major management tool for industry and commerce in an increasingly competitive and environmentally-sensitive Europe.

At the same time, the market limitations to cost-effective energy saving will remain. To prospective energy-savers enticed by technical barriers or lack of finance, the CEM concept is ready to ride to the rescue like an economic cavalry with the motto "No Risk Savings," emblazoned on its banner.

"WE ARE all 'green' now - and more must be done" was the nub of one Tory peer's argument as he helped defeat the Government and stiffen provisions in the electricity privatisation legislation to promote energy efficiency.

This neatly summed up the position in which Mr Cecil Parkinson, the former Energy Secretary, found himself when steering the Electricity Bill through Parliament, earlier this year.

In drawing up the legislation, it was first seen as a challenging exercise to maximise competition and the operation of market forces when turning a public monopoly over to the private sector.

What Ministers could not know then was that public concern about the environment, and specifically the greenhouse effect, would escalate dramatically following the Prime Minister's watershed speech to the Royal Society last autumn.

Reflected in a growing cross-party consensus, it was to pose the largest political challenge to their proposals as the bill went through Parliament.

Strong argument

The need for a strong energy efficiency policy to be imposed on the privatised industry was argued strongly by opposition MPs as the bill began its Commons journey. Mr Malcolm Bruce, the Democrats Energy spokesman, laid down a welter of amendments in committee calling for more energy efficiency and conservation initiatives to curb producers, educate consumers and increase the use of renewable energy sources such as wind and tidal power.

However, at that stage the questionable economics of nuclear power took centre stage and Ministers, arguing the party line that it could be left to competition to increase energy efficiency - and relying on their large in-built majority

comfortably saw off the environmental challenge.

It was not until the bill reached the Lords that serious trouble arrived. Outside pressure groups such as Friends of the Earth and the Campaign for the Protection of Rural England heavily briefed the opposition parties, cross-benchers and independent-minded Tories.

Peers had by then also read the report on the greenhouse effect prepared by the Commons Energy Select Committee. This warned of the grave dangers posed by global warming and called for urgent Government action.

The result was a Government defeat as peers amended the bill to give the Energy Secretary and Director General of Electricity Supply duties and powers to enforce greater energy efficiency in the planning of new power stations and running of existing ones.

The most significant defeat inflicted on the bill in the Lords, it was felt, was a major rebellion of Tory back-benchers in the Commons and therefore behind the scenes talks to reach a compromise solution.

By this stage, the bill was running into problems on other fronts. Ministers were trying to reassure public and City fears over the nuclear industry, while civil servants were attempting to render workable the complicated system between generators and distributors that was supposed to provide the grid with the cheapest power at any one time.

The compromise reached was sufficient to quell the threatened rebellion. Mr Parkinson argued the Lords amendment was so technically defective in assuming the powers for the Energy Secretary and Director-General that it was a "dog's breakfast." It

would also jeopardise continuity of supply, he said.

Instead, he offered to enable the Director-General to set and monitor emission targets, but without any powers of enforcement.

Amendment reversed

Despite protests from opposition parties and the expressed reservations of some Tory MPs, it was accepted and the Lords amendment reversed.

The electricity industry will therefore be sold off with little extra energy efficiency and environmental constraints than those originally envisaged.

However, there is no doubt that more initiatives on both energy efficiency and the environment that will affect the electricity industry will be introduced in the near future.

There is a tacit acknowledgement within the Department that the argument used until now - that competition can be left to increase energy efficiency - has inherent weaknesses.

Market forces can encourage further pollution - if dirty coal is cheaper to burn than cleaner coal, then dirty coal will be bought.

But Mr John Wakeham, the new Energy Secretary, has firmly signalled the Government's intention to act further. In speeches in both Montreal and Vienna, he made plain that energy efficiency will become an increasingly important plank of policy - to save money as well as combating environmental problems.

However, the precise form the new measures will take is yet to be decided. There is a strong determination not to penalise British industry by imposing unilateral measures which would increase costs and weaken UK manufacturing competitiveness. Even EC-wide legislation

regarding the greenhouse effect is regarded as too parochial. Many in the Department see global action as the required remedy and point to the Prime Minister directing many of her environmental remarks towards emerging industrial nations, such as China.

But Mr Wakeham has now recognised increased energy efficiency as the most cost-effective way of cutting carbon dioxide emissions.

Reflecting the policy of "the polluter pays," he has singled out developing the market mechanism and bringing fuel prices more into line with their true costs, including those to the environment. It would appear he prefers this sort of market approach to further regulation.

Whether this would include a carbon tax to discourage fossil fuel-burning, is uncertain.

A possible increase in reliance on nuclear power, more use of natural gas and the further development of renewable sources have also been singled out as options for future Government initiatives.

A question of costs

The question this begs is who meets any increased costs forced on the privatised electricity supply industry in the future?

Clear indications as to the answer can be seen in the Government's approach to improving water quality, where it has made clear it is the consumer who must pay for a better environment.

The distribution companies will have a statutory duty to maintain supplies and keep the lights on. If the costs to the industry start climbing, it is a fair assumption that the Director-General, who will regulate electricity price rises, will look sympathetically at passing on the increases to those about to boil a kettle.

The latest systems can halve lighting energy costs, says Lynton McLain

New opportunities to cut light bills

THE DAYS when lighting was a neglected area for energy conservation may be over, as new approaches and technology show that energy consumption for lighting can be halved and the sophistication of lighting systems increased.

In the US, lighting control systems now account for about 15 per cent of the total market for building control systems.

The market for occupancy-sensors for local lighting control in the US, estimated at \$18m last year, is believed to be growing at a rate of 15 to 20 per cent a year, according to market analysts, Frost and Sullivan.

In the UK, the cost of lighting for industrial, commercial and domestic consumers amounts to £1.5bn a year, equivalent to 15 per cent of Britain's total energy consumption.

The light bill pays for 35,000m kilowatt hours of electricity, yet the notion that light was something that could be used efficiently or wasted, just like energy, is only relatively recently creeping into the consciousness of consumers.

Lighting accounts for approximately 40 per cent of the electricity used by offices and commercial buildings in the UK and almost 60 per cent

of the electricity used in buildings for education and health, according to the Building Services Research and Information Association. These figures indicate the opportunities for

Lighting accounts for about 40 per cent of electricity used in offices

improvement. It is easy to take lighting for granted: it is universal, it is benign, and, to the untrained eye, it appears not accessible to improvement.

Yet over the past few years, lighting has changed quite dramatically in its efficiency and its scope for innovative installations.

The industry has moved on from the dark days of the 1970s, when UK Parliamentary select committees probed the industry on its efforts to sell long life light bulbs. It was suggested by critics of the

industry that not enough was done by the lighting companies to develop and promote long life lamps.

These lamps have been available for some time as have energy efficient lamps based on miniature fluorescent tube lamps, which are up to five times more efficient than conventional filament lamps, giving the same light output for a fifth of the energy consumption.

Philips Lighting and Thorn Lighting, two of the large manufacturers in Europe, both regard the control of lighting, using electronics and the development of a systems approach to the design of lighting installations, as two of the main thrusts of progress in the industry for the immediate future.

In the field of fluorescent lighting, a five year old development that is gaining popularity in commerce and industry is the high-frequency lamp. This is a fluorescent tube which operates at 28,000 cycles a second, instead of the

main electricity frequency of 50 cycles a second.

The effect of the higher frequency is to make the light from the lamp more comfortable to work under, by reducing the oscillations. The high frequency fluorescent lamp is also 30 per cent more efficient.

The high frequency lamp technology offers the lighting manufacturers opportunities for developing the way the

lamps are used. The lamps can be regulated and their light output linked to the amount of natural daylight.

If the amount of light coming from a high frequency fluorescent tube is regulated from the maximum (100 per cent) output to about 10 per cent of this maximum, the potential energy savings could be as great as 70 per cent compared with conventional fluorescent tubes.

Philips Lighting says that the pay-back time for the high frequency lamps with electronic controls would be within two years. The tube itself costs about the same as a conventional fluorescent tube.

Even the use of efficient light reflectors can help to reduce lighting costs, particularly in the renovation of older buildings. Here, approximately half of the 22m fluorescent lamp-fittings installed in UK industrial and commercial buildings are of old and inefficient design, according to the US

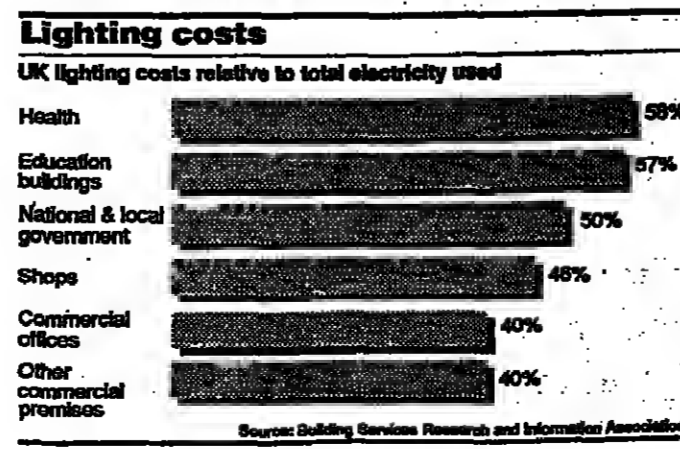
multi-national company, 3M. Many of the older lighting installations were designed before environmental and energy considerations focussed attention on the efficient use of energy for lighting.

The US market for occupancy-sensors to control lighting is worth \$15m a year

The 3M company makes a reflector, known as Silverlux, which it claims can help to reduce the number of fluorescent lights that need to be installed in a building. The metal reflector has a highly reflective silver coating developed by 3M. The shape of the reflector is designed specifically for each installation and is designed to achieve "specular reflectivity," where the angle of light from the fluorescent tubes equals the angle it is reflected out of the light fitting.

Ernst and Young, chartered accountants, halved the cost of running the lighting at its headquarters in London after the building was refurbished with the silver coated reflectors were fitted. The company saved £25,000 from its lighting bill in one year by halving the number of fluorescent lamps used, according to Mr David Duddell, who will regulate building services at Ernst and Young.

The changes in lighting also led to a reduction of £16,000 in the costs of air-conditioning, because of the reduced output of heat from the fewer lamps in use. "US Building Control Systems Market," by Frost and Sullivan, New York, (tel. 212.253.1050).



Source: Building Services Research and Information Association

Even when you're as diverse as this, you can always share success.

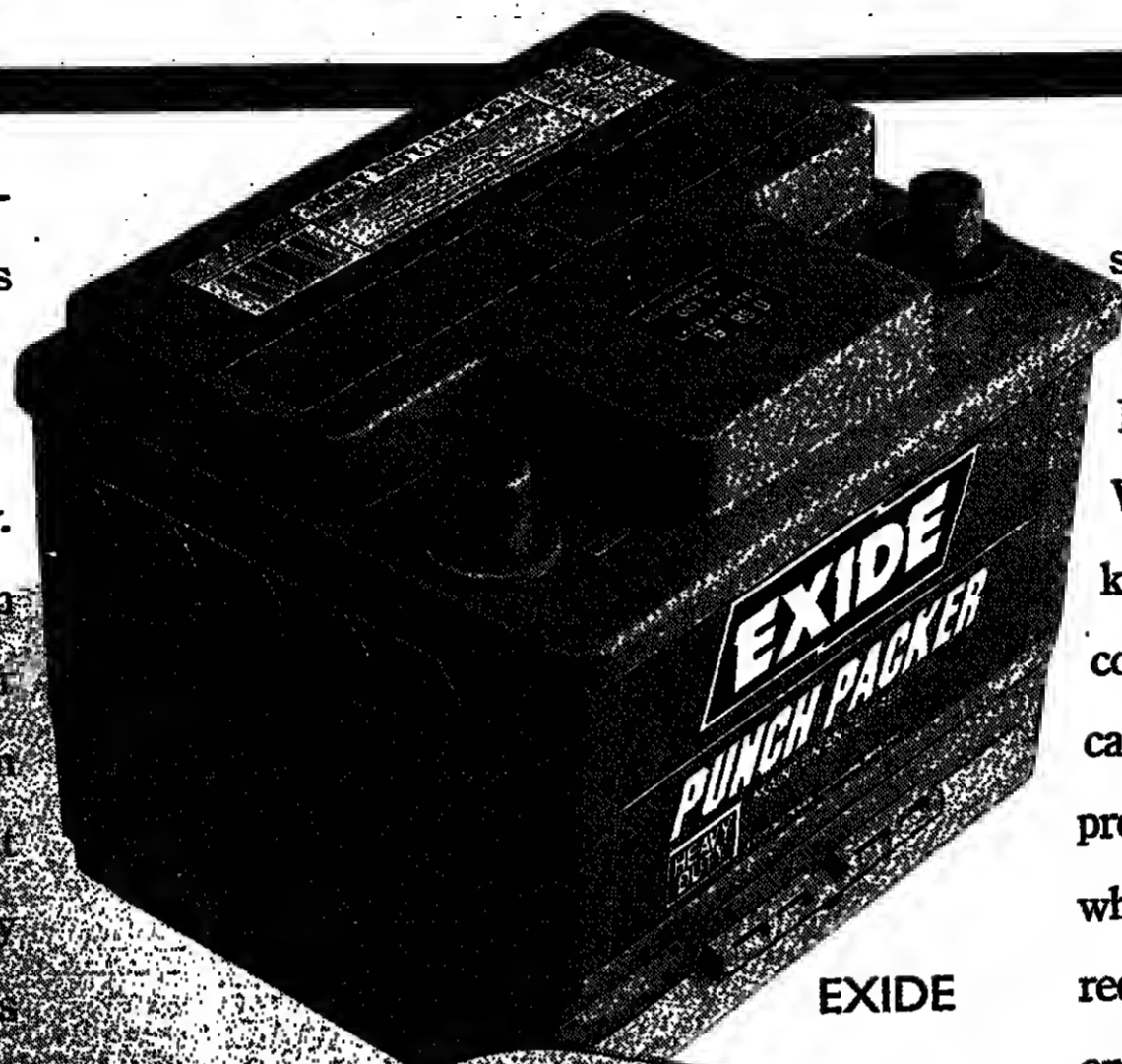
It's altogether remarkable when successful manufacturers as radically different as these can all share the benefits of increased productivity, improved quality, enhanced efficiency and greater profitability.

Which is why so many companies in Britain use British Gas. With the help of our Technical Consultancy Service and modern technology, many companies have saved at least 20% on fuel costs, some considerably more. Furthermore, gas has helped unit costs have gone down and often product quality has measurably improved.

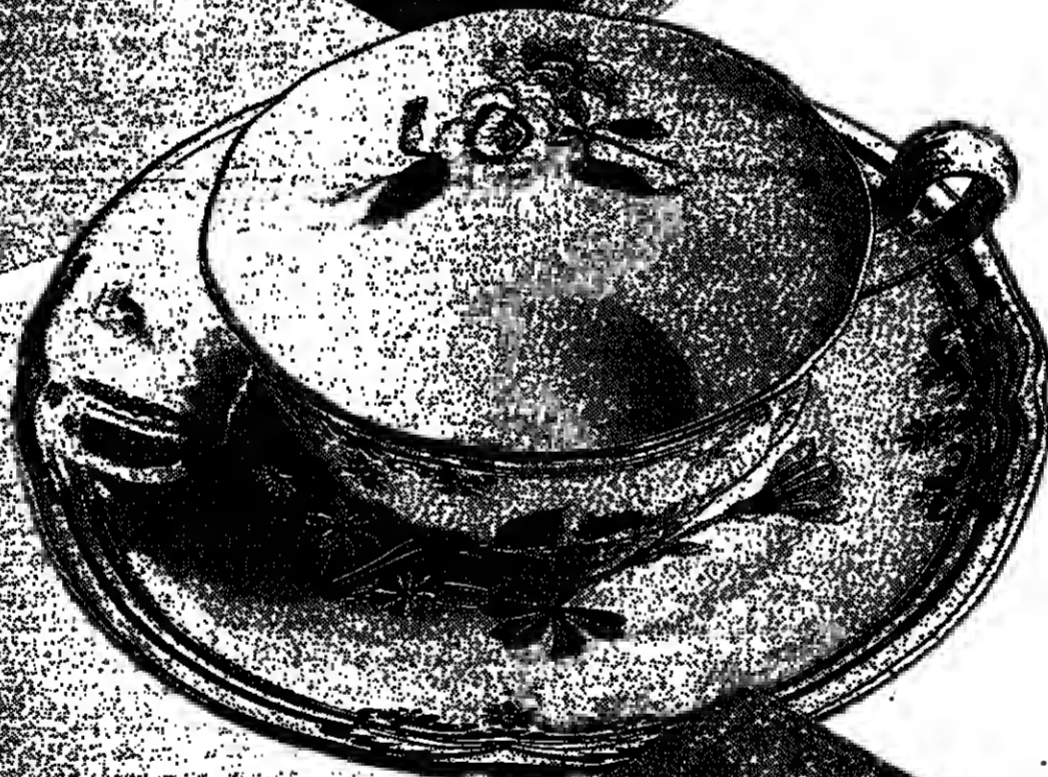
Because gas is the most convenient and controllable of fuels. And the total cost of a new installation can frequently be recovered in as little as two years.

Exide, one of the country's foremost battery makers, together with British Gas, developed a technically advanced ceramic fibre drying oven, as well as delivering the desired efficiency, it also provided much needed production flexibility. And with a 70% operating saving in energy used.

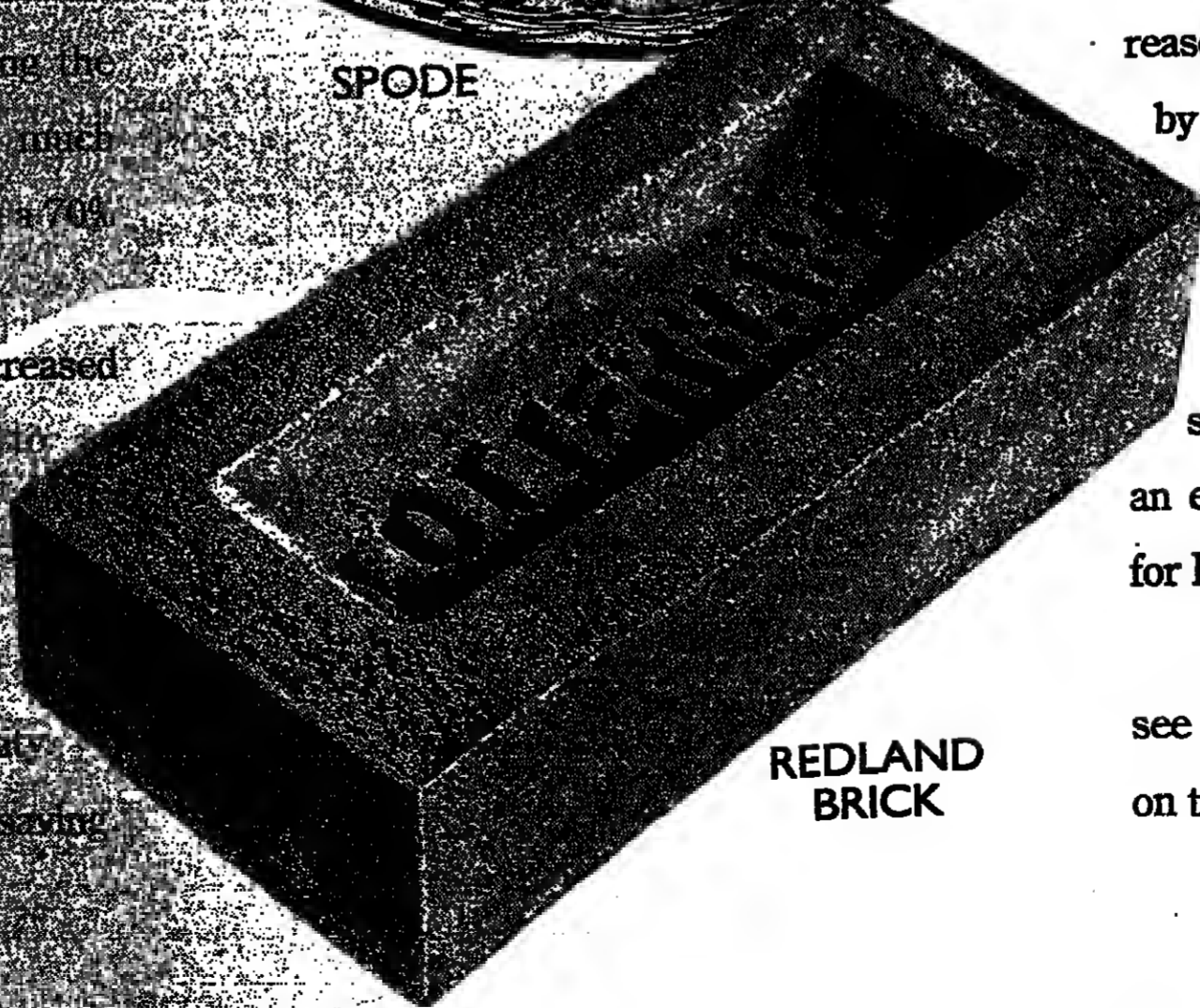
Spode came responded to increased demand for their products by turning to gas. Today, advanced air/fuel ratio controlled kilns effortlessly handle their production needs, at the same time improving their product quality. While using less than 10% energy saving.



EXIDE



SPODE



REDLAND BRICK

It was demand for its excellent yellow stock bricks, matched with a keen eye for energy efficiency, that converted Redland Bricks to British Gas at its Otterham Works in Kent. The existing butane fired kiln and dryer have been modified and converted to natural gas, improving significantly the capabilities, performance and profitability of the Works. So much so, that where once 20 therms of butane were required to dry 1,000 bricks, it now takes only six therms of natural gas.

Not surprisingly, these companies were amongst the winners of this year's Gas Energy Management Awards. In fact, all 331 of the companies who entered are benefitting from the greater energy efficiency of gas. Naturally, British Gas is by no means the sole reason for their success. But



THE GEM AWARD

by pledging our commitment to providing a proven service, as well as a reliable supply of competitively priced fuel, we continue to make a substantial contribution towards achieving an even more efficient and profitable future for Britain's Industry.

So call Peter Cleall on 01-242 0789 to see how British Gas could put your company on the winning side.

British Gas
ENERGY IS OUR BUSINESS

ENERGY EFFICIENCY 8

EFFICIENT conventional power stations are inherently inefficient. At best, 40 per cent of the fuel is converted into electricity and the rest goes to waste as low-grade heat.

This level of efficiency was acceptable when fuel was cheap and nobody bothered about global warming. But with the dramatic change in attitudes to environmental issues, the spotlight has turned on a well-established but relatively obscure business of running power stations that sell both power and heat.

These are known as combined heat and power (CHP) plants and are usually designed to serve a town, part of a city or an industrial estate.

Small-scale commercial plants are used to supply institutions such as hospitals and old-age homes with heat and electricity. The Devon and Cornwall police headquarters in south-west England, for example, has a 132kw unit.

Industrial plants supply a large factory or commercial estate. The Cyanamid pharmaceuticals factory in Gosport, UK, has its own CHP plant; and Slough Estates, a large privately-owned light-industrial estate to the west of London, has installed a new clean-burn coal-fired plant. Energy is sold to businesses on the estate.

Urban plants, popular in continental Europe, are designed to supplement the electricity needs of towns and to supply steam to industry or heat to nearby housing estates. These plants sometimes double as domestic-refuse incinerators, where rubbish, rather than gas or coal, is the fuel.

And it is the growing problem of what to do with urban refuse that has contributed to the new interest in CHP. This is because dump-sites near cities are scarce and it is expensive to transport the refuse to far-away dumps.

There are about 500 energy-from-waste incinerators

around the world, most in Western Europe, the US and Japan, but some also in Singapore, Malaysia and Soviet Union. An 18-year old plant in Gothenburg, Sweden, burns 1,000 tons of the city's refuse every day and supplies 100MW of heat for district-heating systems and 14MW of electricity. A similar plant consumes the Swiss town of Lausanne's rubbish and delivers heat and power in return.

"If you just want to generate electricity, it's more economical to use a fossil fuel because the plant is cheaper to build," says Bob Wheatley of Martin Engineering Systems, a UK subsidiary of Martin Munich and CNIM of France. Martin is a leading maker of refuse incinerators.

The cost of continental plants is usually borne by government or local authorities. The UK Government is keen to encourage CHP plants but it insists they must be self-financing.

CHP plants can convert up to 85 per cent of the fuel into a saleable commodity.

Already, 57 West German towns have CHP plants and there are 35 in Finland, 20 in Denmark, 17 in Sweden, 10 in Austria, seven in Italy, four each in Belgium, Switzerland, Holland and France.

Only Nottingham in the UK has a working CHP station. Leicester and Sheffield are in the process of planning similar plants.

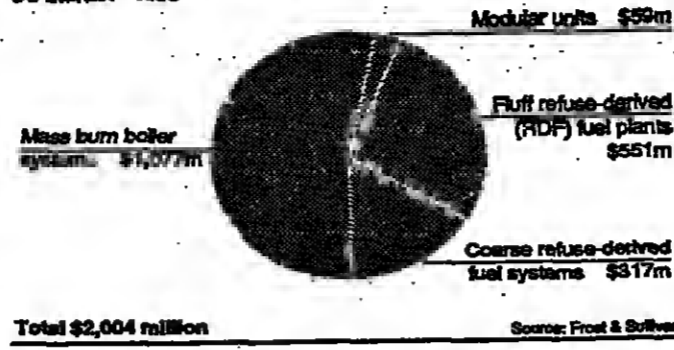
There are three main types of CHP plants.

Peter Knight on combined heat and power plants

Scope for reducing 'greenhouse gases'

Refuse-To-Energy (RTE) systems

US market - 1988



refuse-burning CHP plant was built in Oldham, Lancashire in 1986, the UK has relatively few plants because of the high capital costs involved and, till now, the country's cheap landfill dumping sites.

The cost of continental plants is usually borne by government or local authorities. The UK Government is keen to encourage CHP plants but it insists they must be self-financing. Raising the money is dif-

icult because a large-scale plant burning rubbish, for example, could cost around \$70m and will only be viable over a period of 15-20 years.

The UK solution is to form consortiums of equipment suppliers, project managers, plant constructors, energy wholesalers, energy customers (usually local authorities) and banks. Members of the consortium finance the feasibility study and if a decision is made to

Growing US market

SALES of refuse-to-energy systems are becoming more popular in the US, as the incineration and landfill for rubbish are increasingly prohibited. Sales of capital equipment and services in the US will total \$23.5bn in the period from 1989 to 2000, according to a report from Frost & Sullivan, market analysts. Substantial advances in RTE technology will occur and such systems will become increasingly economical, adds the report.

procured a utility company is formed by interested members.

This is the method used in Leicester (which has completed its study) and in London where three boroughs have joined a consortium that plans to build a \$70m refuse-fired CHP plant on a disused dog-racing track.

When built, the London plant, now called the South East London CHP Consortium (Selchip), will be similar to CHP plants on the Continent and in

the US and Japan. At its heart will be an incinerator made by Martin. This uses a stoker-grate to ensure efficient combustion of the refuse.

The grate, on which the fire burns, looks similar to an escalator. The refuse is thrown on the fire and the mobile grate stirs and pushes unburnt material to the centre of the fire.

Air is blown in from underneath the grate. Combustion gases reach about 1000 degrees centigrade and this heat is used to make steam which drives turbines. Some of the steam is used to heat water which will be pumped along specially-laid pipes to housing estates nearby.

The flue gases will be "scrubbed" to meet the new emissions standards of the European Community. Ash produced by the plant will be collected and buried in licensed sites.

The Selchip plant will burn about 400,000 tons of refuse a year and produce 33MW of electricity and 75MW of heat. The boroughs intend to buy the hot water to heat high-rise council housing, and the local electricity authority plans to buy the current generated by the turbines.

But the plant will only be viable if the boroughs pay the consortium a "gate fee" to burn their rubbish and also guarantee to supply sufficient refuse for the life of the plant.

There are, of course, possible environmental problems which may be caused by burning refuse in an urban area. But

operators say there has never been a major emission of poisonous gases from such systems anywhere in the world. Local communities are often concerned about mishaps and industrial accidents. This is why Mr Wheatley says the problems associated with building these plants are not so much technical as psychological.

Environmental groups, such as Greenpeace, are against refuse incinerators but the current mainstream feeling is strongly in favour of using refuse-fired CHP plants to solve the even bigger environ-

Environmental groups, such as Greenpeace, are against refuse incinerators

mental problems of handling urban waste.

Backers are CHP, such as the UK's CHP Association, also see great sales opportunities in CHP's ability to reduce the amount of greenhouse gases by delivering greater efficiencies.

The association argues that increased use of CHP in the UK could help cut the country's carbon dioxide emissions by a third.

Other greenhouse gases, such as methane emitted from rubbish dumps, could also be reduced if the methane was used to fuel a small CHP plant.

Energy management systems

A long way to go

THIS YEAR British businesses alone will spend \$1.0bn on energy to run their heating, lighting and industrial processes.

But in spite of the savings they could make by cutting consumption, companies have been slow to introduce energy management systems.

The pattern is similar across the whole of Europe. This year, West Germany will be the only western European country where sales of energy-saving devices will top the Ecu 100m mark.

The European energy efficiency business is still in its infancy because, until the early 1970s, fuel to heat homes and power industry was relatively cheap and abundant. But the subsequent oil crisis forced industry and services to recognise that energy had to be conserved.

It was the two big US companies, Honeywell and Johnson Controls, already well-established in North America, which first took advantage of the European situation, along with the Swiss company Landis & Gyr.

In 1981, these three scooped roughly 90 per cent of west European sales of energy management equipment. Today, however, they have less than 40 per cent of the market, according to market research organisation ProPlan, of Amersham.

Eroding their market share has been a clutch of smaller companies, which have appeared on the scene with innovative computer-based technology. As a result, the European market for advanced energy management systems, worth Ecu 360 m (\$240m) a year, according to ProPlan, is deeply fragmented.

In particular, each national market has strong local sup-

pliers, many of which do not sell outside their own national boundaries.

In Holland, for example, the local companies Philips and Friva are strong, whereas in West Germany Siemens and AEG are two of the market leaders, along with Landis and Gyr. In Switzerland, three local companies, Landis and Gyr, Staefa Control Systems and Senter Automation top the polls.

In the UK, there are a number of local suppliers, with Trend Control Systems the market leader with 15.4 per cent of the market. Other UK companies include Satchwell Control Systems (part of GEC) and Transumation.

The Spanish market, although still only worth less than ECU 10m, has followed the lead of the UK and supported the growth of a number of small, innovative companies, including Teteo, Elio and Cadom. And in France the government has stimulated the growth of numerous smaller companies by sponsoring them out of the public purse.

The success of the small UK companies has been based on their digital technology, in particular developments in microcomputer-based systems. A PC-based energy management system can be bought for as little as £1,000, although the wiring and installation costs can double that outlay.

The reason the electronics giants like Honeywell have been able to maintain their hold on most of the European

market, in is largely one of culture, argues Allan McHale, director of ProPlan.

"I believe the entrepreneurs have succeeded in the UK with their innovative systems because the large purchasing organisations were prepared to ask them to tender," says Mr McHale.

"In the rest of Europe, companies wanted established suppliers, they were sure they could depend on, even if the equipment was not so up to date."

The question which now interests Mr McHale is whether it will be the established suppliers or their youthful rivals that will take best advantage of the single European market when it comes into effect in 1992.

The co-incident of the single European market and the growing concern that energy misuse contributes to the much-publicised greenhouse effect through global warming, (see page two), heralds a growing awareness and demand for energy management systems.

The prize for those that can develop a pan-European marketing strategy is a share of the estimated Ecu 800m market for energy management equipment in Europe in 1993. Some smaller companies, such as Trend, are already setting up distribution outlets, as with Controlli in Italy, for example.

Whatever the outcome, there is still a long way to go before the installation of energy management systems in Europe matches that in North America. In the US, the market is already worth \$3bn a year.

Della Bradshaw

THE EXPERIENCE of using and operating building energy management systems (BEMS) in the UK has a short but interesting history.

The development and implementation of these systems has not been without incident, ranging from the frustrated BEMS owner desperately searching for the solution to a failed installation - at one extreme - to the bewildered potential purchaser, at the other, wishing to distinguish between products - all purporting to offer comprehensive facilities.

With the production costs of these systems now falling, and a much-improved technical performance of products, the UK's 24 per cent share of the European BEMS market - second only to West Germany's 38 per cent - is likely to increase.

The development history of BEMS has paralleled that of the microprocessor and computing technology," comments Dr Keith Rouse, head of the BEMS Centre.

"It has been strongly indi-

Today's building energy management systems offer a growing range of facilities

duced by the political and economic climate prevailing in the country of origin, which has led to distinct differences in design approach, particularly between the US and European countries."

Meanwhile, the European market for integrated building controls is rising by 6.2 per cent a year from \$1.25bn, two years ago, to \$1.7bn by 1992, according to report by Frost and Sullivan, the market research group.

The report, "Building Control and Management in Europe," says that telecommunications, office automation and building services management are allowing the integra-

tion of such facilities as heating, ventilating and air conditioning, plus fire alarms and security controls.

"Energy savings, per se, are no longer the main reason for the popularity of such systems," the report notes, "although the oil crunch of 15 years ago gave the initial impetus to the idea of efficient building controls."

The market for energy management systems in Europe, worth \$325m two years ago, will rise to \$671m a year by 1992.

The US can almost certainly claim to have operated the first building energy management systems in the early 1970s, based on a centralised processor, with all the sensitive control occurring at the central station - now generally referred to as centralised systems.

These types of systems were more appropriate for installation in single large buildings, where the cable runs between sensors, actuators and the processing device could be most easily achieved.

This architecture fitted the large corporate buildings, especially very tall, and these were undergoing significant growth at the time. However, the UK market differed, with many smaller units operated within large distributed estates.

The slightly later entry of the UK and European manufacturing companies into the marketplace presented the opportunity to exploit the then-emergent microprocessor in their products - and, thus, the concept of the "intelligent outstation" was born.

The reduced cost of the microprocessor in the last decade has opened up a wider market for BEMS which is currently worth around \$70m a

year, and growing at a rate of about 10 per cent annually. In 1981, the smallest system out offer would have probably cost tens of thousands of pounds - but by 1986, a system could be bought for less than £1,000 which would offer all the features of the earlier system.

The basis for the BEMS Centre - set up in early 1987 - originated in the mid-1980s, when a group of five BEMS manufacturers proposed to the Department of Energy that an independent focus organisation for further developing the industry, should be set up.

"They were looking at issues like equipment standards and compatibility, training for the industry and an overseas perspective. The Department had, until then, been making all the running in transferring the technology into widespread use."

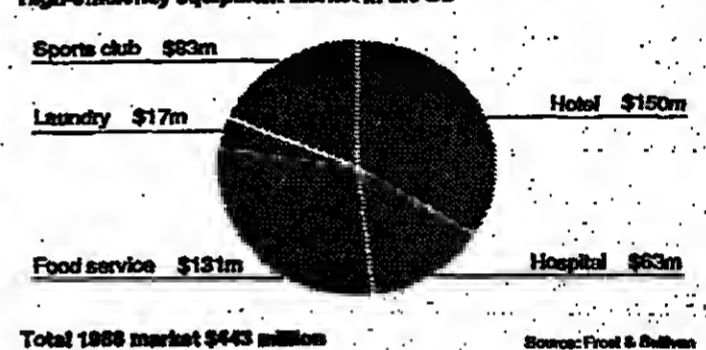
It has marketed about 40 demonstration projects in which BEMS were the dom-

Advances in integrated control systems

The costs come down

Heating and cooling products

High-efficiency equipment market in the US



The US market for high-efficiency heating, ventilating and air-conditioning products could be worth £1.32bn by the year 2000. The need to curtail the use of fluorocarbons will also have a big impact on the air-conditioning industry.

nant technology under the Energy Efficiency Demonstration Projects Scheme. With one or two well-publicised exceptions where installations had not worked, these had been

successful. The centre has received numerous enquiries from BEMS users with problems generally falling into three main categories: skills shortage, costs and lack of standards.

Despite falling hardware costs, installation costs - the bulk of which is alterations and additions to existing trunking or new wiring - can frequently account for half of total costs, according to Dr Rouse.

"Recruitment is hampered by need for greater public awareness in the UK of building services as a career. The industry seeks 300 graduates a year, while universities and polytechnics produce about 120."

The centre has started a programme of training initiatives aimed at attacking the problems in the short-term, comprising a series of training workshops, computer-assisted learning packages, and a series of distance-learning units.

Dr Rouse believes that the introduction of expert systems may permit a higher level of de-skilled operation, but that a concerted effort will be needed to take full advantage of improved facilities which future BEMS will offer.

Boris Sedacca

Case study on 'low energy homes'

Project results could have national impact



An energy-efficient house in Milton Keynes, incorporating gas central heating with mechanical ventilation and heat-recovery systems. The house has a conservatory providing solar energy facilities, plus insulation in all the roof, walls and floor spaces.

should be visible from the Euston-Glasgow main railway line, will be a National Energy Centre, which will house a National Energy Foundation to be launched officially later this year.

The Foundation will be led by Stephen Fuller, who as the Corporation's projects development manager has played a big part in stimulating its work on energy efficiency.

As director of the Foundation, he would like it to serve as a national focus for discussion of fundamental

energy issues, and to redress the balance of debate which is at present tilted towards the views of the energy suppliers.

As well as drawing up practical educational programmes, one of its first tasks will be the introduction in 1990 of a national labelling system for the energy rating of new houses.

The labels, approved by the Government and its Building Research Establishment, will consist of a simple, easily understood index based on a house's

running costs rather than on complicated technical performance data.

They will incorporate tough standards already being used in the homes in the Energy Park. Phase One of the park, opened three years ago, consists of more than 500 low-energy homes, built by 15 different developers and sponsored by a variety of special interests, including the gas, electricity and solid fuel industries.

It is on behalf of these sponsors, as well as the Building Research Establishment, that the Development Corporation is monitoring the long-term energy performance of 178 homes in the Energy Park's first phase.

All these homes were expected to meet an energy efficiency standard at least 30 per cent above those of Building Regulations.

On a cost index of 200, the standard for new houses throughout the country is about 170. But those in the first phase of the Milton Keynes Energy Park were expected to achieve only a 120 rating.

This was easily met by the developers and is said to have added only one to two per cent to the cost of construction. It required straightforward steps such

as underfloor insulation and a good quality boiler.

The developers, says Mr Fuller, threw themselves wholeheartedly into the project. "Because they wanted to know how energy-saving would help to sell houses," it was the developers, too, who suggested the application of these standards to new housing in the rest of Milton Keynes. In Phase II of the park, some 600 houses are to be built by 25 developers.

The Phase One, houses represent a variety of sizes and prices. Although largely conventional in appearance, nearly half were designed to utilise solar gain (the warmth of the sun or external atmosphere). All had at least double glazing. All except one scheme used gas for space and water heating; and conventional heating systems were favoured.

The greatest difference between these houses and those simply built to the 1985 Building Regulations was in the use of insulation. Nine out of ten homes in the Park had U-values (a measure of heat loss through walls, roof or floor) of 0.45 compared to the regulation standard of 0.6.

The properties also sold well, and remain popular. According Mr Fuller, some of the Phase I homes have energy bills half those of Building Regulation standard houses. One house (incorporating about £2,000-worth of Finnish super-insulation) enjoys a fuel bill of only £30 a year compared with the £250 a year for homes meeting national UK standards of insulation.

Maurice Samuelson

Homes with automated controls and high insulation

THE SECRET to the way houses will be built in the future may well lie in Epsom, Surrey, where Barratt, the house-building group, has linked up with the South Eastern Electricity Board (SEB) to develop a "low-energy, intelligent home that is also environmentally friendly."

Two luxury bungalows are at the heart of the Oracle project - they are due for completion at the end of this month. From the exterior, they will look like conventional houses, but are being built by traditional methods, but also feature high-insulation materials.

Barratt hopes that the bungalows will be constructed to standards in excess of proposed building regulations due to be implemented next year. Meanwhile, the company has initially used materials that contain no ozone-depleting gases, such as CFCs.

To avoid condensation - a frequent problem in well-insulated homes - an air-handling/heat recovery unit has been installed to provide a comfortable atmosphere and to recycle waste heat from the kitchens and bathrooms.

In this way, energy consumption and temperatures can be monitored in every room. In addition, there is a comprehensive fire-detection and alarm system which automatically switches on lights to help occupants escape if fire



Mr William Cotton checks the energy management unit's touch panel at his home in Palmira Square, Hove.

breaks out.

An infra-red monitor spots any visitor coming to the door and turns on a TV screen to let the occupant identify the caller. Another novel aspect is the automatic control of household appliances, ranging from many domestic tasks like switching appliances on and off to take advantage of off-peak electricity, to taking charge of the house when the occupants are away on holiday.

It turns lights on and off, draws curtains, turns on the stereo, and duplicates other similar actions recorded over the previous two weeks.

Following a control period to test the homes for factors such as condensation, two families will occupy the homes from next spring for a period of 12 months.

As for cost, Barratt reckons it will be around £70 per sq

foot, giving construction costs for the 1,500 sq. foot unit of around £105,000.

Beyond that there is the cost of the land - between 200,000 and £50,000. These are not cheap developments, but few innovations are for people who want to be at the "leading edge" of such advances. SEB has also embarked on a trial involving the use of energy management units (EMUs) at more than 100 homes at Hove in East Sussex.

The EMU is a wall-mounted computerised metering system which tells occupants how much electricity they are using and at what cost, at the press of a button. The tariff fluctuates according to the time of day, the day of the week and the season of the year.

Boris Sedacca

ENERGY EFFICIENCY 9

Research into environmentally-friendly energy sources is intensifying, says Alastair Guild

Promising potential for fuel cells

FUEL CELLS are potentially a vital source of the energy of the future, as the burning of fossil fuels and the risks and costs associated with nuclear power become increasingly unacceptable. They have promising applications, both for power generation and for driving vehicles, ships and submarines.

The driving force behind fuel cell development is the prospect of generating electricity more efficiently than any conventional power station and with measurably less harmful emissions, says Mr Martin Fry of WS Atkins Energy.

The consultancy is currently providing advice to the UK's Department of Energy on the prospects for large-scale power generation using fuel cells linked to combined-cycle plants.

The concept used in a fuel cell was discussed as far back as 150 years ago by an eminent English scientist and lawyer, Sir William Grove, though today it is the Japanese and Americans who are now spending the most on research and development. Ten ECUs each, compared with 3m ECUs in Europe as a whole. The only concentrated fuel cell research programme in the UK is headed by Professor Brian Steele at Imperial College.

The recent formation of a European Fuel Cell Group, announced last month at an international symposium on the technology held at the Royal Institution in London, where Sir William first outlined his discovery, is intended to promote a greater understanding of the potential applications for fuel cells. Attendance at the symposium itself

EUROPEAN FUEL CELL RESEARCH				
	Start of programme	Duration, years	Budget Ecu, million	Fuel cell type
EUROPEAN COMMISSION	1989	Three	25	SOFC, PAFC
			CEC, 50 per cent	MCFC, SPFC
NETHERLANDS	1986	Three	30	MCFC, PAFC
ITALY	1986	Five	40	PAFC, MCFC
GERMANY			2m Ecu/year	SOFC, AFC
SPAIN	1988	Five	15	MCFC
NORWAY	1988	Five	3.5	SOFC
SWITZERLAND	1988	Three	4.5	SOFC
THE EUROPEAN SPACE AGENCY	1988	Two	18	AFC

was a reflection of how Britain seems to be lagging behind the Japanese, Americans and continental Europeans.

Inside a cell, a fuel, typically hydrogen, is passed over a negatively charged pole, or anode, where electrons are stripped off. The resulting hydrogen ions flow through a conducting medium towards a positively

Fuel cell technology has advanced ten-fold in the last 20 years, though they remain costly to assemble

charged pole, or cathode. That flow produces an electric current. Heat and water are produced when the hydrogen ions combine with oxygen at the cathode.

The different types of fuel cell now under development

derive their names from the type of electrolyte conducting medium used, phosphoric acid, solid oxide, solid polymer, molten carbonate and alkaline.

Alkaline fuel cells provided the entire on-board electric requirements of the Apollo and Shuttle space missions, as well as potable water for the astronauts. Future missions, such as the European Hermes programme will also depend heavily on such cells. They rely on a supply of pure hydrogen and oxygen, readily available in a space craft.

Molten carbonate and solid oxide fuel cells offer perhaps the greatest potential for on site power generation, though they still require work. Both operate at high temperatures, molten carbonate at 650 deg C and solid oxide at over 900 deg centigrade, so are able to internally reform, or take hydrogen from hydrocarbon fuels such as natural gas, or LPG, making them more efficient. Both are expected to produce electricity at efficiencies

approaching 55 per cent. Like other fuel cells, they are modular, that is the size of stack, or number of cells combined in one system can be tailored to the precise size of site and power requirements of a power utility. As they generate clean power, so they can be sited closer to the utilities' customers than conventional power stations, thus minimising transmission losses.

Such high temperature fuel cells generate not just electricity, but waste heat and steam, which can either be used for district heating, or recycled to provide yet more electricity.

Solid polymer and alkaline fuel cells offer perhaps the greatest potential for use in vehicles. They are already achieving efficiencies over two times higher than petrol engines. They operate at low temperatures, so are capable of rapid start up. They also have the highest power densities of fuel cells, giving 1 MW per cubic metre, or 700 W per kilogram, a power to weight ratio

extremely competitive with the internal combustion engine. At 450 horse power, they are approaching gas turbines in output.

For vehicles, fuel cells using methanol, rather than hydrogen, offer most potential. Methanol could be used in both fuel cell driven cars and those with combustion engines, while methanol could use the existing distribution network. The main lines of this research in Europe are into the development of systems consisting of a fuel cell and a methanol reformer, and fuel cells which directly oxidize methanol, without the need for a bulky and expensive reformer.

Cars or buses with fuel cells fitted would then use batteries to provide that extra bit of acceleration. Fuel cells would provide more hours of continuous use without having to be recharged. Fuel cell trials are already well advanced on buses in Amsterdam and in Japan.

Fuel cells give off none of

the toxic gases that result from the combustion process, such as nitrous oxide and carbon dioxide. The hydrogen fed into the cell has first to be processed from hydrocarbons, so one by product is a certain amount of carbon dioxide, the main contributor to the greenhouse effect. The device which is used to extract the hydrogen - the reformer - is also costly and, at present, bulky.

A solution might be for the hydrogen to be processed centrally. The carbon dioxide itself could then be dealt with centrally, perhaps by freezing and then disposal in the oceans where it would disperse without harm to the environment. However, the advocates of fuel cells point out that the amount of carbon dioxide produced per kilowatt of electrical energy should, in any case, be half that produced in large fossil fuelled power stations, because of a fuel cell's higher efficiency.

Fuel cell technology has advanced ten-fold in the last 20 years, though they remain costly to assemble - "they still require assembly by PhDs," says Professor A John Appleby, director of the Center for Electrochemical Systems and Hydrogen Research, Texas. "We are at the stage of hand-built prototypes. But as fuel cells are based on a modular concept, then fundamentally they will be easy to mass produce, and the materials cost itself is relatively small," he says.

The attention of WS Atkins is focused on power generation systems capable of generating upwards of 100MW. These would require many fuel cells to work together, and



Professor Brian Steele with a small solid oxide fuel cell for converting natural gas into electricity

there is, as yet, little experience of how the manifold necessary would perform.

Power utilities in the US have already indicated their faith in fuel cells, however. An American-based company, International Fuel Cells has received over 50 orders for its fuel cell, for example, capable of generating electricity at \$2,000/kw. The main funders of fuel cell research in the US are the Department of Energy, the Gas Research Institute, the space programme and the Department of Defence.

Public funding for research into phosphoric acid fuel cells has already ceased, as the technology is considered to be so

close to commercialisation. The world's first phosphoric acid plant is likely to be supplied by Fuji Electric of Japan, where the costs are being shared between the National Economic Development Office and commercial interests.

It is generally acknowledged that fuel cells will have to be capable of generating electricity at \$1,000/kw before they will become truly competitive with gas turbines and combined cycle plants. But nobody knows what price such methods of power generation might have to pay to compensate for their environmental impact. Fuel cells could then come into their own, whether or not they reach that \$1,000/kw target.

Electronic monitors help to cut energy costs

BRITAIN has the potential to conserve by various means - almost a third of its current \$5bn annual energy bill. Half of this potential could be harnessed through the application of microprocessor-controlled conservation systems, using known and proven technology, says Mr Michael Roberts, director of the energy division at PA Management Consultants.

The UK market for these systems is currently met by about 100 companies, of which a small number tend to dominate the sector.

"Generally, these companies are staffed with electronics engineers who have chosen to apply electronics to energy systems," he says.

"Only in a very few cases are the companies staffed by energy engineers who have then applied electronics to manage energy systems better."

Devices such as optimisers, maximum-demand controllers, electronic energy management systems for buildings, and electronic instrumentation in process industries, can be installed with pay-back times of two years or less. However, this applies to relatively small systems or parts of large projects. It is when total systems

are being addressed that problems seem to arise.

For example, a retail company with a large number of premises, asked him to identify a suitable "black box" that would cut-out the need for any of its premises managers to be involved with energy usage. Individual premises consumed a relatively small amount of energy, but the total annual energy bill amounted to several million pounds.

"My initial reaction was that no such device existed or was ever likely to exist, but I agreed to identify those devices which which most closely met the brief," he says.

Two systems were selected for field trials at a number of premises, while other premises retained purely manual controls.

After three months, one system was showing a four per cent increase in energy usage, compared with the previous year. The other system was showing a three per cent decrease, but the manual approach was showing a 16 per cent decrease.

Three months later, there was no change in the way the systems behaved, while the manual system had become

even more effective and indicating a 23 per cent decrease in energy-usage.

"These findings do not surprise me. Neither did they please my client," continues Mr Roberts. "However, they clearly indicated the way to proceed. The approach is simply to start off manually and manage energy effectively."

Another client, a hospital engineer, proudly told the nursing staff that as from the next week, his system would be taking over the management of all energy services and all past abuses of over-heating and over-cooling would finally cease. "The chief engineer would control it in future from his remotely-sited computer through a system of telephone wires, sensors and actuators."

The sensors were harmless-looking stainless steel plates and it took the nursing staff less than 24 hours to realise that a hot water bottle placed against the sensor increased the degree of cooling, while an ice pack increased the heating.

Not only had the nursing staff regained control of the environment, but the use of hot water bottles increased in summer, as did the use of ice packs in winter - "it was more than six months before it

became apparent that the \$40,000 investment was providing a lot of amusement - but a negative return on capital.

"If the staff had been involved at an early stage, the engineer would have also learnt that it is desirable to reduce the temperature in patient areas at night in a hospital, but to increase it in the offices and rooms of nursing staff, who tend to be less active than during the day."

Responsibility within organisations for energy costs is often confused, because it cuts across other lines of authority. Some systems have a self-monitoring facility by which energy saving targets can be pre-loaded and seasonalised.

Frequently there is a tendency to go for the most expensive system, but before micro-processors can be applied; there is a need to clarify responsibilities, establish cost-effective working practices, and challenge historic assumptions.

The financial case for installing a system will need to be developed jointly between the energy engineer and the accountant, concludes Mr Roberts.

Boris Sedacca

Boiler systems

Target for improvement

THE FINAL report from last year's major United Nations-backed conference in Toronto, concerning global warming, began by describing this environmental problem as "an unintended, uncontrolled, globally pervasive experiment whose ultimate consequences could be second only to a global nuclear war."

The conference concluded that cuts of greater than 50 per cent in the main greenhouse gas, carbon dioxide are now needed to stabilise the climate, with 20 per cent cuts within 15 years as "an initial global goal." Most carbon dioxide is caused by the burning of fossil fuels.

Research undertaken by the Association for the Conservation of Energy shows that, using existing energy-efficiency technology and assuming annual GDP growth of 2.5 per cent, such initial goals would be feasible in the UK - if the efficiency of fossil fuel-consuming equipment installed in homes, offices and factories was radically improved.

One of the key target areas for improvement is the boiler stock - and none more so than in the 20m homes of Britain, which between them produce 30 per cent of the country's carbon dioxide pollution.

"Of these homes, around 63 per cent have gas-fired central heating. Of gas, the Government-appointed regulatory authority, estimate that replacing an existing boiler with a modern gas-condensing boiler could reduce fuel consumption by 30 per cent. Yet five years after they were first introduced to the UK market, such boilers have been installed in fewer than 10,000 homes. This is despite the fact they are substantially more efficient than any conventional new boiler - some 16 per cent more so, according to Ofgas's figures."

The condensing boiler differs from a conventional boiler in that its heat-exchanger is designed to have a much larger surface area than a conventional boiler, and therefore

extracts more of the heat from the burning gas. Because more of the heat has been extracted, the gases which pass out of the flue are far cooler than in a standard boiler - so cool that water vapour in the flue gases frequently condenses; hence the name "condensing boiler."

Such boilers are particularly

Kier Marriot - have begun installing gas condensing boilers in their developments.

Individual consumers in the Southern Gas area are shortly to be offered a discount on water vapour in the flue gases frequently condenses; hence the name "condensing boiler."

Such boilers are particularly

Estimates show that replacing a conventional boiler with a modern gas-condensing system could reduce fuel consumption by 30 per cent

cost-effective in summer, when a conventional boiler wastes so much heat creating hot water alone. Externally, condensing boilers resemble standard boilers, both in the range of sizes and in the control mechanisms incorporated. But one significant difference is that condensing boilers require a drain to collect the liquid formed when the flue gases condense.

The UK market for condensing boilers, compared to the situation in Holland or West Germany, is very small, so far. Two companies share the UK market: Tri-Save, a subsidiary of the JLB Group, and Steirad, part of the ICS Group.

Both companies accept that there are substantial barriers in the market place which remain to be overcome, not least the £150 to £200 premium which is charged over existing boilers. Inevitably, potential installers - whether individual householders or major developers - tend to be concerned with the initial selling price of a boiler, rather than the running costs over its lifetime.

Much emphasis is therefore placed upon the latter figures both by manufacturers and Ofgas, and also by the Government's Building Research Establishment, which has helped to run a series of promotional conferences in support of the concept.

With the heightened interest in reducing pollution, several leading householders - including Bovis Homes and

But getting the positive message to percolate through their entire establishment is proving to be a lengthy job.

There is no doubt though that the gas-condensing boiler market can only grow in the future. Steirad is working on an eight-fold growth within three years; but this would still cover only 5 per cent of the 850,000 domestic boilers installed each year.

Achieving the 20 per cent carbon dioxide savings that the Toronto conference demanded within 15 years will require a quantum leap in this market. According to Steirad's figures, if every household with a gas switched to a condensing boiler, the UK could save 1.72bn therms, worth £662m each year.

It is both an economic and an environmental target worth striving for - and substantial opportunities await the first company to break open this nascent market.

Andrew Warren

Case study: savings achieved in a London hospital

HOSPITAL environments are often excessively hot or too cold and draughty - but seldom quiet right. However, St Thomas's Hospital on London's South Bank is different - and it has also reduced its annual energy bill by £70,000 since it installed a Landis & Gyr Visonik 4000 energy management system.

The first buildings at St Thomas's to be controlled by the system were the North and Lambeth Wings. The North Wing, opened in 1976, contains several laboratories and wards providing 607 patient beds.

The Lambeth Wing comprises out-patients' clinics, X-ray departments, operating theatres and physiotherapy and radiography training schools. One entire floor of nearly 1.5 acres is occupied by the Rayne Institute for Medi-

cal Research. Following these installations, the system was extended into Cassiot House, built in 1978, and providing residential accommodation for over 400 staff. It is envisaged that the whole St Thomas's complex will eventually be controlled by the system.

The central computer, including a terminal and colour graphics unit, is housed in the unit works office, while additional terminals are located at the engineer's plant room and at the energy conservation engineer's office in the North Wing.

From there, aspects of plant status can be monitored including: Plant alarm calls and operation. Electricity, gas and oil usage and the proportion of



each fuel used. Water consumption. The operation pumps, fans and lighting. Room temperatures and information about outside weather conditions. The Visonik 4000 is particularly suited to retro-fitting in existing buildings and is

designed for complex, large-scale applications such as residential areas, hospitals, factories, hotels, department stores, shopping centres, leisure complexes and airports. It provides up to seven operator stations and 170 sub-stations.

S.S.

LIGHTING BILL PUT BACK 6 YEARS

Van den Berghe & Jurgens, a member of Unilever, is the latest company to experience the substantial energy savings produced by 3M Silverlux reflector system. The payback is under 2 years and Clem Gill, Premises Manager of VDB confirms "3M Silverlux has reduced our electricity bills to the amounts we were paying in 1983".

3M SILVERLUX REFLECTORS

Authorized Distributors - Silverlight (UK) Ltd, Maidstone Road, Matfield, Tonbridge, Kent TN12 7JN Telephone: (089) 272 2202

LAING
Technology Group Ltd
Energy Consultancy
01 906 5687

CREATING A CLEANER, CALMER, SAFER WORLD.

HOARE LEA & PARTNERS
CONSULTING ENGINEERS

Sirringham Tel: 01753 64111 Fax: 01753 64111
Sutton Tel: 01753 64111 Fax: 01753 64111
Cardiff Tel: 01495 31121 Fax: 01495 31121
London Tel: 01 632 0312 Fax: 01 590 6514

Manchester Tel: 0161 834 6702
Plymouth Tel: 01752 26250 Fax: 01752 26250
Bristol Tel: 01274 24220 Fax: 01274 24220

HERE'S HOW TO CUT YOUR LIGHTING COST IN HALF

Your company could save up to 50% of its fluorescent lighting energy cost by specifying 3M's unique Silverlux reflectors. So why not join the growing list of major companies who have already seen the light and installed 3M Silverlux reflectors.

For the facts on how 3M Silverlux reflectors can substantially reduce lighting bills and bring other benefits to your company, simply mail the coupon - or your business card.

SILVERLUX REFLECTORS

To 3M, Energy Control Products, 3M United Kingdom PLC., 3M House, P.O. Box 1, Brocknell, Berkshire RG12 1JU. Tel: (0344) 484714

Full details, please, on how 3M Silverlux reflectors could halve my company's lighting cost.

Name _____
Position _____
Company _____
Address _____

Approx. no. of employees _____

FT 13/10

ENERGY EFFICIENCY 10

Warnings at the World Energy Conference

Cost of change could be great

ENERGY EFFICIENCY and environmental issues were important themes at this year's World Energy Conference in Montreal, Canada.

In his first major international speech since he took office in July, Britain's Energy Secretary, Mr John Wakeham, admitted that the tone of the event when he told 4,000 delegates from more than 100 nations that "we have to prepare ourselves for the likelihood that the world's energy economy cannot continue as in the past" - and that the cost of change could be very great.

"Energy efficiency is the single most cost-effective physical response to the effort to limit carbon dioxide emissions."

Almost all the conference delegates work at a senior level in the energy supply industry, either among the generators and distributors of fuels or the equipment-makers for power stations or gas pipelines.

As is becoming the norm at such mega-events, the world conference, held in the grandiose halls of the Palais des Congrès, was preceded by a shorter, unofficial gathering in a contrasting neighbouring site - in this case, a school hall.

The theme of the 1992 conference in Madrid will be "Energy for Tomorrow's World"

The alternative gathering billed itself as the "International Green Energy Conference", at which impassioned speakers poured scorn upon the main event - the 14th world energy conference.

One environmentalist jibed that "if you removed all the chief executive officers due to be present from the face of the earth, together with the industries they presided over, you could, at a stroke, solve the world's great atmospheric problems of acid rain and the Greenhouse Effect. In large part caused by their pollution."

Another argued that energy experts with a supply-orientated bias were no more likely to build sustainable, energy-efficient societies than tobacco executives are to make people

stop smoking. As the week progressed, it became increasingly clear that such Amageddon-like warnings were inappropriate. Speaker after speaker at the world conference acknowledged that the issues of the environment and energy were now permanently intertwined, and that they would no longer be able to assume complacently that continued increases in demand for energy would be forthcoming, as the night follows day.

They had to come to terms with the need to reduce the amount of noxious gases, such as carbon dioxide and sulphur dioxide, pumped into the atmosphere from the burning of fuels, and that effectively meant reducing projected increases in demand they had all fondly expected to occur. The Brundtland Commission phrase of "sustainable development" effectively became the leitmotif of the entire event.

Mr Nils Holmån, vice president of Vattenfall, Sweden's electricity utility, was equally uncompromising, when he told world delegates about his company's programmes, targeted to save energy.

He used the conference as an occasion to announce his latest programme to cut demand for his utility's product by 1 terrawatt hour within the next five years, investing around a billion Swedish Krona to do so - and becoming Europe's energy-saving trail-blazer as a result.

Executives from nearby Ontario Hydro Power were telling a similar tale of their initiative to adopt least-cost planning - the comparative costing of all energy options, including energy conservation - prior to embarking on new investment programmes.

Needing some 3,500 extra megawatts on current peak demands of around 22,000 megawatts within the next ten years, they had concluded that the most cost-effective way to achieve this was via load-management to "shave" the peak, relying upon energy saving measures which would occur automatically with the replacement by their customers of elderly motors or machinery; and via a major promotional drive among their customers to reduce energy wastage.

Around half the new "capacity" would come from this lat-



John Wakeham: he adroitly caught the tone of the event

ter exercise, which was proving to be a high profile project, both among their regular customers and among delegates - many of whom took home a sample refrigerator thermometer to be placed in domestic fridges to ensure they run at the most efficient temperature.

For the first time the World Energy Conference gave platform time to energy conservation experts such as Dr Amery Lovins of the Rocky Mountain Institute in Colorado; and two of the authors of the seminal study, "Energy For a Sustainable World," Amulya Reddy of the Indian Institute of Science at Bangalore, and Prof. Thomas Johannson of the Technical University of Lund, Sweden.

All these speakers emphasised the sound economics involved with following the energy-efficiency route, rather than conventional supply-orientated philosophies.

"You have to measure your progress by your level of services - nobody wants kilowatt hours. They want light, heat and motive power," argued Mr. Reddy.

He felt that the services approach is particularly appropriate to developing countries. Most industries currently use old imported technology from a time of cheap energy and less global environmental awareness. They could leapfrog to more efficient technology.

"There is a capital crisis in developing countries, and the current rates of energy growth are unsustainable. There is no way that developing countries can afford to find the vast sums of capital to create mega-supply projects," he said.

He also argued that the World Bank needs to shift even more resources into funding energy-efficiency projects, which were nearly always going to show good rates of return. His words were echoed by the Korean Energy Minister, Bang Suh-Lee, who emphasised that whilst developing countries should concentrate on energy efficiency and renewables, this was only feasible with substantial assistance through technology transfer from the developed world.

Inevitably, the new environmentally-aware thinking did not reach all parts. The conference chairman, Mr James Donnelly, in his opening speech, adopted the more traditional approach. The recently-retired head of Atomic Energy of Canada asserted that "since the advent of man, his sociological progress has been measured by the amount of energy he uses."

Prophets of the new philosophy such as Dr. Lovins, were dismissed by one (sadly, British) platform speaker as merely rationalising a pathological distaste for the nuclear industry.

A projection of "likely" world energy demand in 2020, prepared by energy experts from 17 countries over the previous three years, was published at the conference.

It postulated a 75 per cent growth in energy demand, and a subsequent 70 per cent rise in carbon dioxide levels, thereby generating some of the more heated exchanges both on and off the floor. The projections had been made very much on the basis of "business as usual," with no assumptions of policy changes based upon carbon taxes (promoted at the conference by John Wakeham), or other pollution abatement fiscal strategies; and, as such, were swiftly being dismissed as outdated thinking, and producing an "unsustainable future," according to Professor Johannson.

The organisers of the World Energy Conference swiftly announced the formation of a new commission to report in their next conference, in Madrid, in 1992.

Entitled "Energy For Tomorrow's World," it is intended to produce a strategy paper and projection which integrate the social and political dimension

far more strongly, rather than relying upon technology alone.

The relevance of these extra dimensions to energy policy was stressed in a thoughtful, unscripted address from the European Community's Energy Commissioner, Antonio Cardoso e Cunha. He emphasised how much the new environmental awareness had shifted the main thrust of geo-political thinking towards ameliorative measures such as energy conservation, and encouraged the WEC to dwell more upon these aspects than upon the more traditional demand-led approaches.

Inevitably, at the close of such a wide-ranging conference, views differed as to what had been achieved across the seven days. Doubtless some will have returned to their companies anticipating a continuation of business-as-usual, shrugging off the incessant hammering about demand management and environmental implications as purely theoretical conference talk. Others, though, will have accepted that the world is changing.

There is substantial inertia and conservatism among the world's energy providers, some

The event drew 4,000 delegates from 100 countries, writes our special correspondent

of whom find it difficult to accept that the criteria for success in their businesses is altering with the new, greener agenda.

UNEPDE, the European trade association of electricity producers, has long been such a body, regularly filibustering and blocking proposals for shifting strategies towards energy conservation and away from supply.

Mr Nils Holmån of Sweden's Vattenfall admits his is still not a majority attitude among his peers on UNEPDE - "but the right people have been here all week. They are not deaf. They will have heard what the new agenda is. They will know they can't avoid it."

IN JAPAN'S energy sector, alarm bells have been ringing since a report by the Institute of Energy Economics, in August, showed that Japan's energy consumption rose by 6.8 per cent in fiscal 1988, outpacing GNP growth (5.1 per cent) for the first time since 1983.

Other studies of the energy demand/consumption picture have confirmed that, for the first time since the 1973 oil crisis, the balance between energy demand and economic growth has recently exceeded a factor of 1: the recognised threshold separating efficient energy-use from extravagance.

This trend towards excessive energy demand not only reawakens painful memories of the havoc that can result from Japan's uniquely high dependence upon foreign energy sources (Japan relies on foreign producers for over 99.7 per cent of its oil needs - the highest level among the developed nations).

It also comes at the most inauspicious possible moment, when international consciousness of the need for efficient energy use - and of the links between economic activity and environmental pollution - is at an all-time high.

Japan is currently in the spotlight as a key player in, among other things, the destruction of south-east Asia's tropical rain-forests. A major factor behind the nation's surging energy-use is the irrepressible battle for market shares among its primary energy suppliers. Most Japanese electricity and gas utilities are private companies and these, having independently made considerable upward revisions to their original demand forecasts, are now boosting their supply capacity.

LPG suppliers and oil distributors are slashing product prices to attract new custom and the electric power industry is aiming to spend 19 trillion yen over the next five years to increase its generating capacity for the summer peak periods. While use of this energy within the industrial sector is considered to be among the most efficient in the world, the outlook is very different in the non-industrial sphere where, estimates suggest, a mere 35 per cent of the

JAPAN

Alarm bells ring



Nuclear power: the main control panel of the number one reactor at Kashiwazaki Kariwa nuclear power station.

total primary energy supplied is used efficiently.

The government's very Japanese response to the situation has been to form a sub-committee. This study group, operating under the auspices of MITI's Agency of Natural Resources, is made up of academics, industrial leaders and consumers and is to draft a report by spring 1990 on Japan's overall future energy policy.

The committee's agenda includes an exploration of possible new energy sources and of ways to save energy. It will also assess energy supply costs and examine the effective use of natural resources in general.

Another key item for discussion will be nuclear power. The electric power industry is avidly promoting its expansion program of nuclear power generating facilities, which aims for a 53m kilowatt capacity by the end of the century, representing about a quarter of an overall supply of 212m kilowatts.

However, the anti-nuclear movement in Japan has intensified dramatically since the 1986 Chernobyl accident and the electric companies are finding it increasingly difficult to secure construction sites for their planned new nuclear power generation facilities.

There has been no indication up to now as to how the elec-

tric power-generation industry might fill the gap in output should this burgeoning protest movement succeed in blocking the growth of the nuclear sector.

The government is also responding to an unstable energy situation worldwide by boosting its oil stockpiles. MITI analysts estimate that with an average rise in Japan's annual crude oil demand of only 1.3 per cent, a shortfall of approximately 2.7 million kilolitres would occur in the year 2000.

Although oil consumption is falling as a percentage of total energy consumption - an estimated 45 per cent in the year 2000, in contrast to 56 per cent in 1986 - there will be little change in Japan's total oil demand volume.

Japan is planning to increase its oil stockpile to the International Energy Agency member-nation's average equivalent of 160 days consumption, from the present 120-130 days, and says that in the event of a future oil crisis it would fulfil its responsibilities as the world's second-largest oil consumer by making these reserves available to other nations.

The principal ray of hope amidst a worsening energy-use equation lies in the strenuous efforts being made by some of Japan's biggest companies to develop alternative energy resources.

Sanyo Electric Co. is becoming noted for its solar-panel products; Mitsubishi and Toshiba have made major investments in the geothermal power field; and Nippon Electric Glass Co has attracted much attention recently with its new light-retentive "smart glass," for use in office-building windows.

But one only has to take a brief walk through any of Tokyo's major electronics quarters, with their electric bread-makers, multi-media video/CD players and gas-powered air conditioners to realise that Japan's increasingly decadent ways could one day lead this raw material-dependent nation back to its recurrent nightmare - an energy crisis.

Roy Garner in Tokyo



Think about it. It is a very serious question.

Green issues are no longer the province of the fanatic. They touch the lives of everyone living on this earth.

The greenhouse effect with its threat of melting polar ice caps, altered world vegetation patterns and high ocean levels has seen to that.

Yet the greatest contributor to the worsening of this effect, carbon dioxide, is still unnecessarily released into our overloaded atmosphere.

And your new home could be responsible.

A peculiar preference amongst builders for unfilled cavity walls, for instance, will unleash an additional 150,000 tonnes of the pollutant gas.

And that figure is based on just one year's UK new house build alone.

Cavity walls filled with insulation like Rockwool Cavity Wall Batts would guarantee a dramatic reduction of that figure.

Most of us appreciate the fact that the more insulation we have, the more money we save.

But lower fuel bills are no longer the only incentive.

If you're using less fuel, you're creating less pollution.

For carbon-based fossil fuels (coal, coke, oil and gas) release carbon dioxide into the atmosphere.

So the less fuel you need to

burn, the less carbon dioxide you create.

During the lifetime of a building the use of Rockwool can save up to 1048 times the atmospheric pollution its manufacture creates.

Nobody yet knows the full implication of the greenhouse effect. Nor its response to ever-increasing pollution. Definitive studies will take environmentalists a decade.

Until then we owe it to ourselves and future generations not to make things any worse.

Information from the National Environment Research Council already suggests that the doubling of the amount of carbon dioxide in the atmosphere, previously expected to take between 50 and 100 years, could now happen within the next three decades.

As a prospective new home buyer, you have the power to change things now. Simply by not buying any new home that doesn't come up to your standards.

If you start to ask questions about insulation, house-builders will have to find answers.

For instance, you could talk about Rockwool's argument for properly insulated cavity walls. And listen to their response.

For if we don't do something soon, then the whole planet will find itself living in a greenhouse.

Rockwool

We're in insulation. Nothing but.